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Get Started with Project Management: "Starter Kit Session"

2024 ACSA Classified Education Leaders Institute

E P

MEET OUR TEAM



Say "hello" to my little project charter!

> -Tony Montana Scarface

Peyri Herrera Senior Director Integrated Technology Services

Enterprise Project

Management

Office



I find your lack of project plan disturbing.

> -Darth Vader Star Wars

Reesa Fickett, PMP Senior Project Manager Integrated Technology Services



I love the smell of standup meetings in the morning.

-Lt. Colonel Kilgore
Apocolypse Now

Andrew Baldwin, PMP Project Manager Integrated Technology Services





Live long, and provide status reports.

> -Spock Star Trek

Candace Wong Project Management Assistant Integrated Technology Services

epmo.sdcoe.net

share the name
of a project
you're currently
working on
(or have coming up)

What's going on in your department?

For your past projects, at which phase or phases do you wish things went a little better?

PLANNING PHASE EXECUTION PHASE CLOSURE PHASE



Session Goals

01

"I know the major **phases of project management**."

02

"I can use the SDCOE project charter template to plan my next project."

03

"I can refer to
3 checklists to help me
execute and close
my next project."







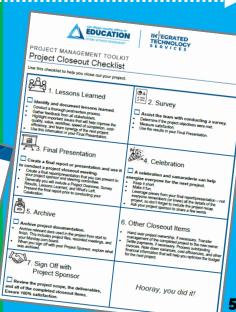


EDUCATION PROJECT MANAGEMENT TOOLKIT Key Activities of the Execution Phase Key Project Management Activities During Execution Monitor progress, keep track of the calendar Monitor the project plan frequently. Team members should undate their stati Go Live Checklist (Starting Point) Check in with team members as Establish rapport with the team: makel Testing and Sign Off Lead status meetings. Meeting duration and frequency wi Lead standup meetings as ne These are typically short daily me ____ Has user acceptance testing been completed? Identify new activities or ad Training & Watch out for scope creep (ner Have all lissues related to going live been resolved? Communication have your support staff been trained and/or provided Monitor risks. Quickly address any risks. Are they prepared to provide origining support? Monitor budget, if requi if applicable, has your change Control Board been that training been provided to employees laters, and job association made available in Frack project costs. If necessary, has the "service" been added to your Communicate the teas for go have date and other important information been communicated to all project states coder(s) deficial consolid. As the versus been notified that their separations are to be engaged. Do we have a backout plan, if needed? Prepare and send sta Capture accomplishme Depth the a class from the triag response to the local control of the class control of the cl Go / No Go Meeting Communicate up and out when new 9 Stay in touch with your steering committee and star-Are we ready? Sign off on testing (if needed), conduct training (if needed), send communications, conduct Go/No Go meeting, be ready for support.

Key Activities of the Execution Phase

SDCOE Integrated Technology Services (ITS)

