

APPENDIX A

CLASSIFIED WAGE SCHEDULES

2024-2025

Effective July 1, 2024

Per Article 17.1, classified staff are responsible for the 6% Public Employee Retirement System (PERS) employee deduction.

Wages include a 4.75% increase to the wage schedule from the 2023-24 wage schedule.

Administrative - District Office		2	3	4	5	6	7	8	9
8_Administrative Assistant II - District Office	E	23.03	24.17	25.39	26.67	28.00	29.41	30.89	32.43
20_Interpreter/Translator	E	23.03	24.17	25.39	26.67	28.00	29.41	30.89	32.43
30_Courier	E	23.03	24.17	25.39	26.67	28.00	29.41	30.89	32.43
1_Accounts Payable Specialist	F	25.16	26.41	27.76	29.13	30.61	32.13	33.74	35.44
2_HR Assistant	F	25.16	26.41	27.76	29.13	30.61	32.13	33.74	35.44
29_Student and Community Engagement Specialist	F	25.16	26.41	27.76	29.13	30.61	32.13	33.74	35.44
6_Benefits Specialist	F	25.16	26.41	27.76	29.13	30.61	32.13	33.74	35.44
7_Purchasing Specialist I	F	25.16	26.41	27.76	29.13	30.61	32.13	33.74	35.44
19_Administrative Assistant III	F	25.16	26.41	27.76	29.13	30.61	32.13	33.74	35.44
27_Administrative Assistant III - Records	F	25.16	26.41	27.76	29.13	30.61	32.13	33.74	35.44
31_Warehouse Distribution Center Lead	G	27.42	28.82	30.23	31.73	33.34	34.98	36.74	38.58
23_Communications Specialist	G	27.42	28.82	30.23	31.73	33.34	34.98	36.74	38.58
16_Benefits Lead	G	27.42	28.82	30.23	31.73	33.34	34.98	36.74	38.58
12_Risk Management Claims Specialist	H	29.59	31.09	32.64	34.27	35.98	37.78	39.66	41.64
24_Communications Lead Technical Specialist	I	31.78	33.37	35.02	36.79	38.60	40.56	42.57	44.70
13_Security and Emergency Management Specialist	J	34.01	35.70	37.47	39.33	41.28	43.38	45.55	47.83
17_Senior Purchasing Specialist	J	34.01	35.70	37.47	39.33	41.28	43.38	45.55	47.83
28_Environmental Health and Safety Specialist	J	34.01	35.70	37.47	39.33	41.28	43.38	45.55	47.83
10_Accountant	J	34.01	35.70	37.47	39.33	41.28	43.38	45.55	47.83
26_Lead Accountant	L	38.91	40.87	42.93	45.06	47.32	49.68	52.16	54.75
Administrative - School Based		2	3	4	5	6	7	8	9
3_Campus Security Specialist	D	20.86	21.89	23.00	24.16	25.37	26.64	27.97	29.36
5_Administrative Assistant I	D	20.86	21.89	23.00	24.16	25.37	26.64	27.97	29.36
25_Health Assistant	D	20.86	21.89	23.00	24.16	25.37	26.64	27.97	29.36
14_Administrative Assistant II - Bookkeeping	E	23.03	24.17	25.39	26.67	28.00	29.41	30.89	32.43

22_Administrative Assistant II - Scheduling	E	23.03	24.17	25.39	26.67	28.00	29.41	30.89	32.43
15_Administrative Assistant III - School Publications	F	25.16	26.41	27.76	29.13	30.61	32.13	33.74	35.44
9_Administrative Assistant III - School Office	F	25.16	26.41	27.76	29.13	30.61	32.13	33.74	35.44
29_Athletic Trainer	I	31.78	33.37	35.02	36.79	38.60	40.56	42.57	44.70

Custodial Services		2	3	4	5	6	7	8	9
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2_Custodian	C	18.67	19.61	20.58	21.62	22.68	23.84	25.02	26.27
6_Custodial Rover	D	20.86	21.89	23.00	24.16	25.37	26.64	27.97	29.36
7_Head Custodian Support Site	D	20.86	21.89	23.00	24.16	25.37	26.64	27.97	29.36
4_Night Lead Custodian (High School)	E	23.03	24.17	25.39	26.67	28.00	29.41	30.89	32.43
3_Head Custodian (Elementary)	E	23.03	24.17	25.39	26.67	28.00	29.41	30.89	32.43
3_Head Custodian (Middle)	F	25.16	26.41	27.76	29.13	30.61	32.13	33.74	35.44
5_Custodial Specialist	F	25.16	26.41	27.76	29.13	30.61	32.13	33.74	35.44
3_Head Custodian (High School)	G	27.42	28.82	30.23	31.73	33.34	34.98	36.74	38.58

