

**APPENDIX A**

**CLASSIFIED WAGE SCHEDULES**

**2026-2027**

**Effective July 1, 2026**

Per Article 17.1, classified staff are responsible for the 6% Public Employee Retirement System (PERS) employee deduction.

Wages include a 4.75% increase to the wage schedule from the 2025-26 wage schedule.

<b>Administrative - District Office</b>		<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
8_Administrative Assistant II - District Office	E	25.27	26.52	27.86	29.26	30.72	32.27	33.90	35.58
20_Interpreter/Translator	E	25.27	26.52	27.86	29.26	30.72	32.27	33.90	35.58
30_Courier	E	25.27	26.52	27.86	29.26	30.72	32.27	33.90	35.58
1_Accounts Payable Specialist	F	27.61	28.98	30.46	31.96	33.58	35.25	37.02	38.88
2_HR Assistant	F	27.61	28.98	30.46	31.96	33.58	35.25	37.02	38.88
29_Student and Community Engagement Specialist	F	27.61	28.98	30.46	31.96	33.58	35.25	37.02	38.88
6_Benefits Specialist	F	27.61	28.98	30.46	31.96	33.58	35.25	37.02	38.88
7_Purchasing Specialist I	F	27.61	28.98	30.46	31.96	33.58	35.25	37.02	38.88
19_Administrative Assistant III	F	27.61	28.98	30.46	31.96	33.58	35.25	37.02	38.88
27_Administrative Assistant III - Records	F	27.61	28.98	30.46	31.96	33.58	35.25	37.02	38.88
31_Warehouse Distribution Center Lead	G	30.09	31.62	33.17	34.81	36.58	38.38	40.31	42.33
23_Communications Specialist	G	30.09	31.62	33.17	34.81	36.58	38.38	40.31	42.33
16_Benefits Lead	G	30.09	31.62	33.17	34.81	36.58	38.38	40.31	42.33
12_Risk Management Claims Specialist	H	32.47	34.11	35.81	37.61	39.48	41.46	43.52	45.69
24_Communications Lead Technical Specialist	I	34.87	36.62	38.42	40.37	42.35	44.50	46.71	49.04
13_Security and Emergency Management Specialist	J	37.32	39.17	41.11	43.16	45.30	47.60	49.97	52.48
17_Senior Purchasing Specialist	J	37.32	39.17	41.11	43.16	45.30	47.60	49.97	52.48
28_Environmental Health and Safety Specialist	J	37.32	39.17	41.11	43.16	45.30	47.60	49.97	52.48
10_Accountant	J	37.32	39.17	41.11	43.16	45.30	47.60	49.97	52.48
26_Lead Accountant	L	42.70	44.85	47.10	49.45	51.92	54.51	57.23	60.08

  

<b>Administrative - School Based</b>		<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
3_Campus Security Specialist	D	22.88	24.02	25.24	26.50	27.84	29.23	30.69	32.22
5_Administrative Assistant I	D	22.88	24.02	25.24	26.50	27.84	29.23	30.69	32.22
25_Health Assistant	D	22.88	24.02	25.24	26.50	27.84	29.23	30.69	32.22
14_Administrative Assistant II - Bookkeeping	E	25.27	26.52	27.86	29.26	30.72	32.27	33.90	35.58
22_Administrative Assistant II - Scheduling	E	25.27	26.52	27.86	29.26	30.72	32.27	33.90	35.58

15_Administrative Assistant III - School Publications	F	27.61	28.98	30.46	31.96	33.58	35.25	37.02	38.88
9_Administrative Assistant III - School Office	F	27.61	28.98	30.46	31.96	33.58	35.25	37.02	38.88
29_Athletic Trainer	I	34.87	36.62	38.42	40.37	42.35	44.50	46.71	49.04

<b>Custodial Services</b>		<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
2_Custodian	C	20.48	21.52	22.59	23.72	24.88	26.16	27.46	28.83
6_Custodial Rover	D	22.88	24.02	25.24	26.50	27.84	29.23	30.69	32.22
7_Head Custodian Support Site	D	22.88	24.02	25.24	26.50	27.84	29.23	30.69	32.22
4_Night Lead Custodian (High School)	E	25.27	26.52	27.86	29.26	30.72	32.27	33.90	35.58
3_Head Custodian (Elementary)	E	25.27	26.52	27.86	29.26	30.72	32.27	33.90	35.58
3_Head Custodian (Middle)	F	27.61	28.98	30.46	31.96	33.58	35.25	37.02	38.88
5_Custodial Specialist	F	27.61	28.98	30.46	31.96	33.58	35.25	37.02	38.88
3_Head Custodian (High School)	G	30.09	31.62	33.17	34.81	36.58	38.38	40.31	42.33

