

# READ YOUR OUTLINE OF COVERAGE

Group Accident Insurance is provided under a Group Policy that has been issued to the Policyholder. **The Policyholder is your employer: Canutillo ISD.** 

The Outline of Coverage provides a very brief summary of the important features of the Group Accident Insurance. The Outline of Coverage is not the insurance contract and only the actual provisions of the Group Policy and Certificate under which you have coverage will control.

# To access and read your Outline of Coverage:

 If you are a RESIDENT of one of the following states, click on the box below that shows the name of your state of residence: Alaska, Arkansas, Colorado, Connecticut, Florida, Idaho, Louisiana, Minnesota, Mississippi, Missouri, Montana, Nebraska, New Hampshire, New Mexico, North Carolina, North Dakota, Ohio, Oklahoma, South Carolina, South Dakota, Texas, Utah, Vermont, Washington, West Virginia, Wisconsin, or Wyoming.

OR

 If you do not reside in one of the above listed states, click on the box below that shows the name of the GROUP POLICY ISSUANCE STATE. The GROUP POLICY ISSUANCE STATE is: Texas.

It is important that you follow the above directions and click on the box for the state that applies to you. Some of the information in the Outline of Coverage varies by state.

Please contact MetLife at 1-800-GET-MET8 if you have any questions about this important coverage.



#### **ACCIDENT-ONLY COVERAGE**

THE CERTIFICATE OF INSURANCE PROVIDES LIMITED BENEFITS – BENEFITS PROVIDED ARE SUPPLEMENTAL AND ARE NOT INTENDED TO COVER ALL MEDICAL EXPENSES. YOU SHOULD HAVE MEDICAL COVERAGE IN FORCE WHEN YOU ENROLL FOR THIS INSURANCE.

THE CERTIFICATE IS NOT A MEDICARE SUPPLEMENT CONTRACT.

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## **OUTLINE OF COVERAGE**

- 1) Read Your Certificate Carefully This outline of coverage provides a very brief description of the important features of the coverage. This is not the insurance contract and only the actual provisions of the Group Policy and Certificate under which you have coverage will control. The Certificate sets forth in detail the rights and obligations of both you and MetLife. It is, therefore, important that you READ YOUR CERTIFICATE CAREFULLY!
- **2) Accident-only coverage** is designed to provide, to persons insured, coverage for certain losses resulting from a covered accident ONLY, subject to any limitations contained in the Certificate. Coverage is not provided for basic hospital, basic medical-surgical, or major medical expenses.
- 3) Benefits: The listing below shows the benefits provided for you benefits for dependents may vary from the amounts listed. Benefits are payable for injuries that result directly from an accident that occurs after coverage takes effect under the Certificate.

Please be aware that the Certificate contains specific conditions, definitions, maximums, limitations, exclusions and proof requirements for the benefits described below.

Throughout this outline, "you" and "your" refer to the employee who becomes insured for accident-only insurance coverage. The term "covered person" refers to a person for whom insurance is in effect under the Certificate.

You may select from the plan choice(s) shown below which provide payments in addition to any other insurance payments you may receive.

### **Accident Insurance Benefits Summary**

| Accidental Injury Benefits          | Low Plan Benefits  | High Plan Benefits  |
|-------------------------------------|--|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100-\$8,000 depending on the fracture and type of repair              | \$200-\$10,000 depending on the fracture and type of repair                       |
| Dislocation Benefit <sup>1</sup>    | \$100-\$8,000 depending on the dislocation and type of repair                      | \$200-\$10,000 depending on the dislocation and type of repair                    |
| Second or Third Degree Burn Benefit | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250  | \$500   |
| Coma Benefit                        | \$7,500  | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                   | \$75-\$700 depending on the length of the cut and type of repair                  |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100  | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                  | \$300  | \$400   |

| Accident - Medical Services &<br>Treatment Benefits                                    | Low Plan Benefits   | High Plan Benefits  |
|--|---|---|
| Ambulance Benefit  | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                      |
| Emergency Care Benefit   | \$75-\$150 depending on location of care                                    | \$100-\$200 depending on location of care                       |
| Non-Emergency Initial Care Benefit   | \$75  | \$100   |
| Physician Follow-Up Visit Benefit  | \$75  | \$100   |
| Therapy Services Benefit (including physical therapy)                                  | \$35  | \$50  |
| Medical Testing Benefit  | \$150   | \$200   |
| Medical Appliance Benefit  | \$75-\$750 depending on the appliance                                       | \$150-\$1,000 depending on the appliance                        |
| Transportation Benefit   | \$300   | \$400   |
| Pain Management Benefit (for epidural anesthesia)                                      | \$75  | \$100   |
| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                          | One device: \$1,000<br>More than one device: \$2,000            |
| Modification Benefit   | \$1,000   | \$1,500   |
| Blood/Plasma/Platelets Benefit   | \$400   | \$500   |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                              | \$200-\$2,000 depending on the type of surgery                  |
| Exploratory Surgery Benefit  | \$150   | \$200   |
| Other Outpatient Surgery Benefit   | \$300   | \$400   |
| Hospital Benefits  | Low Plan Benefits   | High Plan Benefits  |
| Admission Benefit  | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| Confinement Benefit (paid for up to 15 days per accident)                              | \$200 per day   | \$300 per day   |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)             | \$200 per day   | \$300 per day   |
| Inpatient Rehabilitation Benefit (paid for up to 15 days per accident)                 | \$150 per day   | \$200 per day   |
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |
| Accidental Death Benefit <sup>3</sup>  | \$25,000<br>\$75,000 for accidental death on common<br>carrier <sup>2</sup> | \$50,000<br>\$150,000 for accidental death on common<br>carrier |
| Accidental Dismemberment, Functional Loss &Paralysis Benefits <sup>3</sup>             | Low Plan Benefits   | High Plan Benefits  |
| Dismemberment/Functional Loss  | \$750-\$20,000 depending on the injury                                      | \$1,000-\$40,000 depending on the injury                        |
| Paralysis  | \$10,000-\$20,000 depending on the number of limbs                          | \$20,000-\$40,000 depending on the number of limbs              |
| Other Benefits   | Low Plan Benefits   | High Plan Benefits  |
| Lodging Benefit <sup>4</sup> - for a companion of a covered person who is hospitalized | \$100 per day   | \$200 per day   |

<sup>2</sup> Common carrier refers to airplanes, trains, buses, trolleys, subways and boats.

# 4) Exclusions and limitations:

The Certificate does not provide benefits for any loss for a covered person caused by the covered person's sickness, or the diagnosis or treatment of such sickness, except:

- for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a Physician; or
  - an "over the counter" drug, medication or sedative taken as directed.

- the covered person's voluntary use, by any means, of:
  - any drug, medication or sedative, unless it is:
    - taken or used as prescribed by a physician; or
    - an "over the counter" drug, medication or sedative taken as directed;
  - alcohol in combination with any drug, medication, or sedative if label instructions for such drug, medication or sedative state that it cannot be taken safely in combination with alcohol; or
  - poison, gas, or fumes;
- the covered person's suicide or attempted suicide (while sane or insane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war;
- the covered person's active participation in an insurrection, rebellion, riot, or terrorist act;
- the covered person's engagement in any activity that constitutes a felony under the laws of the jurisdiction in which the activity occurred:
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury;
- food poisoning;
- the covered person's operation, while intoxicated, of a motor vehicle involved in the incident. For purposes of this exclusion:
  - intoxicated means that the Insured's blood alcohol level met or exceeded .08%; and
  - motor vehicle means any vehicle that is powered by a motor, including, but not limited to: an automobile; a boat; a motorcycle; a truck; an all-terrain vehicle; or a snow mobile;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage is not otherwise excluded under this Certificate;
- the covered person's mental illness, or the diagnosis or treatment of such mental illness, except for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a physician; or
  - an "over the counter" drug, medication or sedative taken as directed;
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person riding in or driving any motor-driven vehicle in a race, stunt show or speed test;
- the covered person participating in any semi-professional or professional competitive athletic activity for which any type of compensation or remuneration is received; or

<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

<sup>&</sup>lt;sup>3</sup> The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit is being paid.

<sup>&</sup>lt;sup>4</sup>The lodging must be at least 50 miles from insured's primary residence.

 the covered person bungee jumping, base jumping, hang gliding, para-kiting, sail-gliding, scuba diving deeper than 130 feet; spelunking; or mountaineering including rock climbing using ropes and any other climbing equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

In addition, the Certificate does not provide benefits for:

- a covered person while incarcerated in any type of penal or detention facility; or
- any of the following outside of the United States, Canada or Mexico:
  - any medical or healthcare treatment, services or transportation; or
  - any inpatient admission or stay in any medical or health care facility.

## **Benefit Reduction Due to Age**

| Attained Age | Reduction Amount   |
|--------------|--|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's attained age is 65 to 69 on the date of the accident.    |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's attained age is 70 or older on the date of the accident. |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- **7)** Administration of insurance. Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
- **8) Premiums.** Premiums for this insurance are shown in the enclosed materials. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.



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### **Accident Insurance Benefits Summary**

| Accidental Injury Benefits          | Low Plan Benefits  | High Plan Benefits  |
|-------------------------------------|--|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100-\$8,000 depending on the fracture and type of repair              | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>    | \$100-\$8,000 depending on the dislocation and type of repair                      | \$200-\$10,000 depending on the dislocation and type of repair                      |
| Second or Third Degree Burn Benefit | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250  | \$500   |
| Coma Benefit                        | \$7,500  | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                   | \$75-\$700 depending on the length of the cut and type of repair                    |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100  | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                  | \$300  | \$400   |

| Accident - Medical Services &<br>Treatment Benefits                                    | Low Plan Benefits   | High Plan Benefits  |
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| Ambulance Benefit  | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                      |
| Emergency Care Benefit   | \$75-\$150 depending on location of care                                    | \$100-\$200 depending on location of care                       |
| Non-Emergency Initial Care Benefit   | \$75  | \$100   |
| Physician Follow-Up Visit Benefit  | \$75  | \$100   |
| Therapy Services Benefit (including physical therapy)                                  | \$35  | \$50  |
| Medical Testing Benefit  | \$150   | \$200   |
| Medical Appliance Benefit  | \$75-\$750 depending on the appliance                                       | \$150-\$1,000 depending on the appliance                        |
| Transportation Benefit   | \$300   | \$400   |
| Pain Management Benefit (for epidural anesthesia)                                      | \$75  | \$100   |
| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                          | One device: \$1,000<br>More than one device: \$2,000            |
| Modification Benefit   | \$1,000   | \$1,500   |
| Blood/Plasma/Platelets Benefit   | \$400   | \$500   |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                              | \$200-\$2,000 depending on the type of surgery                  |
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| Paralysis  | \$10,000-\$20,000 depending on the number of limbs                          | \$20,000-\$40,000 depending on the number of limbs              |
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- the covered person's voluntary use, by any means, of:
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  - alcohol in combination with any drug, medication, or sedative; or
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- the covered person's suicide or attempted suicide (while sane or insane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war;
- the covered person's active participation in an insurrection, rebellion, riot, or terrorist act;
- the covered person's engagement in any activity that constitutes a felony under the laws of the jurisdiction in which the activity occurred;
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury;
- food poisoning;
- the covered person's operation, while intoxicated, of a motor vehicle involved in the incident. For purposes of this exclusion:
  - intoxicated means that the Insured's blood alcohol level met or exceeded .08%; and
  - motor vehicle means any vehicle that is powered by a motor, including, but not limited to: an automobile; a boat; a motorcycle; a truck; an all-terrain vehicle; or a snow mobile;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage is not otherwise excluded under this Certificate;
- the covered person's mental illness, or the diagnosis or treatment of such mental illness, except for the covered person's use of:
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- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
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<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

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equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

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### **Benefit Reduction Due to Age**

| Attained Age | Reduction Amount  |
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|              | attained age is 65 to 69 on the date of the accident.   |
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- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- **7) Administration of insurance.** Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
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- for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a Physician; or
  - an "over the counter" drug, medication or sedative taken as directed.

- the covered person's voluntary use, by any means, of:
  - any drug, medication or sedative, unless it is:
    - taken or used as prescribed by a physician; or
    - an "over the counter" drug, medication or sedative taken as directed;
  - alcohol in combination with any drug, medication, or sedative; or
  - poison, gas, or fumes;
- the covered person's suicide or attempted suicide (while sane or insane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war;
- the covered person's active participation in an insurrection, rebellion, riot, or terrorist act;
- the covered person's engagement in any activity that constitutes a felony under the laws of the jurisdiction in which the activity occurred;
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury.
- food poisoning;
- the covered person's operation, while intoxicated, of a motor vehicle involved in the incident. For purposes of this exclusion:
  - intoxicated means that the Insured's blood alcohol level met or exceeded .08%; and
  - motor vehicle means any vehicle that is powered by a motor, including, but not limited to: an automobile; a boat; a motorcycle; a truck; an all-terrain vehicle; or a snow mobile;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage is not otherwise excluded under this Certificate;
- the covered person's mental illness, or the diagnosis or treatment of such mental illness, except for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a physician; or
  - an "over the counter" drug, medication or sedative taken as directed;
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation:
- the covered person riding in or driving any motor-driven vehicle in a race, stunt show or speed test;

<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

<sup>&</sup>lt;sup>2</sup>Common carrier refers to airplanes, trains, buses, trolleys, subways and boats.

<sup>&</sup>lt;sup>3</sup> The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit is being paid.

<sup>&</sup>lt;sup>4</sup> The lodging must be at least 50 miles from insured's primary residence.

- the covered person participating in any semi-professional or professional competitive athletic activity for which any type of compensation or remuneration is received; or
- the covered person bungee jumping, base jumping, hang gliding, para-kiting, sail-gliding, scuba diving deeper than 130 feet; spelunking; or mountaineering including rock climbing using ropes and any other climbing equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

In addition, the Certificate does not provide benefits for:

- a covered person while incarcerated in any type of penal or detention facility; or
- any of the following outside of the United States. Canada or Mexico:
  - any medical or healthcare treatment, services or transportation; or
  - any inpatient admission or stay in any medical or health care facility.

## **Benefit Reduction Due to Age**

| Attained Age | Reduction Amount  |
|--------------|---|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's |
|              | attained age is 65 to 69 on the date of the accident.   |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's |
|              | attained age is 70 or older on the date of the accident.                                      |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- 7) Administration of insurance. Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
- **8) Premiums.** Premiums for this insurance are shown in the enclosed materials. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.



#### **ACCIDENT-ONLY COVERAGE**

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- 1) Read Your Certificate Carefully This outline of coverage provides a very brief description of the important features of the coverage. This is not the insurance contract and only the actual provisions of the Group Policy and Certificate under which you have coverage will control. The Certificate sets forth in detail the rights and obligations of both you and MetLife. It is, therefore, important that you READ YOUR CERTIFICATE CAREFULLY!
- 2) Accident-only coverage is designed to provide, to persons insured, coverage for certain losses resulting from a covered accident ONLY, subject to any limitations contained in the Certificate. Coverage is not provided for basic hospital, basic medical-surgical, or major medical expenses.
- 3) Benefits: The listing below shows the benefits provided for you benefits for dependents may vary from the amounts listed. Benefits are payable for injuries that result directly from an accident that occurs after coverage takes effect under the Certificate.

Please be aware that the Certificate contains specific conditions, definitions, maximums, limitations, exclusions and proof requirements for the benefits described below.

Throughout this outline, "you" and "your" refer to the employee who becomes insured for accident-only insurance coverage. The term "covered person" refers to a person for whom insurance is in effect under the Certificate.

You may select from the plan choice(s) shown below which provide payments in addition to any other insurance payments you may receive.

### **Accident Insurance Benefits Summary**

| Accidental Injury Benefits          | Low Plan Benefits  | High Plan Benefits  |
|-------------------------------------|--|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100-\$8,000 depending on the fracture and type of repair              | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>    | \$100-\$8,000 depending on the dislocation and type of repair                      | \$200-\$10,000 depending on the dislocation and type of repair                      |
| Second or Third Degree Burn Benefit | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250  | \$500   |
| Coma Benefit                        | \$7,500  | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                   | \$75-\$700 depending on the length of the cut and type of repair                    |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100  | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                  | \$300  | \$400   |

| Accident - Medical Services &<br>Treatment Benefits                                    | Low Plan Benefits   | High Plan Benefits  |
|--|---|---|
| Ambulance Benefit  | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                      |
| Emergency Care Benefit   | \$75-\$150 depending on location of care                                    | \$100- \$200 depending on location of care                      |
| Non-Emergency Initial Care Benefit   | \$75  | \$100   |
| Physician Follow-Up Visit Benefit  | \$75  | \$100   |
| Therapy Services Benefit (including physical therapy)                                  | \$35  | \$50  |
| Medical Testing Benefit  | \$150   | \$200   |
| Medical Appliance Benefit  | \$75-\$750 depending on the appliance                                       | \$150-\$1,000 depending on the appliance                        |
| Transportation Benefit   | \$300   | \$400   |
| Pain Management Benefit (for epidural anesthesia)                                      | \$75  | \$100   |
| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                          | One device: \$1,000<br>More than one device: \$2,000            |
| Modification Benefit   | \$1,000   | \$1,500   |
| Blood/Plasma/Platelets Benefit   | \$400   | \$500   |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                              | \$200-\$2,000 depending on the type of surgery                  |
| Exploratory Surgery Benefit  | \$150   | \$200   |
| Other Outpatient Surgery Benefit   | \$300   | \$400   |
| Hospital Benefits  | Low Plan Benefits   | High Plan Benefits  |
| Admission Benefit  | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| Confinement Benefit (paid for up to 15 days per accident)                              | \$200 per day   | \$300 per day   |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)             | \$200 per day   | \$300 per day   |
| Inpatient Rehabilitation Benefit (paid for up to 15 days per accident)                 | \$150 per day   | \$200 per day   |
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |
| Accidental Death Benefit <sup>3</sup>  | \$25,000<br>\$75,000 for accidental death on common<br>carrier <sup>2</sup> | \$50,000<br>\$150,000 for accidental death on common<br>carrier |
| Accidental Dismemberment, Functional Loss &Paralysis Benefits <sup>3</sup>             | Low Plan Benefits   | High Plan Benefits  |
| Dismemberment/Functional Loss  | \$750-\$20,000 depending on the injury                                      | \$1,000-\$40,000 depending on the injury                        |
| Paralysis  | \$10,000-\$20,000 depending on the number of limbs                          | \$20,000-\$40,000 depending on the number of limbs              |
| Other Benefits   | Low Plan Benefits   | High Plan Benefits  |
| Lodging Benefit <sup>4</sup> - for a companion of a covered person who is hospitalized | \$100 per day   | \$200 per day   |

<sup>2</sup> Common carrier refers to airplanes, trains, buses, trolleys, subways and boats.

### 4) Exclusions and limitations:

The Certificate does not provide benefits for any loss for a covered person caused by the covered person's sickness, or the diagnosis or treatment of such sickness, except:

- for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a Physician; or
  - an "over the counter" drug, medication or sedative taken as directed.

The Certificate does not provide benefits for any loss for a covered person caused or contributed to by:

- the covered person's voluntary use, by any means, of poison, gas or fumes:
- the covered person's suicide or attempted suicide (while sane or insane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war;
- the covered person's active participation in an insurrection, rebellion, riot, or terrorist act;
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury that results directly from an Accident;
- food poisoning;
- the covered person's operation, while intoxicated, of a motor vehicle involved in the incident. For purposes of this exclusion:
  - intoxicated means that the Insured's blood alcohol level met or exceeded .08%; and
  - motor vehicle means any vehicle that is powered by a motor, including, but not limited to: an automobile; a boat; a motorcycle; a truck; an all-terrain vehicle; or a snow mobile;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury that results directly from an Accident;
  - correct a disorder of normal bodily function or structure that was caused by an injury that results directly from an Accident for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury that results directly
    from an Accident for which coverage is not otherwise excluded under this Certificate;
- the covered person's mental illness, or the diagnosis or treatment of such mental illness, except for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a physician; or
  - an "over the counter" drug, medication or sedative taken as directed;
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person riding in or driving any motor-driven vehicle in a race, stunt show or speed test;
- the covered person participating in any semi-professional or professional competitive athletic activity for which any type of compensation or remuneration is received; or
- the covered person bungee jumping, base jumping, hang gliding, para-kiting, sail-gliding, scuba diving deeper than 130 feet; spelunking; or mountaineering including rock climbing using ropes and any other climbing equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

In addition, the Certificate does not provide benefits for:

- a covered person while incarcerated in any type of penal or detention facility; or
- any of the following outside of the United States, Canada or Mexico:

<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

<sup>&</sup>lt;sup>3</sup> The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit is being paid.

<sup>&</sup>lt;sup>4</sup> The lodging must be at least 50 miles from insured's primary residence.

- any medical or healthcare treatment, services or transportation; or
- any inpatient admission or stay in any medical or health care facility.

# **Intoxicants and Controlled Substances**

We will not be liable for any loss sustained or contracted in consequence of the covered person being intoxicated or under the influence of any controlled substance, unless administered on the advice of a Physician.

# **Illegal Occupation or Commission of a Felony**

We will not be liable for any loss for a covered person to which a contributing cause was:

- the covered person's commission of or attempt to commit a felony; or
- such covered person being engaged in an illegal occupation.

# **Benefit Reduction Due to Age**

| Attained Age | Reduction Amount   |
|--------------|--|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's attained age is 65 to 69 on the date of the accident.    |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's attained age is 70 or older on the date of the accident. |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- **7) Administration of insurance.** Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
- **8) Premiums.** Premiums for this insurance are shown in the enclosed materials. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.



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- 2) Accident-only coverage is designed to provide, to persons insured, coverage for certain losses resulting from a covered accident ONLY, subject to any limitations contained in the Certificate. Coverage is not provided for basic hospital, basic medical-surgical, or major medical expenses.
- 3) Benefits: The listing below shows the benefits provided for you benefits for dependents may vary from the amounts listed. Benefits are payable for injuries that result directly from an accident that occurs after coverage takes effect under the Certificate.

Please be aware that the Certificate contains specific conditions, definitions, maximums, limitations, exclusions and proof requirements for the benefits described below.

Throughout this outline, "you" and "your" refer to the employee who becomes insured for accident-only insurance coverage. The term "covered person" refers to a person for whom insurance is in effect under the Certificate.

You may select from the plan choice(s) shown below which provide payments in addition to any other insurance payments you may receive.

# **Accident Insurance Benefits Summary**

| Accidental Injury Benefits          | Low Plan Benefits  | High Plan Benefits  |
|-------------------------------------|--|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100-\$8,000 depending on the fracture and type of repair              | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>    | \$100-\$8,000 depending on the dislocation and type of repair                      | \$200-\$10,000 depending on the dislocation and type of repair                      |
| Second or Third Degree Burn Benefit | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250  | \$500   |
| Coma Benefit                        | \$7,500  | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                   | \$75-\$700 depending on the length of the cut and type of repair                    |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100  | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                  | \$300  | \$400   |

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| Accident - Medical Services & Treatment Benefits                           | Low Plan Benefits   | High Plan Benefits  |
|--|---|---|
| Ambulance Benefit  | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                      |
| Emergency Care Benefit   | \$75-\$150 depending on location of care                                    | \$100-\$200 depending on location of care                       |
| Non-Emergency Initial Care Benefit   | \$75  | \$100   |
| Physician Follow-Up Visit Benefit  | \$75  | \$100   |
| Therapy Services Benefit (including physical therapy)                      | \$35  | \$50  |
| Medical Testing Benefit  | \$150   | \$200   |
| Medical Appliance Benefit  | \$75-\$750 depending on the appliance                                       | \$150-\$1,000 depending on the appliance                        |
| Transportation Benefit   | \$300   | \$400   |
| Pain Management Benefit (for epidural anesthesia)                          | \$75  | \$100   |
| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                          | One device: \$1,000<br>More than one device: \$2,000            |
| Modification Benefit   | \$1,000   | \$1,500   |
| Blood/Plasma/Platelets Benefit   | \$400   | \$500   |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                              | \$200-\$2,000 depending on the type of surgery                  |
| Exploratory Surgery Benefit  | \$150   | \$200   |
| Other Outpatient Surgery Benefit   | \$300   | \$400   |
| Hospital Benefits  | Low Plan Benefits   | High Plan Benefits  |
| Admission Benefit  | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| Confinement Benefit (paid for up to 15 days per accident)                  | \$200 per day   | \$300 per day   |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident) | \$200 per day   | \$300 per day   |
| Inpatient Rehabilitation Benefit (paid for up to 15 days per accident)     | \$150 per day   | \$200 per day   |
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |
| Accidental Death Benefit <sup>3</sup>                                      | \$25,000<br>\$75,000 for accidental death on common<br>carrier <sup>2</sup> | \$50,000<br>\$150,000 for accidental death on common<br>carrier |
| Accidental Dismemberment, Functional Loss &Paralysis Benefits <sup>3</sup> | Low Plan Benefits   | High Plan Benefits  |
| Dismemberment/Functional Loss  | \$750-\$20,000 depending on the injury                                      | \$1,000-\$40,000 depending on the injury                        |
| Paralysis  | \$10,000-\$20,000 depending on the number of limbs                          | \$20,000-\$40,000 depending on the number of limbs              |
|  |   |   |

## 4) Exclusions and limitations:

The Certificate does not provide benefits for any loss for a covered person caused by the covered person's sickness, or the diagnosis or treatment of such sickness, except:

- for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a Physician; or
  - an "over the counter" drug, medication or sedative taken as directed.

- the covered person's voluntary use, by any means, of:
  - any drug, medication or sedative, unless it is:
    - taken or used as prescribed by a physician; or
    - an "over the counter" drug, medication or sedative taken as directed;
  - alcohol in combination with any drug, medication, or sedative; or
  - poison, gas, or fumes;
- the covered person's suicide or attempted suicide (while sane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war;
- the covered person's active participation in an insurrection, rebellion, riot, or terrorist act;
- the covered person's engagement in any activity that constitutes a felony under the laws of the jurisdiction in which the activity occurred;
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury;
- food poisoning;
- the covered person's operation, while intoxicated, of a motor vehicle involved in the incident. For purposes of this exclusion:
  - intoxicated means that the Insured's blood alcohol level met or exceeded .08%; and
  - motor vehicle means any vehicle that is powered by a motor, including, but not limited to: an automobile; a boat; a motorcycle; a truck; an all-terrain vehicle; or a snow mobile;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage is not otherwise excluded under this Certificate;
- the covered person's mental illness, or the diagnosis or treatment of such mental illness, except for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a physician; or
  - an "over the counter" drug, medication or sedative taken as directed;
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces of any country or international authority;

<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

<sup>&</sup>lt;sup>2</sup> Common carrier refers to airplanes, trains, buses, trolleys, subways and boats.

<sup>&</sup>lt;sup>3</sup> The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit is being paid.

- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person riding in or driving any motor-driven vehicle in a race, stunt show or speed test;
- the covered person participating in any semi-professional or professional competitive athletic activity for which any type of compensation or remuneration is received; or
- the covered person bungee jumping, base jumping, hang gliding, para-kiting, sail-gliding, scuba diving deeper than 130 feet; spelunking; or mountaineering including rock climbing using ropes and any other climbing equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

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# **Benefit Reduction Due to Age**

| Attained Age | Reduction Amount  |
|--------------|---|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's |
|              | attained age is 65 to 69 on the date of the accident.   |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's |
|              | attained age is 70 or older on the date of the accident.                                      |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- **7)** Administration of insurance. Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
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### **Accident Insurance Benefits Summary**

| Accidental Injury Benefits          | Low Plan Benefits  | High Plan Benefits  |
|-------------------------------------|--|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100- \$8,000 depending on the fracture and type of repair             | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>    | \$100-\$8,000 depending on the dislocation and type of repair                      | \$200- \$10,000 depending on the dislocation and type of repair                     |
| Second or Third Degree Burn Benefit | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250  | \$500   |
| Coma Benefit                        | \$7,500  | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                   | \$75- \$700 depending on the length of the cut and type of repair                   |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100  | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                  | \$300  | \$400   |

| Accident - Medical Services &<br>Treatment Benefits                             | Low Plan Benefits                                  | High Plan Benefits                                   |
|---|--|--|
| Ambulance Benefit   | Ground: \$300 Air: \$1,000                         | Ground: \$400 Air: \$1,250                           |
| Emergency Care Benefit  | \$75-\$150 depending on location of care           | \$100-\$200 depending on location of care            |
| Non-Emergency Initial Care Benefit  | \$75   | \$100  |
| Physician Follow-Up Visit Benefit   | \$75   | \$100  |
| Therapy Services Benefit (including physical therapy)                           | \$35   | \$50   |
| Medical Testing Benefit   | \$150  | \$200  |
| Medical Appliance Benefit   | \$75-\$750 depending on the appliance              | \$150-\$1,000 depending on the appliance             |
| Transportation Benefit  | \$300  | \$400  |
| Pain Management Benefit (for epidural anesthesia)                               | \$75   | \$100  |
| Prosthetic Device Benefit   | One device: \$750<br>More than one device: \$1,500 | One device: \$1,000<br>More than one device: \$2,000 |
| Modification Benefit  | \$1,000  | \$1,500  |
| Blood/Plasma/Platelets Benefit  | \$400  | \$500  |
| Surgical Repair Benefit   | \$150-\$1,500 depending on the type of surgery     | \$200-\$2,000 depending on the type of surgery       |
| Exploratory Surgery Benefit   | \$150  | \$200  |
| Other Outpatient Surgery Benefit  | \$300  | \$400  |
| Home Care Benefit   | \$25 per day                                       | \$25 per day   |
| (paid no more than 2 days per accident and 10 days per lifetime)                |  |  |
| Accidental Ingestion Outpatient Treatment                                       |  |  |
| Benefit:<br>Emergency Room  | \$150  | \$200  |
| Urgent Care Facility  | \$75   | \$100  |
| Physician's Office  | \$75   | \$100  |
| (paid no more than \$500 per accidental ingestion and per calendar year)        |  |  |
| Hospital Benefits   | Low Plan Benefits                                  | High Plan Benefits                                   |
| Admission Benefit   | \$1,000 for the day of admission                   | \$1,500 for the day of admission                     |
| ICU Supplemental Admission Benefit  | \$1,000 for the day of admission                   | \$1,500 for the day of admission                     |
| Confinement Benefit (paid for up to 15 days per accident)                       | \$200 per day                                      | \$300 per day  |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)      | \$200 per day                                      | \$300 per day  |
| Accidental Ingestion Confinement<br>Benefit                                     | \$50 per day                                       | \$50 per day   |
| (paid for up to 30 days per accidental ingestion and 30 days per calendar year. |  |  |

| Inpatient Rehabilitation Benefit (paid for up to15 days per accident)      | \$150 per day   | \$200 per day   |
|--|---|---|
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |
| Accidental Death Benefit <sup>3</sup>                                      | \$25,000<br>\$75,000 for accidental death on common<br>carrier <sup>2</sup> | \$50,000<br>\$150,000 for accidental death on common<br>carrier |
| Accidental Dismemberment, Functional Loss &Paralysis Benefits <sup>3</sup> | Low Plan Benefits   | High Plan Benefits  |
| Dismemberment/Functional Loss  | \$750-\$20,000 depending on the injury                                      | \$1,000-\$40,000 depending on the injury                        |
| Paralysis  | \$10,000-\$20,000 depending on the number of limbs                          | \$20,000-\$40,000 depending on the number of limbs              |
| Other Benefits   | Low Plan Benefits   | High Plan Benefits  |
| Other beliefits  | LOW Flatt Deficitio   | Thigh Flan Belients   |

<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

# 4) Exclusions and limitations:

- the voluntary use, of any:
- controlled substance as defined in Title II of the Comprehensive Drug Abuse Prevention and Control Act of 1970 (the Controlled Substances Act), as now or hereafter amended, unless prescribed by a physician for the covered person; or
- the covered person's suicide or attempted suicide (while sane or insane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war;
- the covered person's active participation in an insurrection, rebellion, riot, or terrorist act;
- the covered person's engagement in any activity that constitutes a felony under the laws of the jurisdiction in which the activity occurred;
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury;
- food poisoning;
- the covered person's operation, while intoxicated, of a motor vehicle involved in the incident. For purposes of this exclusion:
  - intoxicated means that the Insured's blood alcohol level met or exceeded .08%; and
  - motor vehicle means any vehicle that is powered by a motor, including, but not limited to: an automobile; a boat; a motorcycle; a truck; an all-terrain vehicle; or a snow mobile;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage is not otherwise excluded under this Certificate;
- the covered person's mental illness, or the diagnosis or treatment of such mental illness, except for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a physician; or

<sup>&</sup>lt;sup>2</sup> Common carrier refers to airplanes, trains, buses, trolleys, subways and boats.

<sup>&</sup>lt;sup>3</sup> The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit is being paid.

<sup>&</sup>lt;sup>4</sup> The lodging must be at least 50 miles from insured's primary residence.

- an "over the counter" drug, medication or sedative taken as directed;
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces
  of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person riding in or driving in a professional capacity in any motor-driven vehicle in a race, stunt show or speed test;
- the covered person participating in any semi-professional or professional competitive athletic activity for which any type of compensation or remuneration is received; or
- the covered person bungee jumping, base jumping, hang gliding, para-kiting, sail-gliding, scuba diving deeper than 130 feet; spelunking; or mountaineering including rock climbing using ropes and any other climbing equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

In addition, the Certificate does not provide benefits for:

- a covered person while incarcerated in any type of penal or detention facility; or
- any of the following outside of the United States, Canada or Mexico:
  - any medical or healthcare treatment, services or transportation; or
  - any inpatient admission or stay in any medical or health care facility.

**Participation in a Riot** means all forms of public violence, disorder or disturbance of the peace by three or more persons. It does not matter whether:

- · there was common intent; or
- there was intent to damage any person or property, or to break the law.

### **Benefit Reduction Due to Age**

| Attained Age | Reduction Amount  |
|--------------|---|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's |
|              | attained age is 65 to 69 on the date of the accident.   |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's |
|              | attained age is 70 or older on the date of the accident.                                      |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- 7) Administration of insurance. Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
- **8) Premiums.** Premiums for this insurance are shown in the enclosed materials. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.



#### **ACCIDENT-ONLY COVERAGE**

THE CERTIFICATE OF INSURANCE PROVIDES LIMITED BENEFITS – BENEFITS PROVIDED ARE SUPPLEMENTAL AND ARE NOT INTENDED TO COVER ALL MEDICAL EXPENSES. YOU SHOULD HAVE MEDICAL COVERAGE IN FORCE WHEN YOU ENROLL FOR THIS INSURANCE.

THE CERTIFICATE IS NOT A MEDICARE SUPPLEMENT CONTRACT.
IF YOU ARE ELIGIBLE FOR MEDICARE, REVIEW THE GUIDE TO
HEALTH INSURANCE FOR PEOPLE WITH MEDICARE AVAILABLE FROM METLIFE.

# **OUTLINE OF COVERAGE**

- 1) Read Your Certificate Carefully This outline of coverage provides a very brief description of the important features of the coverage. This is not the insurance contract and only the actual provisions of the Group Policy and Certificate under which you have coverage will control. The Certificate sets forth in detail the rights and obligations of both you and MetLife. It is, therefore, important that you READ YOUR CERTIFICATE CAREFULLY!
- **2) Accident-only coverage** is designed to provide, to persons insured, coverage for certain losses resulting from a covered accident ONLY, subject to any limitations contained in the Certificate. Coverage is not provided for basic hospital, basic medical-surgical, or major medical expenses.
- 3) Benefits: The listing below shows the benefits provided for you benefits for dependents may vary from the amounts listed. Benefits are payable for injuries that result directly from an accident that occurs after coverage takes effect under the Certificate.

Please be aware that the Certificate contains specific conditions, definitions, maximums, limitations, exclusions and proof requirements for the benefits described below.

Throughout this outline, "you" and "your" refer to the employee who becomes insured for accident-only insurance coverage. The term "covered person" refers to a person for whom insurance is in effect under the Certificate.

You may select from the plan choice(s) shown below which provide payments in addition to any other insurance payments you may receive.

### **Accident Insurance Benefits Summary**

| Accidental Injury Benefits          | Low Plan Benefits  | High Plan Benefits  |
|-------------------------------------|--|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100-\$8,000 depending on the fracture and type of repair              | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>    | \$100-\$8,000 depending on the dislocation and type of repair                      | \$200-\$10,000 depending on the dislocation and type of repair                      |
| Second or Third Degree Burn Benefit | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250  | \$500   |
| Coma Benefit                        | \$7,500  | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                   | \$75-\$700 depending on the length of the cut and type of repair                    |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100  | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                  | \$300  | \$400   |

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| Accident - Medical Services &<br>Treatment Benefits                                    | Low Plan Benefits   | High Plan Benefits  |
|--|---|---|
| Ambulance Benefit  | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                      |
| Emergency Care Benefit   | \$75 - \$150 depending on location of care                                  | \$100 - \$200 depending on location of care                     |
| Non-Emergency Initial Care Benefit   | \$75  | \$100   |
| Physician Follow-Up Visit Benefit  | \$75  | \$100   |
| Therapy Services Benefit (including physical therapy)                                  | \$35  | \$50  |
| Medical Testing Benefit  | \$150   | \$200   |
| Medical Appliance Benefit  | \$75-\$750 depending on the appliance                                       | \$150-\$1,000 depending on the appliance                        |
| Transportation Benefit   | \$300   | \$400   |
| Pain Management Benefit (for epidural anesthesia)                                      | \$75  | \$100   |
| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                          | One device: \$1,000<br>More than one device: \$2,000            |
| Modification Benefit   | \$1,000   | \$1,500   |
| Blood/Plasma/Platelets Benefit   | \$400   | \$500   |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                              | \$200-\$2,000 depending on the type of surgery                  |
| Exploratory Surgery Benefit  | \$150   | \$200   |
| Other Outpatient Surgery Benefit   | \$300   | \$400   |
| Hospital Benefits  | Low Plan Benefits   | High Plan Benefits  |
| Admission Benefit  | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| Confinement Benefit (paid for up to 15 days per accident)                              | \$200 per day   | \$300 per day   |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)             | \$200 per day   | \$300 per day   |
| Inpatient Rehabilitation Benefit (paid for up to 15 days per accident)                 | \$150 per day   | \$200 per day   |
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |
| Accidental Death Benefit <sup>3</sup>  | \$25,000<br>\$75,000 for accidental death on common<br>carrier <sup>2</sup> | \$50,000<br>\$150,000 for accidental death on common<br>carrier |
| Accidental Dismemberment, Functional Loss &Paralysis Benefits <sup>3</sup>             | Low Plan Benefits   | High Plan Benefits  |
| Dismemberment/Functional Loss  | \$750-\$20,000 depending on the injury                                      | \$1,000-\$40,000 depending on the injury                        |
| Paralysis  | \$10,000-\$20,000 depending on the number of limbs                          | \$20,000-\$40,000 depending on the number of limbs              |
| Other Benefits   | Low Plan Benefits   | High Plan Benefits  |
| Lodging Benefit <sup>4</sup> - for a companion of a covered person who is hospitalized | \$100 per day   | \$200 per day   |

<sup>2</sup> Common carrier refers to airplanes, trains, buses, trolleys, subways and boats.

### 4) Exclusions and limitations:

The Certificate does not provide benefits for any loss for a covered person caused by the covered person's sickness, or the diagnosis or treatment of such sickness, except:

- for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a Physician; or
  - an "over the counter" drug, medication or sedative taken as directed.

- the covered person's voluntary use, by any means, of:
  - any drug, medication or sedative, unless it is:
    - taken or used as prescribed by a physician; or
    - an "over the counter" drug, medication or sedative taken as directed;
  - alcohol in combination with any drug, medication, or sedative; or
  - poison, gas, or fumes;
- the covered person's suicide or attempted suicide (while sane or insane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war;
- the covered person's active participation in an insurrection, rebellion, riot, or terrorist act;
- the covered person's engagement in any activity that constitutes a felony under the laws of the jurisdiction in which the activity occurred;
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury;
- food poisoning;
- the covered person's operation, while intoxicated, of a motor vehicle involved in the incident. For purposes of this exclusion:
  - intoxicated means that the Insured's blood alcohol level met or exceeded .08%; and
  - motor vehicle means any vehicle that is powered by a motor, including, but not limited to: an automobile; a boat; a motorcycle; a truck; an all-terrain vehicle; or a snow mobile;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage is not otherwise excluded under this Certificate;
- the covered person's mental illness, or the diagnosis or treatment of such mental illness, except for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a physician; or
  - an "over the counter" drug, medication or sedative taken as directed;
- activities required by the covered person to carry out the duties and responsibilities of their service in the armed forces or any auxiliary unit of the armed forces of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person riding in or driving any motor-driven vehicle in a race, stunt show or speed test;
- the covered person participating in any semi-professional or professional competitive athletic activity for which any type of compensation or remuneration is received; or
- the covered person bungee jumping, base jumping, hang gliding, para-kiting, sail-gliding, scuba diving deeper than 130 feet; spelunking; or mountaineering including rock climbing using ropes and any other climbing

<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

<sup>&</sup>lt;sup>3</sup> The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit is being paid.

<sup>&</sup>lt;sup>4</sup> The lodging must be at least 50 miles from insured's primary residence.

equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

In addition, the Certificate does not provide benefits for:

- · a covered person while incarcerated in any type of penal or detention facility; or
- any of the following outside of the United States, Canada or Mexico:
  - any medical or healthcare treatment, services or transportation; or
  - any inpatient admission or stay in any medical or health care facility.

### **Benefit Reduction Due to Age**

| Attained Age | Reduction Amount  |
|--------------|---|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's attained age is 65 to 69 on the date of the accident. |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's   |
|              | attained age is 70 or older on the date of the accident.  |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- **7) Administration of insurance.** Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
- **8) Premiums.** Premiums for this insurance are shown in the enclosed materials. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.

| This is the end of the Outline of Coverage that applies to you. |
|---|
|   |
|   |
|   |
|   |



#### **ACCIDENT-ONLY COVERAGE**

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## **OUTLINE OF COVERAGE**

- 1) Read Your Certificate Carefully This outline of coverage provides a very brief description of the important features of the coverage. This is not the insurance contract and only the actual provisions of the Group Policy and Certificate under which you have coverage will control. The Certificate sets forth in detail the rights and obligations of both you and MetLife. It is, therefore, important that you READ YOUR CERTIFICATE CAREFULLY!
- 2) Accident-only coverage is designed to provide, to persons insured, coverage for certain losses resulting from a covered accident ONLY, subject to any limitations contained in the Certificate. Coverage is not provided for basic hospital, basic medical-surgical, or major medical expenses.
- 3) Benefits: The listing below shows the benefits provided for you benefits for dependents may vary from the amounts listed. Benefits are payable for injuries that result directly from an accident that occurs after coverage takes effect under the Certificate.

Please be aware that the Certificate contains specific conditions, definitions, maximums, limitations, exclusions and proof requirements for the benefits described below.

Throughout this outline, "you" and "your" refer to the employee who becomes insured for accident-only insurance coverage. The term "covered person" refers to a person for whom insurance is in effect under the Certificate.

You may select from the plan choice(s) shown below which provide payments in addition to any other insurance payments you may receive.

### **Accident Insurance Benefits Summary**

| Accidental Injury Benefits          | Low Plan Benefits  | High Plan Benefits  |
|-------------------------------------|--|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100-\$8,000 depending on the fracture and type of repair              | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>    | \$100-\$8,000 depending on the dislocation and type of repair                      | \$200-\$10,000 depending on the dislocation and type of repair                      |
| Second or Third Degree Burn Benefit | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250  | \$500   |
| Coma Benefit                        | \$7,500  | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                   | \$75-\$700 depending on the length of the cut and type of repair                    |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100  | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                  | \$300  | \$400   |

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| Accident - Medical Services &<br>Treatment Benefits                                    | Low Plan Benefits   | High Plan Benefits  |
|--|---|---|
| Ambulance Benefit  | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                      |
| Emergency Care Benefit   | \$75 - \$150 depending on location of care                                  | \$100 - \$200 depending on location of care                     |
| Non-Emergency Initial Care Benefit   | \$75  | \$100   |
| Physician Follow-Up Visit Benefit  | \$75  | \$100   |
| Therapy Services Benefit (including physical therapy)                                  | \$35  | \$50  |
| Medical Testing Benefit  | \$150   | \$200   |
| Medical Appliance Benefit  | \$75-\$750 depending on the appliance                                       | \$150-\$1,000 depending on the appliance                        |
| Transportation Benefit   | \$300   | \$400   |
| Pain Management Benefit (for epidural anesthesia)                                      | \$75  | \$100   |
| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                          | One device: \$1,000<br>More than one device: \$2,000            |
| Modification Benefit   | \$1,000   | \$1,500   |
| Blood/Plasma/Platelets Benefit   | \$400   | \$500   |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                              | \$200-\$2,000 depending on the type of surgery                  |
| Exploratory Surgery Benefit  | \$150   | \$200   |
| Other Outpatient Surgery Benefit   | \$300   | \$400   |
| Hospital Benefits  | Low Plan Benefits   | High Plan Benefits  |
| Admission Benefit  | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| Confinement Benefit (paid for up to 31 days per accident)                              | \$200 per day   | \$300 per day   |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)             | \$200 per day   | \$300 per day   |
| Inpatient Rehabilitation Benefit (paid for up to 15 days per accident)                 | \$150 per day   | \$200 per day   |
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |
| Accidental Death Benefit <sup>3</sup>  | \$25,000<br>\$75,000 for accidental death on common<br>carrier <sup>2</sup> | \$50,000<br>\$150,000 for accidental death on common<br>carrier |
| Accidental Dismemberment, Functional Loss &Paralysis Benefits <sup>3</sup>             | Low Plan Benefits   | High Plan Benefits  |
| Dismemberment/Functional Loss  | \$750-\$20,000 depending on the injury                                      | \$1,000-\$40,000 depending on the injury                        |
| Paralysis  | \$10,000-\$20,000 depending on the number of limbs                          | \$20,000-\$40,000 depending on the number of limbs              |
| Other Benefits   | Low Plan Benefits   | High Plan Benefits  |
| Lodging Benefit <sup>4</sup> - for a companion of a covered person who is hospitalized | \$100 per day   | \$200 per day   |

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## 4) Exclusions and limitations:

- The Certificate does not provide benefits for any loss for a covered person caused or contributed by: the covered person's suicide or attempted suicide (while sane or insane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war;
- the covered person's active participation in an insurrection, or riot;
- the covered person's participation in a felony;
- dental care or treatment or cosmetic surgery, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage is not otherwise excluded under this Certificate;
- the Covered Person's alcoholism or drug addiction;
- the covered person's mental or emotional disorders or treatment of such mental or emotional disorders except for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a physician; or
  - an "over the counter" drug, medication or sedative taken as directed;
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- if acting in a professional capacity, the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person participating in any professional competitive athletic activity for which any type of compensation or remuneration is received; or
- if acting in a professional capacity, the covered person hang gliding, para-kiting, or sail-gliding.

In addition, the Certificate does not provide benefits for:

- any of the following outside of the United States. Canada or Mexico:
  - any medical or healthcare treatment, services or transportation; or
  - any inpatient admission or stay in any medical or health care facility.

## **Benefit Reduction Due to Age**

| Attained Age | Reduction Amount   |
|--------------|--|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's attained age is 65 to 69 on the date of the accident.    |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's attained age is 70 or older on the date of the accident. |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.

<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

<sup>&</sup>lt;sup>2</sup> Common carrier refers to airplanes, trains, buses, trolleys, subways and boats.

<sup>&</sup>lt;sup>3</sup> The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit is being paid.

<sup>&</sup>lt;sup>4</sup> The lodging must be at least 50 miles from insured's primary residence.

- **7) Administration of insurance.** Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
- **8) Premiums.** Premiums for this insurance are shown in the enclosed materials. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.

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#### **ACCIDENT-ONLY COVERAGE**

THE CERTIFICATE OF INSURANCE PROVIDES LIMITED BENEFITS – BENEFITS PROVIDED ARE SUPPLEMENTAL AND ARE NOT INTENDED TO COVER ALL MEDICAL EXPENSES. YOU SHOULD HAVE MEDICAL COVERAGE IN FORCE WHEN YOU ENROLL FOR THIS INSURANCE.

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## **OUTLINE OF COVERAGE**

- 1) Read Your Certificate Carefully This outline of coverage provides a very brief description of the important features of the coverage. This is not the insurance contract and only the actual provisions of the Group Policy and Certificate under which you have coverage will control. The Certificate sets forth in detail the rights and obligations of both you and MetLife. It is, therefore, important that you READ YOUR CERTIFICATE CAREFULLY!
- **2) Accident-only coverage** is designed to provide, to persons insured, coverage for certain losses resulting from a covered accident ONLY, subject to any limitations contained in the Certificate. Coverage is not provided for basic hospital, basic medical-surgical, or major medical expenses.
- 3) Benefits: The listing below shows the benefits provided for you benefits for dependents may vary from the amounts listed. Benefits are payable for injuries that result directly from an accident that occurs after coverage takes effect under the Certificate.

Please be aware that the Certificate contains specific conditions, definitions, maximums, limitations, exclusions and proof requirements for the benefits described below.

Throughout this outline, "you" and "your" refer to the employee who becomes insured for accident-only insurance coverage. The term "covered person" refers to a person for whom insurance is in effect under the Certificate.

You may select from the plan choice(s) shown below which provide payments in addition to any other insurance payments you may receive.

### **Accident Insurance Benefits Summary**

| Accidental Injury Benefits          | Low Plan Benefits  | High Plan Benefits  |
|-------------------------------------|--|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100-\$8,000 depending on the fracture and type of repair              | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>    | \$100-\$8,000 depending on the dislocation and type of repair                      | \$200-\$10,000 depending on the dislocation and type of repair                      |
| Second or Third Degree Burn Benefit | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250  | \$500   |
| Coma Benefit                        | \$7,500  | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                   | \$75-\$700 depending on the length of the cut and type of repair                    |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100  | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                  | \$300  | \$400   |

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| Accident - Medical Services &<br>Treatment Benefits                                    | Low Plan Benefits   | High Plan Benefits  |
|--|---|---|
| Ambulance Benefit  | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                      |
| Emergency Care Benefit   | \$75-\$150 depending on location of care                                    | \$100-\$200 depending on location of care                       |
| Non-Emergency Initial Care Benefit   | \$75  | \$100   |
| Physician Follow-Up Visit Benefit  | \$75  | \$100   |
| Therapy Services Benefit (including physical therapy)                                  | \$35  | \$50  |
| Medical Testing Benefit  | \$150   | \$200   |
| Medical Appliance Benefit  | \$75-\$750 depending on the appliance                                       | \$150-\$1,000 depending on the appliance                        |
| Transportation Benefit   | \$300   | \$400   |
| Pain Management Benefit (for epidural anesthesia)                                      | \$75  | \$100   |
| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                          | One device: \$1,000<br>More than one device: \$2,000            |
| Modification Benefit   | \$1,000   | \$1,500   |
| Blood/Plasma/Platelets Benefit   | \$400   | \$500   |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                              | \$200-\$2,000 depending on the type of surgery                  |
| Exploratory Surgery Benefit  | \$150   | \$200   |
| Other Outpatient Surgery Benefit   | \$300   | \$400   |
| Hospital Benefits  | Low Plan Benefits   | High Plan Benefits  |
| Admission Benefit  | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| Confinement Benefit (paid for up to 15 days per accident)                              | \$200 per day   | \$300 per day   |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)             | \$200 per day   | \$300 per day   |
| Inpatient Rehabilitation Benefit (paid for up to 15 days per accident)                 | \$150 per day   | \$200 per day   |
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |
| Accidental Death Benefit <sup>3</sup>  | \$25,000<br>\$75,000 for accidental death on common<br>carrier <sup>2</sup> | \$50,000<br>\$150,000 for accidental death on common<br>carrier |
| Accidental Dismemberment, Functional Loss &Paralysis Benefits <sup>3</sup>             | Low Plan Benefits   | High Plan Benefits  |
| Dismemberment/Functional Loss  | \$750-\$20,000 depending on the injury                                      | \$1,000-\$40,000 depending on the injury                        |
| Paralysis  | \$10,000-\$20,000 depending on the number of limbs                          | \$20,000-\$40,000 depending on the number of limbs              |
| Other Benefits   | Low Plan Benefits   | High Plan Benefits  |
| Lodging Benefit <sup>4</sup> - for a companion of a covered person who is hospitalized | \$100 per day   | \$200 per day   |

<sup>2</sup>Common carrier refers to airplanes, trains, buses, trolleys, subways and boats.

## 4) Exclusions and limitations:

The Certificate does not provide benefits for any loss for a covered person caused by the covered person's sickness, or the diagnosis or treatment of such sickness, except:

- for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a Physician; or
- an "over the counter" drug, medication or sedative taken as directed.

The Certificate does not provide benefits for any loss for a covered person caused by:

- the covered person's voluntary use, by any means, of:
  - any drug, medication or sedative, unless it is:
    - taken or used as prescribed by a physician; or
    - an "over the counter" drug, medication or sedative taken as directed;
  - · alcohol in combination with any drug, medication, or sedative; or
  - poison, gas, or fumes;
- the covered person's suicide or attempted suicide (while sane or insane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war;
- the covered person's active participation in an insurrection, rebellion, riot, or terrorist act;
- the covered person's engagement in any activity that constitutes a felony under the laws of the jurisdiction in which the activity occurred;
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury;
- food poisoning;
- the covered person's operation, while intoxicated, of a motor vehicle involved in the incident. For purposes of this exclusion:
  - intoxicated means that which is defined and determined by the laws of the jurisdiction where the loss or cause of the loss was incurred and the Insured's blood alcohol level meets or exceeds .08%; and
  - motor vehicle means any vehicle that is powered by a motor, including, but not limited to: an automobile; a boat; a motorcycle; a truck; an all-terrain vehicle; or a snow mobile;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage is not otherwise excluded under this Certificate;
- the covered person's mental illness, or the diagnosis or treatment of such mental illness, except for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a physician; or
  - an "over the counter" drug, medication or sedative taken as directed;
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person riding in or driving any motor-driven vehicle in a race, stunt show or speed test;
- the covered person participating in any semi-professional or professional competitive athletic activity for which any type of compensation or remuneration is received; or

<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

<sup>&</sup>lt;sup>3</sup> The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit is being paid.

<sup>&</sup>lt;sup>4</sup>The lodging must be at least 50 miles from insured's primary residence.

 the covered person bungee jumping, base jumping, hang gliding, para-kiting, sail-gliding, scuba diving deeper than 130 feet; spelunking; or mountaineering including rock climbing using ropes and any other climbing equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

In addition, the Certificate does not provide benefits for:

- a covered person while incarcerated in any type of penal or detention facility; or
- any of the following outside of the United States, Canada or Mexico:
  - any medical or healthcare treatment, services or transportation; or
  - any inpatient admission or stay in any medical or health care facility.

## **Benefit Reduction Due to Age**

| Attained Age | Reduction Amount   |
|--------------|--|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's attained age is 65 to 69 on the date of the accident.    |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's attained age is 70 or older on the date of the accident. |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- **7)** Administration of insurance. Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
- **8) Premiums.** Premiums for this insurance are shown in the enclosed materials. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.