Instructional		2	3	4	5	6	7	8	9
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10_CARE Professional	C	18.67	19.61	20.58	21.62	22.68	23.84	25.02	26.27
27_CARE Inclusion Professional	C	18.67	19.61	20.58	21.62	22.68	23.84	25.02	26.27
1_Paraeducator	D	20.86	21.89	23.00	24.16	25.37	26.64	27.97	29.36
2_Paraeducator II SPED SLC/TLC/ATP	D	20.86	21.89	23.00	24.16	25.37	26.64	27.97	29.36
6_Media Assistant High School	D	20.86	21.89	23.00	24.16	25.37	26.64	27.97	29.36
4_Paraeducator II ELD - Bilingual	E	23.03	24.17	25.39	26.67	28.00	29.41	30.89	32.43
17_CARE Site Coordinator	E	23.03	24.17	25.39	26.67	28.00	29.41	30.89	32.43
30_Media Technician - Middle School	E	23.03	24.17	25.39	26.67	28.00	29.41	30.89	32.43
33_Curriculum Materials Assistant	E	23.03	24.17	25.39	26.67	28.00	29.41	30.89	32.43
16_Youth Transition Program Specialist	E	23.03	24.17	25.39	26.67	28.00	29.41	30.89	32.43
23_Media Technician - Elementary	E	23.03	24.17	25.39	26.67	28.00	29.41	30.89	32.43
26_CARE Inclusion Support Specialist	E	23.03	24.17	25.39	26.67	28.00	29.41	30.89	32.43
9_Student Family Advocate	F	25.16	26.41	27.76	29.13	30.61	32.13	33.74	35.44
21_CARE Program Coordinator	F	25.16	26.41	27.76	29.13	30.61	32.13	33.74	35.44
22_Cmty Outreach Specialist SPED	F	25.16	26.41	27.76	29.13	30.61	32.13	33.74	35.44
33_Family Services Coordinator	F	25.16	26.41	27.76	29.13	30.61	32.13	33.74	35.44
24_PACE Childcare Coordinator	F	25.16	26.41	27.76	29.13	30.61	32.13	33.74	35.44
32_Restorative Practices Coordinator	G	27.42	28.82	30.23	31.73	33.34	34.98	36.74	38.58
7_Licensed Physical Therapy Assistant	H	29.59	31.09	32.64	34.27	35.98	37.78	39.66	41.64
12_Speech Language Pathologist Assistant	H	29.59	31.09	32.64	34.27	35.98	37.78	39.66	41.64
5_Certified Occupational Therapy Assistant	I	31.78	33.37	35.02	36.79	38.60	40.56	42.57	44.70
20_Educational Options Coordinator	I	31.78	33.37	35.02	36.79	38.60	40.56	42.57	44.70