<b>Instructional</b>		<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
10_CARE Professional	C	20.48	21.52	22.59	23.72	24.88	26.16	27.46	28.83
27_CARE Inclusion Professional	C	20.48	21.52	22.59	23.72	24.88	26.16	27.46	28.83
1_Paraeducator	D	22.88	24.02	25.24	26.50	27.84	29.23	30.69	32.22
2_Paraeducator II SPED SLC/TLC/ATP	D	22.88	24.02	25.24	26.50	27.84	29.23	30.69	32.22
6_Media Assistant High School	D	22.88	24.02	25.24	26.50	27.84	29.23	30.69	32.22
4_Paraeducator II ELD - Bilingual	E	25.27	26.52	27.86	29.26	30.72	32.27	33.90	35.58
17_CARE Site Coordinator	E	25.27	26.52	27.86	29.26	30.72	32.27	33.90	35.58
30_Media Technician - Middle School	E	25.27	26.52	27.86	29.26	30.72	32.27	33.90	35.58
33_Curriculum Materials Assistant	E	25.27	26.52	27.86	29.26	30.72	32.27	33.90	35.58
16_Youth Transition Program Specialist	E	25.27	26.52	27.86	29.26	30.72	32.27	33.90	35.58
23_Media Technician - Elementary	E	25.27	26.52	27.86	29.26	30.72	32.27	33.90	35.58
26_CARE Inclusion Support Specialist	E	25.27	26.52	27.86	29.26	30.72	32.27	33.90	35.58
9_Student Family Advocate	F	27.61	28.98	30.46	31.96	33.58	35.25	37.02	38.88
21_CARE Program Coordinator	F	27.61	28.98	30.46	31.96	33.58	35.25	37.02	38.88
22_Cmty Outreach Specialist SPED	F	27.61	28.98	30.46	31.96	33.58	35.25	37.02	38.88
33_Family Services Coordinator	F	27.61	28.98	30.46	31.96	33.58	35.25	37.02	38.88
24_PACE Childcare Coordinator	F	27.61	28.98	30.46	31.96	33.58	35.25	37.02	38.88
32_Restorative Practices Coordinator	G	30.09	31.62	33.17	34.81	36.58	38.38	40.31	42.33
7_Licensed Physical Therapy Assistant	H	32.47	34.11	35.81	37.61	39.48	41.46	43.52	45.69
12_Speech Language Pathologist Assistant	H	32.47	34.11	35.81	37.61	39.48	41.46	43.52	45.69
5_Certified Occupational Therapy Assistant	I	34.87	36.62	38.42	40.37	42.35	44.50	46.71	49.04
20_Educational Options Coordinator	I	34.87	36.62	38.42	40.37	42.35	44.50	46.71	49.04

<b>Maintenance</b>		<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
2_Maintenance Worker	E	25.27	26.52	27.86	29.26	30.72	32.27	33.90	35.58
10_Groundswoker	E	25.27	26.52	27.86	29.26	30.72	32.27	33.90	35.58
12_Groundswoker Irrigation	F	27.61	28.98	30.46	31.96	33.58	35.25	37.02	38.88
3_Maintenance Mechanic	G	30.09	31.62	33.17	34.81	36.58	38.38	40.31	42.33
11_Grounds Coordinator	H	32.47	34.11	35.81	37.61	39.48	41.46	43.52	45.69
1_Maintenance Journeyman	H	32.47	34.11	35.81	37.61	39.48	41.46	43.52	45.69
5_HVAC Mechanic	H	32.47	34.11	35.81	37.61	39.48	41.46	43.52	45.69
4_HVAC Apprentice	H	32.47	34.11	35.81	37.61	39.48	41.46	43.52	45.69
16_Low Voltage Electrician Technician	H	32.47	34.11	35.81	37.61	39.48	41.46	43.52	45.69
16A_Fire and Security Alarm Technician	H	32.47	34.11	35.81	37.61	39.48	41.46	43.52	45.69
15_Building Coordinator	I	34.87	36.62	38.42	40.37	42.35	44.50	46.71	49.04
6_Electrician	J	37.32	39.17	41.11	43.16	45.30	47.60	49.97	52.48
17_Chief Electrician	L	42.70	44.85	47.10	49.45	51.92	54.51	57.23	60.08