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Please be aware that the Certificate contains specific conditions, definitions, maximums, limitations, exclusions and proof requirements for the benefits described below.

Throughout this outline, "you" and "your" refer to the employee who becomes insured for accident-only insurance coverage. The term "covered person" refers to a person for whom insurance is in effect under the Certificate.

You may select from the plan choice(s) shown below which provide payments in addition to any other insurance payments you may receive.

| Accidental Injury Benefits          | Low Plan Benefits  | High Plan Benefits  |
|-------------------------------------|--|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100-\$8,000 depending on the fracture and type of repair              | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>    | \$100-\$8,000 depending on the dislocation and type of repair                      | \$200-\$10,000 depending on the dislocation and type of repair                      |
| Second or Third Degree Burn Benefit | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250  | \$500   |
| Coma Benefit                        | \$7,500  | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                   | \$75-\$700 depending on the length of the cut and type of repair                    |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100  | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                  | \$300  | \$400   |

| Accident - Medical Services &<br>Treatment Benefits                                    | Low Plan Benefits   | High Plan Benefits  |
|--|---|---|
| Ambulance Benefit  | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                      |
| Emergency Care Benefit   | \$75-\$150 depending on location of care                                    | \$100-\$200 depending on location of care                       |
| Non-Emergency Initial Care Benefit   | \$75  | \$100   |
| Physician Follow-Up Visit Benefit  | \$75  | \$100   |
| Therapy Services Benefit (including physical therapy)                                  | \$35  | \$50  |
| Medical Testing Benefit  | \$150   | \$200   |
| Medical Appliance Benefit  | \$75-\$750 depending on the appliance                                       | \$150-\$1,000 depending on the appliance                        |
| Transportation Benefit   | \$300   | \$400   |
| Pain Management Benefit (for epidural anesthesia)                                      | \$75  | \$100   |
| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                          | One device: \$1,000<br>More than one device: \$2,000            |
| Modification Benefit   | \$1,000   | \$1,500   |
| Blood/Plasma/Platelets Benefit   | \$400   | \$500   |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                              | \$200-\$2,000 depending on the type of surgery                  |
| Exploratory Surgery Benefit  | \$150   | \$200   |
| Other Outpatient Surgery Benefit   | \$300   | \$400   |
| Hospital Benefits  | Low Plan Benefits   | High Plan Benefits  |
| Admission Benefit  | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| Confinement Benefit (paid for up to 15 days per accident)                              | \$200 per day   | \$300 per day   |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)             | \$200 per day   | \$300 per day   |
| Inpatient Rehabilitation Benefit (paid for up to 15 days per accident)                 | \$150 per day   | \$200 per day   |
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |
| Accidental Death Benefit <sup>3</sup>  | \$25,000<br>\$75,000 for accidental death on common<br>carrier <sup>2</sup> | \$50,000<br>\$150,000 for accidental death on common<br>carrier |
| Accidental Dismemberment, Functional Loss &Paralysis Benefits <sup>3</sup>             | Low Plan Benefits   | High Plan Benefits  |
| Dismemberment/Functional Loss  | \$750-\$20,000 depending on the injury                                      | \$1,000-\$40,000 depending on the injury                        |
| Paralysis  | \$10,000-\$20,000 depending on the number of limbs                          | \$20,000-\$40,000 depending on the number of limbs              |
| Other Benefits   | Low Plan Benefits   | High Plan Benefits  |
| Lodging Benefit <sup>4</sup> - for a companion of a covered person who is hospitalized | \$100 per day   | \$200 per day   |

<sup>2</sup> Common carrier refers to airplanes, trains, buses, trolleys, subways and boats.

### 4) Exclusions and limitations:

The Certificate does not provide benefits for any loss for a covered person caused by the covered person's sickness, or the diagnosis or treatment of such sickness, except:

- for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a Physician; or
  - an "over the counter" drug, medication or sedative taken as directed.

The Certificate does not provide benefits for any loss for a covered person caused or contributed to by:

- the covered person's voluntary use, by any means, of:
  - any drug, medication or sedative, unless it is:
    - taken or used as prescribed by a physician; or
    - an "over the counter" drug, medication or sedative taken as directed;
  - alcohol in combination with any drug, medication, or sedative; or
  - poison, gas, or fumes;
- the covered person's suicide or attempted suicide (while sane or insane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war;
- the covered person's active participation in an insurrection, rebellion, riot, or terrorist act;
- the covered person's engagement in any activity that constitutes a felony under the laws of the jurisdiction in which the activity occurred;
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury;
- food poisoning;
- the covered person's operation, while intoxicated, of a motor vehicle involved in the incident. For purposes of this exclusion:
  - intoxicated means that the Insured's blood alcohol level met or exceeded .08%; and
  - motor vehicle means any vehicle that is powered by a motor, including, but not limited to: an automobile; a boat; a motorcycle; a truck; an all-terrain vehicle; or a snow mobile;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage is not otherwise excluded under this Certificate;
- the covered person's mental illness, or the diagnosis or treatment of such mental illness, except for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a physician; or
  - an "over the counter" drug, medication or sedative taken as directed;
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person riding in or driving any motor-driven vehicle in a race, stunt show or speed test;
- the covered person participating in any semi-professional or professional competitive athletic activity for which any type of compensation or remuneration is received; or
- the covered person bungee jumping, base jumping, hang gliding, para-kiting, sail-gliding, scuba diving deeper than 130 feet; spelunking; or mountaineering including rock climbing using ropes and any other climbing

<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

<sup>&</sup>lt;sup>3</sup> The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit is being paid.

<sup>&</sup>lt;sup>4</sup>The lodging must be at least 50 miles from insured's primary residence.

equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

In addition, the Certificate does not provide benefits for:

- · a covered person while incarcerated in any type of penal or detention facility; or
- any of the following outside of the United States, Canada or Mexico:
  - any medical or healthcare treatment, services or transportation; or
  - any inpatient admission or stay in any medical or health care facility.

### **Benefit Reduction Due to Age**

| Attained Age | Reduction Amount  |
|--------------|---|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's |
|              | attained age is 65 to 69 on the date of the accident.   |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's |
|              | attained age is 70 or older on the date of the accident.                                      |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- **7) Administration of insurance.** Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
- **8) Premiums.** Premiums for this insurance are shown in the enclosed materials. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.



# 200 PARK AVENUE NEW YORK, NEW YORK 10166-1088 ACCIDENT-ONLY COVERAGE

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- **2)** Accident-only coverage is designed to provide, to persons insured, coverage for certain losses resulting from a covered accident ONLY, subject to any limitations contained in the Certificate. Coverage is not provided for basic hospital, basic medical-surgical, or major medical expenses.
- 3) Benefits: The listing below shows the benefits provided for you benefits for dependents may vary from the amounts listed. Benefits are payable for injuries that result directly from an accident that occurs after coverage takes effect under the Certificate.

Please be aware that the Certificate contains specific conditions, definitions, maximums, limitations, exclusions and proof requirements for the benefits described below.

Throughout this outline, "you" and "your" refer to the employee who becomes insured for accident-only insurance coverage. The term "covered person" refers to a person for whom insurance is in effect under the Certificate.

You may select from the plan choice(s) shown below which provide payments in addition to any other insurance payments you may receive.

| Accidental Injury Benefits          | Low Plan Benefits  | High Plan Benefits  |
|-------------------------------------|--|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100-\$8,000 depending on the fracture and type of repair              | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>    | \$100-\$8,000 depending on the dislocation and type of repair                      | \$200-\$10,000 depending on the dislocation and type of repair                      |
| Second or Third Degree Burn Benefit | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250  | \$500   |
| Coma Benefit                        | \$7,500  | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                   | \$75-\$700 depending on the length of the cut and type of repair                    |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100  | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                  | \$300  | \$400   |

| Accident - Medical Services &<br>Treatment Benefits                                    | Low Plan Benefits   | High Plan Benefits  |
|--|---|---|
| Ambulance Benefit  | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                      |
| Emergency Care Benefit   | \$75-\$150 depending on location of care                                    | \$100-\$200 depending on location of care                       |
| Non-Emergency Initial Care Benefit   | \$75  | \$100   |
| Physician Follow-Up Visit Benefit  | \$75  | \$100   |
| Therapy Services Benefit (including physical therapy)                                  | \$35  | \$50  |
| Medical Testing Benefit  | \$150   | \$200   |
| Medical Appliance Benefit  | \$75-750 depending on the appliance   | \$150-\$1,000 depending on the appliance                        |
| Transportation Benefit   | \$300   | \$400   |
| Pain Management Benefit (for epidural anesthesia)                                      | \$75  | \$100   |
| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                          | One device: \$1,000<br>More than one device: \$2,000            |
| Modification Benefit   | \$1,000   | \$1,500   |
| Blood/Plasma/Platelets Benefit   | \$400   | \$500   |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                              | \$200-\$2,000 depending on the type of surgery                  |
| Exploratory Surgery Benefit  | \$150   | \$200   |
| Other Outpatient Surgery Benefit   | \$300   | \$400   |
| Hospital Benefits  | Low Plan Benefits   | High Plan Benefits  |
| Admission Benefit  | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| Confinement Benefit (paid for up to 15 days per accident)                              | \$200 per day   | \$300 per day   |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)             | \$200 per day   | \$300 per day   |
| Inpatient Rehabilitation Benefit (paid for up to 15 days per accident)                 | \$150 per day   | \$200 per day   |
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |
| Accidental Death Benefit <sup>3</sup>  | \$25,000<br>\$75,000 for accidental death on common<br>carrier <sup>2</sup> | \$50,000<br>\$150,000 for accidental death on common<br>carrier |
| Accidental Dismemberment, Functional Loss &Paralysis Benefits <sup>3</sup>             | Low Plan Benefits   | High Plan Benefits  |
| Dismemberment/Functional Loss  | \$750-\$20,000 depending on the injury                                      | \$1,000-\$40,000 depending on the injury                        |
| Paralysis  | \$10,000-\$20,000 depending on the number of limbs                          | \$20,000-\$40,000 depending on the number of limbs              |
| Other Benefits   | Low Plan Benefits   | High Plan Benefits  |
| Lodging Benefit <sup>4</sup> - for a companion of a covered person who is hospitalized | \$100 per day   | \$200 per day   |

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The Certificate does not provide benefits for any loss for a covered person caused by the covered person's sickness, or the diagnosis or treatment of such sickness, except:

- for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a Physician; or
  - an "over the counter" drug, medication or sedative taken as directed.

The Certificate does not provide benefits for any loss for a covered person caused or contributed to by:

- the covered person's voluntary use, by any means, of:
  - any drug, medication or sedative, unless it is:
    - taken or used as prescribed by a physician; or
    - an "over the counter" drug, medication or sedative taken as directed;
  - alcohol in combination with any drug, medication, or sedative; or
  - poison, gas, or fumes;
- the covered person's suicide or attempted suicide (while sane or insane);
- the covered person's intentionally self-inflicted injury:
- war, whether declared or undeclared; or act of war;
- the covered person's active participation in an insurrection, rebellion, riot, or terrorist act;
- the covered person's engagement in any activity that constitutes a felony under the laws of the jurisdiction in which the activity occurred;
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury;
- food poisoning;
- the covered person's operation, while intoxicated, of a motor vehicle involved in the incident. For purposes of this exclusion:
  - intoxicated means that the Insured's blood alcohol level met or exceeded .08%; and
  - motor vehicle means any vehicle that is powered by a motor;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage is not otherwise excluded under this Certificate;
- the covered person's mental illness, or the diagnosis or treatment of such mental illness, except for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a physician; or
  - an "over the counter" drug, medication or sedative taken as directed;
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person riding in or driving any motor-driven vehicle in a race, stunt show or speed test;
- the covered person participating in any semi-professional or professional competitive athletic activity for which
  any type of compensation or remuneration is received; or
- the covered person bungee jumping, base jumping, hang gliding, para-kiting, sail-gliding, scuba diving deeper than 130 feet; spelunking; or mountaineering including rock climbing using ropes and any other climbing

<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

<sup>&</sup>lt;sup>3</sup> The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit is being paid.

<sup>&</sup>lt;sup>4</sup> The lodging must be at least 50 miles from insured's primary residence.

equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

In addition, the Certificate does not provide benefits for:

- a covered person while incarcerated in any type of penal or detention facility; or
- any of the following outside of the United States, Canada or Mexico:
  - any medical or healthcare treatment, services or transportation; or
  - any inpatient admission or stay in any medical or health care facility.

### **Benefit Reduction Due to Age**

| Attained Age | Reduction Amount  |
|--------------|---|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's |
|              | attained age is 65 to 69 on the date of the accident.   |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's |
|              | attained age is 70 or older on the date of the accident.                                      |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, or the end of the Group Policy, you may continue it under certain circumstances as described in the Certificate.
- **7) Administration of insurance.** Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
- **8) Premiums.** Premiums for this insurance are shown in the enclosed materials. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.



#### **ACCIDENT-ONLY COVERAGE**

THE CERTIFICATE OF INSURANCE PROVIDES LIMITED BENEFITS – BENEFITS PROVIDED ARE SUPPLEMENTAL AND ARE NOT INTENDED TO COVER ALL MEDICAL EXPENSES. YOU SHOULD HAVE MEDICAL COVERAGE IN FORCE WHEN YOU ENROLL FOR THIS INSURANCE.

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## **OUTLINE OF COVERAGE**

- 1) Read Your Certificate Carefully This outline of coverage provides a very brief description of the important features of the coverage. This is not the insurance contract and only the actual provisions of the Group Policy and Certificate under which you have coverage will control. The Certificate sets forth in detail the rights and obligations of both you and MetLife. It is, therefore, important that you READ YOUR CERTIFICATE CAREFULLY!
- **2) Accident-only coverage** is designed to provide, to persons insured, coverage for certain losses resulting from a covered accident ONLY, subject to any limitations contained in the Certificate. Coverage is not provided for basic hospital, basic medical-surgical, or major medical expenses.
- 3) Benefits: The listing below shows the benefits provided for you benefits for dependents may vary from the amounts listed. Benefits are payable for injuries that result directly from an accident that occurs after coverage takes effect under the Certificate.

Please be aware that the Certificate contains specific conditions, definitions, maximums, limitations, exclusions and proof requirements for the benefits described below.

Throughout this outline, "you" and "your" refer to the employee who becomes insured for accident-only insurance coverage. The term "covered person" refers to a person for whom insurance is in effect under the Certificate.

You may select from the plan choice(s) shown below which provide payments in addition to any other insurance payments you may receive.

| Accidental Injury Benefits          | Low Plan Benefits  | High Plan Benefits  |
|-------------------------------------|--|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100-\$8,000 depending on the fracture and type of repair              | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>    | \$100-\$8,000 depending on the dislocation and type of repair                      | \$200-\$10,000 depending on the dislocation and type of repair                      |
| Second or Third Degree Burn Benefit | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250  | \$500   |
| Coma Benefit                        | \$7,500  | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                   | \$75-\$700 depending on the length of the cut and type of repair                    |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100  | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                  | \$300  | \$400   |

| Accident - Medical Services &<br>Treatment Benefits                                    | Low Plan Benefits   | High Plan Benefits  |
|--|---|---|
| Ambulance Benefit  | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                      |
| Emergency Care Benefit   | \$75-\$150 depending on location of care                                    | \$100-\$200 depending on location of care                       |
| Non-Emergency Initial Care Benefit   | \$75  | \$100   |
| Physician Follow-Up Visit Benefit  | \$75  | \$100   |
| Therapy Services Benefit (including physical therapy)                                  | \$35  | \$50  |
| Medical Testing Benefit  | \$150   | \$200   |
| Medical Appliance Benefit  | \$75-\$750 depending on the appliance                                       | \$150-\$1,000 depending on the appliance                        |
| Transportation Benefit   | \$300   | \$400   |
| Pain Management Benefit (for epidural anesthesia)                                      | \$75  | \$100   |
| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                          | One device: \$1,000<br>More than one device: \$2,000            |
| Modification Benefit   | \$1,000   | \$1,500   |
| Blood/Plasma/Platelets Benefit   | \$400   | \$500   |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                              | \$200-\$2,000 depending on the type of surgery                  |
| Exploratory Surgery Benefit  | \$150   | \$200   |
| Other Outpatient Surgery Benefit   | \$300   | \$400   |
| Hospital Benefits  | Low Plan Benefits   | High Plan Benefits  |
| Admission Benefit  | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| Confinement Benefit (paid for up to 31 days per accident)                              | \$200 per day   | \$300 per day   |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)             | \$200 per day   | \$300 per day   |
| Inpatient Rehabilitation Benefit (paid for up to 15 days per accident)                 | \$150 per day   | \$200 per day   |
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |
| Accidental Death Benefit <sup>3</sup>  | \$25,000<br>\$75,000 for accidental death on common<br>carrier <sup>2</sup> | \$50,000<br>\$150,000 for accidental death on common<br>carrier |
| Accidental Dismemberment, Functional Loss &Paralysis Benefits <sup>3</sup>             | Low Plan Benefits   | High Plan Benefits  |
| Dismemberment/Functional Loss  | \$1,000-\$20,000 depending on the injury                                    | \$1,000-\$40,000 depending on the injury                        |
| Paralysis  | \$10,000-\$20,000 depending on the number of limbs                          | \$20,000-\$40,000 depending on the number of limbs              |
| Other Benefits   | Low Plan Benefits   | High Plan Benefits  |
| Lodging Benefit <sup>4</sup> - for a companion of a covered person who is hospitalized | \$100 per day   | \$200 per day   |

## 4) Exclusions and limitations:

The Certificate does not provide benefits for any loss for a covered person caused by the covered person's sickness, or the diagnosis or treatment of such sickness, except:

- for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a Physician; or
- an "over the counter" drug, medication or sedative taken as directed.

The Certificate does not provide benefits for any loss for a covered person caused or contributed to by:

- the covered person's voluntary use, by any means, of:
  - any drug, medication or sedative, unless it is:
    - taken or used as prescribed by a physician; or
    - an "over the counter" drug, medication or sedative taken as directed;
  - alcohol in combination with any drug, medication, or sedative; or
  - poison, gas, or fumes;
- the covered person's suicide or attempted suicide (while sane or insane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war;
- the covered person's active participation in an insurrection, rebellion, riot, or terrorist act;
- the covered person's engagement in any activity that constitutes a felony under the laws of the jurisdiction in which the activity occurred;
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury;
- · food poisoning;
- the covered person's operation, while intoxicated, of a motor vehicle involved in the incident. For purposes of this exclusion:
  - intoxicated means that the Insured's blood alcohol level met or exceeded .08%; and
  - motor vehicle means any vehicle that is powered by a motor, including, but not limited to: an automobile; a boat; a motorcycle; a truck; an all-terrain vehicle; or a snow mobile;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage is not otherwise excluded under this Certificate;
- the covered person's mental illness, or the diagnosis or treatment of such mental illness, except for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a physician; or
  - an "over the counter" drug, medication or sedative taken as directed;
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person riding in or driving any motor-driven vehicle in a race, stunt show or speed test;
- the covered person participating in any semi-professional or professional competitive athletic activity for which any type of compensation or remuneration is received; or

<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

<sup>&</sup>lt;sup>2</sup>Common carrier refers to airplanes, trains, buses, trolleys, subways and boats.

<sup>&</sup>lt;sup>3</sup> The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit is being paid.

<sup>&</sup>lt;sup>4</sup>The lodging must be at least 50 miles from insured's primary residence.

 the covered person bungee jumping, base jumping, hang gliding, para-kiting, sail-gliding, scuba diving deeper than 130 feet; spelunking; or mountaineering including rock climbing using ropes and any other climbing equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

In addition, the Certificate does not provide benefits for:

- a covered person while incarcerated in any type of penal or detention facility; or
- any of the following outside of the United States, Canada or Mexico:
  - any medical or healthcare treatment, services or transportation; or
  - any inpatient admission or stay in any medical or health care facility.

## **Benefit Reduction Due to Age**

| Attained Age | Reduction Amount   |
|--------------|--|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's attained age is 65 to 69 on the date of the accident.    |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's attained age is 70 or older on the date of the accident. |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- **7)** Administration of insurance. Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
- **8) Premiums.** Premiums for this insurance are shown in the enclosed materials. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.



#### **ACCIDENT-ONLY COVERAGE**

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- **2) Accident-only coverage** is designed to provide, to persons insured, coverage for certain losses resulting from a covered accident ONLY, subject to any limitations contained in the Certificate. Coverage is not provided for basic hospital, basic medical-surgical, or major medical expenses.
- 3) Benefits: The listing below shows the benefits provided for you benefits for dependents may vary from the amounts listed. Benefits are payable for injuries that result directly from an accident that occurs after coverage takes effect under the Certificate.

Please be aware that the Certificate contains specific conditions, definitions, maximums, limitations, exclusions and proof requirements for the benefits described below.

Throughout this outline, "you" and "your" refer to the employee who becomes insured for accident-only insurance coverage. The term "covered person" refers to a person for whom insurance is in effect under the Certificate.

You may select from the plan choice(s) shown below which provide payments in addition to any other insurance payments you may receive.

| Accidental Injury Benefits          | Low Plan Benefits  | High Plan Benefits  |
|-------------------------------------|--|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100-\$8,000 depending on the fracture and type of repair              | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>    | \$100-\$8,000 depending on the dislocation and type of repair                      | \$200-\$10,000 depending on the dislocation and type of repair                      |
| Second or Third Degree Burn Benefit | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250  | \$500   |
| Coma Benefit                        | \$7,500  | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                   | \$75-\$700 depending on the length of the cut and type of repair                    |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100  | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                  | \$300  | \$400   |

| Accident - Medical Services &<br>Treatment Benefits                                    | Low Plan Benefits   | High Plan Benefits  |
|--|---|---|
| Ambulance Benefit  | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                      |
| Emergency Care Benefit   | \$75-\$150 depending on location of care                                    | \$100-\$200 depending on location of care                       |
| Non-Emergency Initial Care Benefit   | \$75  | \$100   |
| Physician Follow-Up Visit Benefit  | \$75  | \$100   |
| Therapy Services Benefit (including physical therapy)                                  | \$35  | \$50  |
| Medical Testing Benefit  | \$150   | \$200   |
| Medical Appliance Benefit  | \$75-\$750 depending on the appliance                                       | \$150-\$1,000 depending on the appliance                        |
| Transportation Benefit   | \$300   | \$400   |
| Pain Management Benefit (for epidural anesthesia)                                      | \$75  | \$100   |
| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                          | One device: \$1,000<br>More than one device: \$2,000            |
| Modification Benefit   | \$1,000   | \$1,500   |
| Blood/Plasma/Platelets Benefit   | \$400   | \$500   |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                              | \$200-\$2,000 depending on the type of surgery                  |
| Exploratory Surgery Benefit  | \$150   | \$200   |
| Other Outpatient Surgery Benefit   | \$300   | \$400   |
| Hospital Benefits  | Low Plan Benefits   | High Plan Benefits  |
| Admission Benefit  | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| Confinement Benefit (paid for up to 15 days per accident)                              | \$200 per day   | \$300 per day   |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)             | \$200 per day   | \$300 per day   |
| Inpatient Rehabilitation Benefit (paid for up to 15 days per accident)                 | \$150 per day   | \$200 per day   |
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |
| Accidental Death Benefit <sup>3</sup>  | \$25,000<br>\$75,000 for accidental death on common<br>carrier <sup>2</sup> | \$50,000<br>\$150,000 for accidental death on common<br>carrier |
| Accidental Dismemberment, Functional Loss &Paralysis Benefits <sup>3</sup>             | Low Plan Benefits   | High Plan Benefits  |
| Dismemberment/Functional Loss  | \$750-\$20,000 depending on the injury                                      | \$1,000-\$40,000 depending on the injury                        |
| Paralysis  | \$10,000-\$20,000 depending on the number of limbs                          | \$20,000-\$40,000 depending on the number of limbs              |
| Other Benefits   | Low Plan Benefits   | High Plan Benefits  |
| Lodging Benefit <sup>4</sup> - for a companion of a covered person who is hospitalized | \$100 per day   | \$200 per day   |

| Second Opinion Benefit (paid no more than one time per calendar year) | \$25 | \$25 |
|---|------|------|
|---|------|------|

<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

### 4) Exclusions and limitations:

The Certificate does not provide benefits for any loss for a covered person caused by the covered person's sickness, or the diagnosis or treatment of such sickness, except:

- for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a Physician; or
- an "over the counter" drug, medication or sedative taken as directed.

The Certificate does not provide benefits for any loss for a covered person caused or contributed to by:

- for Accidental Death Benefits or Accidental Dismemberment/Functional Loss/Paralysis Benefits, a loss sustained or contracted by the consequence of the covered person's being intoxicated or under the influence of any narcotic;
- the covered person's suicide or attempted suicide (while sane or insane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war;
- for Accidental Death Benefits or Accidental Dismemberment/Functional Loss/Paralysis Benefits, the covered person's commission or attempt to commit a felony;
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury;
- food poisoning;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage is not otherwise excluded under this Certificate;
- the covered person's mental illness, or the diagnosis or treatment of such mental illness, except for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a physician; or
  - an "over the counter" drug, medication or sedative taken as directed;
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces
  of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person riding in or driving any motor-driven vehicle in a race, stunt show or speed test;
- the covered person participating in any semi-professional or professional competitive athletic activity for which any type of compensation or remuneration is received; or
- the covered person bungee jumping, base jumping, hang gliding, para-kiting, sail-gliding, scuba diving deeper than 130 feet; spelunking; or mountaineering including rock climbing using ropes and any other climbing equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

In addition, the Certificate does not provide benefits for:

<sup>&</sup>lt;sup>2</sup> Common carrier refers to airplanes, trains, buses, trolleys, subways and boats.

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<sup>&</sup>lt;sup>4</sup> The lodging must be at least 50 miles from insured's primary residence.

- a covered person while incarcerated in any type of penal or detention facility; or
- any claim for health care services that the appropriate regulatory board determines were provided as a result of a prohibited referral under § 1-302 of the Health Occupations Article;[or
- any of the following outside of the United States, Canada or Mexico:
  - · any medical or healthcare treatment, services or transportation; or
  - any inpatient admission or stay in any medical or health care facility.

## **Benefit Reduction Due to Age**

| Attained Age | Reduction Amount  |
|--------------|---|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's |
|              | attained age is 65 to 69 on the date of the accident.   |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's |
|              | attained age is 70 or older on the date of the accident.                                      |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- **7)** Administration of insurance. Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
- **8) Premiums.** Premiums for this insurance are shown in the enclosed materials. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.



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Throughout this outline, "you" and "your" refer to the employee who becomes insured for accident-only insurance coverage. The term "covered person" refers to a person for whom insurance is in effect under the Certificate.

