

Additional Pay Categories				
Category	Additional Work Type	Uses Commitment Item	Additional Pay Type	Rate of Pay
A1	Instruction (Enrichment) Instructional, enrichment, remedial support provided to students, staff, or parents that support the system/school's improvement and or student achievement goals.	511096	Stipend	\$31.00 per Hour
A2	Student Supervision Direct supervision of students serving a consequence for Student Code of Conduct violation via detention and/or Saturday Opportunity School (SOS).	511096	Stipend	\$31.00 per Hour
A3	Professional Learning (PL) Instructor PLU or college credit bearing/endorsement courses offered district-wide/metro area and are designed, originated, or facilitated via the FCS Professional Learning department.	519902	Stipend	\$330.00 - \$440.00 per PLU <i>Course proposals must be pre-approved by PL for instructors to be eligible for Additional Pay</i>
A4	Mentoring Extended mentoring support/monitoring as prescribed in a developed and PD approved teacher mentoring program (TAPP, QUESTT, and New Teacher Orientation).	519902	Stipend	GATAPP Determined by MRESA QUESTT \$1,320.00 Year 1/\$660.00 Year 2
A5	Employee Honorarium Test scoring, science fair, bus referral, distinguished schools.	519901	Honorarium	Varies depending on funding <i>(not to exceed \$150 in total)</i>
A6	Non-Workday Training Attendance Incentive for school-based certified staff to attend non-work day trainings (weekend/summer) curriculum/ instructional strategies course(s) that are pre-approved by Professional Learning and/or the Learning	519901	Honorarium	\$22.00 per Hour <i>(not to exceed \$110.00 per day)</i>
A7	Athletics The miscellaneous (non-supplemented) work that supports general athletic events (e.g. gate workers). Activity & Field Trip Drivers The miscellaneous (non-supplemented) work that supports general athletic events specifically related to activity bus drivers. This category also extends to non-athletic activities (e.g. field trips) where a staff member may drive a bus with students. In both cases, eligible activity bus drivers must hold a CDL and garner annual certificate via the Transportation department. Substitute Teachers are NOT eligible to drive a bus, either for an athletic or non-athletic event.	519902	Stipend	High School Gate Workers - \$31.00 per Hour Middle School Extramural Soccer (Lining fields) - \$31.00 per Hour Volleyball - \$14.00 per Match Basketball (Score & Clockkeeper) - \$14.00 per Game Total Compensation based on Length of Trip 0 - 1:00 \$50.00 1:01 - 1:30 \$65.00 1:31 - 2:00 \$81.00 2:01 - 2:30 \$96.00 2:31 - 3:00 \$110.00 <i>These amounts are Per Round Trip (except as noted below)</i> On an overnight trip, the driver will earn \$110.00 per day Athletics - Must complete Activity Bus Driver Payment Form Non-Athletics - Must complete Additional Pay Request Form using school's Cost Center data (NOT Athletics)
A8	Curriculum Development Qualified personnel writing and revising curriculum resources for school/ district use, including curriculum maps, proficiency scales, pacing guides, unit plans, lesson plans, and digital learning objects. Also includes the development and revisions of assessment resources including item writing, item vetting, and assessment quality control. This includes all assessments used in Fulton's Balanced Assessment program Final product must be approved by the Curriculum Department/Learning Community Expert.	519902	Stipend	Curriculum Development \$825 per 4-week Unit; \$825 per 9-Week/\$1,650 per End-of-Semester Assessment Curriculum Revisions \$413 per 4-Week Unit: \$413 per 9-Week/\$852 per End-of- Semester Assessment - or - \$31 per hour with a per project maximum of 40 total hours beyond a teacher's regular/contacted work day.
A9	Facility Use Agreement Via a facility use agreement where a lessee must garner the services of a FCS employee in order to access/secure building or use district audio/sound equipment. Stipend/OT pay amount is paid by the lessee to the district. For custodians in this category the additional time is entered into ATLAS Time, not paid via additional pay process.	519903	Stipend	Teachers - \$31.00 per Hour Custodians - Any time worked by a Custodian should be entered into Employee Express which will calculate the appropriate rate of pay, incl. Overtime, for that employee.

Additional Pay Categories (continued)

Category	Additional Work Type	Uses Commitment Item	Additional Pay Type	Rate of Pay												
A10	Student Psychological/Special Education Evaluations - (Summer) Provides psychological and/or special education evaluations for student referrals made during the summer months.	519902	Stipend	Up to \$495 per Student Evaluations (Variant depends on the type and scope of evaluation as determined by the Psychological Service/Special Education departments. Total not to exceed \$495)												
A11	Summer Support – Counselors/CSTs/ISTs/SDI Coaches School Tech Specialist/School Resource Officer Provides administrative support at the schools when principals are on vacation or for scheduling and student registration during the <u>Summer only</u> . Summer Support – HS Head Coaches/ Band Directors Provides program support/work during the summer only. This time would apply to, but is not limited to, care of athletic fields, conducting open gyms, and working with student athletes in the weight room, summer band program practice/extra support, etc.	Various	Stipend	<table border="0"> <tr> <td><u>Counselors</u> \$45.00/Hour</td> <td><u>CSTs/ISTs/SDI Coaches</u> \$45.00/Hour</td> </tr> <tr> <td><u>Sch Tech</u> \$35.00/Hour</td> <td><u>Sch Resource Officer</u> \$35.00/Hour</td> </tr> <tr> <td colspan="2" style="text-align: center;">(Based on an 8-hour day)</td> </tr> <tr> <td></td> <td><u>Head Football Coach</u> \$2,500</td> </tr> <tr> <td></td> <td><u>Band Director, or Head Baseball, Softball or Basketball Coach</u> \$1,250</td> </tr> <tr> <td></td> <td><u>Professional Assistant II -190 Day</u> Non-exempt – those working as backup/support during the summer will enter as normal their hours into UKG (80hrs Max per person) Maximum of ten (10) days per Summer per Person</td> </tr> </table>	<u>Counselors</u> \$45.00/Hour	<u>CSTs/ISTs/SDI Coaches</u> \$45.00/Hour	<u>Sch Tech</u> \$35.00/Hour	<u>Sch Resource Officer</u> \$35.00/Hour	(Based on an 8-hour day)			<u>Head Football Coach</u> \$2,500		<u>Band Director, or Head Baseball, Softball or Basketball Coach</u> \$1,250		<u>Professional Assistant II -190 Day</u> Non-exempt – those working as backup/support during the summer will enter as normal their hours into UKG (80hrs Max per person) Maximum of ten (10) days per Summer per Person
<u>Counselors</u> \$45.00/Hour	<u>CSTs/ISTs/SDI Coaches</u> \$45.00/Hour															
<u>Sch Tech</u> \$35.00/Hour	<u>Sch Resource Officer</u> \$35.00/Hour															
(Based on an 8-hour day)																
	<u>Head Football Coach</u> \$2,500															
	<u>Band Director, or Head Baseball, Softball or Basketball Coach</u> \$1,250															
	<u>Professional Assistant II -190 Day</u> Non-exempt – those working as backup/support during the summer will enter as normal their hours into UKG (80hrs Max per person) Maximum of ten (10) days per Summer per Person															