

**APPENDIX A**

**CLASSIFIED WAGE SCHEDULES**

**2025-2026**

**Effective July 1, 2025**

Per Article 17.1, classified staff are responsible for the 6% Public Employee Retirement System (PERS) employee deduction.

Wages include a 4.75% increase to the wage schedule from the 2024-25 wage schedule.

<b>Administrative - District Office</b>		<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
8_Administrative Assistant II - District Office	E	24.13	25.31	26.60	27.94	29.33	30.81	32.36	33.97
20_Interpreter/Translator	E	24.13	25.31	26.60	27.94	29.33	30.81	32.36	33.97
30_Courier	E	24.13	25.31	26.60	27.94	29.33	30.81	32.36	33.97
1_Accounts Payable Specialist	F	26.36	27.66	29.08	30.51	32.06	33.65	35.34	37.12
2_HR Assistant	F	26.36	27.66	29.08	30.51	32.06	33.65	35.34	37.12
29_Student and Community Engagement Specialist	F	26.36	27.66	29.08	30.51	32.06	33.65	35.34	37.12
6_Benefits Specialist	F	26.36	27.66	29.08	30.51	32.06	33.65	35.34	37.12
7_Purchasing Specialist I	F	26.36	27.66	29.08	30.51	32.06	33.65	35.34	37.12
19_Administrative Assistant III	F	26.36	27.66	29.08	30.51	32.06	33.65	35.34	37.12
27_Administrative Assistant III - Records	F	26.36	27.66	29.08	30.51	32.06	33.65	35.34	37.12
31_Warehouse Distribution Center Lead	G	28.73	30.19	31.67	33.24	34.93	36.64	38.48	40.41
23_Communications Specialist	G	28.73	30.19	31.67	33.24	34.93	36.64	38.48	40.41
16_Benefits Lead	G	28.73	30.19	31.67	33.24	34.93	36.64	38.48	40.41
12_Risk Management Claims Specialist	H	31.00	32.57	34.19	35.90	37.69	39.58	41.54	43.62
24_Communications Lead Technical Specialist	I	33.29	34.96	36.68	38.54	40.43	42.49	44.59	46.82
13_Security and Emergency Management Specialist	J	35.63	37.39	39.25	41.20	43.24	45.44	47.71	50.10
17_Senior Purchasing Specialist	J	35.63	37.39	39.25	41.20	43.24	45.44	47.71	50.10
28_Environmental Health and Safety Specialist	J	35.63	37.39	39.25	41.20	43.24	45.44	47.71	50.10
10_Accountant	J	35.63	37.39	39.25	41.20	43.24	45.44	47.71	50.10
26_Lead Accountant	L	40.76	42.81	44.97	47.20	49.56	52.04	54.63	57.35
<b>Administrative - School Based</b>		<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
3_Campus Security Specialist	D	21.85	22.93	24.10	25.30	26.58	27.90	29.30	30.76
5_Administrative Assistant I	D	21.85	22.93	24.10	25.30	26.58	27.90	29.30	30.76
25_Health Assistant	D	21.85	22.93	24.10	25.30	26.58	27.90	29.30	30.76
14_Administrative Assistant II - Bookkeeping	E	24.13	25.31	26.60	27.94	29.33	30.81	32.36	33.97
22_Administrative Assistant II - Scheduling	E	24.13	25.31	26.60	27.94	29.33	30.81	32.36	33.97

15_Administrative Assistant III - School Publications	F	26.36	27.66	29.08	30.51	32.06	33.65	35.34	37.12
9_Administrative Assistant III - School Office	F	26.36	27.66	29.08	30.51	32.06	33.65	35.34	37.12
29_Athletic Trainer	I	33.29	34.96	36.68	38.54	40.43	42.49	44.59	46.82

<b>Custodial Services</b>		<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
2_Custodian	C	19.55	20.54	21.56	22.65	23.76	24.97	26.21	27.52
6_Custodial Rover	D	21.85	22.93	24.10	25.30	26.58	27.90	29.30	30.76
7_Head Custodian Support Site	D	21.85	22.93	24.10	25.30	26.58	27.90	29.30	30.76
4_Night Lead Custodian (High School)	E	24.13	25.31	26.60	27.94	29.33	30.81	32.36	33.97
3_Head Custodian (Elementary)	E	24.13	25.31	26.60	27.94	29.33	30.81	32.36	33.97
3_Head Custodian (Middle)	F	26.36	27.66	29.08	30.51	32.06	33.65	35.34	37.12
5_Custodial Specialist	F	26.36	27.66	29.08	30.51	32.06	33.65	35.34	37.12
3_Head Custodian (High School)	G	28.73	30.19	31.67	33.24	34.93	36.64	38.48	40.41