You may select from the plan choice(s) shown below which provide payments in addition to any other insurance payments you may receive.

| Accidental Injury Benefits          | Low Plan Benefits  | High Plan Benefits  |
|-------------------------------------|--|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100 - \$8,000 depending on the fracture and type of repair            | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>    | \$100-\$8,000 depending on the dislocation and type of repair                      | \$200 - \$10,000 depending on the dislocation and type of repair                    |
| Second or Third Degree Burn Benefit | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250  | \$500   |
| Coma Benefit                        | \$7,500  | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                   | \$75-\$700 depending on the length of the cut and type of repair                    |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100  | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                  | \$300  | \$400   |

| Accident - Medical Services &<br>Treatment Benefits                                    | Low Plan Benefits   | High Plan Benefits  |
|--|---|---|
| Ambulance Benefit  | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                      |
| Emergency Care Benefit   | \$75-\$150 depending on location of care                                    | \$100- \$200 depending on location of care                      |
| Non-Emergency Initial Care Benefit   | \$75  | \$100   |
| Physician Follow-Up Visit Benefit  | \$75  | \$100   |
| Therapy Services Benefit (including physical therapy)                                  | \$35  | \$50  |
| Medical Testing Benefit  | \$150   | \$200   |
| Medical Appliance Benefit  | \$75-\$750 depending on the appliance                                       | \$150-\$1,000 depending on the appliance                        |
| Transportation Benefit   | \$300   | \$400   |
| Pain Management Benefit (for epidural anesthesia)                                      | \$75  | \$100   |
| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                          | One device: \$1,000<br>More than one device: \$2,000            |
| Modification Benefit   | \$1,000   | \$1,500   |
| Blood/Plasma/Platelets Benefit   | \$400   | \$500   |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                              | \$200-\$2,000 depending on the type of surgery                  |
| Exploratory Surgery Benefit  | \$150   | \$200   |
| Other Outpatient Surgery Benefit   | \$300   | \$400   |
| Hospital Benefits  | Low Plan Benefits   | High Plan Benefits  |
| Admission Benefit  | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| Confinement Benefit (paid for up to 15 days per accident)                              | \$200 per day   | \$300 per day   |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)             | \$200 per day   | \$300 per day   |
| Inpatient Rehabilitation Benefit (paid for up to 15 days per accident)                 | \$150 per day   | \$200 per day   |
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |
| Accidental Death Benefit <sup>3</sup>  | \$25,000<br>\$75,000 for accidental death on common<br>carrier <sup>2</sup> | \$50,000<br>\$150,000 for accidental death on common<br>carrier |
| Accidental Dismemberment, Functional Loss &Paralysis Benefits <sup>3</sup>             | Low Plan Benefits   | High Plan Benefits  |
| Dismemberment/Functional Loss  | \$750-\$20,000 depending on the injury                                      | \$1,000-\$40,000 depending on the injury                        |
| Paralysis  | \$10,000-\$20,000 depending on the number of limbs                          | \$20,000-\$40,000 depending on the number of limbs              |
| Other Benefits   | Low Plan Benefits   | High Plan Benefits  |
| Lodging Benefit <sup>4</sup> - for a companion of a covered person who is hospitalized | \$100 per day   | \$200 per day   |

## 4) Exclusions and limitations:

The Certificate does not provide benefits for any loss for a covered person caused by the covered person's sickness, or the diagnosis or treatment of such sickness, except:

- for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a Physician; or
  - an "over the counter" drug, medication or sedative taken as directed.

The Certificate does not provide benefits for any loss for a covered person caused or contributed to by:

- the covered person's voluntary use, by any means, of:
  - any drug, medication or sedative, unless it is:
    - taken or used as prescribed by a physician; or
    - an "over the counter" drug, medication or sedative taken as directed;
  - alcohol in combination with any drug, medication, or sedative; or
  - poison, gas, or fumes;
- the covered person's suicide or attempted suicide (while sane or insane);
- the covered person's intentionally self-inflicted injury;
- the covered person's commission of or attempt to commit a felony or to which a contributing cause was the covered person's being engaged in an illegal occupation or other willful criminal activity;
- war, whether declared or undeclared; or act of war;
- the covered person's active participation in an insurrection, rebellion, riot, or terrorist act if such participation constitutes the commission of a felony or other willful criminal activity;
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury;
- food poisoning;
- the covered person's operation, while intoxicated, of a motor vehicle involved in the incident. For purposes of this exclusion:
  - intoxicated means that the Insured's blood alcohol level met or exceeded .08%; and
  - motor vehicle means any vehicle that is powered by a motor, including, but not limited to: an automobile; a boat; a motorcycle; a truck; an all-terrain vehicle; or a snow mobile;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage
    is not otherwise excluded under this Certificate;
- the covered person's mental illness, or the diagnosis or treatment of such mental illness, except for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a physician; or
  - an "over the counter" drug, medication or sedative taken as directed;
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces
  of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person riding in or driving any motor-driven vehicle in a race, stunt show or speed test;

<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

<sup>&</sup>lt;sup>2</sup> Common carrier refers to airplanes, trains, buses, trolleys, subways and boats.

<sup>&</sup>lt;sup>3</sup> The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit is being paid.

<sup>&</sup>lt;sup>4</sup>The lodging must be at least 50 miles from insured's primary residence.

- the covered person participating in any semi-professional or professional competitive athletic activity for which any type of compensation or remuneration is received; or
- the covered person bungee jumping, base jumping, hang gliding, para-kiting, sail-gliding, scuba diving deeper than 130 feet; spelunking; or mountaineering including rock climbing using ropes and any other climbing equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

In addition, the Certificate does not provide benefits for:

- a covered person while incarcerated in any type of penal or detention facility; or
- any of the following outside of the United States, Canada or Mexico:
  - any medical or healthcare treatment, services or transportation; or
  - any inpatient admission or stay in any medical or health care facility.

## **Benefit Reduction Due to Age**

| Attained Age | Reduction Amount  |
|--------------|---|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's |
|              | attained age is 65 to 69 on the date of the accident.   |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's |
|              | attained age is 70 or older on the date of the accident.                                      |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- **7) Administration of insurance.** Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
- **8) Premiums.** Premiums for this insurance are shown in the enclosed materials. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.



#### **ACCIDENT-ONLY COVERAGE**

THE CERTIFICATE OF INSURANCE PROVIDES LIMITED BENEFITS – BENEFITS PROVIDED ARE SUPPLEMENTAL AND ARE NOT INTENDED TO COVER ALL MEDICAL EXPENSES. YOU SHOULD HAVE MEDICAL COVERAGE IN FORCE WHEN YOU ENROLL FOR THIS INSURANCE.

THE CERTIFICATE IS NOT A MEDICARE SUPPLEMENT CONTRACT.
IF YOU ARE ELIGIBLE FOR MEDICARE, REVIEW THE GUIDE TO
HEALTH INSURANCE FOR PEOPLE WITH MEDICARE AVAILABLE FROM METLIFE.

## **OUTLINE OF COVERAGE**

- 1) Read Your Certificate Carefully This outline of coverage provides a very brief description of the important features of the coverage. This is not the insurance contract and only the actual provisions of the Group Policy and Certificate under which you have coverage will control. The Certificate sets forth in detail the rights and obligations of both you and MetLife. It is, therefore, important that you READ YOUR CERTIFICATE CAREFULLY!
- **2) Accident-only coverage** is designed to provide, to persons insured, coverage for certain losses resulting from a covered accident ONLY, subject to any limitations contained in the Certificate. Coverage is not provided for basic hospital, basic medical-surgical, or major medical expenses.
- 3) Benefits: The listing below shows the benefits provided for you benefits for dependents may vary from the amounts listed. Benefits are payable for injuries that result directly from an accident that occurs after coverage takes effect under the Certificate.

Please be aware that the Certificate contains specific conditions, definitions, maximums, limitations, exclusions and proof requirements for the benefits described below.

Throughout this outline, "you" and "your" refer to the employee who becomes insured for accident-only insurance coverage. The term "covered person" refers to a person for whom insurance is in effect under the Certificate.

You may select from the plan choice(s) shown below which provide payments in addition to any other insurance payments you may receive.

| Accidental Injury Benefits          | Low Plan Benefits  | High Plan Benefits  |
|-------------------------------------|--|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100-\$8,000 depending on the fracture and type of repair              | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>    | \$100-\$8,000 depending on the dislocation and type of repair                      | \$200-\$10,000 depending on the dislocation and type of repair                      |
| Second or Third Degree Burn Benefit | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250  | \$500   |
| Coma Benefit                        | \$7,500  | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                   | \$75-\$700 depending on the length of the cut and type of repair                    |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100  | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                  | \$300  | \$400   |

| Accident - Medical Services &<br>Treatment Benefits                                    | Low Plan Benefits   | High Plan Benefits  |  |  |  |
|--|---|---|--|--|--|
| Ambulance Benefit  | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                      |  |  |  |
| Emergency Care Benefit   | \$75-\$150 depending on location of care                                    | \$100- \$200 depending on location of care                      |  |  |  |
| Non-Emergency Initial Care Benefit   | \$75  | \$100   |  |  |  |
| Physician Follow-Up Visit Benefit  | \$75  | \$100   |  |  |  |
| Therapy Services Benefit (including physical therapy)                                  | \$35  | \$50  |  |  |  |
| Medical Testing Benefit  | \$150   | \$200   |  |  |  |
| Medical Appliance Benefit  | \$75-\$750 depending on the appliance                                       | \$150-\$1,000 depending on the appliance                        |  |  |  |
| Transportation Benefit   | \$300   | \$400   |  |  |  |
| Pain Management Benefit (for epidural anesthesia)                                      | \$75  | \$100   |  |  |  |
| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                          | One device: \$1,000<br>More than one device: \$2,000            |  |  |  |
| Modification Benefit   | \$1,000   | \$1,500   |  |  |  |
| Blood/Plasma/Platelets Benefit   | \$400   | \$500   |  |  |  |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                              | \$200-\$2,000 depending on the type of surgery                  |  |  |  |
| Exploratory Surgery Benefit  | \$150   | \$200   |  |  |  |
| Other Outpatient Surgery Benefit   | \$300   | \$400   |  |  |  |
| Hospital Benefits  | Low Plan Benefits   | High Plan Benefits  |  |  |  |
| Admission Benefit  | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |  |  |  |
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |  |  |  |
| Confinement Benefit (paid for up to 15 days per accident)                              | \$200 per day   | \$300 per day   |  |  |  |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)             | \$200 per day   | \$300 per day   |  |  |  |
| Inpatient Rehabilitation Benefit (paid for up to 15 days per accident)                 | \$150 per day   | \$200 per day   |  |  |  |
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |  |  |  |
| Accidental Death Benefit <sup>3</sup>  | \$25,000<br>\$75,000 for accidental death on common<br>carrier <sup>2</sup> | \$50,000<br>\$150,000 for accidental death on common<br>carrier |  |  |  |
| Accidental Dismemberment, Functional Loss &Paralysis Benefits <sup>3</sup>             | Low Plan Benefits   | High Plan Benefits  |  |  |  |
| Dismemberment/Functional Loss  | \$750-\$20,000 depending on the injury                                      | \$1,000-\$40,000 depending on the injury                        |  |  |  |
| Paralysis  | \$10,000-\$20,000 depending on the number of limbs                          | \$20,000-\$40,000 depending on the number of limbs              |  |  |  |
| Other Benefits   | Low Plan Benefits   | High Plan Benefits  |  |  |  |
| Lodging Benefit <sup>4</sup> - for a companion of a covered person who is hospitalized | \$100 per day   | \$200 per day   |  |  |  |

<sup>2</sup> Common carrier refers to airplanes, trains, buses, trolleys, subways and boats.

# 4) Exclusions and limitations:

The Certificate does not provide benefits for any loss for a covered person caused by the covered person's sickness, or the diagnosis or treatment of such sickness, except:

- for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a Physician; or
- an "over the counter" drug, medication or sedative taken as directed.

The Certificate does not provide benefits for any loss for a covered person caused or contributed to by:

- the covered person's voluntary use, of:
  - any narcotic, unless it is:
  - taken or used as prescribed by a physician;
- the covered person's voluntary use of poison, gas, or fumes;
- with respect to the Accidental Death Benefits section of this certificate and the Accidental Dismemberment / Functional Loss / Paralysis Benefits section of this certificate, the covered person's suicide or attempted suicide (while sane or insane);
- war, whether declared or undeclared; or act of war;
- the covered person's active participation in an insurrection, rebellion, riot, or terrorist act;
- the covered person's engagement in any activity that constitutes a felony under the laws of the jurisdiction in which the activity occurred;
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury;
- food poisoning;
- the covered person's operation, while intoxicated, of a motor vehicle involved in the incident. For purposes of this exclusion:
  - intoxicated means that the Insured's blood alcohol level met or exceeded .08%; and
  - motor vehicle means any vehicle that is powered by a motor, including, but not limited to: an automobile; a boat; a motorcycle; a truck; an all-terrain vehicle; or a snow mobile;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage
    is not otherwise excluded under this Certificate;
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces
  of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person riding in or driving in a professional capacity in any motor-driven vehicle in a race, stunt show or speed test;
- the covered person participating in any semi-professional or professional competitive athletic activity for which any type of compensation or remuneration is received; or
- the covered person bungee jumping, base jumping, hang gliding, para-kiting, sail-gliding, scuba diving deeper than 130 feet; spelunking; or mountaineering including rock climbing using ropes and any other climbing equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

In addition, the Certificate does not provide benefits for:

<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

<sup>&</sup>lt;sup>3</sup> The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit is being paid.

<sup>&</sup>lt;sup>4</sup> The lodging must be at least 50 miles from insured's primary residence.

- a covered person while incarcerated in any type of penal or detention facility; or
- any of the following outside of the United States, Canada or Mexico:
  - any medical or healthcare treatment, services or transportation; or
  - any inpatient admission or stay in any medical or health care facility.

# **Benefit Reduction Due to Age**

Benefits will be reduced as described in the table below, based on the covered person's attained age on the date of an accident, for all benefits that become payable because of the accident.

| Attained Age | Reduction Amount   |
|--------------|--|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's attained age is 65 to 69 on the date of the accident.    |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's attained age is 70 or older on the date of the accident. |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- **7)** Administration of insurance. Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
- **8) Premiums.** Premiums for this insurance are shown in the enclosed materials. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.



#### **ACCIDENT-ONLY COVERAGE**

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- **2) Accident-only coverage** is designed to provide, to persons insured, coverage for certain losses resulting from a covered accident ONLY, subject to any limitations contained in the Certificate. Coverage is not provided for basic hospital, basic medical-surgical, or major medical expenses.
- 3) Benefits: The listing below shows the benefits provided for you benefits for dependents may vary from the amounts listed. Benefits are payable for injuries that result directly from an accident that occurs after coverage takes effect under the Certificate.

Please be aware that the Certificate contains specific conditions, definitions, maximums, limitations, exclusions and proof requirements for the benefits described below.

Throughout this outline, "you" and "your" refer to the employee who becomes insured for accident-only insurance coverage. The term "covered person" refers to a person for whom insurance is in effect under the Certificate.

You may select from the plan choice(s) shown below which provide payments in addition to any other insurance payments you may receive.

#### **Accident Insurance Benefits Summary**

| Accidental Injury Benefits          | Low Plan Benefits  | High Plan Benefits  |
|-------------------------------------|--|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100-\$8,000 depending on the fracture and type of repair              | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>    | \$100-\$8,000 depending on the dislocation and type of repair                      | \$200-\$10,000 depending on the dislocation and type of repair                      |
| Second or Third Degree Burn Benefit | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250  | \$500   |
| Coma Benefit                        | \$7,500  | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                   | \$75-\$700 depending on the length of the cut and type of repair                    |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100  | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                  | \$300  | \$400   |

| Accident - Medical Services &<br>Treatment Benefits                                    | Low Plan Benefits   | High Plan Benefits  |  |  |
|--|---|---|--|--|
| Ambulance Benefit  | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                      |  |  |
| Emergency Care Benefit   | \$75- \$150 depending on location of care                                   | \$100-\$200 depending on location of care                       |  |  |
| Non-Emergency Initial Care Benefit   | \$75  | \$100   |  |  |
| Physician Follow-Up Visit Benefit  | \$75  | \$100   |  |  |
| Therapy Services Benefit (including physical therapy)                                  | \$35  | \$50  |  |  |
| Medical Testing Benefit  | \$150   | \$200   |  |  |
| Medical Appliance Benefit  | \$75-\$750 depending on the appliance                                       | \$150-\$1,000 depending on the appliance                        |  |  |
| Transportation Benefit   | \$300   | \$400   |  |  |
| Pain Management Benefit (for epidural anesthesia)                                      | \$75  | \$100   |  |  |
| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                          | One device: \$1,000<br>More than one device: \$2,000            |  |  |
| Modification Benefit   | \$1,000   | \$1,500   |  |  |
| Blood/Plasma/Platelets Benefit   | \$400   | \$500   |  |  |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                              | \$200-\$2,000 depending on the type of surgery                  |  |  |
| Exploratory Surgery Benefit  | \$150   | \$200   |  |  |
| Other Outpatient Surgery Benefit   | \$300   | \$400   |  |  |
| Hospital Benefits  | Low Plan Benefits   | High Plan Benefits  |  |  |
| Admission Benefit  | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |  |  |
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |  |  |
| Confinement Benefit (paid for up to 15 days per accident)                              | \$200 per day   | \$300 per day   |  |  |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)             | \$200 per day   | \$300 per day   |  |  |
| Inpatient Rehabilitation Benefit (paid for up to15 days per accident)                  | \$150 per day   | \$200 per day   |  |  |
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |  |  |
| Accidental Death Benefit <sup>3</sup>  | \$25,000<br>\$75,000 for accidental death on common<br>carrier <sup>2</sup> | \$50,000<br>\$150,000 for accidental death on common<br>carrier |  |  |
| Accidental Dismemberment, Functional Loss &Paralysis Benefits <sup>3</sup>             | Low Plan Benefits   | High Plan Benefits  |  |  |
| Dismemberment/Functional Loss  | \$750-\$20,000 depending on the injury                                      | \$1,000 -\$40,000 depending on the injury                       |  |  |
| Paralysis  | \$10,000-\$20,000 depending on the number of limbs                          | \$20,000-\$40,000 depending on the number of limbs              |  |  |
| Other Benefits   | Low Plan Benefits   | High Plan Benefits  |  |  |
| Lodging Benefit <sup>4</sup> - for a companion of a covered person who is hospitalized | \$100 per day   | \$200 per day   |  |  |

- · Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.
- <sup>2</sup> Common carrier refers to airplanes, trains, buses, trolleys, subways and boats.
- <sup>3</sup> The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit is being paid.
- <sup>4</sup> The lodging must be at least 50 miles from insured's primary residence.

#### 4) Exclusions and limitations:

The Certificate does not provide benefits for any loss for a covered person caused by the covered person's sickness, or the diagnosis or treatment of such sickness, except:

- for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a Physician; or
- an "over the counter" drug, medication or sedative taken as directed..

The Certificate does not provide benefits for any loss for a covered person caused or contributed to by:

- the covered person's voluntary use, by any means, of:
  - any drug, medication or sedative, unless it is:
    - taken or used as prescribed by a physician; or
    - an "over the counter" drug, medication or sedative taken as directed;
  - alcohol in combination with any drug, medication, or sedative; or
  - poison, gas, or fumes;
- the covered person's suicide or attempted suicide (while sane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war;
- the covered person's active participation in an insurrection, rebellion, riot, or terrorist act;
- the covered person's engagement in any activity that constitutes a felony under the laws of the jurisdiction in which the activity occurred;
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury;
- food poisoning;
- the covered person's operation, while intoxicated, of a motor vehicle involved in the incident. For purposes of this exclusion:
  - intoxicated means that the Insured's blood alcohol level met or exceeded .08%; and
  - motor vehicle means any vehicle that is powered by a motor, including, but not limited to: an automobile; a boat; a motorcycle; a truck; an all-terrain vehicle; or a snow mobile;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage is not otherwise excluded under this Certificate;
- the covered person's mental illness, or the diagnosis or treatment of such mental illness, except for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a physician; or
  - an "over the counter" drug, medication or sedative taken as directed;
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces
  of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person riding in or driving any motor-driven vehicle in a race, stunt show or speed test;
- the covered person participating in any semi-professional or professional competitive athletic activity for which any type of compensation or remuneration is received; or
- the covered person bungee jumping, base jumping, hang gliding, para-kiting, sail-gliding, scuba diving deeper than 130 feet; spelunking; or mountaineering including rock climbing using ropes and any other climbing

equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

In addition, the Certificate does not provide benefits for:

- any of the following outside of the United States, Canada or Mexico:
  - any medical or healthcare treatment, services or transportation; or
  - any inpatient admission or stay in any medical or health care facility.

### **Benefit Reduction Due to Age**

Benefits will be reduced as described in the table below, based on the covered person's attained age on the date of an accident, for all benefits that become payable because of the accident.

| Attained Age | Reduction Amount  |
|--------------|---|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's |
|              | attained age is 65 to 69 on the date of the accident.   |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's |
|              | attained age is 70 or older on the date of the accident.                                      |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- **7)** Administration of insurance. Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
- **8) Premiums.** Premiums for this insurance are shown in the enclosed materials. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.



#### **ACCIDENT-ONLY COVERAGE**

THE CERTIFICATE OF INSURANCE PROVIDES LIMITED BENEFITS – BENEFITS PROVIDED ARE SUPPLEMENTAL AND ARE NOT INTENDED TO COVER ALL MEDICAL EXPENSES. YOU SHOULD HAVE MEDICAL COVERAGE IN FORCE WHEN YOU ENROLL FOR THIS INSURANCE.

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### **OUTLINE OF COVERAGE**

- 1) Read Your Certificate Carefully This outline of coverage provides a very brief description of the important features of the coverage. This is not the insurance contract and only the actual provisions of the Group Policy and Certificate under which you have coverage will control. The Certificate sets forth in detail the rights and obligations of both you and MetLife. It is, therefore, important that you READ YOUR CERTIFICATE CAREFULLY!
- 2) Accident-only coverage is designed to provide, to persons insured, coverage for certain losses resulting from a covered accident ONLY, subject to any limitations contained in the Certificate. Coverage is not provided for basic hospital, basic medical-surgical, or major medical expenses.
- 3) Benefits: The listing below shows the benefits provided for you benefits for dependents may vary from the amounts listed. Benefits are payable for injuries that result directly from an accident that occurs after coverage takes effect under the Certificate.

Please be aware that the Certificate contains specific conditions, definitions, maximums, limitations, exclusions and proof requirements for the benefits described below.

Throughout this outline, "you" and "your" refer to the employee who becomes insured for accident-only insurance coverage. The term "covered person" refers to a person for whom insurance is in effect under the Certificate.

You may select from the plan choice(s) shown below which provide payments in addition to any other insurance payments you may receive.

#### **Accident Insurance Benefits Summary**

| Accidental Injury Benefits          | Low Plan Benefits  | High Plan Benefits  |
|-------------------------------------|--|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100-\$8,000 depending on the fracture and type of repair              | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>    | \$100-\$8,000 depending on the dislocation and type of repair                      | \$200-\$10,000 depending on the dislocation and type of repair                      |
| Second or Third Degree Burn Benefit | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250  | \$500   |
| Coma Benefit                        | \$7,500  | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                   | \$75-\$700 depending on the length of the cut and type of repair                    |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100  | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                  | \$300  | \$400   |

| Accident - Medical Services &<br>Treatment Benefits                                    | Low Plan Benefits   | High Plan Benefits  |  |  |  |
|--|---|---|--|--|--|
| Ambulance Benefit  | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                      |  |  |  |
| Emergency Care Benefit   | \$75-\$150 depending on location of care                                    | \$100- \$200 depending on location of care                      |  |  |  |
| Non-Emergency Initial Care Benefit   | \$75  | \$100   |  |  |  |
| Physician Follow-Up Visit Benefit  | \$75  | \$100   |  |  |  |
| Therapy Services Benefit (including physical therapy)                                  | \$35  | \$50  |  |  |  |
| Medical Testing Benefit  | \$150   | \$200   |  |  |  |
| Medical Appliance Benefit  | \$75-\$750 depending on the appliance                                       | \$150-\$1,000 depending on the appliance                        |  |  |  |
| Transportation Benefit   | \$300   | \$400   |  |  |  |
| Pain Management Benefit (for epidural anesthesia)                                      | \$75  | \$100   |  |  |  |
| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                          | One device: \$1,000<br>More than one device: \$2,000            |  |  |  |
| Modification Benefit   | \$1,000   | \$1,500   |  |  |  |
| Blood/Plasma/Platelets Benefit   | \$400   | \$500   |  |  |  |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                              | \$200-\$2,000 depending on the type of surgery                  |  |  |  |
| Exploratory Surgery Benefit  | \$150   | \$200   |  |  |  |
| Other Outpatient Surgery Benefit   | \$300   | \$400   |  |  |  |
| Hospital Benefits  | Low Plan Benefits   | High Plan Benefits  |  |  |  |
| Admission Benefit  | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |  |  |  |
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |  |  |  |
| Confinement Benefit (paid for up to 15 days per accident)                              | \$200 per day   | \$300 per day   |  |  |  |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)             | \$200 per day   | \$300 per day   |  |  |  |
| Inpatient Rehabilitation Benefit (paid for up to 15 days per accident)                 | \$150 per day   | \$200 per day   |  |  |  |
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |  |  |  |
| Accidental Death Benefit <sup>3</sup>  | \$25,000<br>\$75,000 for accidental death on common<br>carrier <sup>2</sup> | \$50,000<br>\$150,000 for accidental death on common<br>carrier |  |  |  |
| Accidental Dismemberment, Functional Loss &Paralysis Benefits <sup>3</sup>             | Low Plan Benefits   | High Plan Benefits  |  |  |  |
| Dismemberment/Functional Loss  | \$750-\$20,000 depending on the injury                                      | \$1,000-\$40,000 depending on the injury                        |  |  |  |
| Paralysis  | \$10,000-\$20,000 depending on the number of limbs                          | \$20,000-\$40,000 depending on the number of limbs              |  |  |  |
| Other Benefits   | Low Plan Benefits   | High Plan Benefits  |  |  |  |
| Lodging Benefit <sup>4</sup> - for a companion of a covered person who is hospitalized | \$100 per day   | \$200 per day   |  |  |  |

### 4) Exclusions and limitations:

The Certificate does not provide benefits for any loss for a covered person caused by the covered person's sickness, or the diagnosis or treatment of such sickness, except:

- for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a Physician; or
- an "over the counter" drug, medication or sedative taken as directed.

The Certificate does not provide benefits for any loss for a covered person caused or contributed to by:

- the covered person's voluntary use, by any means, of:
  - any drug, medication or sedative, unless it is:
    - taken or used as prescribed by a physician; or
    - an "over the counter" drug, medication or sedative taken as directed;
  - alcohol in combination with any drug, medication, or sedative; or
  - poison, gas, or fumes;
- the covered person's suicide or attempted suicide (while sane or insane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war;
- the covered person's active participation in an insurrection, rebellion, riot, or terrorist act;
- the covered person's engagement in any activity that constitutes a felony under the laws of the jurisdiction in which the activity occurred;
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury;
- · food poisoning;
- the covered person's operation, while intoxicated, of a motor vehicle involved in the incident. For purposes of this exclusion:
  - intoxicated means that the Insured's blood alcohol level met or exceeded .08%; and
  - motor vehicle means any vehicle that is powered by a motor, including, but not limited to: an automobile; a boat; a motorcycle; a truck; an all-terrain vehicle; or a snow mobile;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage is not otherwise excluded under this Certificate;
- the covered person's mental illness, or the diagnosis or treatment of such mental illness, except for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a physician; or
  - an "over the counter" drug, medication or sedative taken as directed;
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person riding in or driving any motor-driven vehicle in a race, stunt show or speed test;
- the covered person participating in any semi-professional or professional competitive athletic activity for which any type of compensation or remuneration is received; or

<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

<sup>&</sup>lt;sup>2</sup> Common carrier refers to airplanes, trains, buses, trolleys, subways and boats.

<sup>&</sup>lt;sup>3</sup> The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit is being paid.

<sup>&</sup>lt;sup>4</sup> The lodging must be at least 50 miles from insured's primary residence.

 the covered person bungee jumping, base jumping, hang gliding, para-kiting, sail-gliding, scuba diving deeper than 130 feet; spelunking; or mountaineering including rock climbing using ropes and any other climbing equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

In addition, the Certificate does not provide benefits for:

- a covered person while incarcerated in any type of penal or detention facility; or
- any of the following outside of the United States, Canada or Mexico:
  - any medical or healthcare treatment, services or transportation; or
  - any inpatient admission or stay in any medical or health care facility.