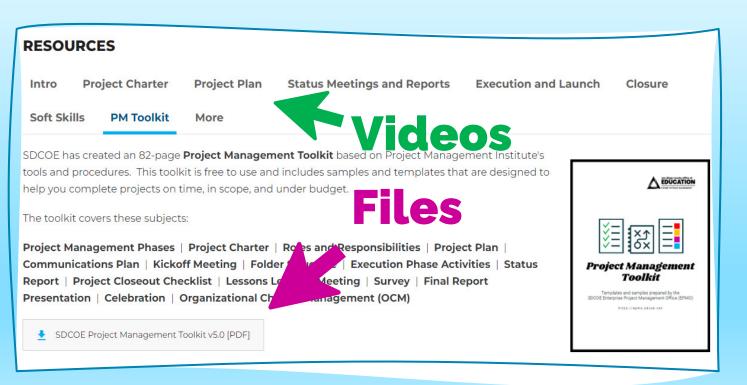
EXECUTION



CLOSURE



Project Management Toolkit https://epmo.sdcoe.net



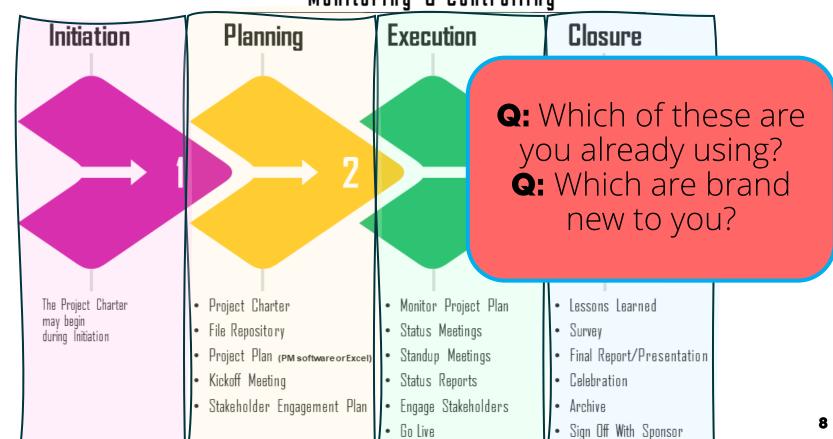




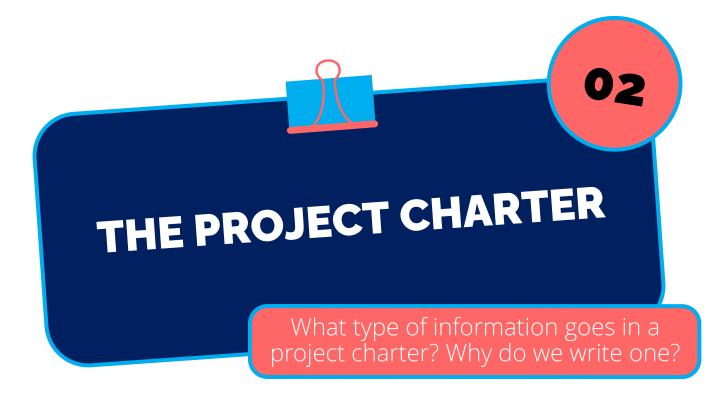


Project Management Phases

Monitoring & Controlling

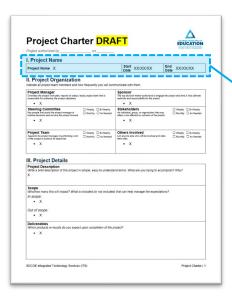


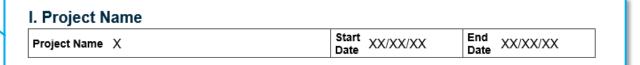


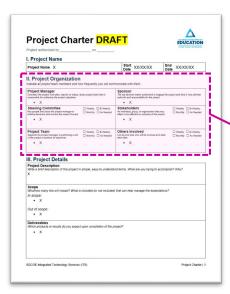




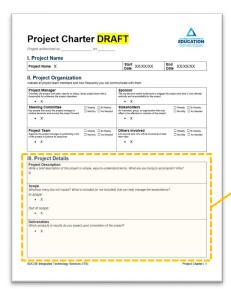


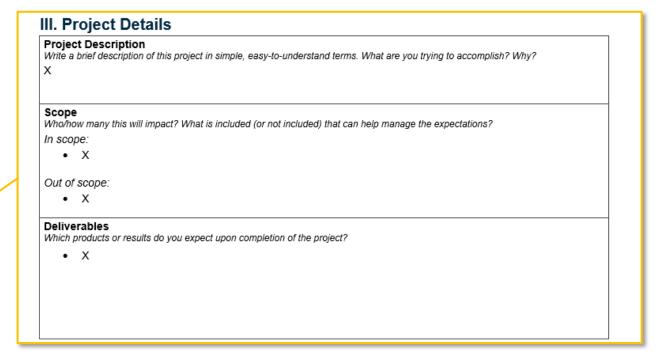






| Project Manager Oversees the project work plan; reports on status; lo responsible for achieving the project objectives | eads project team that is | Sponsor The top decision maker authorized to engage the authority and responsibility for the project | project and fund it; has ultimate | |
|--|--|--|--|--|
| • X | | • X | | |
| Steering Committee Key people that assist the project manager in making decisions and moving the project forward X | ☐ Weekly ☐ Bi-Weekly ☐ Monthly ☐ As Needed | Stakeholders An individual, group, or organization that may affect or be affected by outcome of the project X | ☐ Weekly ☐ 8i-Weekly ☐ Monthly ☐ As Needed | |
| Project Team Supports the project manager in performing work of the project to achieve its objectives X | ☐ Weekly ☐ Bi-Weekly ☐ Monthly ☐ As Needed | Others Involved List anyone else who will be involved and state their roles X | ☐ Weekly ☐ Bi-Weekly ☐ Monthly ☐ As Needed | |