Maintenance		2	3	4	5	6	7	8	9
2_Maintenance Worker	E	23.03	24.17	25.39	26.67	28.00	29.41	30.89	32.43
10_Groundswoker	E	23.03	24.17	25.39	26.67	28.00	29.41	30.89	32.43
12_Groundswoker Irrigation	F	25.16	26.41	27.76	29.13	30.61	32.13	33.74	35.44
3_Maintenance Mechanic	G	27.42	28.82	30.23	31.73	33.34	34.98	36.74	38.58
11_Grounds Coordinator	H	29.59	31.09	32.64	34.27	35.98	37.78	39.66	41.64
1_Maintenance Journeyman	H	29.59	31.09	32.64	34.27	35.98	37.78	39.66	41.64
5_HVAC Mechanic	H	29.59	31.09	32.64	34.27	35.98	37.78	39.66	41.64
4_HVAC Apprentice	H	29.59	31.09	32.64	34.27	35.98	37.78	39.66	41.64
16_Low Voltage Electrician Technician	H	29.59	31.09	32.64	34.27	35.98	37.78	39.66	41.64
16A_Fire and Security Alarm Technician	H	29.59	31.09	32.64	34.27	35.98	37.78	39.66	41.64
15_Building Coordinator	I	31.78	33.37	35.02	36.79	38.60	40.56	42.57	44.70
6_Electrician	J	34.01	35.70	37.47	39.33	41.28	43.38	45.55	47.83
17_Chief Electrician	L	38.91	40.87	42.93	45.06	47.32	49.68	52.16	54.75
Nutrition Services		2	3	4	5	6	7	8	9
3_Nutrition Service Assistant	B	17.37	18.24	19.15	20.11	21.12	22.18	23.28	24.45
6_Coffee Shop Lead	B	17.37	18.24	19.15	20.11	21.12	22.18	23.28	24.45
4_Kitchen Lead	C	18.67	19.61	20.58	21.62	22.68	23.84	25.02	26.27
2_Assistant Kitchen Manager	D	20.86	21.89	23.00	24.16	25.37	26.64	27.97	29.36
01_Kitchen Manager	F	25.16	26.41	27.76	29.13	30.61	32.13	33.74	35.44
5_Rover Trainer	F	25.16	26.41	27.76	29.13	30.61	32.13	33.74	35.44
Technology		2	3	4	5	6	7	8	9
9_Purchasing Specialist	F	25.16	26.41	27.76	29.13	30.61	32.13	33.74	35.44
12_Data & Inventory Specialist	G	27.42	28.82	30.23	31.73	33.34	34.98	36.74	38.58
1_Technology Support Specialist	G	27.42	28.82	30.23	31.73	33.34	34.98	36.74	38.58
7_Digital Communications Specialist	G	27.42	28.82	30.23	31.73	33.34	34.98	36.74	38.58
5_Help Desk Technician	G	27.42	28.82	30.23	31.73	33.34	34.98	36.74	38.58
10_System Support Specialist	H	29.59	31.09	32.64	34.27	35.98	37.78	39.66	41.64
5_Help Desk Technician (Bilingual)	H	29.59	31.09	32.64	34.27	35.98	37.78	39.66	41.64
6_Data & Telecommunications Specialist	H	29.59	31.09	32.64	34.27	35.98	37.78	39.66	41.64
13_Low Voltage Wiring Technician	H	29.59	31.09	32.64	34.27	35.98	37.78	39.66	41.64
4_Systems Support Analyst	I	31.78	33.37	35.02	36.79	38.60	40.56	42.57	44.70
14_Bond Project Facilitator	I	31.78	33.37	35.02	36.79	38.60	40.56	42.57	44.70
2_Software_Network Analyst	L	38.91	40.87	42.93	45.06	47.32	49.68	52.16	54.75
3_Programmer Analyst	L	38.91	40.87	42.93	45.06	47.32	49.68	52.16	54.75
8_Data Analyst	L	38.91	40.87	42.93	45.06	47.32	49.68	52.16	54.75
11_Systems Analyst	L	38.91	40.87	42.93	45.06	47.32	49.68	52.16	54.75

Transportation		2	3	4	5	6	7	8	9
14_School Transportation Assistant	B	17.37	18.24	19.15	20.11	21.12	22.18	23.28	24.45
8_Van Driver	C	18.67	19.61	20.58	21.62	22.68	23.84	25.02	26.27
5_Route Driver	E	23.03	24.17	25.39	26.67	28.00	29.41	30.89	32.43
3_Dispatcher	F	25.16	26.41	27.76	29.13	30.61	32.13	33.74	35.44
4_Driver Trainer	F	25.16	26.41	27.76	29.13	30.61	32.13	33.74	35.44
15_Driver Trainer Asst	F	25.16	26.41	27.76	29.13	30.61	32.13	33.74	35.44
6_Routing Specialist	F	25.16	26.41	27.76	29.13	30.61	32.13	33.74	35.44
9_Administrative Assistant III - Shop	F	25.16	26.41	27.76	29.13	30.61	32.13	33.74	35.44
2_Mechanic	G	27.42	28.82	30.23	31.73	33.34	34.98	36.74	38.58
10_Training Safety/Lead	H	29.59	31.09	32.64	34.27	35.98	37.78	39.66	41.64
13_Lead Routing Specialist/Dispatcher	H	29.59	31.09	32.64	34.27	35.98	37.78	39.66	41.64
1_Lead Mechanic	H	29.59	31.09	32.64	34.27	35.98	37.78	39.66	41.64
12_Foreman Vehicle Maintenance	I	31.78	33.37	35.02	36.79	38.60	40.56	42.57	44.70