### **Benefit Reduction Due to Age**

Benefits will be reduced as described in the table below, based on the covered person's attained age on the date of an accident, for all benefits that become payable because of the accident.

| Attained Age | Reduction Amount   |
|--------------|--|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's attained age is 65 to 69 on the date of the accident.    |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's attained age is 70 or older on the date of the accident. |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- **7)** Administration of insurance. Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
- **8) Premiums.** The premium rates for this insurance take into consideration benefit levels, the demographics of the insured group, the applicable industry, and other risk-related rating factors. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.

The applicable Premium for you is shown in the enclosed rate sheet.

| Please   | complete    | the   | following  | estimated   | annual | premium | information | once | you | have | made | your | coverage |
|----------|-------------|-------|------------|-------------|--------|---------|-------------|------|-----|------|------|------|----------|
| selectio | ns using th | e pr  | emium rate | es supplied | by us. |         |             |      |     |      |      |      |          |
| (to be c | completed b | ov ap | plicant)   | •           | -      |         |             |      |     |      |      |      |          |

| Estimated annual premium \$ |  |
|-----------------------------|--|

At this time there is no trend information regarding premium increases and decreases to disclose.



#### **ACCIDENT-ONLY COVERAGE**

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# **OUTLINE OF COVERAGE**

- 1) Read Your Certificate Carefully This outline of coverage provides a very brief description of the important features of the coverage. This is not the insurance contract and only the actual provisions of the Group Policy and Certificate under which you have coverage will control. The Certificate sets forth in detail the rights and obligations of both you and MetLife. It is, therefore, important that you READ YOUR CERTIFICATE CAREFULLY!
- **2) Accident-only coverage** is designed to provide, to persons insured, coverage for certain losses resulting from a covered accident ONLY, subject to any limitations contained in the Certificate. Coverage is not provided for basic hospital, basic medical-surgical, or major medical expenses.
- 3) Benefits: The listing below shows the benefits provided for you benefits for dependents may vary from the amounts listed. Benefits are payable for injuries that result directly from an accident that occurs after coverage takes effect under the Certificate.

Please be aware that the Certificate contains specific conditions, definitions, maximums, limitations, exclusions and proof requirements for the benefits described below.

Throughout this outline, "you" and "your" refer to the employee who becomes insured for accident-only insurance coverage. The term "covered person" refers to a person for whom insurance is in effect under the Certificate.

You may select from the plan choice(s) shown below which provide payments in addition to any other insurance payments you may receive.

#### **Accident Insurance Benefits Summary**

| Accidental Injury Benefits          | Low Plan Benefits  | High Plan Benefits  |
|-------------------------------------|--|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100-\$8,000 depending on the fracture and type of repair              | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>    | \$100- \$8,000 depending on the dislocation and type of repair                     | \$200-\$10,000 depending on the dislocation and type of repair                      |
| Second or Third Degree Burn Benefit | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250  | \$500   |
| Coma Benefit                        | \$7,500  | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                   | \$75-\$700 depending on the length of the cut and type of repair                    |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100  | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                  | \$300  | \$400   |

| Accident - Medical Services &<br>Treatment Benefits                                    | Low Plan Benefits   | High Plan Benefits  |  |  |  |
|--|---|---|--|--|--|
| Ambulance Benefit  | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                      |  |  |  |
| Emergency Care Benefit   | \$75-\$150 depending on location of care                                    | \$100-\$200 depending on location of care                       |  |  |  |
| Non-Emergency Initial Care Benefit   | \$75  | \$100   |  |  |  |
| Physician Follow-Up Visit Benefit  | \$75  | \$100   |  |  |  |
| Therapy Services Benefit (including physical therapy)                                  | \$35  | \$50  |  |  |  |
| Medical Testing Benefit  | \$150   | \$200   |  |  |  |
| Medical Appliance Benefit  | \$75-\$750 depending on the appliance                                       | \$150-\$1,000 depending on the appliance                        |  |  |  |
| Transportation Benefit   | \$300   | \$400   |  |  |  |
| Pain Management Benefit (for epidural anesthesia)                                      | \$75  | \$100   |  |  |  |
| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                          | One device: \$1,000<br>More than one device: \$2,000            |  |  |  |
| Modification Benefit   | \$1,000   | \$1,500   |  |  |  |
| Blood/Plasma/Platelets Benefit   | \$400   | \$500   |  |  |  |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                              | \$200-\$2,000 depending on the type of surgery                  |  |  |  |
| Exploratory Surgery Benefit  | \$150   | \$200   |  |  |  |
| Other Outpatient Surgery Benefit   | \$300   | \$400   |  |  |  |
| Hospital Benefits  | Low Plan Benefits   | High Plan Benefits  |  |  |  |
| Admission Benefit  | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |  |  |  |
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |  |  |  |
| Confinement Benefit (paid for up to 15 days per accident)                              | \$200 per day   | \$300 per day   |  |  |  |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)             | \$200 per day   | \$300 per day   |  |  |  |
| Inpatient Rehabilitation Benefit (paid for up to 15 days per accident)                 | \$150 per day   | \$200 per day   |  |  |  |
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |  |  |  |
| Accidental Death Benefit <sup>3</sup>  | \$25,000<br>\$75,000 for accidental death on common<br>carrier <sup>2</sup> | \$50,000<br>\$150,000 for accidental death on common<br>carrier |  |  |  |
| Accidental Dismemberment, Functional Loss &Paralysis Benefits <sup>3</sup>             | Low Plan Benefits   | High Plan Benefits  |  |  |  |
| Dismemberment/Functional Loss  | \$750-\$20,000 depending on the injury                                      | \$1,000-\$40,000 depending on the injury                        |  |  |  |
| Paralysis  | \$10,000-\$20,000 depending on the number of limbs                          | \$20,000-\$40,000 depending on the number of limbs              |  |  |  |
| Other Benefits   | Low Plan Benefits   | High Plan Benefits  |  |  |  |
| Lodging Benefit <sup>4</sup> - for a companion of a covered person who is hospitalized | \$100 per day   | \$200 per day   |  |  |  |

#### 4) Exclusions and limitations:

The Certificate does not provide benefits for any loss for a covered person caused by the covered person's sickness, or the diagnosis or treatment of such sickness, except:

- for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a Physician; or
- an "over the counter" drug, medication or sedative taken as directed.

The Certificate does not provide benefits for any loss for a covered person caused or contributed to by:

- the covered person's commission of or attempt to commit a felony at the time of the Accident, which involves the voluntary use, by any means, of:
  - any drug, medication or sedative, unless it is:
    - taken or used as prescribed by a physician; or
    - an "over the counter" drug, medication or sedative taken as directed;
  - alcohol in combination with any drug, medication, or sedative; or
  - poison, gas, or fumes;
- the covered person's suicide or attempted suicide (while sane or insane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war;
- the covered person's active participation in an insurrection, rebellion, riot, or terrorist act;
- the covered person's engagement in any activity that constitutes a felony under the laws of the jurisdiction in which the activity occurred;
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury;
- food poisoning;
- the covered person's commission of or attempt to commit a felony at the time of the Accident, which involves the operation, while intoxicated, of a motor vehicle involved in the incident. For purposes of this exclusion:
  - intoxicated means that the Insured's blood alcohol level met or exceeded .08%; and
  - motor vehicle means any vehicle that is powered by a motor, including, but not limited to: an automobile; a boat; a motorcycle; a truck; an all-terrain vehicle; or a snow mobile;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage is not otherwise excluded under this Certificate;
- the covered person's mental illness, or the diagnosis or treatment of such mental illness, except for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a physician; or
  - an "over the counter" drug, medication or sedative taken as directed;
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person riding in or driving any motor-driven vehicle in a race, stunt show or speed test;
- the covered person participating in any semi-professional or professional competitive athletic activity for which any type of compensation or remuneration is received; or

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 the covered person bungee jumping, base jumping, hang gliding, para-kiting, sail-gliding, scuba diving deeper than 130 feet; spelunking; or mountaineering including rock climbing using ropes and any other climbing equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

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### **Benefit Reduction Due to Age**

Benefits will be reduced as described in the table below, based on the covered person's attained age on the date of an accident, for all benefits that become payable because of the accident.

| Attained Age | Reduction Amount   |
|--------------|--|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's attained age is 65 to 69 on the date of the accident.    |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's attained age is 70 or older on the date of the accident. |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- **7)** Administration of insurance. Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
- **8) Premiums.** Premiums for this insurance are shown in the enclosed materials. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.



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Please be aware that the Certificate contains specific conditions, definitions, maximums, limitations, exclusions and proof requirements for the benefits described below.

Throughout this outline, "you" and "your" refer to the employee who becomes insured for accident-only insurance coverage. The term "covered person" refers to a person for whom insurance is in effect under the Certificate.

You may select from the plan choice(s) shown below which provide payments in addition to any other insurance payments you may receive.

#### **Accident Insurance Benefits Summary**

| Accidental Injury Benefits   | Low Plan Benefits  | High Plan Benefits  |
|--|--|---|
| Fracture Benefit (Chip fractures are paid at 25% of the applicable fracture benefit)       | A range of \$100-\$8,000 depending on the fracture and type of repair              | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit (Chip fractures are paid at 25% of the applicable dislocation benefit) | \$100-\$8,000 depending on the dislocation and type of repair                      | \$200-\$10,000 depending on the dislocation and type of repair                      |
| Second or Third Degree Burn Benefit  | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit   | \$250  | \$500   |
| Coma Benefit   | \$7,500  | \$10,000  |

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| Laceration Benefit  | \$50-\$400 depending on the length of the cut  | \$75-\$700 depending on the length of the cut   |
|---|--|---|
| Broken Tooth Benefit  | \$100  | \$150   |
| Eye Injury Benefit  | \$300  | \$400   |
| Accident – Medical Care & Service Benefits                                  | Low Plan Benefits  | High Plan Benefits  |
| Ambulance Benefit   | Ground: \$300 Air: \$1,000   | Ground: \$400 Air: \$1,250  |
| Emergency Care Benefit  | \$75-\$150 depending on location of care   | \$100-\$200 depending on location of care   |
| Non-Emergency Initial Care Benefit  | \$75   | \$100   |
| Physician Follow-Up Visit Benefit   | \$75   | \$100   |
| Therapy Services Benefit (including physical therapy)                       | \$35 depending on the type of service  | \$50 depending on the type of service   |
| Medical Testing Benefit   | \$150 depending on the type of test  | \$200 depending on the type of test   |
| Medical Appliance Benefit   | \$75-\$750 depending on the appliance  | \$150-\$1,000 depending on the appliance  |
| Transportation Benefit  | \$300  | \$400   |
| Pain Management Benefit (for epidural anesthesia)                           | \$75   | \$100   |
| Prosthetic Device Benefit   | One device: \$750<br>More than one device: \$1,500   | One device: \$1,000<br>More than one device: \$2,000  |
| Modification Benefit  | \$1,000  | \$1,500   |
| Transfusion Benefit   | \$400  | \$500   |
| Surgery Benefits  | Minor Surgery: \$750<br>Major Surgery: \$1,500   | Minor Surgery: \$1,000<br>Major Surgery: \$2,000  |
| Other Outpatient Surgery Benefit  | \$300  | \$400   |
| Hospital Benefits   | Low Plan Benefits  | High Plan Benefits  |
| Admission Benefit   | \$1,000 for the day of admission   | \$1,500 for the day of admission  |
| ICU Supplemental Admission Benefit  | \$1,000 for the day of admission   | \$1,500 for the day of admission  |
| Confinement Benefit (paid for up to 31 days per accident)                   | \$200 per day  | \$300 per day   |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)  | \$200 per day  | \$300 per day   |
| Inpatient Rehabilitation Benefit (paid for up to15 days per accident)       | \$150 per day  | \$200 per day   |
| Accidental Death Benefit  | Low Plan Benefits  | High Plan Benefits  |
| Accidental Death Benefit <sup>3</sup>                                       | \$25,000<br>\$75,000 for accidental death on common<br>carrier (common carrier refers to airplanes,<br>trains, buses, trolleys, subways and<br>boats). | \$50,000<br>\$150,000 for accidental death on common<br>carrier<br>(common carrier refers to airplanes, trains,<br>buses, trolleys, subways and boats). |
| Accidental Dismemberment, Functional Loss & Paralysis Benefits <sup>3</sup> | Low Plan Benefits  | High Plan Benefits  |
| Dismemberment/Functional Loss   | \$750-\$20,000 depending on the injury   | \$1,000-40,000 depending on the injury  |
|   |  |   |

| Paralysis  | \$10,000-\$20,000 depending on the number of limbs | \$20,000-\$40,000 depending on the number of limbs |
|--|--|--|
| Other Benefits   | Low Plan Benefits                                  | High Plan Benefits                                 |
| Lodging Benefit - for a companion of a covered person who is hospitalized (the lodging must be at least 50 miles from insured's primary residence) | \$100 per day                                      | \$200 per day                                      |

<sup>&</sup>lt;sup>3</sup> The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit is being paid.

# 4) Exclusions and limitations:

The Certificate does not provide benefits for any loss for a covered person caused by the covered person's sickness, or the diagnosis, care or treatment of such sickness, except:

- for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a Physician; or
- an "over the counter" drug, medication or sedative taken as directed.

The Certificate does not provide benefits for any loss for a covered person caused or contributed to by:

- the covered person's voluntary use, by any means, of:
  - any drug, medication or sedative, unless it is:
    - taken or used as prescribed by a physician; or
    - an "over the counter" drug, medication or sedative taken as directed;
  - alcohol in combination with any drug, medication, or sedative; or
  - poison, gas, or fumes;
- the covered person's suicide or attempted suicide (while sane or insane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war;
- the covered person's active participation in an insurrection, rebellion, riot, or terrorist act;
- the covered person's engagement in any activity that constitutes a felony under the laws of the jurisdiction in which the activity occurred;
- the covered person's infection, other than infection occurring in a wound resulting from an Injury;
- food poisoning;
- the covered person's operation, while intoxicated, of a motor vehicle involved in the incident. For purposes of this exclusion:
  - intoxicated means that the Insured's blood alcohol level met or exceeded .08%; and
  - motor vehicle means any vehicle that is powered by a motor, including, but not limited to: an automobile; a boat; a motorcycle; a truck; an all-terrain vehicle; or a snow mobile;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat or provide care for an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage
    is not otherwise excluded under this Certificate;
- the covered person's mental illness, or the diagnosis, care or treatment of such mental illness, except for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a physician; or
  - an "over the counter" drug, medication or sedative taken as directed;
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces of any country or international authority;

- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person riding in or driving any motor-driven vehicle in a race, stunt show or speed test;
- the covered person participating in any semi-professional or professional competitive athletic activity for which any type of compensation or remuneration is received; or
- the covered person bungee jumping, base jumping, hang gliding, para-kiting, sail-gliding, scuba diving deeper than 130 feet; spelunking; or mountaineering including rock climbing using ropes and any other climbing equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

In addition, the Certificate does not provide benefits for:

- a covered person while incarcerated in any type of penal or detention facility; or
- any of the following outside of the United States, Canada or Mexico:
  - any medical care or healthcare treatment, services or transportation; or
  - any inpatient admission or stay in any medical or health care facility.

# **Benefit Reduction Due to Age**

Benefits will be reduced as described in the table below, based on the covered person's attained age on the date of an accident, for all benefits that become payable because of the accident.

| Attained Age | Reduction Amount   |
|--------------|--|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's attained age is 65 to 69 on the date of the accident.    |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's attained age is 70 or older on the date of the accident. |

- 5) (a) When your insurance ends. Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
  - **(b) Continuation of insurance.** Insurance provided under the Certificate may be continued with premium payment in certain situations, as described below. This is referred to as "Continued Insurance". Insurance in effect under the Group Policy for which the Group Policyholder remits premium is referred to as "Group Billed Insurance".

You may obtain Continued Insurance for You and for Your Dependents by making a request in accordance with requirements for such a request if Your Group Billed Insurance ends except as described below. Continued Insurance is not available if:

- Your Group Billed insurance ends due to Your failure to make a required premium payment; or
- Your insurance ends because the Group Policy ends and, within 30 days of the day that the Group Policy
  ends, You become eligible for insurance under another policy of group insurance providing similar benefits
  issued to or provided through the group policyholder.
- **(c) Premiums.** Premiums for this insurance are shown in the enclosed materials. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.
- **6) Administration of insurance.** Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.



#### **ACCIDENT-ONLY COVERAGE**

THE CERTIFICATE OF INSURANCE PROVIDES LIMITED BENEFITS – BENEFITS PROVIDED ARE SUPPLEMENTAL AND ARE NOT INTENDED TO COVER ALL MEDICAL EXPENSES. YOU SHOULD HAVE MEDICAL COVERAGE IN FORCE WHEN YOU ENROLL FOR THIS INSURANCE.

THE CERTIFICATE IS NOT A MEDICARE SUPPLEMENT CONTRACT.
IF YOU ARE ELIGIBLE FOR MEDICARE, REVIEW THE GUIDE TO
HEALTH INSURANCE FOR PEOPLE WITH MEDICARE AVAILABLE FROM METLIFE.

# **OUTLINE OF COVERAGE**

- 1) Read Your Certificate Carefully This outline of coverage provides a very brief description of the important features of the coverage. This is not the insurance contract and only the actual provisions of the Group Policy and Certificate under which you have coverage will control. The Certificate sets forth in detail the rights and obligations of both you and MetLife. It is, therefore, important that you READ YOUR CERTIFICATE CAREFULLY!
- **2) Accident-only coverage** is designed to provide, to persons insured, coverage for certain losses resulting from a covered accident ONLY, subject to any limitations contained in the Certificate. Coverage is not provided for basic hospital, basic medical-surgical, or major medical expenses.
- 3) Benefits: The listing below shows the benefits provided for you benefits for dependents may vary from the amounts listed. Benefits are payable for injuries that result directly from an accident that occurs after coverage takes effect under the Certificate.

Please be aware that the Certificate contains specific conditions, definitions, maximums, limitations, exclusions and proof requirements for the benefits described below.

Throughout this outline, "you" and "your" refer to the employee who becomes insured for accident-only insurance coverage. The term "covered person" refers to a person for whom insurance is in effect under the Certificate.

You may select from the plan choice(s) shown below which provide payments in addition to any other insurance payments you may receive.

#### **Accident Insurance Benefits Summary**

| Accidental Injury Benefits          | Low Plan Benefits  | High Plan Benefits  |
|-------------------------------------|--|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100-\$8,000 depending on the fracture and type of repair              | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>    | \$100-\$8,000 depending on the dislocation and type of repair                      | \$200 -\$10,000 depending on the dislocation and type of repair                     |
| Second or Third Degree Burn Benefit | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250  | \$500   |
| Coma Benefit                        | \$7,500  | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                   | \$75- \$700 depending on the length of the cut and type of repair                   |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100  | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                  | \$300  | \$400   |

| Accident - Medical Services &<br>Treatment Benefits                                    | Low Plan Benefits   | High Plan Benefits  |
|--|---|---|
| Ambulance Benefit  | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                      |
| Emergency Care Benefit   | \$75-\$150 depending on location of care                                    | \$100- \$200 depending on location of care                      |
| Non-Emergency Initial Care Benefit   | \$75  | \$100   |
| Physician Follow-Up Visit Benefit  | \$75  | \$100   |
| Therapy Services Benefit (including physical therapy)                                  | \$35  | \$50  |
| Medical Testing Benefit  | \$150   | \$200   |
| Medical Appliance Benefit  | \$75-\$750 depending on the appliance                                       | \$150- \$1,000 depending on the appliance                       |
| Transportation Benefit   | \$300   | \$400   |
| Pain Management Benefit (for epidural anesthesia)                                      | \$75  | \$100   |
| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                          | One device: \$1,000<br>More than one device: \$2,000            |
| Modification Benefit   | \$1,000   | \$1,500   |
| Blood/Plasma/Platelets Benefit   | \$400   | \$500   |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                              | \$200-\$2,000 depending on the type of surgery                  |
| Exploratory Surgery Benefit  | \$150   | \$200   |
| Other Outpatient Surgery Benefit   | \$300   | \$400   |
| Hospital Benefits  | Low Plan Benefits   | High Plan Benefits  |
| Admission Benefit  | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| Confinement Benefit (paid for up to 15 days per accident)                              | \$200 per day   | \$300 per day   |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)             | \$200 per day   | \$300 per day   |
| Inpatient Rehabilitation Benefit (paid for up to 15 days per accident)                 | \$150 per day   | \$200 per day   |
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |
| Accidental Death Benefit <sup>3</sup>  | \$25,000<br>\$75,000 for accidental death on common<br>carrier <sup>2</sup> | \$50,000<br>\$150,000 for accidental death on common<br>carrier |
| Accidental Dismemberment, Functional Loss &Paralysis Benefits <sup>3</sup>             | Low Plan Benefits   | High Plan Benefits  |
| Dismemberment/Functional Loss  | \$750-\$20,000 depending on the injury                                      | \$1,000-\$40,000 depending on the injury                        |
| Paralysis  | \$10,000-\$20,000 depending on the number of limbs                          | \$20,000-\$40,000 depending on the number of limbs              |
| Other Benefits   | Low Plan Benefits   | High Plan Benefits  |
| Lodging Benefit <sup>4</sup> - for a companion of a covered person who is hospitalized | \$100 per day   | \$200 per day   |

<sup>2</sup> Common carrier refers to airplanes, trains, buses, trolleys, subways and boats.

# 4) Exclusions and limitations:

The Certificate does not provide benefits for any loss for a covered person caused by the covered person's sickness, or the diagnosis or treatment of such sickness, except:

- for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a Physician; or
- an "over the counter" drug, medication or sedative taken as directed.

The Certificate does not provide benefits for any loss for a covered person caused or contributed to by:

- the covered person's voluntary use, by any means, of:
  - poison, gas, or fumes;
- the covered person's intoxication or being under the influence of any narcotic unless administered or consumed on the advice of a Physician;
- the covered person's suicide or attempted suicide (while sane or insane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war;
- the covered person's active participation in an insurrection, rebellion, riot, or terrorist act;
- the covered person's commission of or attempt to commit a felony or to which a contributing cause was the covered person's engagement in an illegal occupation;
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury;
- food poisoning;
- the covered person's operation, while intoxicated, of a motor vehicle involved in the incident. For purposes of this exclusion:
  - intoxicated means that the Insured's blood alcohol level met or exceeded .08%; and
  - motor vehicle means any vehicle that is powered by a motor, including, but not limited to: an automobile; a boat; a motorcycle; a truck; an all-terrain vehicle; or a snow mobile;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage
    is not otherwise excluded under this Certificate;
- the covered person's mental illness, or the diagnosis or treatment of such mental illness, except for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a physician; or
  - an "over the counter" drug, medication or sedative taken as directed;
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person riding in or driving any motor-driven vehicle in a race, stunt show or speed test;
- the covered person participating in any semi-professional or professional competitive athletic activity for which any type of compensation or remuneration is received; or
- the covered person bungee jumping, base jumping, hang gliding, para-kiting, sail-gliding, scuba diving deeper than 130 feet; spelunking; or mountaineering including rock climbing using ropes and any other climbing

<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

<sup>&</sup>lt;sup>3</sup> The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit is being paid.

<sup>&</sup>lt;sup>4</sup> The lodging must be at least 50 miles from insured's primary residence.

equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

In addition, the Certificate does not provide benefits for:

- · a covered person while incarcerated in any type of penal or detention facility; or
- any of the following outside of the United States, Canada or Mexico:
  - any medical or healthcare treatment, services or transportation; or
  - any inpatient admission or stay in any medical or health care facility.

#### **Benefit Reduction Due to Age**

Benefits will be reduced as described in the table below, based on the covered person's attained age on the date of an accident, for all benefits that become payable because of the accident.

| Attained Age | Reduction Amount  |
|--------------|---|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's |
|              | attained age is 65 to 69 on the date of the accident.   |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's |
|              | attained age is 70 or older on the date of the accident.                                      |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- **7) Administration of insurance.** Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
- **8) Premiums.** Premiums for this insurance are shown in the enclosed materials. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.



#### **ACCIDENT-ONLY COVERAGE**

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- **2) Accident-only coverage** is designed to provide, to persons insured, coverage for certain losses resulting from a covered accident ONLY, subject to any limitations contained in the Certificate. Coverage is not provided for basic hospital, basic medical-surgical, or major medical expenses.
- 3) Benefits: The listing below shows the benefits provided for you benefits for dependents may vary from the amounts listed. Benefits are payable for injuries that result directly from an accident that occurs after coverage takes effect under the Certificate.

Please be aware that the Certificate contains specific conditions, definitions, maximums, limitations, exclusions and proof requirements for the benefits described below.

Throughout this outline, "you" and "your" refer to the employee who becomes insured for accident-only insurance coverage. The term "covered person" refers to a person for whom insurance is in effect under the Certificate.

You may select from the plan choice(s) shown below which provide payments in addition to any other insurance payments you may receive.

#### **Accident Insurance Benefits Summary**

| Accidental Injury Benefits                 | Low Plan Benefits   | High Plan Benefits   |
|--|---|--|
| Fracture Benefit <sup>1</sup>              | A range of \$100-\$8,000 depending on the fracture and type of repair | \$200-\$10,000 depending on the fracture and type of repair      |
| Dislocation Benefit <sup>1</sup>           | \$100-\$8,000 depending on the dislocation and type of repair         | \$200-\$10,000 depending on the dislocation and type of repair   |
| Concussion Benefit                         | \$250   | \$500  |
| Laceration Benefit                         | \$50-\$400 depending on the length of the cut and type of repair      | \$75-\$700 depending on the length of the cut and type of repair |
| Broken Tooth Benefit                       | Crown \$200 Filling \$25 Extraction \$100                             | Crown \$300 Filling \$50 Extraction \$150                        |
| Eye Injury Benefit                         | \$300   | \$400  |
| Accident - Medical<br>Services & Treatment | Low Plan Benefits   | High Plan Benefits   |
| Ambulance Benefit                          | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                       |

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| Emergency Care Benefit   | \$75-\$150 depending on location of care   | \$100-\$200 depending on location of care   |
|--|--|---|
| Physician Follow-Up Visit Benefit  | \$75   | \$100   |
| Therapy Services Benefit (including  | \$35   | \$50  |
| Medical Testing Benefit  | \$150  | \$200   |
| Medical Appliance Benefit  | \$75-\$750 depending on the appliance  | \$150-\$1,000 depending on the appliance  |
| Transportation Benefit   | \$300  | \$400   |
| Pain Management<br>Benefit (for epidural   | \$75   | \$100   |
| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                                 | One device: \$1,000<br>More than one device: \$2,000                                |
| Modification Benefit   | \$1,000  | \$1,500   |
| Blood/Plasma/Platelets Benefit   | \$400  | \$500   |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                                     | \$200-\$2,000 depending on the type of surgery                                      |
| Exploratory Surgery Benefit  | \$150  | \$200   |
| Other Outpatient Surgery Benefit   | \$300  | \$400   |
| Hospital Benefits  | Low Plan Benefits  | High Plan Benefits  |
| Admission Benefit  | \$1,000 for the day of admission   | \$1,500 for the day of admission  |
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission   | \$1,500 for the day of admission  |
| Confinement Benefit (paid for up to 15 days per accident)                              | \$200 per day  | \$300 per day   |
| ICU Supplemental Confinement<br>Benefit (paid for up to 15 days per<br>accident)       | \$200 per day  | \$300 per day   |
| Inpatient Rehabilitation Benefit (paid for up to 15 days per accident)                 | \$150 per day  | \$200 per day   |
| Functional Loss &Paralysis Benefits <sup>3</sup>                                       | Low Plan Benefits  | High Plan Benefits  |
| Functional Loss for Coma Benefit <sup>4</sup>  | \$7,500  | \$10,000  |
| Functional Loss for Burn Benefit   | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Paralysis  | \$10,000-\$20,000 depending on the number of limbs                                 | \$20,000-\$40,000 depending on the number of limbs                                  |
| Other Benefits   | Low Plan Benefits  | High Plan Benefits  |
| Lodging Benefit <sup>2</sup> - for a companion of a covered person who is hospitalized | \$100 per day  | \$200 per day   |

<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.
<sup>2</sup> The lodging must be at least 50 miles from insured's primary residence.