| □ #81 Connect the educational experience to the world of work. □ #62 Provide educational apportunities and supports to 80008 □ #63 Secome the leader and model for innovation. □ #64 Maximize human and operational resources to strengthen. | sobools and sobool districts | #TS1 Maximize Customer Soo #TS2 Create Value #TS3 Improve Division Efficien #TS4 Protect-Detect-Respond | ries . |
|---|---------------------------------------|--|--------------------------|
| Objectives/Success Criteria How will you know if the project was a success? Lis X | t what you are trying to accomplish i | and the success criteria. | |
| Lat the things that you think could be risks to the s. X IV. Project Schedule & Milest Based on your needs, for either the phases and/or n | ones | de start and and dates. | each risk |
| | | | Fad Data as |
| Phase/Major Milestone | Responsible (Lead) | Start Date or Month Begin | End Date or Month End |
| 1. | Responsible (Lead) | Start Date or Month Begin | End Date or Month End |
| 1. | Responsible (Lead) | Start Date or Month Begin | End Date or Month End |
| 1. 2. 3. | Responsible (Lead) | Start Date or Month Begin | End Date or Month End |
| 1. 2 3. 4 | Responsible (Lead) | Start Date or Month Begin | End Date or Month End |
| t. 2 3 4 | Responsible (Lead) | Start Date or Month Begin | End Date or Month End |
| 1. 2. 3. 4. 5. 6. | Responsible (Lead) | Start Date or Month Begin | End Date or Month End |
| 1. 2 3. 4 4 5 6 6 7. | Responsible (Lead) | Start Date or Month Begin | End Date or Month End |
| 1. 2. 3. | Responsible (Lead) | Start Date or Month Begin | End Date or Month End |
| 1. 2. 3. 4. 5. 6. 7. 8. | Responsible (Lead) | Start Date or Month Begin | End Date or Month End |

| ☐ #ITS1 Maximize Customer Success | |
|---|--|
| | |
| ☐ #ITS2 Create Value | |
| ☐ #ITS3 Improve Division Efficiencies | |
| ☐ #ITS4 Protect*Detect*Respond | |
| | |
| , list the mitigation strategy for each risk. | |
| | |
| | #ITS3 Improve Division Efficiencies #ITS4 Protect-Detect-Respond lish and the success criteria. |

