

**Carroll County Public Schools  
Plant Maintenance Salary Scale  
FY 2025**

SHIFT GRADE	CAT I			CAT II				CAT III				CAT IV			
	1	2	3	1	1	2	3	1	1	2	3	1	1	2	3
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
STEP 1	\$ 35,640	\$ 37,311	\$ 38,147	\$ 41,853	\$ 42,843	\$ 43,835	\$ 44,828	\$ 48,067	\$ 49,214	\$ 50,360	\$ 51,506	\$ 54,281	\$ 55,583	\$ 56,887	\$ 58,188
STEP 2	\$ 36,619	\$ 38,290	\$ 39,127	\$ 43,015	\$ 44,007	\$ 44,998	\$ 45,991	\$ 49,444	\$ 50,591	\$ 51,737	\$ 52,882	\$ 55,871	\$ 57,175	\$ 58,478	\$ 59,779
STEP 3	\$ 37,597	\$ 39,270	\$ 40,106	\$ 44,178	\$ 45,169	\$ 46,160	\$ 47,154	\$ 50,820	\$ 51,967	\$ 53,114	\$ 54,259	\$ 57,462	\$ 58,765	\$ 60,069	\$ 61,369
STEP 4	\$ 38,577	\$ 40,249	\$ 41,085	\$ 45,340	\$ 46,332	\$ 47,323	\$ 48,316	\$ 52,197	\$ 53,345	\$ 54,491	\$ 55,636	\$ 59,053	\$ 60,355	\$ 61,660	\$ 62,960
STEP 5	\$ 39,555	\$ 41,228	\$ 42,064	\$ 46,503	\$ 47,494	\$ 48,485	\$ 49,479	\$ 53,574	\$ 54,721	\$ 55,868	\$ 57,014	\$ 60,644	\$ 61,947	\$ 63,250	\$ 64,551
STEP 6	\$ 40,534	\$ 42,208	\$ 43,044	\$ 47,666	\$ 48,657	\$ 49,649	\$ 50,641	\$ 54,951	\$ 56,098	\$ 57,244	\$ 58,390	\$ 62,235	\$ 63,539	\$ 64,843	\$ 66,143
STEP 7	\$ 41,513	\$ 43,186	\$ 44,023	\$ 48,828	\$ 49,819	\$ 50,812	\$ 51,804	\$ 56,328	\$ 57,474	\$ 58,621	\$ 59,767	\$ 63,827	\$ 65,130	\$ 66,433	\$ 67,733
STEP 8	\$ 42,493	\$ 44,165	\$ 45,001	\$ 49,993	\$ 50,982	\$ 51,974	\$ 52,966	\$ 57,705	\$ 58,851	\$ 59,997	\$ 61,144	\$ 65,418	\$ 66,720	\$ 68,024	\$ 69,325
STEP 9	\$ 43,472	\$ 45,143	\$ 45,981	\$ 51,155	\$ 52,145	\$ 53,137	\$ 54,128	\$ 59,081	\$ 60,227	\$ 61,374	\$ 62,522	\$ 67,009	\$ 68,312	\$ 69,614	\$ 70,915
STEP 10	\$ 44,451	\$ 46,123	\$ 46,960	\$ 52,318	\$ 53,306	\$ 54,299	\$ 55,292	\$ 60,458	\$ 61,606	\$ 62,751	\$ 63,898	\$ 68,600	\$ 69,903	\$ 71,206	\$ 72,506
STEP 11	\$ 45,431	\$ 47,102	\$ 47,939	\$ 53,481	\$ 54,469	\$ 55,462	\$ 56,454	\$ 61,835	\$ 62,982	\$ 64,128	\$ 65,275	\$ 70,192	\$ 71,494	\$ 72,797	\$ 74,098
STEP 12	\$ 46,410	\$ 48,082	\$ 48,917	\$ 54,643	\$ 55,631	\$ 56,625	\$ 57,617	\$ 63,212	\$ 64,359	\$ 65,504	\$ 66,651	\$ 71,782	\$ 73,084	\$ 74,387	\$ 75,690
STEP 13	\$ 47,388	\$ 49,062	\$ 49,897	\$ 55,806	\$ 56,795	\$ 57,787	\$ 58,779	\$ 64,588	\$ 65,735	\$ 66,881	\$ 68,028	\$ 73,373	\$ 74,676	\$ 75,979	\$ 77,280
STEP 14	\$ 48,366	\$ 50,040	\$ 50,876	\$ 56,968	\$ 57,958	\$ 58,951	\$ 59,942	\$ 65,966	\$ 67,113	\$ 68,260	\$ 69,404	\$ 74,963	\$ 76,266	\$ 77,570	\$ 78,870
STEP 15	\$ 49,346	\$ 51,019	\$ 51,854	\$ 58,131	\$ 59,121	\$ 60,113	\$ 61,106	\$ 67,342	\$ 68,489	\$ 69,638	\$ 70,783	\$ 76,556	\$ 77,859	\$ 79,162	\$ 80,463