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# 4) Exclusions and limitations:

The Certificate does not provide benefits for any loss for a covered person caused or contributed to by:

- the covered person's being under the influence of any:
  - narcotic, unless:
    - administered on the advice of a physician;
    - the covered person being intoxicated;
- suicide, attempted suicide or the covered person's intentionally self-inflicted injury;
- war or act of war, (whether declared or undeclared); the covered person's participation in a felony, riot or insurrection;
- the covered person's engagement in an illegal occupation;
- cosmetic Surgery, except when such surgery is performed to:
  - reconstruct a part of the body which was disfigured or removed as a result of an injury;
- the covered person's mental or emotional disorder, alcoholism or drug addiction :
- the covered person's service in the armed forces or any auxiliary unit of the armed forces;
- aviation, other than as a fare-paying passenger on a scheduled or chartered flight operated by a scheduled airline; or
- the covered person job related or on the job injury, to the extent that the covered person is eligible for, or compensated by, state or federal worker's compensation, employer's liability or occupational disease law for such injury.
- In addition, the Certificate does not provide benefits for services or treatment received outside of the United States, Canada or Mexico.

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- the covered person's being under the influence of any:
  - narcotic, unless:
    - administered on the advice of a physician;
    - the covered person being intoxicated;
- suicide, attempted suicide or the covered person's intentionally self-inflicted injury;
- war or act of war, (whether declared or undeclared); the covered person's participation in a felony, riot or insurrection;
- the covered person's engagement in an illegal occupation;
- cosmetic Surgery, except when such surgery is performed to:
  - reconstruct a part of the body which was disfigured or removed as a result of an injury;
- the covered person's mental or emotional disorder, alcoholism or drug addiction :
- the covered person's service in the armed forces or any auxiliary unit of the armed forces;
- aviation, other than as a fare-paying passenger on a scheduled or chartered flight operated by a scheduled airline; or
- the covered person job related or on the job injury, to the extent that the covered person is eligible for, or compensated by, state or federal worker's compensation, employer's liability or occupational disease law for such injury.
- In addition, the Certificate does not provide benefits for services or treatment received outside of the United States, Canada or Mexico.

### **Benefit Reduction Due to Age**

Benefits will be reduced as described in the table below, based on the covered person's attained age on the date of an accident, for all benefits that become payable because of the accident.

| Attained Age | Reduction Amount  |
|--------------|---|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's |
|              | attained age is 65 to 69 on the date of the accident.   |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's |
|              | attained age is 70 or older on the date of the accident.                                      |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- 7) Administration of insurance. Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
- **8) Premiums.** Premiums for this insurance are shown in the enclosed materials. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.



#### **ACCIDENT-ONLY COVERAGE**

THE CERTIFICATE OF INSURANCE PROVIDES LIMITED BENEFITS – BENEFITS PROVIDED ARE SUPPLEMENTAL AND ARE NOT INTENDED TO COVER ALL MEDICAL EXPENSES. YOU SHOULD HAVE MEDICAL COVERAGE IN FORCE WHEN YOU ENROLL FOR THIS INSURANCE.

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### **OUTLINE OF COVERAGE**

- 1) Read Your Certificate Carefully This outline of coverage provides a very brief description of the important features of the coverage. This is not the insurance contract and only the actual provisions of the Group Policy and Certificate under which you have coverage will control. The Certificate sets forth in detail the rights and obligations of both you and MetLife. It is, therefore, important that you READ YOUR CERTIFICATE CAREFULLY!
- **2) Accident-only coverage** is designed to provide, to persons insured, coverage for certain losses resulting from a covered accident ONLY, subject to any limitations contained in the Certificate. Coverage is not provided for basic hospital, basic medical-surgical, or major medical expenses.
- 3) Benefits: The listing below shows the benefits provided for you benefits for dependents may vary from the amounts listed. Benefits are payable for injuries that result directly from an accident that occurs after coverage takes effect under the Certificate.

Please be aware that the Certificate contains specific conditions, definitions, maximums, limitations, exclusions and proof requirements for the benefits described below.

Throughout this outline, "you" and "your" refer to the employee who becomes insured for accident-only insurance coverage. The term "covered person" refers to a person for whom insurance is in effect under the Certificate.

You may select from the plan choice(s) shown below which provide payments in addition to any other insurance payments you may receive.

#### **Accident Insurance Benefits Summary**

| Accidental Injury Benefits          | Low Plan Benefits  | High Plan Benefits  |
|-------------------------------------|--|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100-\$8,000 depending on the fracture and type of repair              | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>    | \$100-\$8,000 depending on the dislocation and type of repair                      | \$200-\$10,000 depending on the dislocation and type of repair                      |
| Second or Third Degree Burn Benefit | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250  | \$500   |
| Coma Benefit                        | \$7,500  | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                   | \$75-\$700 depending on the length of the cut and type of repair                    |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100  | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                  | \$300  | \$400   |

| Accident - Medical Services &<br>Treatment Benefits                                    | Low Plan Benefits   | High Plan Benefits  |
|--|---|---|
| Ambulance Benefit  | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                      |
| Emergency Care Benefit   | \$75-\$150 depending on location of care                                    | \$100-\$200 depending on location of care                       |
| Non-Emergency Initial Care Benefit   | \$75  | \$100   |
| Physician Follow-Up Visit Benefit  | \$75  | \$100   |
| Therapy Services Benefit (including physical therapy)                                  | \$35  | \$50  |
| Medical Testing Benefit  | \$150   | \$200   |
| Medical Appliance Benefit  | \$75-\$750 depending on the appliance                                       | \$150-\$1,000 depending on the appliance                        |
| Transportation Benefit   | \$300   | \$400   |
| Pain Management Benefit (for epidural anesthesia)                                      | \$75  | \$100   |
| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                          | One device: \$1,000<br>More than one device: \$2,000            |
| Modification Benefit   | \$1,000   | \$1,500   |
| Blood/Plasma/Platelets Benefit   | \$400   | \$500   |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                              | \$200-\$2,000 depending on the type of surgery                  |
| Exploratory Surgery Benefit  | \$150   | \$200   |
| Other Outpatient Surgery Benefit   | \$300   | \$400   |
| Hospital Benefits  | Low Plan Benefits   | High Plan Benefits  |
| Admission Benefit  | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| Confinement Benefit (paid for up to 15 days per accident)                              | \$200 per day   | \$300 per day   |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)             | \$200 per day   | \$300 per day   |
| Inpatient Rehabilitation Benefit (paid for up to 15 days per accident)                 | \$150 per day   | \$200 per day   |
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |
| Accidental Death Benefit <sup>3</sup>  | \$25,000<br>\$75,000 for accidental death on common<br>carrier <sup>2</sup> | \$50,000<br>\$150,000 for accidental death on common<br>carrier |
| Accidental Dismemberment, Functional Loss &Paralysis Benefits <sup>3</sup>             | Low Plan Benefits   | High Plan Benefits  |
| Dismemberment/Functional Loss  | \$750-\$20,000 depending on the injury                                      | \$1,000-\$40,000 depending on the injury                        |
| Paralysis  | \$10,000-\$20,000 depending on the number of limbs                          | \$20,000-\$40,000 depending on the number of limbs              |
| Other Benefits   | Low Plan Benefits   | High Plan Benefits  |
| Lodging Benefit <sup>4</sup> - for a companion of a covered person who is hospitalized | \$100 per day   | \$200 per day   |

The Certificate does not provide benefits for any loss for a covered person caused by the covered person's sickness, or the diagnosis or treatment of such sickness, except:

- for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a Physician; or
  - an "over the counter" drug, medication or sedative taken as directed.

- the covered person's voluntary use, by any means, of:
  - any drug, medication or sedative, unless it is:
    - taken or used as prescribed by a physician; or
    - an "over the counter" drug, medication or sedative taken as directed; or
  - alcohol in combination with any drug, medication, or sedative;
- the covered person's voluntary inhalation of gas, or fumes or voluntary taking of poison;
- the covered person's suicide or attempted suicide (while sane or insane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war (the term "war" does not include terrorist acts);
- the covered person's active participation in an insurrection, rebellion, riot, or terrorist act;
- the covered person's engagement in any activity that constitutes a felony under the laws of the jurisdiction in which the activity occurred;
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury;
- food poisoning;
- the covered person's operation, while intoxicated, of a motor vehicle involved in the incident. For purposes of this exclusion:
  - intoxicated means that the Insured's blood alcohol level met or exceeded .08%; and
  - motor vehicle means any vehicle that is powered by a motor, including, but not limited to: an automobile; a boat; a motorcycle; a truck; an all-terrain vehicle; or a snow mobile;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage is not otherwise excluded under this Certificate;
- the covered person's mental illness, or the diagnosis or treatment of such mental illness, except for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a physician; or
  - an "over the counter" drug, medication or sedative taken as directed;
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person riding in or driving any motor-driven vehicle in a race, stunt show or speed test;
- the covered person participating in any semi-professional or professional competitive athletic activity for which any type of compensation or remuneration is received; or
- the covered person bungee jumping, base jumping, hang gliding, para-kiting, sail-gliding, scuba diving deeper than 130 feet; spelunking; or mountaineering including rock climbing using ropes and any other climbing

<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

<sup>&</sup>lt;sup>2</sup> Common carrier refers to airplanes, trains, buses, trolleys, subways and boats.

<sup>&</sup>lt;sup>3</sup> The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit is being paid.

<sup>&</sup>lt;sup>4</sup> The lodging must be at least 50 miles from insured's primary residence.

equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

In addition, the Certificate does not provide benefits for:

- · a covered person while incarcerated in any type of penal or detention facility; or
- any of the following outside of the United States, Canada or Mexico:
  - any medical or healthcare treatment, services or transportation; or
  - any inpatient admission or stay in any medical or health care facility.

#### **Benefit Reduction Due to Age**

| Attained Age | Reduction Amount  |
|--------------|---|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's |
|              | attained age is 65 to 69 on the date of the accident.   |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's |
|              | attained age is 70 or older on the date of the accident.                                      |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- **7) Administration of insurance.** Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
- **8) Premiums.** Premiums for this insurance are shown in the enclosed materials. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.



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You may select from the plan choice(s) shown below which provide payments in addition to any other insurance payments you may receive.

| Accidental Injury Benefits          | Low Plan Benefits  | High Plan Benefits  |
|-------------------------------------|--|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100-\$8,000 depending on the fracture and type of repair              | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>    | \$100-\$8,000 depending on the dislocation and type of repair                      | \$200-\$10,000 depending on the dislocation and type of repair                      |
| Second or Third Degree Burn Benefit | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250  | \$500   |
| Coma Benefit                        | \$7,500  | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                   | \$75-\$700 depending on the length of the cut and type of repair                    |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100  | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                  | \$300  | \$400   |

| Accident - Medical Services &<br>Treatment Benefits                                    | Low Plan Benefits   | High Plan Benefits  |
|--|---|---|
| Ambulance Benefit  | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                      |
| Emergency Care Benefit   | \$75-\$150 depending on location of care                                    | \$100-\$200 depending on location of care                       |
| Non-Emergency Initial Care Benefit   | \$75  | \$100   |
| Physician Follow-Up Visit Benefit  | \$75  | \$100   |
| Therapy Services Benefit (including physical therapy)                                  | \$35  | \$50  |
| Medical Testing Benefit  | \$150   | \$200   |
| Medical Appliance Benefit  | \$75-\$750 depending on the appliance                                       | \$150-\$1,000 depending on the appliance                        |
| Transportation Benefit   | \$300   | \$400   |
| Pain Management Benefit (for epidural anesthesia)                                      | \$75  | \$100   |
| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                          | One device: \$1,000<br>More than one device: \$2,000            |
| Modification Benefit   | \$1,000   | \$1,500   |
| Blood/Plasma/Platelets Benefit   | \$400   | \$500   |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                              | \$200-\$2,000 depending on the type of surgery                  |
| Exploratory Surgery Benefit  | \$150   | \$200   |
| Other Outpatient Surgery Benefit   | \$300   | \$400   |
| Hospital Benefits  | Low Plan Benefits   | High Plan Benefits  |
| Admission Benefit  | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| Confinement Benefit (paid for up to 15 days per accident)                              | \$200 per day   | \$300 per day   |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)             | \$200 per day   | \$300 per day   |
| Inpatient Rehabilitation Benefit (paid for up to 15 days per accident)                 | \$150 per day   | \$200 per day   |
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |
| Accidental Death Benefit <sup>3</sup>  | \$25,000<br>\$75,000 for accidental death on common<br>carrier <sup>2</sup> | \$50,000<br>\$150,000 for accidental death on common<br>carrier |
| Accidental Dismemberment, Functional Loss &Paralysis Benefits <sup>3</sup>             | Low Plan Benefits   | High Plan Benefits  |
| Dismemberment/Functional Loss  | \$750-\$20,000 depending on the injury                                      | \$1,000-\$40,000 depending on the injury                        |
| Paralysis  | \$10,000-\$20,000 depending on the number of limbs                          | \$20,000-\$40,000 depending on the number of limbs              |
| Other Benefits   | Low Plan Benefits   | High Plan Benefits  |
| Lodging Benefit <sup>4</sup> - for a companion of a covered person who is hospitalized | \$100 per day   | \$200 per day   |

- · Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.
- <sup>2</sup> Common carrier refers to airplanes, trains, buses, trolleys, subways and boats.
- <sup>3</sup> The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit is being paid.
- <sup>4</sup> The lodging must be at least 50 miles from insured's primary residence.

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- for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a Physician; or
  - an "over the counter" drug, medication or sedative taken as directed.

- the covered person's voluntary use, by any means, of:
  - any drug, medication or sedative, unless it is:
    - taken or used as prescribed by a physician; or
    - an "over the counter" drug, medication or sedative taken as directed;
  - alcohol in combination with any drug, medication, or sedative; or
  - poison, gas, or fumes;
- the covered person's suicide or attempted suicide (while sane or insane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war;
- the covered person's active participation in an insurrection, rebellion, riot, or terrorist act;
- the covered person's engagement in any activity that constitutes a felony under the laws of the jurisdiction in which the activity occurred;
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury;
- food poisoning;
- the covered person's operation, while intoxicated, of a motor vehicle involved in the incident. For purposes of this exclusion:
  - intoxicated means that the Insured's blood alcohol level met or exceeded .08%; and
  - motor vehicle means any vehicle that is powered by a motor, including, but not limited to: an automobile; a boat; a motorcycle; a truck; an all-terrain vehicle; or a snow mobile;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage is not otherwise excluded under this Certificate;
- the covered person's mental illness, or the diagnosis or treatment of such mental illness, except for the covered person's use of:
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- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces
  of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person riding in or driving any motor-driven vehicle in a race, stunt show or speed test;
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equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

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- any of the following outside of the United States, Canada or Mexico:
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#### **Benefit Reduction Due to Age**

| Attained Age | Reduction Amount  |
|--------------|---|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's |
|              | attained age is 65 to 69 on the date of the accident.   |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's |
|              | attained age is 70 or older on the date of the accident.                                      |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- **7) Administration of insurance.** Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
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| Accidental Injury Benefits          | Low Plan Benefits  | High Plan Benefits  |
|-------------------------------------|--|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100-\$8,000 depending on the fracture and type of repair              | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>    | \$100-\$8,000 depending on the dislocation and type of repair                      | \$200-\$10,000 depending on the dislocation and type of repair                      |
| Second or Third Degree Burn Benefit | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250  | \$500   |
| Coma Benefit                        | \$7,500  | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                   | \$75-\$700 depending on the length of the cut and type of repair                    |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100  | Crown \$300 Filling \$50 Extraction \$150   |
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| Accident - Medical Services &<br>Treatment Benefits                                    | Low Plan Benefits   | High Plan Benefits  |
|--|---|---|
| Ambulance Benefit  | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                      |
| Emergency Care Benefit   | \$75 - \$150 depending on location of care                                  | \$100 - \$200 depending on location of care                     |
| Non-Emergency Initial Care Benefit   | \$75  | \$100   |
| Physician Follow-Up Visit Benefit  | \$75  | \$100   |
| Therapy Services Benefit (including physical therapy)                                  | \$35  | \$50  |
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| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                          | One device: \$1,000<br>More than one device: \$2,000            |
| Modification Benefit   | \$1,000   | \$1,500   |
| Blood/Plasma/Platelets Benefit   | \$400   | \$500   |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                              | \$200-\$2,000 depending on the type of surgery                  |
| Exploratory Surgery Benefit  | \$150   | \$200   |
| Other Outpatient Surgery Benefit   | \$300   | \$400   |
| Hospital Benefits  | Low Plan Benefits   | High Plan Benefits  |
| Admission Benefit  | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| Confinement Benefit (paid for up to 15 days per accident)                              | \$200 per day   | \$300 per day   |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)             | \$200 per day   | \$300 per day   |
| Inpatient Rehabilitation Benefit (paid for up to 15 days per accident)                 | \$150 per day   | \$200 per day   |
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |
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    - taken or used as prescribed by a physician; or
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  - poison, gas, or fumes;
- the covered person's suicide or attempted suicide (while sane or insane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war;
- the covered person's active participation in an insurrection, rebellion, riot, or terrorist act;
- the covered person's engagement in any activity that constitutes a felony under the laws of the jurisdiction in which the activity occurred;
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury;
- · food poisoning;
- the covered person's operation, while intoxicated, of a motor vehicle involved in the incident. For purposes of this exclusion:
  - intoxicated means that the Insured's blood alcohol level met or exceeded .08%; and
  - motor vehicle means any vehicle that is powered by a motor, including, but not limited to: an automobile; a boat; a motorcycle; a truck; an all-terrain vehicle; or a snow mobile;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage is not otherwise excluded under this Certificate;
- the covered person's mental illness, or the diagnosis or treatment of such mental illness, except for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a physician; or
  - an "over the counter" drug, medication or sedative taken as directed;
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person riding in or driving any motor-driven vehicle in a race, stunt show or speed test;
- the covered person participating in any semi-professional or professional competitive athletic activity for which any type of compensation or remuneration is received; or

<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

<sup>&</sup>lt;sup>2</sup>Common carrier refers to airplanes, trains, buses, trolleys, subways and boats.

<sup>&</sup>lt;sup>3</sup> The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit is being paid.

<sup>&</sup>lt;sup>4</sup> The lodging must be at least 50 miles from insured's primary residence.

 the covered person bungee jumping, base jumping, hang gliding, para-kiting, sail-gliding, scuba diving deeper than 130 feet; spelunking; or mountaineering including rock climbing using ropes and any other climbing equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

In addition, the Certificate does not provide benefits for:

- a covered person while incarcerated in any type of penal or detention facility; or
- any of the following outside of the United States, Canada or Mexico:
  - any medical or healthcare treatment, services or transportation; or
  - any inpatient admission or stay in any medical or health care facility.

## **Benefit Reduction Due to Age**

| Attained Age | Reduction Amount   |
|--------------|--|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's attained age is 65 to 69 on the date of the accident.    |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's attained age is 70 or older on the date of the accident. |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium or the end of the Group Policy, you may continue it under certain circumstances as described in the Certificate.
- **7)** Administration of insurance. Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
- **8) Premiums.** Premiums for this insurance are shown in the enclosed materials. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.



#### **ACCIDENT-ONLY COVERAGE**

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- 1) Read Your Certificate Carefully This outline of coverage provides a very brief description of the important features of the coverage. This is not the insurance contract and only the actual provisions of the Group Policy and Certificate under which you have coverage will control. The Certificate sets forth in detail the rights and obligations of both you and MetLife. It is, therefore, important that you READ YOUR CERTIFICATE CAREFULLY!
- **2) Accident-only coverage** is designed to provide, to persons insured, coverage for certain losses resulting from a covered accident ONLY, subject to any limitations contained in the Certificate. Coverage is not provided for basic hospital, basic medical-surgical, or major medical expenses.
- 3) Benefits: The listing below shows the benefits provided for you benefits for dependents may vary from the amounts listed. Benefits are payable for injuries that result directly from an accident that occurs after coverage takes effect under the Certificate.

Please be aware that the Certificate contains specific conditions, definitions, maximums, limitations, exclusions and proof requirements for the benefits described below.

Throughout this outline, "you" and "your" refer to the employee who becomes insured for accident-only insurance coverage. The term "covered person" refers to a person for whom insurance is in effect under the Certificate.

You may select from the plan choice(s) shown below which provide payments in addition to any other insurance payments you may receive.

| Accidental Injury Benefits          | Low Plan Benefits  | High Plan Benefits  |
|-------------------------------------|--|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100-\$8,000 depending on the fracture and type of repair              | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>    | \$100-\$8,000 depending on the dislocation and type of repair                      | \$200-\$10,000 depending on the dislocation and type of repair                      |
| Second or Third Degree Burn Benefit | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250  | \$500   |
| Coma Benefit                        | \$7,500  | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                   | \$75-\$700 depending on the length of the cut and type of repair                    |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100  | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                  | \$300  | \$400   |

| Accident - Medical Services &<br>Treatment Benefits                                    | Low Plan Benefits   | High Plan Benefits  |
|--|---|---|
| Ambulance Benefit  | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                      |
| Emergency Care Benefit   | \$75 - \$150 depending on location of care                                  | \$100 - \$200 depending on location of care                     |
| Non-Emergency Initial Care Benefit   | \$75  | \$100   |
| Physician Follow-Up Visit Benefit  | \$75  | \$100   |
| Therapy Services Benefit (including physical therapy)                                  | \$35  | \$50  |
| Medical Testing Benefit  | \$150   | \$200   |
| Medical Appliance Benefit  | \$75-\$750 depending on the appliance                                       | \$150-\$1,000 depending on the appliance                        |
| Transportation Benefit   | \$300   | \$400   |
| Pain Management Benefit (for epidural anesthesia)                                      | \$75  | \$100   |
| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                          | One device: \$1,000<br>More than one device: \$2,000            |
| Modification Benefit   | \$1,000   | \$1,500   |
| Blood/Plasma/Platelets Benefit   | \$400   | \$500   |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                              | \$200-\$2,000 depending on the type of surgery                  |
| Exploratory Surgery Benefit  | \$150   | \$200   |
| Other Outpatient Surgery Benefit   | \$300   | \$400   |
| Hospital Benefits  | Low Plan Benefits   | High Plan Benefits  |
| Admission Benefit  | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| Confinement Benefit (paid for up to 15 days per accident)                              | \$200 per day   | \$300 per day   |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)             | \$200 per day   | \$300 per day   |
| Inpatient Rehabilitation Benefit (paid for up to 15 days per accident)                 | \$150 per day   | \$200 per day   |
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |
| Accidental Death Benefit <sup>3</sup>  | \$25,000<br>\$75,000 for accidental death on common<br>carrier <sup>2</sup> | \$50,000<br>\$150,000 for accidental death on common<br>carrier |
| Accidental Dismemberment, Functional Loss &Paralysis Benefits <sup>3</sup>             | Low Plan Benefits   | High Plan Benefits  |
| Dismemberment/Functional Loss  | \$750 - \$20,000 depending on the injury                                    | \$1,000 - \$40,000 depending on the injury                      |
| Paralysis  | \$10,000 - \$20,000 depending on the number of limbs                        | \$20,000 - \$40,000 depending on the number of limbs            |
| Other Benefits   | Low Plan Benefits   | High Plan Benefits  |
| Lodging Benefit <sup>4</sup> - for a companion of a covered person who is hospitalized | \$100 per day   | \$200 per day   |

The Certificate does not provide benefits for any loss for a covered person caused by the covered person's sickness, or the diagnosis or treatment of such sickness, except:

- for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a Physician; or
  - an "over the counter" drug, medication or sedative taken as directed

- the covered person's voluntary use, by any means, of:
  - any drug, medication or sedative, unless it is:
    - taken or used as prescribed by a physician; or
    - an "over the counter" drug, medication or sedative taken as directed;
  - alcohol in combination with any drug, medication, or sedative; or
  - poison, gas, or fumes;
- the covered person's suicide or attempted suicide (while sane or insane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war
   — this exclusion only applies to a covered person while
   serving in the military or an auxiliary unit attached to the military or working in an area of war whether
   voluntarily or as required by an employer;
- the covered person's active participation in an insurrection, rebellion, riot, or terrorist act;
- the covered person's engagement in any activity that constitutes a felony under the laws of the jurisdiction in which the activity occurred;
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury;
- food poisoning;
- the covered person's operation, while intoxicated, of a motor vehicle involved in the incident. For purposes of this exclusion:
  - intoxicated means that the Insured's blood alcohol level met or exceeded .08%; and
  - motor vehicle means any vehicle that is powered by a motor, including, but not limited to: an automobile; a boat; a motorcycle; a truck; an all-terrain vehicle; or a snow mobile;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage
    is not otherwise excluded under this Certificate;
- the covered person's mental illness, or the diagnosis or treatment of such mental illness, except for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a physician; or
  - an "over the counter" drug, medication or sedative taken as directed;
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces
  of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person riding in or driving any motor-driven vehicle in a race, stunt show or speed test;

<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

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- the covered person participating in any semi-professional or professional competitive athletic activity for which any type of compensation or remuneration is received; or
- the covered person bungee jumping, base jumping, hang gliding, para-kiting, sail-gliding, scuba diving deeper than 130 feet; spelunking; or mountaineering including rock climbing using ropes and any other climbing equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

In addition, the Certificate does not provide benefits for:

- a covered person while incarcerated in any type of penal or detention facility; or
- any of the following outside of the United States, Canada or Mexico:
  - any medical or healthcare treatment, services or transportation; or
  - any inpatient admission or stay in any medical or health care facility.

## **Benefit Reduction Due to Age**

| Attained Age | Reduction Amount  |
|--------------|---|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's |
|              | attained age is 65 to 69 on the date of the accident.   |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's |
|              | attained age is 70 or older on the date of the accident.                                      |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- **7) Administration of insurance.** Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
- **8) Premiums.** Premiums for this insurance are shown in the enclosed materials. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.



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- 3) Benefits: The listing below shows the benefits provided for you benefits for dependents may vary from the amounts listed. Benefits are payable for injuries that result directly from an accident that occurs after coverage takes effect under the Certificate.

Please be aware that the Certificate contains specific conditions, definitions, maximums, limitations, exclusions and proof requirements for the benefits described below.

Throughout this outline, "you" and "your" refer to the employee who becomes insured for accident-only insurance coverage. The term "covered person" refers to a person for whom insurance is in effect under the Certificate.

You may select from the plan choice(s) shown below which provide payments in addition to any other insurance payments you may receive.