Authorization • Planning • Expectations • Clarity

| Goals Alignment With which Board Goals and ITS Goals does this p. | eninal mines? | | |
|---|---|--|--------------------------|
| ☐ #81 Connect the educational experience to the world of work. ☐ #82 Provide educational experience to the world of work. ☐ #82 Provide educational experturities and supports to SOCOI ☐ #82 Recome the leader and model for innovation. ☐ #84 Miximize human and operational resources to strengthen. | E subouls and suboul districts | MTS1 Maximize Customer Suo MTS2 Create Value MTS3 Improve Division Efficien MTS4 Protect-Detect-Respond | nies. |
| Objectives/Success Criteria How will you know if the project was a auccess? Lis X | st what you are trying to accomplish a | nd the success criteria. | |
| Risks List the things that you think could be risks to the si | uccess of the project. If possible, list fi | he mitigation strategy for | each risk |
| • x | | | |
| | | | |
| | | | |
| | | | |
| IV. Project Schedule & Milest | | | |
| Based on your needs, list either the phases and/or n | major milestones of the projects. Inclu | | End Date or |
| Based on your needs, lot either the phases and/or n Phase/Major Milestone | | Start Date or Month Begin | End Date or Month End |
| Based on your needs, let either the phases and/or n Phase/Major Milestone 1. | major milestones of the projects. Inclu | Start Date or | End Date or Month End |
| Based on your needs, lot either the phases and/or n Phase/Major Milestone | major milestones of the projects. Inclu | Start Date or | End Date or Month End |
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| Based on your needs, lot either the phases and/or n Phase/Major Milestone 1. 2. | major milestones of the projects. Inclu | Start Date or | End Date or Month End |
| Based on your needs, fat either the phases and/or of Phase/Majjor Milestone 1. 2. 3. | major milestones of the projects. Inclu | Start Date or | End Date or Month End |
| Based on your needs, for either the phases and/or n Phase/Major Milestone 1. 3. 4. | major milestones of the projects. Inclu | Start Date or | End Date or Month End |
| Based on your needs, let either the phases and/or in Phases Major Milestone 1. 2. 3. 4. 5. | major milestones of the projects. Inclu | Start Date or | End Date or Month End |
| Blased on your needs, for attent the phases and/or in PhasesMajor Milestone 1. 2. 3. 4. 5. 6. | major milestones of the projects. Inclu | Start Date or | End Date or Month End |
| Blased or your needs, for after the phases and/or of PhasesMajor Millestone 1. 2. 3. 4. 5. 6. 7. | major milestones of the projects. Inclu | Start Date or | End Date or Month End |
| Blased or your needs, for after the phases and/or of Phase Major Milestone 1 2 3 4 5 6 7 7 | major milestones of the projects. Inclu | Start Date or | End Date or Month End |
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IV. Project Schedule & Milestones

Based on your needs, list either the phases and/or major milestones of the projects. Include start and end dates.

| Phase/Major Milestone | Responsible (Lead) | Start Date or Month Begin | End Date or Month End |
|-----------------------|--------------------|------------------------------|--------------------------|
| 1. | | | |
| 2. | | | |
| 3. | | | |
| 4. | | | |
| 5. | | | |
| 6. | | | |
| 7. | | | |
| 8. | | | |
| 9. | | | |
| 10. | | | |



Your well-written, detailed Project Charter will address a variety of questions.

WHO

WHAT

(WHERE)

WHEN

WHY

HOW

• Who's involved, who's doing the work? Who is this for? Who's impacted?

What What

• Whic etc.? **Q:** How does the project charter facilitate communication and involvement of stakeholders?

What

Why are we doing this project?

• How does this align with our mission and goals? How will we know we are successful? How will we communicate (project team, stakeholders, etc.)?







Please find this page!

Can you identify the 10 key activities of the Execution Phase?



project plan



PROJECT MANAGEMENT TOOLKIT

What are the key activities of the Execution Phase?

Directions: Use the word bank to fill in the key activities that occur during the Execution Phase.

| W | O | R | RD |
|---|---|---|----|
| В | Α | N | K |

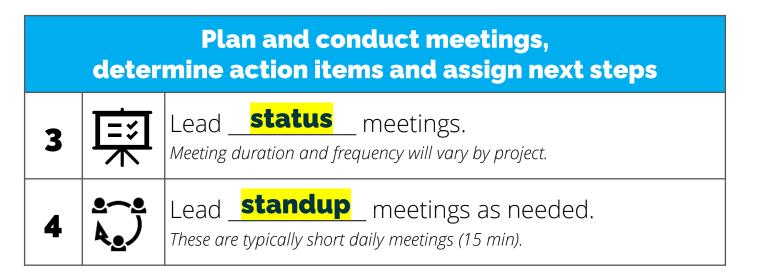
- budgetGo Live
- standup
- status
- status reportsteam members
- up / out

| Key Project Management Activities During Execution | | | | |
|---|----------|---|--|--|
| Monitor progress, keep track of the calendar and milestones | | | | |
| 1 | | Monitor the frequently. Team members should update their status and add new tasks. | | |
| 2 | ţ, | Check in with as needed. Establish rapport with the team; make sure there are no roadblocks. | | |
| | Plan and | conduct meetings, determine action items and assign next steps | | |
| 3 | 稟 | Leadmeetings. Meeting duration and frequency will vary by project. | | |
| 4 | ڗٛ؞ۣۿ | Lead meetings as needed. These are typically short daily meetings (15 min). | | |
| | | Manage the project | | |
| 5 | 0 | Identifyactivities or adjustments to the plan. Watch out for scope creep (new scope added after the project starts). | | |
| 6 | ₽ | MonitorQuickly address any risks. | | |
| 7 | \$ | Monitor, if required. Track project costs. | | |
| Communicate the status of your project | | | | |
| 8 | | Prepare and send | | |
| 9 | | Communicate and when needed. Stay in touch with your sponsor, steering committee, and stakeholders. | | |
| | | Go Live (become operational) | | |
| 10 | • | Prepare for Sign off on testing (if needed), conduct training (if needed), send communications, conduct Go/No Go meeting, be ready for support. | | |



