

LEVEL 2				LEVEL 3					LEVEL 4	
Tier 1	Tier 2&	Tier 3#	Tier 4^	Tier 1*	Tier 2	Tier 3^	Tier 4^	Tier 5^	Tier 1	Tier 2
Employee on Level 1 who pursues NBC, doctorate or approved program of study shall receive a \$1,000 salary increase while pursuing	Employee having obtained a Master's +30 while employed under A&S shall receive a salary increase of \$2,000	Employee having obtained a Master's +60 while employed under A&S shall receive a salary increase of \$3,000	Employee having obtained a doctorate shall receive a salary increase of \$4,000	Employee holding a Nationally Recognized Board Certification (non NBC Teacher) shall receive a salary increase of \$10,000	Employee having obtained an NBC shall receive an additional salary increase of \$10,000	Employee holding an NBC shall receive an additional salary increase of \$8,000 upon the first maintenance	Employee holding an NBC shall receive an additional salary increase of \$7,000 upon the second maintenance	Employee holding an NBC shall receive an additional salary increase of \$6,000 upon the third maintenance	Leader of a Low Performing school shall receive a salary increase of \$7,000	Distinguished Principals shall receive a salary increase of \$15,000

& - effective FY27 - minimum 18 credits earned in A&S

- effective FY28

^ - effective FY26

* - effective FY25 recognizes School Psychologist National Certification, FY26 to add other areas