<b>Nutrition Services</b>		<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
3_Nutrition Service Assistant	B	19.06	20.01	21.01	22.07	23.17	24.33	25.54	26.83
6_Coffee Shop Lead	B	19.06	20.01	21.01	22.07	23.17	24.33	25.54	26.83
4_Kitchen Lead	C	20.48	21.52	22.59	23.72	24.88	26.16	27.46	28.83
2_Assistant Kitchen Manager	D	22.88	24.02	25.24	26.50	27.84	29.23	30.69	32.22
01_Kitchen Manager	F	27.61	28.98	30.46	31.96	33.58	35.25	37.02	38.88
5_Rover Trainer	F	27.61	28.98	30.46	31.96	33.58	35.25	37.02	38.88

<b>Technology</b>		<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
9_Purchasing Specialist	F	27.61	28.98	30.46	31.96	33.58	35.25	37.02	38.88
12_Data & Inventory Specialist	G	30.09	31.62	33.17	34.81	36.58	38.38	40.31	42.33
1_Technology Support Specialist	G	30.09	31.62	33.17	34.81	36.58	38.38	40.31	42.33
7_Digital Communications Specialist	G	30.09	31.62	33.17	34.81	36.58	38.38	40.31	42.33
5_Help Desk Technician	G	30.09	31.62	33.17	34.81	36.58	38.38	40.31	42.33
10_System Support Specialist	H	32.47	34.11	35.81	37.61	39.48	41.46	43.52	45.69
5_Help Desk Technician (Bilingual)	H	32.47	34.11	35.81	37.61	39.48	41.46	43.52	45.69
6_Data & Telecommunications Specialist	H	32.47	34.11	35.81	37.61	39.48	41.46	43.52	45.69
13_Low Voltage Wiring Technician	H	32.47	34.11	35.81	37.61	39.48	41.46	43.52	45.69
4_Systems Support Analyst	I	34.87	36.62	38.42	40.37	42.35	44.50	46.71	49.04
14_Bond Project Facilitator	I	34.87	36.62	38.42	40.37	42.35	44.50	46.71	49.04
2_Software_Network Analyst	L	42.70	44.85	47.10	49.45	51.92	54.51	57.23	60.08
3_Programmer Analyst	L	42.70	44.85	47.10	49.45	51.92	54.51	57.23	60.08
8_Data Analyst	L	42.70	44.85	47.10	49.45	51.92	54.51	57.23	60.08
11_Systems Analyst	L	42.70	44.85	47.10	49.45	51.92	54.51	57.23	60.08

Transportation		2	3	4	5	6	7	8	9	
14_School	Transportation Assistant	B	19.06	20.01	21.01	22.07	23.17	24.33	25.54	26.83
	8_Van Driver	C	20.48	21.52	22.59	23.72	24.88	26.16	27.46	28.83
	5_Route Driver	E	25.27	26.52	27.86	29.26	30.72	32.27	33.90	35.58
	3_Dispatcher	F	27.61	28.98	30.46	31.96	33.58	35.25	37.02	38.88
	4_Driver Trainer	F	27.61	28.98	30.46	31.96	33.58	35.25	37.02	38.88
	15_Driver Trainer Asst	F	27.61	28.98	30.46	31.96	33.58	35.25	37.02	38.88
	6_Routing Specialist	F	27.61	28.98	30.46	31.96	33.58	35.25	37.02	38.88
9_Administrative	Assistant III - Shop	F	27.61	28.98	30.46	31.96	33.58	35.25	37.02	38.88
	2_Mechanic	G	30.09	31.62	33.17	34.81	36.58	38.38	40.31	42.33
	10_Training Safety/Lead	H	32.47	34.11	35.81	37.61	39.48	41.46	43.52	45.69
13_Lead	Routing Specialist/Dispatcher	H	32.47	34.11	35.81	37.61	39.48	41.46	43.52	45.69
	1_Lead Mechanic	H	32.47	34.11	35.81	37.61	39.48	41.46	43.52	45.69
	12_Foreman Vehicle Maintenance	I	34.87	36.62	38.42	40.37	42.35	44.50	46.71	49.04