| | Monitor progress, keep track of the calendar and milestones | | | | |
|---|---|---|--|--|--|
| 1 | | Monitor the project plan frequently. Team members should update their status and add new tasks. | | | |
| 2 | | Check in with team members as needed. Establish rapport with the team; make sure there are no roadblocks. | | | |







| | Manage the project | | | | |
|---|--------------------|--|--|--|--|
| 5 | • | Identifynew_ activities or adjustments to the plan. Watch out for scope creep (new scope added after the project starts). | | | |
| 6 | | Monitor risks Quickly address any risks. | | | |
| 7 | \$ | Monitor budget , if required. Track project costs. | | | |



| Communicate the status of your project | | | | | |
|--|-------|---|--|--|--|
| 8 | | Prepare and send status reports Capture accomplishments, in progress, what's next, and risks. | | | |
| 9 | ((w)) | Communicate up and out when needed. Stay in touch with your sponsor, steering committee, and stakeholders. | | | |



Go Live (Become operational)

10



Prepare for **Go Live**

Sign off on testing (if needed), conduct training (if needed), send communications, conduct Go/No Go meeting, be ready for support.

| | : itios During Execution | |
|-------------|--|------|
| Key Proj | ect Management Activities During Execution ogress, keep track of the calendar and milestones were the project plan frequently. | |
| Monitor pro | nitor the project plan frequently. | |
| 2 Chr | tablish rapport with the team; make sure there are tablish rapport with the team; make sure there are tablish rapport with the team; make sure there are tablish rapport with the team; make sure there are tablish reportings, determine action items and assign next steps | |
| | Meeting duration and frequency manufacting duration and frequency manufacting duration and frequency manufacting as needed. Lead standup meetings as needed. Lead standup meetings (15 min). | |
| | Manage the project Manage the project Identify new activities or adjustments to the plan. Watch out for scope creep (new scope added after the project | |
| 5 | starts). | - |
| 6 8 | . He address any | |
| 7 \$ | Monitor budget, if required. Track project costs. Communicate the status of your project Letous reports. | |
| 8 | Prepare and send status of Prepare and Send stat | |
| 9 | Go Live (Become operational) | d |
| 10 | Prepare for Go Live. Sign off on testing (if needed), conduct training (if needed), send communications, conduct Go/No Go meeting, be ready for supplementations. | ort. |



Take a look at the list...

Q: Which skills are *essential* to effectively lead/complete these key activities?









Go Live =

To become operational; the time at which something becomes available for use



For the last 7 months, ABC Unified has been working on a project to implement a new budgeting system.



Next month is Go Live.
The team has been working hard, but is the system ready? Are their users ready? Are they?



Q: What is usually your top area of focus before the launch of a new initiative?



Go Live Checklist (Starting Point)



Testing and Sign Off

Support Team

Training & Communication

- Has user acceptance testing been completed? Have all issues related to going live been resolved? Has the appropriate party (Project Sponsor or other) given acceptance to proceed with moving the delivered system, service or product into production? If applicable, has your Change Control Board been notified? Do we have a backout plan, if needed?
- Have your support staff been trained and/or provided documentation?

 Are they prepared to provide ongoing support?

 If necessary, has the "service" been added to your service catalog?
 - If necessary, has the vendor been notified that their support processes need to be engaged?
- Do you have a clear plan for "Day 1" support procedures, and has that been communicated to the team?

- Has training been provided to employees/users, and job aids/videos made available?
- Has the go live date and other important information been communicated to all project stakeholders?

Go / No Go Meeting

Are we ready? Is it a go?