#### **Accident Insurance Benefits Summary**

| Accidental Injury Benefits          | Low Plan Benefits  | High Plan Benefits  |
|-------------------------------------|--|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100-\$8,000 depending on the fracture and type of repair              | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>    | \$100-\$8,000 depending on the dislocation and type of repair                      | \$200-\$10,000 depending on the dislocation and type of repair                      |
| Second or Third Degree Burn Benefit | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250  | \$500   |
| Coma Benefit                        | \$7,500  | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                   | \$75-\$700 depending on the length of the cut and type of repair                    |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100  | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                  | \$300  | \$400   |

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| Accident - Medical Services &<br>Treatment Benefits                                    | Low Plan Benefits   | High Plan Benefits  |
|--|---|---|
| Ambulance Benefit  | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                      |
| Emergency Care Benefit   | \$75-\$150 depending on location of care                                    | \$100-\$200 depending on location of care                       |
| Non-Emergency Initial Care Benefit   | \$75  | \$100   |
| Physician Follow-Up Visit Benefit  | \$75  | \$100   |
| Therapy Services Benefit (including physical therapy)                                  | \$35  | \$50  |
| Medical Testing Benefit  | \$150   | \$200   |
| Medical Appliance Benefit  | \$75-\$750 depending on the appliance                                       | \$150-\$1,000 depending on the appliance                        |
| Transportation Benefit   | \$300   | \$400   |
| Pain Management Benefit (for epidural anesthesia)                                      | \$75  | \$100   |
| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                          | One device: \$1,000<br>More than one device: \$2,000            |
| Modification Benefit   | \$1,000   | \$1,500   |
| Blood/Plasma/Platelets Benefit   | \$400   | \$500   |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                              | \$200-\$2,000 depending on the type of surgery                  |
| Exploratory Surgery Benefit  | \$150   | \$200   |
| Other Outpatient Surgery Benefit   | \$300   | \$400   |
| Hospital Benefits  | Low Plan Benefits   | High Plan Benefits  |
| Admission Benefit  | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| Confinement Benefit) (paid for up to 15 days per accident)                             | \$200 per day   | \$300 per day   |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)             | \$200 per day   | \$300 per day   |
| Inpatient Rehabilitation Benefit (paid for up to 15 days per accident)                 | \$150 per day   | \$200 per day   |
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |
| Accidental Death Benefit <sup>3</sup>  | \$25,000<br>\$75,000 for accidental death on common<br>carrier <sup>2</sup> | \$50,000<br>\$150,000 for accidental death on common<br>carrier |
| Accidental Dismemberment, Functional Loss &Paralysis Benefits <sup>3</sup>             | Low Plan Benefits   | High Plan Benefits  |
| Dismemberment/Functional Loss  | \$750- \$20,000 depending on the injury                                     | \$1,000-\$40,000 depending on the injury                        |
| Paralysis  | \$10,000-\$20,000 depending on the number of limbs                          | \$20,000-\$40,000 depending on the number of limbs              |
| Other Benefits   | Low Plan Benefits   | High Plan Benefits  |
| Lodging Benefit <sup>4</sup> - for a companion of a covered person who is hospitalized | \$100 per day   | \$200 per day   |

The Certificate does not provide benefits for any loss for a covered person caused by the covered person's sickness, or the diagnosis or treatment of such sickness, except:

- for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a Physician; or
  - an "over the counter" drug, medication or sedative taken as directed.

The Certificate does not provide benefits for any loss for a covered person caused or contributed to by:

- the covered person's voluntary use, by any means, of:
  - any drug, medication or sedative, unless it is:
    - taken or used as prescribed by a physician; or
    - an "over the counter" drug, medication or sedative taken as directed;
  - · alcohol in combination with any drug, medication, or sedative; or
  - poison, gas, or fumes;
- the covered person's suicide or attempted suicide (while sane or insane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war;
- the covered person's active participation in an insurrection, rebellion, or riot;
- the covered person's engagement in any activity that constitutes a felony under the laws of the jurisdiction in which the activity occurred;
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury;
- · food poisoning;
- the covered person's operation, while intoxicated, of a motor vehicle involved in the incident. For purposes of this exclusion:
  - intoxicated means that the Insured's blood alcohol level met or exceeded .08%; and
  - motor vehicle means any vehicle that is powered by a motor, including, but not limited to: an automobile; a boat; a motorcycle; a truck; an all-terrain vehicle; or a snow mobile;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage is not otherwise excluded under this Certificate;
- the covered person's mental illness, or the diagnosis or treatment of such mental illness, except for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a physician; or
  - an "over the counter" drug, medication or sedative taken as directed;
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation; or
- the covered person participating in any semi-professional or professional competitive athletic activity for which any type of compensation or remuneration is received .

In addition, the Certificate does not provide benefits for:

<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

<sup>&</sup>lt;sup>2</sup> Common carrier refers to airplanes, trains, buses, trolleys, subways and boats.

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- a covered person while incarcerated in any type of penal or detention facility; or
- any of the following outside of the United States, Canada or Mexico:
  - any medical or healthcare treatment, services or transportation; or
  - any inpatient admission or stay in any medical or health care facility.

#### **Benefit Reduction Due to Age**

| Attained Age | Reduction Amount   |
|--------------|--|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's attained age is 65 to 69 on the date of the accident.    |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's attained age is 70 or older on the date of the accident. |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- **7) Administration of insurance.** Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
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| Accidental Injury Benefits          | Low Plan Benefits  | High Plan Benefits  |
|-------------------------------------|--|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100-\$8,000 depending on the fracture and type of repair              | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>    | \$100-\$8,000 depending on the dislocation and type of repair                      | \$200-\$10,000 depending on the dislocation and type of repair                      |
| Second or Third Degree Burn Benefit | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250  | \$500   |
| Coma Benefit                        | \$7,500  | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                   | \$75-\$700 depending on the length of the cut and type of repair                    |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100  | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                  | \$300  | \$400   |

| Accident - Medical Services &<br>Treatment Benefits                                    | Low Plan Benefits   | High Plan Benefits  |
|--|---|---|
| Ambulance Benefit  | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                      |
| Emergency Care Benefit   | \$75-\$150 depending on location of care                                    | \$100-\$200 depending on location of care                       |
| Non-Emergency Initial Care Benefit   | \$75  | \$100   |
| Physician Follow-Up Visit Benefit  | \$75  | \$100   |
| Therapy Services Benefit (including physical therapy)                                  | \$35  | \$50  |
| Medical Testing Benefit  | \$150   | \$200   |
| Medical Appliance Benefit  | \$75-\$750 depending on the appliance                                       | \$150-\$1,000 depending on the appliance                        |
| Transportation Benefit   | \$300   | \$400   |
| Pain Management Benefit (for epidural anesthesia)                                      | \$75  | \$100   |
| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                          | One device: \$1,000<br>More than one device: \$2,000            |
| Modification Benefit   | \$1,000   | \$1,500   |
| Blood/Plasma/Platelets Benefit   | \$400   | \$500   |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                              | \$200-\$2,000 depending on the type of surgery                  |
| Exploratory Surgery Benefit  | \$150   | \$200   |
| Other Outpatient Surgery Benefit   | \$300   | \$400   |
| Hospital Benefits  | Low Plan Benefits   | High Plan Benefits  |
| Admission Benefit  | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| Confinement Benefit (paid for up to 15 days per accident)                              | \$200 per day   | \$300 per day   |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)             | \$200 per day   | \$300 per day   |
| Inpatient Rehabilitation Benefit (paid for up to 15 days per accident)                 | \$150 per day   | \$200 per day   |
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |
| Accidental Death Benefit <sup>3</sup>  | \$25,000<br>\$75,000 for accidental death on common<br>carrier <sup>2</sup> | \$50,000<br>\$150,000 for accidental death on common<br>carrier |
| Accidental Dismemberment, Functional Loss &Paralysis Benefits <sup>3</sup>             | Low Plan Benefits   | High Plan Benefits  |
| Dismemberment/Functional Loss  | \$750-\$20,000 depending on the injury                                      | \$1,000-\$40,000 depending on the injury                        |
| Paralysis  | \$10,000-\$20,000 depending on the number of limbs                          | \$20,000-\$40,000 depending on the number of limbs              |
| Other Benefits   | Low Plan Benefits   | High Plan Benefits  |
| Lodging Benefit <sup>4</sup> - for a companion of a covered person who is hospitalized | \$100 per day   | \$200 per day   |

The Certificate does not provide benefits for any loss for a covered person caused by the covered person's sickness, or the diagnosis or treatment of such sickness, except:

- for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a Physician; or
  - an "over the counter" drug, medication or sedative taken as directed.

- the covered person's voluntary use, by any means, of:
  - any intoxicant or narcotic, unless it is:
    - taken or used as prescribed by a physician; or
    - an "over the counter" drug, medication or sedative taken as directed; or
  - alcohol in combination with any narcotic;
- the covered person's suicide or attempted suicide (while sane or insane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war;
- the covered person's active participation in an insurrection, rebellion, riot, or terrorist act;
- the covered person's engagement in any activity that constitutes a felony under the laws of the jurisdiction in which the activity occurred;
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury;
- food poisoning;
- the covered person's operation, while intoxicated, of a motor vehicle involved in the incident. For purposes of this exclusion:
  - intoxicated means that the Insured's blood alcohol level met or exceeded .08%; and
  - motor vehicle means any vehicle that is powered by a motor, including, but not limited to: an automobile; a boat; a motorcycle; a truck; an all-terrain vehicle; or a snow mobile;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage is not otherwise excluded under this Certificate;
- the covered person's mental illness, or the diagnosis or treatment of such mental illness, except for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a physician; or
  - an "over the counter" drug, medication or sedative taken as directed;
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces
  of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person riding in or driving any motor-driven vehicle in a race, stunt show or speed test;
- the covered person participating in any semi-professional or professional competitive athletic activity for which any type of compensation or remuneration is received; or
- the covered person bungee jumping, base jumping, hang gliding, para-kiting, sail-gliding, scuba diving deeper than 130 feet; spelunking; or mountaineering including rock climbing using ropes and any other climbing equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

<sup>&</sup>lt;sup>2</sup> Common carrier refers to airplanes, trains, buses, trolleys, subways and boats.

<sup>&</sup>lt;sup>3</sup> The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit is being paid.

<sup>&</sup>lt;sup>4</sup>The lodging must be at least 50 miles from insured's primary residence.

In addition, the Certificate does not provide benefits for:

- a covered person while incarcerated in any type of penal or detention facility; or
- any of the following outside of the United States, Canada or Mexico:
  - any medical or healthcare treatment, services or transportation; or
  - any inpatient admission or stay in any medical or health care facility.

#### **Benefit Reduction Due to Age**

| Attained Age | Reduction Amount  |
|--------------|---|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's |
|              | attained age is 65 to 69 on the date of the accident.   |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's |
|              | attained age is 70 or older on the date of the accident.                                      |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- **7)** Administration of insurance. Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
- **8) Premiums.** Premiums for this insurance are shown in the enclosed materials. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.



#### **ACCIDENT-ONLY COVERAGE**

THE CERTIFICATE OF INSURANCE PROVIDES LIMITED BENEFITS – BENEFITS PROVIDED ARE SUPPLEMENTAL AND ARE NOT INTENDED TO COVER ALL MEDICAL EXPENSES. YOU SHOULD HAVE MEDICAL COVERAGE IN FORCE WHEN YOU ENROLL FOR THIS INSURANCE.

# THE CERTIFICATE IS NOT A MEDICARE SUPPLEMENT CONTRACT. IF YOU ARE ELIGIBLE FOR MEDICARE, REVIEW THE GUIDE TO HEALTH INSURANCE FOR PEOPLE WITH MEDICARE AVAILABLE FROM METLIFE.

This limited health benefits plan does not provide comprehensive medical coverage. It is a basic or limited benefits Certificate and is not intended to cover all medical expenses. This plan is not designed to cover the costs of serious or chronic illness.

#### **OUTLINE OF COVERAGE**

- 1) Read Your Certificate Carefully This outline of coverage provides a very brief description of the important features of the coverage. This is not the insurance contract and only the actual provisions of the Group Policy and Certificate under which you have coverage will control. The Certificate sets forth in detail the rights and obligations of both you and MetLife. It is, therefore, important that you READ YOUR CERTIFICATE CAREFULLY!
- **2) Accident-only coverage** is designed to provide, to persons insured, coverage for certain losses resulting from a covered accident ONLY, subject to any limitations contained in the Certificate. Coverage is not provided for basic hospital, basic medical-surgical, or major medical expenses.
- 3) Benefits: The listing below shows the benefits provided for you benefits for dependents may vary from the amounts listed. Benefits are payable for injuries that result directly from an accident that occurs after coverage takes effect under the Certificate.

Please be aware that the Certificate contains specific conditions, definitions, maximums, limitations, exclusions and proof requirements for the benefits described below.

Throughout this outline, "you" and "your" refer to the employee who becomes insured for accident-only insurance coverage. The term "covered person" refers to a person for whom insurance is in effect under the Certificate.

You may select from the plan choice(s) shown below which provide payments in addition to any other insurance payments you may receive.

| Accidental Injury Benefits          | Low Plan Benefits   | High Plan Benefits  |
|-------------------------------------|---|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100-\$8,000 depending on the fracture and type of repair             | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>    | \$100-\$8,000 depending on the dislocation and type of repair                     | \$200-\$10,000 depending on the dislocation and type of repair                      |
| Second or Third Degree Burn Benefit | \$75- 10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250   | \$500   |
| Coma Benefit                        | \$7,500   | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                  | \$75-\$700 depending on the length of the cut and type of repair                    |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100   | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                  | \$300   | \$400   |

| Accident - Medical Services &<br>Treatment Benefits                                    | Low Plan Benefits   | High Plan Benefits  |
|--|---|---|
| Ambulance Benefit  | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                      |
| Emergency Care Benefit   | \$75-\$150 depending on location of care                                    | \$100 \$200 depending on location of care                       |
| Non-Emergency Initial Care Benefit   | \$75  | \$100   |
| Physician Follow-Up Visit Benefit  | \$75  | \$100   |
| Therapy Services Benefit (including physical therapy)                                  | \$35  | \$50  |
| Medical Testing Benefit  | \$150   | \$200   |
| Medical Appliance Benefit  | \$75-\$750 depending on the appliance                                       | \$150-\$1,000 depending on the appliance                        |
| Transportation Benefit   | \$300   | \$400   |
| Pain Management Benefit (for epidural anesthesia)                                      | \$75  | \$100   |
| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                          | One device: \$1,000<br>More than one device: \$2,000            |
| Modification Benefit   | \$1,000   | \$1,500   |
| Blood/Plasma/Platelets Benefit   | \$400   | \$500   |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                              | \$200-\$2,000 depending on the type of surgery                  |
| Exploratory Surgery Benefit  | \$150   | \$200   |
| Other Outpatient Surgery Benefit   | \$300   | \$400   |
| Hospital Benefits  | Low Plan Benefits   | High Plan Benefits  |
| Admission Benefit  | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| Confinement Benefit (paid for up to 15 days per accident)                              | \$200 per day   | \$300 per day   |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)             | \$200 per day   | \$300 per day   |
| Inpatient Rehabilitation Benefit (paid for up to 15 days per accident)                 | \$150 per day   | \$200 per day   |
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |
| Accidental Death Benefit <sup>3</sup>  | \$25,000<br>\$75,000 for accidental death on common<br>carrier <sup>2</sup> | \$50,000<br>\$150,000 for accidental death on common<br>carrier |
| Accidental Dismemberment, Functional Loss &Paralysis Benefits <sup>3</sup>             | Low Plan Benefits   | High Plan Benefits  |
| Dismemberment/Functional Loss  | \$750-\$20,000 depending on the injury                                      | \$1,000-\$40,000 depending on the injury                        |
| Paralysis  | \$10,000-\$20,000 depending on the number of limbs                          | \$20,000-\$40,000 depending on the number of limbs              |
| Other Benefits   | Low Plan Benefits   | High Plan Benefits  |
| Lodging Benefit <sup>4</sup> - for a companion of a covered person who is hospitalized | \$100 per day   | \$200 per day   |

The Certificate does not provide benefits for any loss for a covered person caused by the covered person's sickness, or the diagnosis or treatment of such sickness, except:

- for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a Physician; or
  - an "over the counter" drug, medication or sedative taken as directed...

The Certificate does not provide benefits for any loss for a covered person caused or contributed to by:

- the covered person's suicide or attempted suicide (while sane or insane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war;
- the covered person's active participation in an insurrection, rebellion, riot, or terrorist act;
- the covered person's engagement in any activity that constitutes a felony under the laws of the jurisdiction in which the activity occurred;
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury;
- food poisoning;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage is not otherwise excluded under this Certificate:
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person riding in or driving any motor-driven vehicle in a race, stunt show or speed test; or
- the covered person bungee jumping, base jumping, hang gliding, para-kiting, sail-gliding, scuba diving deeper than 130 feet; spelunking; or mountaineering including rock climbing using ropes and any other climbing equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

In addition, the Certificate does not provide benefits for:

- a covered person while incarcerated in any type of penal or detention facility; or
- any of the following outside of the United States, Canada or Mexico:
  - any medical or healthcare treatment, services or transportation; or
  - any inpatient admission or stay in any medical or health care facility.

## **Benefit Reduction Due to Age**

| Attained Age | Reduction Amount  |  |
|--------------|---|--|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's |  |
|              | attained age is 65 to 69 on the date of the accident.   |  |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's |  |
|              | attained age is 70 or older on the date of the accident.                                      |  |

<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

<sup>&</sup>lt;sup>2</sup> Common carrier refers to airplanes, trains, buses, trolleys, subways and boats.

<sup>&</sup>lt;sup>3</sup> The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit is being paid.

<sup>&</sup>lt;sup>4</sup> The lodging must be at least 50 miles from insured's primary residence.

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- **7)** Administration of insurance. Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
- **8) Premiums.** Premiums for this insurance are shown in the enclosed materials. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.



#### **ACCIDENT-ONLY COVERAGE**

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## **OUTLINE OF COVERAGE**

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- **2) Accident-only coverage** is designed to provide, to persons insured, coverage for certain losses resulting from a covered accident ONLY, subject to any limitations contained in the Certificate. Coverage is not provided for basic hospital, basic medical-surgical, or major medical expenses.
- 3) Benefits: The listing below shows the benefits provided for you benefits for dependents may vary from the amounts listed. Benefits are payable for injuries that result directly from an accident that occurs after coverage takes effect under the Certificate.

Please be aware that the Certificate contains specific conditions, definitions, maximums, limitations, exclusions and proof requirements for the benefits described below.

Throughout this outline, "you" and "your" refer to the employee who becomes insured for accident-only insurance coverage. The term "covered person" refers to a person for whom insurance is in effect under the Certificate.

You may select from the plan choice(s) shown below which provide payments in addition to any other insurance payments you may receive.

| Accidental Injury Benefits          | Low Plan Benefits  | High Plan Benefits  |
|-------------------------------------|--|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100-\$8,000 depending on the fracture and type of repair              | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>    | \$100-\$8,000 depending on the dislocation and type of repair                      | \$200-\$10,000 depending on the dislocation and type of repair                      |
| Second or Third Degree Burn Benefit | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250  | \$500   |
| Coma Benefit                        | \$7,500  | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                   | \$75-\$700 depending on the length of the cut and type of repair                    |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100  | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                  | \$300  | \$400   |

| Accident - Medical Services &<br>Treatment Benefits                                    | Low Plan Benefits   | High Plan Benefits  |
|--|---|---|
| Ambulance Benefit  | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                      |
| Emergency Care Benefit   | \$75 - \$150 depending on location of care                                  | \$100 - \$200 depending on location of care                     |
| Non-Emergency Initial Care Benefit   | \$75  | \$100   |
| Physician Follow-Up Visit Benefit  | \$75  | \$100   |
| Therapy Services Benefit (including physical therapy)                                  | \$35  | \$50  |
| Medical Testing Benefit  | \$150   | \$200   |
| Medical Appliance Benefit  | \$75-\$750 depending on the appliance                                       | \$150-\$1,000 depending on the appliance                        |
| Transportation Benefit   | \$300   | \$400   |
| Pain Management Benefit (for epidural anesthesia)                                      | \$75  | \$100   |
| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                          | One device: \$1,000<br>More than one device: \$2,000            |
| Modification Benefit   | \$1,000   | \$1,500   |
| Blood/Plasma/Platelets Benefit   | \$400   | \$500   |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                              | \$200-\$2,000 depending on the type of surgery                  |
| Exploratory Surgery Benefit  | \$150   | \$200   |
| Other Outpatient Surgery Benefit   | \$300   | \$400   |
| Hospital Benefits  | Low Plan Benefits   | High Plan Benefits  |
| Admission Benefit  | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| Confinement Benefit (paid for up to 15 days per accident)                              | \$200 per day   | \$300 per day   |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)             | \$200 per day   | \$300 per day   |
| Inpatient Rehabilitation Benefit (paid for up to 15 days per accident)                 | \$150 per day   | \$200 per day   |
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |
| Accidental Death Benefit <sup>3</sup>  | \$25,000<br>\$75,000 for accidental death on common<br>carrier <sup>2</sup> | \$50,000<br>\$150,000 for accidental death on common<br>carrier |
| Accidental Dismemberment, Functional Loss &Paralysis Benefits <sup>3</sup>             | Low Plan Benefits   | High Plan Benefits  |
| Dismemberment/Functional Loss  | \$750-\$20,000 depending on the injury                                      | \$1,000-\$40,000 depending on the injury                        |
| Paralysis  | \$10,000-\$20,000 depending on the number of limbs                          | \$20,000-\$40,000 depending on the number of limbs              |
| Other Benefits   | Low Plan Benefits   | High Plan Benefits  |
| Lodging Benefit <sup>4</sup> - for a companion of a covered person who is hospitalized | \$100 per day   | \$200 per day   |

The Certificate does not provide benefits for any loss for a covered person caused by the covered person's sickness, or the diagnosis or treatment of such sickness, except:

- for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a Physician; or
- an "over the counter" drug, medication or sedative taken as directed.

- the covered person's voluntary use, by any means, of:
  - any drug, medication or sedative, unless it is:
    - taken or used as prescribed by a physician; or
    - an "over the counter" drug, medication or sedative taken as directed; or
  - alcohol in combination with any drug, medication, or sedative;
- the covered person's intentional ingestion of poison, or intentional inhalation of gas, or fumes;
- the covered person's suicide or attempted suicide (while sane or insane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war;
- the covered person's active participation in an insurrection, rebellion, riot, or terrorist act;
- the covered person's engagement in any activity that constitutes a felony under the laws of the jurisdiction in which the activity occurred;
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury;
- food poisoning;
- the covered person's operation, while intoxicated, of a motor vehicle involved in the incident. For purposes of this exclusion:
  - intoxicated means that the Insured's blood alcohol level met or exceeded .08%; and
  - motor vehicle means any vehicle that is powered by a motor, including, but not limited to: an automobile; a boat; a motorcycle; a truck; an all-terrain vehicle; or a snow mobile;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage is not otherwise excluded under this Certificate;
- the covered person's mental illness, or the diagnosis or treatment of such mental illness, except for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a physician; or
  - an "over the counter" drug, medication or sedative taken as directed;
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person riding in or driving any motor-driven vehicle in a race, stunt show or speed test;
- the covered person participating in any semi-professional or professional competitive athletic activity for which any type of compensation or remuneration is received; or
- the covered person bungee jumping, base jumping, hang gliding, para-kiting, sail-gliding, scuba diving deeper than 130 feet; spelunking; or mountaineering including rock climbing using ropes and any other climbing

<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

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equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

In addition, the Certificate does not provide benefits for:

- · a covered person while incarcerated in any type of penal or detention facility; or
- any of the following outside of the United States, Canada or Mexico:
  - any medical or healthcare treatment, services or transportation; or
  - any inpatient admission or stay in any medical or health care facility.

### **Benefit Reduction Due to Age**

| Attained Age | Reduction Amount   |
|--------------|--|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's attained age is 65 to 69 on the date of the accident.    |
| 701-1        | 0  |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's attained age is 70 or older on the date of the accident. |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- **7) Administration of insurance.** Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
- **8) Premiums.** Premiums for this insurance are shown in the enclosed materials. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.



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- 1) Read Your Certificate Carefully This outline of coverage provides a very brief description of the important features of the coverage. This is not the insurance contract and only the actual provisions of the Group Policy and Certificate under which you have coverage will control. The Certificate sets forth in detail the rights and obligations of both you and MetLife. It is, therefore, important that you READ YOUR CERTIFICATE CAREFULLY!
- **2) Accident-only coverage** is designed to provide, to persons insured, coverage for certain losses resulting from a covered accident ONLY, subject to any limitations contained in the Certificate. Coverage is not provided for basic hospital, basic medical-surgical, or major medical expenses.
- 3) Benefits: The listing below shows the benefits provided for you benefits for dependents may vary from the amounts listed. Benefits are payable for injuries that result directly from an accident that occurs after coverage takes effect under the Certificate.

Please be aware that the Certificate contains specific conditions, definitions, maximums, limitations, exclusions and proof requirements for the benefits described below.

Throughout this outline, "you" and "your" refer to the employee who becomes insured for accident-only insurance coverage. The term "covered person" refers to a person for whom insurance is in effect under the Certificate.

You may select from the plan choice(s) shown below which provide payments in addition to any other insurance payments you may receive.

### **Accident Insurance Benefits Summary**

| Accidental Injury Benefits          | Low Plan Benefits  | High Plan Benefits  |
|-------------------------------------|--|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100 -\$8,000 depending on the fracture and type of repair             | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>    | \$100-\$8,000 depending on the dislocation and type of repair                      | \$200-\$10,000 depending on the dislocation and type of repair                      |
| Second or Third Degree Burn Benefit | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250  | \$500   |
| Coma Benefit                        | \$7,500  | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                   | \$75-\$700 depending on the length of the cut and type of repair                    |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100  | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                  | \$300  | \$400   |

| Treatment Denemis  |   |   |
|--|---|---|
| Ambulance Benefit  | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                      |
| Emergency Care Benefit   | \$75-\$150 depending on location of care                                    | \$100-\$200 depending on location of care                       |
| Physician Follow-Up Visit Benefit  | \$75  | \$100   |
| Therapy Services Benefit (including physical therapy)                                  | \$35  | \$50  |
| Medical Testing Benefit  | \$150   | \$200   |
| Medical Appliance Benefit  | \$75-\$750 depending on the appliance                                       | \$150- 1,000 depending on the appliance                         |
| Transportation Benefit   | \$300   | \$400   |
| Pain Management Benefit (for epidural anesthesia)                                      | \$75  | \$100   |
| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                          | One device: \$1,000<br>More than one device: \$2,000            |
| Modification Benefit   | \$1,000   | \$1,500   |
| Blood/Plasma/Platelets Benefit   | \$400   | \$500   |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                              | \$200-\$2,000 depending on the type of surgery                  |
| Exploratory Surgery Benefit  | \$150   | \$200   |
| Other Outpatient Surgery Benefit   | \$300   | \$400   |
| Hospital Benefits  | Low Plan Benefits   | High Plan Benefits  |
| Admission Benefit  | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| Confinement Benefit (paid for up to 31 days per accident)                              | \$200 per day   | \$300 per day   |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)             | \$200 per day   | \$300 per day   |
| Inpatient Rehabilitation Benefit (paid for up to15 days per accident)                  | \$150 per day   | \$200 per day   |
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |
| Accidental Death Benefit <sup>3</sup>  | \$25,000<br>\$75,000 for accidental death on common<br>carrier <sup>2</sup> | \$50,000<br>\$150,000 for accidental death on common<br>carrier |
| Accidental Dismemberment, Functional Loss & Paralysis Benefits <sup>3</sup>            | Low Plan Benefits   | High Plan Benefits  |
| Dismemberment/Functional Loss  | \$750-\$20,000 depending on the injury                                      | \$1,000-\$40,000 depending on the injury                        |
| Paralysis  | \$10,000-\$20,000 depending on the number of limbs                          | \$20,000-\$40,000 depending on the number of limbs              |
| Other Benefits   | Low Plan Benefits   | High Plan Benefits  |
| Lodging Benefit <sup>4</sup> - for a companion of a covered person who is hospitalized | \$100 per day   | \$200 per day   |

**Low Plan Benefits** 

**High Plan Benefits** 

Accident - Medical Services & Treatment Benefits

<sup>2</sup>Common carrier refers to airplanes, trains, buses, trolleys, subways and boats.

# 4) Exclusions and limitations:

The Certificate does not provide benefits for any loss for a covered person caused by the covered person's sickness, or the diagnosis or treatment of such sickness, except:

- for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a Physician; or
  - an "over the counter" drug, medication or sedative taken as directed.

