

**Carroll County Public Schools
Plant Operations Salary Scale
FY 2025**

SHIFT GRADE	CAT I			CAT II				CAT III				CAT IV			
	1	2	3	1	1	2	3	1	1	2	3	1	1	2	3
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
STEP 1	\$ 35,640	\$ 37,311	\$ 38,147	\$ 40,305	\$ 41,256	\$ 42,210	\$ 43,160	\$ 46,519	\$ 47,630	\$ 48,736	\$ 49,846	\$ 54,281	\$ 55,583	\$ 56,887	\$ 57,984
STEP 2	\$ 36,624	\$ 38,295	\$ 39,132	\$ 41,289	\$ 42,241	\$ 43,195	\$ 44,144	\$ 47,504	\$ 48,614	\$ 49,721	\$ 50,830	\$ 55,266	\$ 56,569	\$ 57,871	\$ 58,969
STEP 3	\$ 37,608	\$ 39,281	\$ 40,116	\$ 42,275	\$ 43,226	\$ 44,179	\$ 45,128	\$ 48,489	\$ 49,600	\$ 50,705	\$ 51,815	\$ 56,250	\$ 57,553	\$ 58,855	\$ 59,954
STEP 4	\$ 38,594	\$ 40,265	\$ 41,101	\$ 43,259	\$ 44,210	\$ 45,164	\$ 46,113	\$ 49,474	\$ 50,584	\$ 51,690	\$ 52,799	\$ 57,234	\$ 58,538	\$ 59,841	\$ 60,939
STEP 5	\$ 39,578	\$ 41,250	\$ 42,085	\$ 44,243	\$ 45,195	\$ 46,149	\$ 47,098	\$ 50,458	\$ 51,569	\$ 52,675	\$ 53,784	\$ 58,220	\$ 59,522	\$ 60,825	\$ 61,923
STEP 6	\$ 40,563	\$ 42,234	\$ 43,070	\$ 45,228	\$ 46,179	\$ 47,134	\$ 48,083	\$ 51,442	\$ 52,553	\$ 53,659	\$ 54,769	\$ 59,204	\$ 60,506	\$ 61,810	\$ 62,907
STEP 7	\$ 41,547	\$ 43,218	\$ 44,055	\$ 46,212	\$ 47,165	\$ 48,118	\$ 49,067	\$ 52,427	\$ 53,537	\$ 54,644	\$ 55,753	\$ 60,189	\$ 61,492	\$ 62,794	\$ 63,892
STEP 8	\$ 42,531	\$ 44,204	\$ 45,040	\$ 47,198	\$ 48,149	\$ 49,102	\$ 50,051	\$ 53,412	\$ 54,523	\$ 55,628	\$ 56,738	\$ 61,173	\$ 62,476	\$ 63,778	\$ 64,877
STEP 9	\$ 43,517	\$ 45,188	\$ 46,024	\$ 48,182	\$ 49,133	\$ 50,087	\$ 51,036	\$ 54,397	\$ 55,507	\$ 56,613	\$ 57,722	\$ 62,157	\$ 63,461	\$ 64,764	\$ 65,862
STEP 10	\$ 44,501	\$ 46,173	\$ 47,008	\$ 49,167	\$ 50,118	\$ 51,072	\$ 52,021	\$ 55,381	\$ 56,492	\$ 57,598	\$ 58,707	\$ 63,143	\$ 64,445	\$ 65,748	\$ 66,846
STEP 11	\$ 45,486	\$ 47,157	\$ 47,993	\$ 50,151	\$ 51,102	\$ 52,057	\$ 53,006	\$ 56,365	\$ 57,476	\$ 58,583	\$ 59,692	\$ 64,127	\$ 65,429	\$ 66,733	\$ 67,831
STEP 12	\$ 46,470	\$ 48,141	\$ 48,978	\$ 51,135	\$ 52,088	\$ 53,041	\$ 53,990	\$ 57,350	\$ 58,461	\$ 59,567	\$ 60,676	\$ 65,112	\$ 66,415	\$ 67,717	\$ 68,815
STEP 13	\$ 47,455	\$ 49,127	\$ 49,963	\$ 52,121	\$ 53,072	\$ 54,025	\$ 54,974	\$ 58,335	\$ 59,446	\$ 60,551	\$ 61,661	\$ 66,096	\$ 67,399	\$ 68,701	\$ 69,800
STEP 14	\$ 48,440	\$ 50,111	\$ 50,947	\$ 53,105	\$ 54,056	\$ 55,010	\$ 55,959	\$ 59,320	\$ 60,430	\$ 61,536	\$ 62,645	\$ 67,080	\$ 68,384	\$ 69,687	\$ 70,785
STEP 15	\$ 49,424	\$ 51,096	\$ 51,931	\$ 54,090	\$ 55,041	\$ 55,995	\$ 56,944	\$ 60,304	\$ 61,415	\$ 62,521	\$ 63,630	\$ 68,066	\$ 69,368	\$ 70,671	\$ 71,769