PROJECT MANAGEMENT TOOLKIT Project Closeout Checklist

Use this checklist to help you close out your project.

| ose this electrist to help you close out your project. | |
|---|---|
| 1. Lessons Learned Identify and document lessons learned. Conduct a thorough postmortem process. Gather feedback from all stakeholders. Highlight important issues that will help improve the quality, value, workflow, speed of completion, costefficiency, and team synergy of the next project. Use this information in your Final Presentation. | 2. Survey Assist the team with conducting a survey. Determine if the project objectives were met. Measure satisfaction. Use the results in your Final Presentation. |
| Create a final report or presentation Create a final report or presentation and use it to conduct a project closeout meeting. Create a final report/presentation that you can present to your project sponsor and steering committee. Generally you will include a Project Overview, Survey Results, Lessons Learned, and What's Left. Present the final report prior to conducting your Celebration. | A celebration A celebration and camaraderie can help energize everyone for the next project. Keep it short. Make it fun. Leverage pieces from your final report/presentation – not everyone remembers (or knew) all the details of the project, so don't forget to include the project recap. Ask your project sponsor to share a few words |
| Archive project documentation. Archive project documentation. Archive relevant docs used in the project from start to finish. This includes project files, recorded meetings, and your Monday.com board. When you sign off with your Project Sponsor, explain what was archived. | Other Closeout Items Hand over project ownership, if necessary. Transfer management of the completed project to the new owner. Settle payments, if necessary. Process outstanding invoices. Note down variances, cost efficiencies, and other financial information that will help you optimize the budget for the next project. EPMO Only: Send the "How Did We Do?" Customer Satisfaction survey to the Project Sponsor and Project Team. |
| 7. Sign Off with Project Sponsor Review the project scope, the deliverables, and all of the completed closeout items. Ensure 100% satisfaction. | Hooray, you did it! |



