



# San Bernardino City Unified School District Operating Values

## HUMAN POTENTIAL

We believe that every individual can learn and exceed expectations.

## EQUITY

We believe that every individual has the right to be treated with dignity, kindness and respect and has the right to access a quality education that meets their individual needs.

## SAFETY

We believe that students learn best in an environment in which there is a sense of belonging and where all feel safe—physically, socially and emotionally.

## COLLABORATION

We believe that when students, families, teachers, staff and the community unite around shared values and a vision for education; it can transform a child's life and enrich the vitality of the community.

## PROFESSIONALISM

We believe that our students deserve our very best every day.

## RESILIENCE

We believe that our ability to overcome adversity propels us to grow, adapt and succeed.

## INNOVATION

We believe in investing in our people so they can continue to adapt and think creatively.

## DIVERSITY

We believe that our rich cultural diversity is a strength and that the more we embrace different voices and perspectives, the better our decisions and our ability to advance as a community.

## PRIDE

We believe that when our children and our families thrive and take pride in our schools, the community will thrive.