<b>Instructional</b>		<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
10_CARE Professional	C	19.55	20.54	21.56	22.65	23.76	24.97	26.21	27.52
27_CARE Inclusion Professional	C	19.55	20.54	21.56	22.65	23.76	24.97	26.21	27.52
1_Paraeducator	D	21.85	22.93	24.10	25.30	26.58	27.90	29.30	30.76
2_Paraeducator II SPED SLC/TLC/ATP	D	21.85	22.93	24.10	25.30	26.58	27.90	29.30	30.76
6_Media Assistant High School	D	21.85	22.93	24.10	25.30	26.58	27.90	29.30	30.76
4_Paraeducator II ELD - Bilingual	E	24.13	25.31	26.60	27.94	29.33	30.81	32.36	33.97
17_CARE Site Coordinator	E	24.13	25.31	26.60	27.94	29.33	30.81	32.36	33.97
30_Media Technician - Middle School	E	24.13	25.31	26.60	27.94	29.33	30.81	32.36	33.97
33_Curriculum Materials Assistant	E	24.13	25.31	26.60	27.94	29.33	30.81	32.36	33.97
16_Youth Transition Program Specialist	E	24.13	25.31	26.60	27.94	29.33	30.81	32.36	33.97
23_Media Technician - Elementary	E	24.13	25.31	26.60	27.94	29.33	30.81	32.36	33.97
26_CARE Inclusion Support Specialist	E	24.13	25.31	26.60	27.94	29.33	30.81	32.36	33.97
9_Student Family Advocate	F	26.36	27.66	29.08	30.51	32.06	33.65	35.34	37.12
21_CARE Program Coordinator	F	26.36	27.66	29.08	30.51	32.06	33.65	35.34	37.12
22_Cmty Outreach Specialist SPED	F	26.36	27.66	29.08	30.51	32.06	33.65	35.34	37.12
33_Family Services Coordinator	F	26.36	27.66	29.08	30.51	32.06	33.65	35.34	37.12
24_PACE Childcare Coordinator	F	26.36	27.66	29.08	30.51	32.06	33.65	35.34	37.12
32_Restorative Practices Coordinator	G	28.73	30.19	31.67	33.24	34.93	36.64	38.48	40.41
7_Licensed Physical Therapy Assistant	H	31.00	32.57	34.19	35.90	37.69	39.58	41.54	43.62
12_Speech Language Pathologist Assistant	H	31.00	32.57	34.19	35.90	37.69	39.58	41.54	43.62
5_Certified Occupational Therapy Assistant	I	33.29	34.96	36.68	38.54	40.43	42.49	44.59	46.82
20_Educational Options Coordinator	I	33.29	34.96	36.68	38.54	40.43	42.49	44.59	46.82

<b>Maintenance</b>		<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
2_Maintenance Worker	E	24.13	25.31	26.60	27.94	29.33	30.81	32.36	33.97
10_Groundswoker	E	24.13	25.31	26.60	27.94	29.33	30.81	32.36	33.97
12_Groundswoker Irrigation	F	26.36	27.66	29.08	30.51	32.06	33.65	35.34	37.12
3_Maintenance Mechanic	G	28.73	30.19	31.67	33.24	34.93	36.64	38.48	40.41
11_Grounds Coordinator	H	31.00	32.57	34.19	35.90	37.69	39.58	41.54	43.62
1_Maintenance Journeyman	H	31.00	32.57	34.19	35.90	37.69	39.58	41.54	43.62
5_HVAC Mechanic	H	31.00	32.57	34.19	35.90	37.69	39.58	41.54	43.62
4_HVAC Apprentice	H	31.00	32.57	34.19	35.90	37.69	39.58	41.54	43.62
16_Low Voltage Electrician Technician	H	31.00	32.57	34.19	35.90	37.69	39.58	41.54	43.62
16A_Fire and Security Alarm Technician	H	31.00	32.57	34.19	35.90	37.69	39.58	41.54	43.62
15_Building Coordinator	I	33.29	34.96	36.68	38.54	40.43	42.49	44.59	46.82
6_Electrician	J	35.63	37.39	39.25	41.20	43.24	45.44	47.71	50.10
17_Chief Electrician	L	40.76	42.81	44.97	47.20	49.56	52.04	54.63	57.35