Lessons Learned





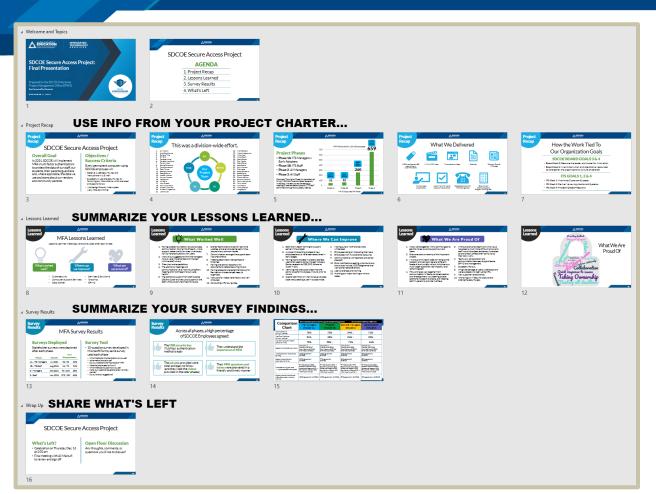




Stakeholder Survey

| Comparison | Scores of 3.0 indicate agreement; those that approach 4.0 indicate strong agreement ↑ ↓The arrows denote a difference of 10% or more | | | |
|---|--|--|---|---|
| Chart | ITS Managers PHASE 1A | ITS Staff PHASE 1B | SDCOE Managers PHASE 2 | SDCOE Staff PHASE 3 |
| Use YubiKey as primary method | 75% | 73% | 54% ↓ | 71% ↑ |
| Use Duo Mobile as primary method | 31% | 25% | 54% <u>↑</u> | 32% ↓ |
| Use their personal mobile phone for MFA | 78% | 58% ↓ | 71% | 64% |
| Agree the methods are simple | OUT OF 4.0: YubiKey = AVG 3.7 Duo Mobile = AVG 3.4 SMS Text = AVG 3.2 | OUT OF 4.0: YubiKey = AVG 3.5 Duo Mobile = AVG 3.6 SMS Text = AVG 3.4 | OUT OF 4.0: YubiKey = AVG 3.2 Duo Mobile = AVG 3.2 SMS Text = AVG 3.1 | OUT OF 4.0: YubiKey = AVG 3.1 Duo Mobile = AVG 3.0 SMS Text = AVG 2.5 |
| Understand the importance of MFA | 100% agreement AVG 3.8 | 100% agreement AVG 3.8 | 92% agreement AVG 3.5 | 87% agreement AVG 3.2 |
| Agree the job aids are clear/easy to follow | 100% agreement AVG 3.5 | 97% agreement AVG 3.4 | 84% agreement AVG 3.1 | 86% agreement AVG 3.1 |
| Methods of support used ✓ = highest compared to other phases | Printed job aid = 56% Electronic job aid = 41% Asked a colleague = 41% ServiceNow ticket = 28% MFA Helpline = 3% | Printed job aid = 80% ✓ Electronic job aid = 30% Asked a colleague = 36% ServiceNow ticket = 16% MFA Helpline = 3% | Printed job aid = 79% Electronic job aid = 49% Asked a colleague = 28% ServiceNow ticket = 31% MFA Helpline = 17% | Printed job aid = 68% Electronic job aid = 32% Asked a colleague = 34% ServiceNow ticket = 15% MFA Helpline = 10% |
| Agree questions and issues were answered in a timely manner | 100% agreement - AVG 3.5 | 100% agreement - AVG 3.6 | 87% agreement - AVG 3.3 | 94% agreement - AVG 3.3 |





Final Report



Celebration



Q: Do you have an idea for a project celebration?







Providing feedback
Being part of impact

PROJECT MANAGEMENT TOOLKIT Project Closeout Checklist

Use this checklist to help you close out your project.



1. Lessons Learned



2. Survey

- Identify and document lessons learned.
- Assist the team with conducting a survey.

- Conduct a thorough postmortem process.
- Determine if the project objectives were met
- Gather feedback from all stakeholders.

- Measure satisfaction.
- Highlight important issues that will help improve the quality, value, workflow, speed of completion, costefficiency, and team synergy of the next project.
- Use the results in your Final Presentation.
- Use this information in your Final Presentation.



4. Celebration



☐ Create a final report or presentation and use it to conduct a project closeout meeting.

- A celebration and camaraderie can help energize everyone for the next project.
- Create a final report/presentation that you can present to your project sponsor and steering committee.
- Keep it short. · Make it fun.
- Generally you will include a Project Overview, Survey Results, Lessons Learned, and What's Left.
- Leverage pieces from your final report/presentation not everyone remembers (or knew) all the details of the project, so don't forget to include the project recap.
- Present the final report prior to conducting your Celebration.
- Ask your project sponsor to share a few words



- Archive project documentation.
- Archive relevant docs used in the project from start to finish. This includes project files, recorded meetings, and your Monday.com board.
- When you sign off with your Project Sponsor, explain what was archived.



7. Sign Off with **Project Sponsor**

Review the project scope, the deliverables, and all of the completed closeout items. Ensure 100% satisfaction.

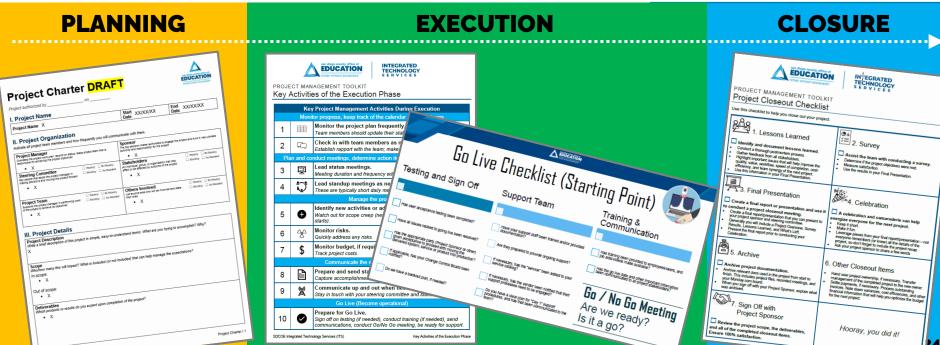
Q: Why do you think it's important to close out your projects?



SDCOE Integrated Technology Services (ITS)



Q: Which tool are you most excited to try?





Can you say 'Yes' to these?





Project Management Toolkit https://epmo.sdcoe.net

