



Step	2	3	4	5	6	7	8	9	
1	\$12.34	\$12.93	\$13.52	\$14.10	\$14.69	\$15.27	\$15.86	\$16.45	<b>Level 2:</b>
2	\$12.66	\$13.25	\$13.84	\$14.42	\$15.01	\$15.58	\$16.17	\$16.76	<b>Level 3:</b>
3	\$12.97	\$13.56	\$14.15	\$14.73	\$15.32	\$15.90	\$16.49	\$17.08	<ul style="list-style-type: none"> <li>• Food Service</li> <li>• Lunch Aides</li> </ul>
4	\$13.29	\$13.88	\$14.47	\$15.05	\$15.64	\$16.22	\$16.81	\$17.40	<b>Level 4:</b>
5	\$13.60	\$14.19	\$14.78	\$15.36	\$15.95	\$16.53	\$17.12	\$17.71	<ul style="list-style-type: none"> <li>• Custodians</li> <li>• Intervention Aides</li> <li>• Library Aides</li> <li>• Paraprofessionals</li> </ul>
6	\$13.92	\$14.51	\$15.10	\$15.68	\$16.27	\$16.85	\$17.44	\$18.03	<b>Level 5:</b>
7	\$14.24	\$14.83	\$15.42	\$16.00	\$16.59	\$17.16	\$17.75	\$18.34	<ul style="list-style-type: none"> <li>• High School Kitchen Manager</li> </ul>
8	\$14.55	\$15.14	\$15.73	\$16.31	\$16.90	\$17.48	\$18.07	\$18.66	<b>Level 6:</b>
9	\$14.87	\$15.46	\$16.05	\$16.63	\$17.22	\$17.80	\$18.39	\$18.98	<ul style="list-style-type: none"> <li>• Custodial Lead</li> <li>• Early Childhood Aides</li> <li>• Groundskeeper</li> <li>• Maintenance Technician</li> </ul>
10	\$15.18	\$15.77	\$16.36	\$16.94	\$17.53	\$18.11	\$18.70	\$19.29	<b>Level 7:</b>
11	\$15.50	\$16.09	\$16.68	\$17.26	\$17.85	\$18.43	\$19.02	\$19.61	<b>Level 8:</b>
12	\$15.82	\$16.41	\$17.00	\$17.58	\$18.16	\$18.74	\$19.33	\$19.92	<ul style="list-style-type: none"> <li>• Building Secretary</li> <li>• Certified Aide</li> <li>• Certified Paraprofessional</li> <li>• Compass Paraprofessional</li> <li>• Grounds Lead</li> </ul>
13	\$16.13	\$16.72	\$17.31	\$17.89	\$18.48	\$19.06	\$19.65	\$20.24	<b>Level 9:</b>
14	\$16.45	\$17.04	\$17.63	\$18.21	\$18.80	\$19.38	\$19.97	\$20.56	<ul style="list-style-type: none"> <li>• Onward Special Education Job Coach</li> </ul>
15	\$16.76	\$17.35	\$17.94	\$18.52	\$19.11	\$19.69	\$20.28	\$20.87	
16	\$17.08	\$17.67	\$18.26	\$18.84	\$19.43	\$20.01	\$20.60	\$21.19	
17	\$17.40	\$17.99	\$18.58	\$19.15	\$19.74	\$20.32	\$20.91	\$21.50	
18	\$17.71	\$18.30	\$18.89	\$19.47	\$20.06	\$20.64	\$21.23	\$21.82	
19	\$18.03	\$18.62	\$19.21	\$19.79	\$20.38	\$20.96	\$21.55	\$22.14	
20	\$18.34	\$18.93	\$19.52	\$20.10	\$20.69	\$21.27	\$21.86	\$22.45	
21	\$18.66	\$19.25	\$19.84	\$20.42	\$21.01	\$21.59	\$22.18	\$22.77	
22	\$18.98	\$19.57	\$20.16	\$20.73	\$21.32	\$21.90	\$22.49	\$23.08	
23	\$19.29	\$19.88	\$20.47	\$21.05	\$21.64	\$22.22	\$22.81	\$23.40	
24	\$19.61	\$20.20	\$20.79	\$21.37	\$21.96	\$22.54	\$23.13	\$23.72	
25	\$19.92	\$20.51	\$21.10	\$21.68	\$22.27	\$22.85	\$23.44	\$24.03	
26	\$20.24	\$20.83	\$21.42	\$22.00	\$22.59	\$23.17	\$23.76	\$24.35	
27	\$20.56	\$21.15	\$21.74	\$22.31	\$22.90	\$23.48	\$24.07	\$24.66	
28	\$20.87	\$21.46	\$22.05	\$22.63	\$23.22	\$23.80	\$24.39	\$24.98	
29	\$21.19	\$21.78	\$22.37	\$22.95	\$23.54	\$24.12	\$24.71	\$25.30	
30	\$21.50	\$22.09	\$22.68	\$23.26	\$23.85	\$24.43	\$25.02	\$25.61	
31	\$21.82	\$22.41	\$23.00	\$23.58	\$24.17	\$24.75	\$25.34	\$25.93	
32	\$22.14	\$22.73	\$23.32	\$23.89	\$24.48	\$25.06	\$25.65	\$26.24	
33	\$22.45	\$23.04	\$23.63	\$24.21	\$24.80	\$25.38	\$25.97	\$26.56	
34	\$22.77	\$23.36	\$23.95	\$24.53	\$25.12	\$25.70	\$26.29	\$26.88	
35	\$23.08	\$23.67	\$24.26	\$24.84	\$25.43	\$26.01	\$26.60	\$27.19	
36	\$23.40	\$23.99	\$24.58	\$25.16	\$25.75	\$26.33	\$26.92	\$27.51	
37	\$23.72	\$24.31	\$24.89	\$25.47	\$26.06	\$26.64	\$27.23	\$27.82	
38	\$24.03	\$24.62	\$25.21	\$25.79	\$26.38	\$26.96	\$27.55	\$28.14	
39	\$24.35	\$24.94	\$25.53	\$26.11	\$26.70	\$27.28	\$27.86	\$28.45	
40	\$24.66	\$25.25	\$25.84	\$26.42	\$27.01	\$27.59	\$28.18	\$28.77	