

Appling County Schools Chain of Command

As in any system, it is important that all parts function together to make the system run efficiently. As a school system, we need to be sure that we communicate with all parts of the system and that we are aware of how each of the sub-systems work together to make up the entire system. That means that the transportation department needs to communicate with the buildings, the cafeteria needs to communicate with parents, the staff needs to communicate with administration, etc. There are many more examples of how inter-related we are and because of that there are many ways that the system can break down. Here in Appling County, we pride ourselves in being a system that communicates with all of our departments and stakeholders and take seriously any breakdowns in communications.

One of the most important parts of a system is to know where to go to get your questions answered or your concerns heard. In either situation, always go to the source first. That might be the **bus driver or the teacher**. If you are not satisfied with the response at this level, or if you do not receive a response, you need to go to the **supervisor** for that person. For the transportation department that would be the **transportation director**. If the issue is with a building staff member, your next level to access would be the **building principal**. If you have communicated with the supervisor and you are still not satisfied, it is time to move up the communication chain. The next person you would contact would be me, the **Superintendent of Schools**. If you are still not satisfied with the answer you receive from me or if your complaint has not been resolved, you would then submit a written statement of the issue to the **Board of Education**. We have a process in place that allows all community members to have access to the Board, either in a public session or an executive session. We ask that you follow this chain of command that is reviewed below in a simple graphic.



Chain of Command for Athletics

If your issue involves an athletic issue, there is a slightly different chain to follow. Here, we ask that you talk to your **child's coach**, then the athletic director before you move further along the chain.



We ask that you use this chain of command so that you can receive a timely response from the staff member that is most directly involved in the situation. As you move further along the chain of command, the staff is less directly involved and usually needs time to research the situation before they can give you an answer. If you do not hear back from the person you have contacted within 24 hours, it is time to move along to the next level of the chain. We do not expect your questions or concerns to go unanswered for a long period of time.

We all look forward to a wonderful school year with few complaints. Please note that compliments or acknowledgements of positive events can be directed to everyone along the chain. All of us appreciate hearing that there is something good that has happened!