  

<b>Nutrition Services</b>		<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
3_Nutrition Service Assistant	B	18.19	19.10	20.06	21.07	22.12	23.23	24.38	25.61
6_Coffee Shop Lead	B	18.19	19.10	20.06	21.07	22.12	23.23	24.38	25.61
4_Kitchen Lead	C	19.55	20.54	21.56	22.65	23.76	24.97	26.21	27.52
2_Assistant Kitchen Manager	D	21.85	22.93	24.10	25.30	26.58	27.90	29.30	30.76
01_Kitchen Manager	F	26.36	27.66	29.08	30.51	32.06	33.65	35.34	37.12
5_Rover Trainer	F	26.36	27.66	29.08	30.51	32.06	33.65	35.34	37.12

  

<b>Technology</b>		<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
9_Purchasing Specialist	F	26.36	27.66	29.08	30.51	32.06	33.65	35.34	37.12
12_Data & Inventory Specialist	G	28.73	30.19	31.67	33.24	34.93	36.64	38.48	40.41
1_Technology Support Specialist	G	28.73	30.19	31.67	33.24	34.93	36.64	38.48	40.41
7_Digital Communications Specialist	G	28.73	30.19	31.67	33.24	34.93	36.64	38.48	40.41
5_Help Desk Technician	G	28.73	30.19	31.67	33.24	34.93	36.64	38.48	40.41
10_System Support Specialist	H	31.00	32.57	34.19	35.90	37.69	39.58	41.54	43.62
5_Help Desk Technician (Bilingual)	H	31.00	32.57	34.19	35.90	37.69	39.58	41.54	43.62
6_Data & Telecommunications Specialist	H	31.00	32.57	34.19	35.90	37.69	39.58	41.54	43.62
13_Low Voltage Wiring Technician	H	31.00	32.57	34.19	35.90	37.69	39.58	41.54	43.62
4_Systems Support Analyst	I	33.29	34.96	36.68	38.54	40.43	42.49	44.59	46.82
14_Bond Project Facilitator	I	33.29	34.96	36.68	38.54	40.43	42.49	44.59	46.82
2_Software_Network Analyst	L	40.76	42.81	44.97	47.20	49.56	52.04	54.63	57.35
3_Programmer Analyst	L	40.76	42.81	44.97	47.20	49.56	52.04	54.63	57.35
8_Data Analyst	L	40.76	42.81	44.97	47.20	49.56	52.04	54.63	57.35
11_Systems Analyst	L	40.76	42.81	44.97	47.20	49.56	52.04	54.63	57.35

Transportation		2	3	4	5	6	7	8	9	
14_School	Transportation Assistant	B	18.19	19.10	20.06	21.07	22.12	23.23	24.38	25.61
	8_Van Driver	C	19.55	20.54	21.56	22.65	23.76	24.97	26.21	27.52
	5_Route Driver	E	24.13	25.31	26.60	27.94	29.33	30.81	32.36	33.97
	3_Dispatcher	F	26.36	27.66	29.08	30.51	32.06	33.65	35.34	37.12
	4_Driver Trainer	F	26.36	27.66	29.08	30.51	32.06	33.65	35.34	37.12
	15_Driver Trainer Asst	F	26.36	27.66	29.08	30.51	32.06	33.65	35.34	37.12
	6_Routing Specialist	F	26.36	27.66	29.08	30.51	32.06	33.65	35.34	37.12
9_Administrative	Assistant III - Shop	F	26.36	27.66	29.08	30.51	32.06	33.65	35.34	37.12
	2_Mechanic	G	28.73	30.19	31.67	33.24	34.93	36.64	38.48	40.41
	10_Training Safety/Lead	H	31.00	32.57	34.19	35.90	37.69	39.58	41.54	43.62
13_Lead	Routing Specialist/Dispatcher	H	31.00	32.57	34.19	35.90	37.69	39.58	41.54	43.62
	1_Lead Mechanic	H	31.00	32.57	34.19	35.90	37.69	39.58	41.54	43.62
	12_Foreman Vehicle Maintenance	I	33.29	34.96	36.68	38.54	40.43	42.49	44.59	46.82