The Certificate does not provide benefits for any loss for a covered person caused or contributed to by:

- the covered person's voluntary use, by any means, of:
  - any drug, medication or sedative, unless it is:
    - taken or used as prescribed by a physician; or
    - an "over the counter" drug, medication or sedative taken as directed;
  - alcohol in combination with any drug, medication, or sedative; or
  - poison, gas, or fumes;
- the covered person's suicide or attempted suicide (while sane or insane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war;
- the covered person's voluntary active participation in an insurrection, rebellion, riot, or terrorist act;
- the covered person's active participation in any activity that constitutes a felony under the laws of the jurisdiction in which the activity occurred;
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury;
- the covered person's operation, while intoxicated, of a motor vehicle involved in the incident. For purposes of this exclusion:
  - intoxicated means that the Insured's blood alcohol level met or exceeded .08%; and
  - motor vehicle means any vehicle that is powered by a motor, including, but not limited to: an automobile; a boat; a motorcycle; a truck; an all-terrain vehicle; or a snow mobile;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage is not otherwise excluded under this Certificate;
- the covered person's mental illness, or the diagnosis or treatment of such mental illness, except for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a physician; or
  - an "over the counter" drug, medication or sedative taken as directed;
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person riding in or driving any motor-driven vehicle in a race, stunt show or speed test;
- the covered person participating in any semi-professional or professional competitive athletic activity for which any type of compensation or remuneration is received; or
- the covered person bungee jumping, base jumping, hang gliding, para-kiting, sail-gliding, scuba diving deeper than 130 feet; spelunking; or mountaineering including rock climbing using ropes and any other climbing

<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

<sup>&</sup>lt;sup>3</sup> The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit is being paid.

<sup>&</sup>lt;sup>4</sup>The lodging must be at least 50 miles from insured's primary residence.

equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

In addition, the Certificate does not provide benefits for:

- · a covered person while incarcerated in any type of penal or detention facility; or
- any of the following outside of the United States, Canada or Mexico:
  - any medical or healthcare treatment, services or transportation; or
  - any inpatient admission or stay in any medical or health care facility.

### **Benefit Reduction Due to Age**

| Attained Age | Reduction Amount  |
|--------------|---|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's |
|              | attained age is 65 to 69 on the date of the accident.   |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's |
|              | attained age is 70 or older on the date of the accident.                                      |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- **7)** Administration of insurance. Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
- **8) Premiums.** Premiums for this insurance are shown in the enclosed materials. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.



#### **ACCIDENT-ONLY COVERAGE**

THE CERTIFICATE OF INSURANCE PROVIDES LIMITED BENEFITS – BENEFITS PROVIDED ARE SUPPLEMENTAL AND ARE NOT INTENDED TO COVER ALL MEDICAL EXPENSES. YOU SHOULD HAVE MEDICAL COVERAGE IN FORCE WHEN YOU ENROLL FOR THIS INSURANCE.

THE CERTIFICATE IS NOT A MEDICARE SUPPLEMENT CONTRACT.
IF YOU ARE ELIGIBLE FOR MEDICARE, REVIEW THE GUIDE TO
HEALTH INSURANCE FOR PEOPLE WITH MEDICARE AVAILABLE FROM METLIFE.

## **OUTLINE OF COVERAGE**

- 1) Read Your Certificate Carefully This outline of coverage provides a very brief description of the important features of the coverage. This is not the insurance contract and only the actual provisions of the Group Policy and Certificate under which you have coverage will control. The Certificate sets forth in detail the rights and obligations of both you and MetLife. It is, therefore, important that you READ YOUR CERTIFICATE CAREFULLY!
- **2) Accident-only coverage** is designed to provide, to persons insured, coverage for certain losses resulting from a covered accident ONLY, subject to any limitations contained in the Certificate. Coverage is not provided for basic hospital, basic medical-surgical, or major medical expenses.
- 3) Benefits: The listing below shows the benefits provided for you benefits for dependents may vary from the amounts listed. Benefits are payable for injuries that result directly from an accident that occurs after coverage takes effect under the Certificate.

Please be aware that the Certificate contains specific conditions, definitions, maximums, limitations, exclusions and proof requirements for the benefits described below.

Throughout this outline, "you" and "your" refer to the employee who becomes insured for accident-only insurance coverage. The term "covered person" refers to a person for whom insurance is in effect under the Certificate.

You may select from the plan choice(s) shown below which provide payments in addition to any other insurance payments you may receive.

### **Accident Insurance Benefits Summary**

| Accidental Injury Benefits          | Low Plan Benefits   | High Plan Benefits  |
|-------------------------------------|---|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100-\$8,000 depending on the fracture and type of repair               | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>    | \$100-\$8,000 depending on the dislocation and type of repair                       | \$200-\$10,000 depending on the dislocation and type of repair                      |
| Second or Third Degree Burn Benefit | \$75- \$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250   | \$500   |
| Coma Benefit                        | \$7,500   | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                    | \$75-\$700 depending on the length of the cut and type of repair                    |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100   | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                  | \$300   | \$400   |

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| Accident - Medical Services &<br>Treatment Benefits                                    | Low Plan Benefits   | High Plan Benefits  |
|--|---|---|
| Ambulance Benefit  | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                      |
| Emergency Care Benefit   | \$75-\$150 depending on location of care                                    | \$100-\$200 depending on location of care                       |
| Non-Emergency Initial Care Benefit   | \$75  | \$100   |
| Physician Follow-Up Visit Benefit  | \$75  | \$100   |
| Therapy Services Benefit (including physical therapy)                                  | \$35  | \$50  |
| Medical Testing Benefit  | \$150   | \$200   |
| Medical Appliance Benefit  | \$75-\$750 depending on the appliance                                       | \$150-\$1,000 depending on the appliance                        |
| Transportation Benefit   | \$300   | \$400   |
| Pain Management Benefit (for epidural anesthesia)                                      | \$75  | \$100   |
| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                          | One device: \$1,000<br>More than one device: \$2,000            |
| Modification Benefit   | \$1,000   | \$1,500   |
| Blood/Plasma/Platelets Benefit   | \$400   | \$500   |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                              | \$200-\$2,000 depending on the type of surgery                  |
| Exploratory Surgery Benefit  | \$150   | \$200   |
| Other Outpatient Surgery Benefit   | \$300   | \$400   |
| Hospital Benefits  | Low Plan Benefits   | High Plan Benefits  |
| Admission Benefit  | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| Confinement Benefit (paid for up to 15 days per accident)                              | \$200 per day   | \$300 per day   |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)             | \$200 per day   | \$300 per day   |
| Inpatient Rehabilitation Benefit (paid for up to15 days per accident)                  | \$150 per day   | \$200 per day   |
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |
| Accidental Death Benefit <sup>3</sup>  | \$25,000<br>\$75,000 for accidental death on common<br>carrier <sup>2</sup> | \$50,000<br>\$150,000 for accidental death on common<br>carrier |
| Accidental Dismemberment, Functional Loss & Paralysis Benefits <sup>3</sup>            | Low Plan Benefits   | High Plan Benefits  |
| Dismemberment/Functional Loss  | \$2,500-\$20,000 depending on the injury                                    | \$2,500-\$40,000 depending on the injury                        |
| Paralysis  | \$10,000-\$20,000 depending on the number of limbs                          | \$20,000-\$40,000 depending on the number of limbs              |
| Other Benefits   | Low Plan Benefits   | High Plan Benefits  |
| Lodging Benefit <sup>4</sup> - for a companion of a covered person who is hospitalized | \$100 per day   | \$200 per day   |

<sup>2</sup> Common carrier refers to airplanes, trains, buses, trolleys, subways and boats.

# 4) Exclusions and limitations:

The Certificate does not provide benefits for any loss for a covered person caused by the covered person's sickness, or the diagnosis or treatment of such sickness, except:

- for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a Physician; or
  - an "over the counter" drug, medication or sedative taken as directed.

The Certificate does not provide benefits for any loss for a covered person caused or contributed to by:

- the covered person's voluntary and felonious use, by any means, of:
  - any drug, medication or sedative, unless it is:
    - taken or used as prescribed by a physician; or
    - an "over the counter" drug, medication or sedative taken as directed;
  - alcohol in combination with any drug, medication, or sedative; or
  - poison, gas, or fumes;
- the covered person's suicide or attempted suicide (while sane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war;
- the covered person's active participation in an insurrection, rebellion, riot, or terrorist act;
- the covered person's engagement in any activity that constitutes a felony under the laws of the jurisdiction in which the activity occurred;
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury;
- food poisoning;
- the covered person's operation, while intoxicated, of a motor vehicle involved in the incident. For purposes of this exclusion:
  - intoxicated means that the Insured's blood alcohol level met or exceeded .08%; and
  - motor vehicle means any vehicle that is powered by a motor, including, but not limited to: an automobile; a boat; a motorcycle; a truck; an all-terrain vehicle; or a snow mobile;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage is not otherwise excluded under this Certificate;
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person riding in or driving any motor-driven vehicle in a race, stunt show or speed test;
- the covered person participating in any semi-professional or professional competitive athletic activity for which any type of compensation or remuneration is received; or
- the covered person bungee jumping, base jumping, hang gliding, para-kiting, sail-gliding, scuba diving deeper than 130 feet; spelunking; or mountaineering including rock climbing using ropes and any other climbing equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

In addition, the Certificate does not provide benefits for:

<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

<sup>&</sup>lt;sup>3</sup> The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit is being paid.

<sup>&</sup>lt;sup>4</sup> The lodging must be at least 50 miles from insured's primary residence.

- a covered person while incarcerated in any type of penal or detention facility; or
- any of the following outside of the United States, Canada or Mexico:
  - any medical or healthcare treatment, services or transportation; or
  - any inpatient admission or stay in any medical or health care facility.

### **Benefit Reduction Due to Age**

| Attained Age | Reduction Amount   |
|--------------|--|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's attained age is 65 to 69 on the date of the accident.    |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's attained age is 70 or older on the date of the accident. |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- **7)** Administration of insurance. Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
- **8) Premiums.** Premiums for this insurance are shown in the enclosed materials. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.



#### **ACCIDENT-ONLY COVERAGE**

#### IMPORTANT INFORMATION ABOUT THE COVERAGE YOU ARE BEING OFFERED

THE CERTIFICATE OF INSURANCE PROVIDES LIMITED BENEFITS – BENEFITS PROVIDED ARE SUPPLEMENTAL AND ARE NOT INTENDED TO COVER ALL MEDICAL EXPENSES. YOU SHOULD HAVE MEDICAL COVERAGE IN FORCE WHEN YOU ENROLL FOR THIS INSURANCE.

THE CERTIFICATE IS NOT A MEDICARE SUPPLEMENT CONTRACT.

IF YOU ARE ELIGIBLE FOR MEDICARE, REVIEW THE GUIDE TO

HEALTH INSURANCE FOR PEOPLE WITH MEDICARE AVAILABLE FROM METLIFE.

Benefits provided under the Certificate are non-coordinated - this means that benefits are payable without regard to any other coverage that you may have.

Save this statement! It may be important to you in the future. The Washington State Insurance Commissioner requires that we give you the following information about fixed payment benefits.

This coverage is not comprehensive health care insurance and will not cover the cost of most hospital and other medical services.

## **DISCLOSURE STATEMENT**

1) Read Your Certificate Carefully - This disclosure statement provides a very brief description of the important features of the coverage. This is not the insurance contract and only the actual provisions of the Group Policy and Certificate under which you have coverage will control. The Group Policy itself will include in detail the rights and obligations of both the Group Policyholder and us. The Certificate sets forth in detail the rights and obligations of both you and MetLife. It is, therefore, important that you READ YOUR CERTIFICATE CAREFULLY

The benefits under this policy are summarized below:

2) Accident-only coverage is designed to provide, to persons insured, coverage for certain losses resulting from a covered accident ONLY, subject to any limitations contained in the Certificate. Coverage is not provided for basic hospital, basic medical-surgical, or major medical expenses. This coverage is designed to pay you a fixed dollar amount regardless of the amount that the provider charges. Payments are not based on a percentage of the provider's charge and are paid in addition to any other health plan coverage you may have.

Accident insurance coverage is designed to provide to persons insured, coverage for certain losses resulting from an Accident ONLY, subject to any limitations contained in the Certificate.

CAUTION: If you are also covered under a High Deductible Health Plan (HDHP) and are contributing to a Health Savings Account (HSA), you should check with your tax advisor or benefit advisor prior to purchasing this coverage to be sure that you will continue to be eligible to contribute to the HSA if this coverage is purchased.

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3) Benefits: The listing below shows the benefits provided for you – benefits for dependents may vary from the amounts listed. Benefits are payable for injuries that result directly from an accident that occurs after coverage takes effect under the Certificate.

Please be aware that the Certificate contains specific conditions, definitions, maximums, limitations, exclusions and proof requirements for the benefits described below.

Throughout this outline, "you" and "your" refer to the employee who becomes insured for accident-only insurance coverage. The term "covered person" refers to a person for whom insurance is in effect under the Certificate.

You may select from the plan choice(s) shown below which provide payments in addition to any other insurance payments you may receive.

# **Accident Insurance Benefits Summary**

| Accidental Injury Benefits                          | Low Plan Benefits   | High Plan Benefits  |
|---|---|---|
| Fracture Benefit <sup>1</sup>                       | A range of \$100-\$8,000 depending on the fracture and type of repair               | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>                    | \$100-\$8,000 depending on the dislocation and type of repair                       | \$200-\$10,000 depending on the dislocation and type of repair                      |
| Second or Third Degree Burn Benefit                 | \$75- \$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                                  | \$250   | \$500   |
| Coma Benefit  | \$7,500   | \$10,000  |
| Laceration Benefit                                  | \$50-\$400 depending on the length of the cut and type of repair                    | \$75-\$700 depending on the length of the cut and type of repair                    |
| Broken Tooth Benefit                                | Crown \$200 Filling \$25 Extraction \$100   | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                                  | \$300   | \$400   |
| Accident - Medical Services &<br>Treatment Benefits | Low Plan Benefits   | High Plan Benefits  |
| Ambulance Benefit                                   | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250  |
| Emergency Care Benefit                              | \$75-\$150 depending on location of care  | \$100-\$200 depending on location of care   |
| Physician Follow-Up Visit Benefit                   | \$75  | \$100   |
| Therapy Services<br>Benefit (including              | \$35  | \$50  |
| Medical Testing Benefit                             | \$150   | \$200   |
| Medical Appliance Benefit                           | \$75-\$750 depending on the appliance   | \$150-\$1,000 depending on the appliance  |
| Transportation Benefit                              | \$300   | \$400   |
| Pain Management<br>Benefit (for epidural            | \$75  | \$100   |
| Prosthetic Device Benefit                           | One device: \$750<br>More than one device: \$1,500                                  | One device: \$1,000<br>More than one device: \$2,000                                |
| Modification Benefit                                | \$1,000   | \$1,500   |
| Blood/Plasma/Platelets Benefit                      | \$400   | \$500   |
| Surgical Repair Benefit                             | \$150-\$1,500 depending on the type of surgery                                      | \$200-\$2,000 depending on the type of surgery                                      |
| Exploratory Surgery Benefit                         | \$150   | \$200   |
| Other Outpatient Surgery Benefit                    | \$300   | \$400   |
| Hospital Benefits                                   | Low Plan Benefits   | High Plan Benefits  |

| Admission Benefit  | \$1,000 for the day of admission  | \$1,500 for the day of admission  |
|--|---|---|
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission  | \$1,500 for the day of admission  |
| Confinement Benefit (paid for up to 15 days per accident)                        | \$200 per day   | \$300 per day   |
| ICU Supplemental Confinement<br>Benefit (paid for up to 15 days per<br>accident) | \$200 per day   | \$300 per day   |
| Inpatient Rehabilitation Benefit (paid for up to15 days per accident)            | \$150 per day   | \$200 per day   |
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |
| Accidental Death Benefit <sup>3</sup>  | \$25,000<br>\$75,000 for accidental death on common   | \$50,000<br>\$150,000 for accidental death on common<br>carrier                                       |
|  | carrier <sup>2</sup>  | carrier   |
| Accidental Dismemberment, Functional Loss &Paralysis                             | Low Plan Benefits   | High Plan Benefits  |
|  |   |   |
| Functional Loss &Paralysis   | Low Plan Benefits   | High Plan Benefits  |
| Functional Loss &Paralysis  Dismemberment/Functional Loss                        | Low Plan Benefits  \$750-\$20,000 depending on the injury  \$10,000-\$20,000 depending on the | High Plan Benefits \$1,000-\$40,000 depending on the injury \$20,000-\$40,000 depending on the number |

<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

# 4) Exclusions and limitations:

The Certificate does not provide benefits for any loss for a covered person caused by the covered person's sickness, or the diagnosis or treatment of such sickness, except:

- for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a Physician; or
- an "over the counter" drug, medication or sedative taken as directed.

We will not pay benefits for the covered person's injury due to voluntary use, by any means, of poison, gas or fumes.

The Certificate does not provide benefits for any loss for a covered person caused or contributed to by:

- the covered person's suicide or attempted suicide (while sane or insane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war;
- the covered person's active participation in an insurrection, rebellion, riot, or terrorist act;
- the covered person's engagement in any activity that constitutes a felony under the laws of the jurisdiction in which the activity occurred;

<sup>&</sup>lt;sup>2</sup> Common carrier refers to airplanes, trains, buses, trolleys, subways and boats.

<sup>&</sup>lt;sup>3</sup> The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit is being paid.

<sup>&</sup>lt;sup>4</sup>The lodging must be at least 50 miles from insured's primary residence.

- the covered person's infection, other than infection occurring in an external wound resulting from an Injury;
- food poisoning;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage is not otherwise excluded under this Certificate;
- the covered person's mental illness, or the diagnosis or treatment of such mental illness, except for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a physician; or
  - an "over the counter" drug, medication or sedative taken as directed;
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces
  of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person riding in or driving any motor-driven vehicle in a race, stunt show or speed test;
- the covered person participating in any semi-professional or professional competitive athletic activity for which any type of compensation or remuneration is received; or
- the covered person bungee jumping, base jumping, hang gliding, para-kiting, sail-gliding, scuba diving deeper than 130 feet; spelunking; or mountaineering including rock climbing using ropes and any other climbing equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

In addition, the Certificate does not provide benefits for:

- a covered person while incarcerated in any type of penal or detention facility; or
- any of the following outside of the United States, Canada or Mexico:
  - any medical or healthcare treatment, services or transportation; or
  - any inpatient admission or stay in any medical or health care facility.

### **Benefit Reduction Due to Age**

| Attained Age | Reduction Amount   |
|--------------|--|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's attained age is 65 to 69 on the date of the accident.    |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's attained age is 70 or older on the date of the accident. |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- **7) Administration of insurance.** Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
- **8) Premiums.** Premiums for this insurance are shown in the enclosed materials. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.



#### **ACCIDENT-ONLY COVERAGE**

THE CERTIFICATE OF INSURANCE PROVIDES LIMITED BENEFITS – BENEFITS PROVIDED ARE SUPPLEMENTAL AND ARE NOT INTENDED TO COVER ALL MEDICAL EXPENSES. YOU SHOULD HAVE MEDICAL COVERAGE IN FORCE WHEN YOU ENROLL FOR THIS INSURANCE.

THE CERTIFICATE IS NOT A MEDICARE SUPPLEMENT CONTRACT.
IF YOU ARE ELIGIBLE FOR MEDICARE, REVIEW THE GUIDE TO
HEALTH INSURANCE FOR PEOPLE WITH MEDICARE AVAILABLE FROM METLIFE.

## **OUTLINE OF COVERAGE**

- 1) Read Your Certificate Carefully This outline of coverage provides a very brief description of the important features of the coverage. This is not the insurance contract and only the actual provisions of the Group Policy and Certificate under which you have coverage will control. The Certificate sets forth in detail the rights and obligations of both you and MetLife. It is, therefore, important that you READ YOUR CERTIFICATE CAREFULLY!
- **2) Accident-only coverage** is designed to provide, to persons insured, coverage for certain losses resulting from a covered accident ONLY, subject to any limitations contained in the Certificate. Coverage is not provided for basic hospital, basic medical-surgical, or major medical expenses.
- 3) Benefits: The listing below shows the benefits provided for you benefits for dependents may vary from the amounts listed. Benefits are payable for injuries that result directly from an accident that occurs after coverage takes effect under the Certificate.

Please be aware that the Certificate contains specific conditions, definitions, maximums, limitations, exclusions and proof requirements for the benefits described below.

Throughout this outline, "you" and "your" refer to the employee who becomes insured for accident-only insurance coverage. The term "covered person" refers to a person for whom insurance is in effect under the Certificate.

You may select from the plan choice(s) shown below which provide payments in addition to any other insurance payments you may receive.

**Accident Insurance Benefits Summary** 

| Accidental Injury Benefits          | Low Plan Benefits  | High Plan Benefits  |
|-------------------------------------|--|---|
| Fracture Benefit <sup>1</sup>       | A range of \$100-\$8,000 depending on the fracture and type of repair              | \$200-\$10,000 depending on the fracture and type of repair                         |
| Dislocation Benefit <sup>1</sup>    | \$100-\$8,000 depending on the dislocation and type of repair                      | \$200-\$10,000 depending on the dislocation and type of repair                      |
| Second or Third Degree Burn Benefit | \$75-\$10,000 depending on the degree of the burn and the percentage of burnt skin | \$100-\$15,000 depending on the degree of the burn and the percentage of burnt skin |
| Concussion Benefit                  | \$250  | \$500   |
| Coma Benefit                        | \$7,500  | \$10,000  |
| Laceration Benefit                  | \$50-\$400 depending on the length of the cut and type of repair                   | \$75-\$700 depending on the length of the cut and type of repair                    |
| Broken Tooth Benefit                | Crown \$200 Filling \$25 Extraction \$100  | Crown \$300 Filling \$50 Extraction \$150   |
| Eye Injury Benefit                  | \$300  | \$400   |

| Accident - Medical Services &<br>Treatment Benefits                                    | Low Plan Benefits   | High Plan Benefits  |
|--|---|---|
| Ambulance Benefit  | Ground: \$300 Air: \$1,000  | Ground: \$400 Air: \$1,250                                      |
| Emergency Care Benefit   | \$75 - \$150 depending on location of care                                  | \$100 - \$200 depending on location of care                     |
| Non-Emergency Initial Care Benefit   | \$75  | \$100   |
| Physician Follow-Up Visit Benefit  | \$75  | \$100   |
| Therapy Services Benefit (including physical therapy)                                  | \$35  | \$50  |
| Medical Testing Benefit  | \$150   | \$200   |
| Medical Appliance Benefit  | \$75-\$750 depending on the appliance                                       | \$150-\$1,000 depending on the appliance                        |
| Transportation Benefit   | \$300   | \$400   |
| Pain Management Benefit (for epidural anesthesia)                                      | \$75  | \$100   |
| Prosthetic Device Benefit  | One device: \$750<br>More than one device: \$1,500                          | One device: \$1,000<br>More than one device: \$2,000            |
| Modification Benefit   | \$1,000   | \$1,500   |
| Blood/Plasma/Platelets Benefit   | \$400   | \$500   |
| Surgical Repair Benefit  | \$150-\$1,500 depending on the type of surgery                              | \$200-\$2,000 depending on the type of surgery                  |
| Exploratory Surgery Benefit  | \$150   | \$200   |
| Other Outpatient Surgery Benefit   | \$300   | \$400   |
| Hospital Benefits  | Low Plan Benefits   | High Plan Benefits  |
| Admission Benefit  | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| ICU Supplemental Admission Benefit   | \$1,000 for the day of admission  | \$1,500 for the day of admission                                |
| Confinement Benefit (paid for up to 15 days per accident)                              | \$200 per day   | \$300 per day   |
| ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)             | \$200 per day   | \$300 per day   |
| Inpatient Rehabilitation Benefit (paid for up to 15 days per accident)                 | \$150 per day   | \$200 per day   |
| Accidental Death Benefit   | Low Plan Benefits   | High Plan Benefits  |
| Accidental Death Benefit <sup>3</sup>  | \$25,000<br>\$75,000 for accidental death on common<br>carrier <sup>2</sup> | \$50,000<br>\$150,000 for accidental death on common<br>carrier |
| Accidental Dismemberment, Functional Loss & Paralysis Benefits <sup>3</sup>            | Low Plan Benefits   | High Plan Benefits  |
| Dismemberment/Functional Loss  | \$750-\$20,000 depending on the injury                                      | \$1,000-\$40,000 depending on the injury                        |
| Paralysis  | \$10,000-\$20,000 depending on the number of limbs                          | \$20,000-\$40,000 depending on the number of limbs              |
| Other Benefits   | Low Plan Benefits   | High Plan Benefits  |
| Lodging Benefit <sup>6</sup> - for a companion of a covered person who is hospitalized | \$100 per day   | \$200 per day   |

## 4) Exclusions and limitations:

The Certificate does not provide benefits for any loss for a covered person caused by the covered person's sickness, or the diagnosis or treatment of such sickness, except:

- for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a Physician; or
  - an "over the counter" drug, medication or sedative taken as directed.

The Certificate does not provide benefits for any loss for a covered person caused or contributed to by:

- the covered person's voluntary use, by any means, of:
  - any drug, medication or sedative, unless it is:
    - taken or used as prescribed by a physician; or
    - an "over the counter" drug, medication or sedative taken as directed;
  - · alcohol in combination with any drug, medication, or sedative; or
  - poison, gas, or fumes;
- the covered person's suicide or attempted suicide (while sane or insane);
- the covered person's intentionally self-inflicted injury;
- war, whether declared or undeclared; or act of war;
- the covered person's active participation in an insurrection, rebellion, riot, or terrorist act;
- the covered person's engagement in any activity that constitutes a felony under the laws of the jurisdiction in which the activity occurred;
- the covered person's infection, other than infection occurring in an external wound resulting from an Injury;
- food poisoning;
- the covered person's operation, while intoxicated, of a motor vehicle involved in the incident. For purposes of this exclusion:
  - intoxicated means that the Insured's blood alcohol level met or exceeded .08%; and
  - motor vehicle means any vehicle that is powered by a motor, including, but not limited to: an automobile; a boat; a motorcycle; a truck; an all-terrain vehicle; or a snow mobile;
- dental or plastic surgery for cosmetic purposes, except when such surgery is performed to:
  - treat an injury;
  - correct a disorder of normal bodily function or structure that was caused by an injury for which coverage is not otherwise excluded under this Certificate; or
  - reconstruct a part of the body which was disfigured or removed as a result of an injury for which coverage is not otherwise excluded under this Certificate;
- the covered person's mental illness, or the diagnosis or treatment of such mental illness, except for the covered person's use of:
  - any drug, medication or sedative that is taken or used as prescribed by a physician; or
  - an "over the counter" drug, medication or sedative taken as directed;
- activities required by the covered person's service in the armed forces or any auxiliary unit of the armed forces
  of any country or international authority;
- the covered person's travel or flight in any aircraft except as a fare-paying passenger on a regularly scheduled charter or commercial flight;
- the covered person parachuting or otherwise exiting from a motorized or non-motorized aircraft while such aircraft is in flight, except for self-preservation;
- the covered person riding in or driving any motor-driven vehicle in a race, stunt show or speed test;
- the covered person participating in any semi-professional or professional competitive athletic activity for which any type of compensation or remuneration is received; or
- the covered person bungee jumping, base jumping, hang gliding, para-kiting, sail-gliding, scuba diving deeper than 130 feet; spelunking; or mountaineering including rock climbing using ropes and any other climbing

<sup>&</sup>lt;sup>1</sup> Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

<sup>&</sup>lt;sup>2</sup> Common carrier refers to airplanes, trains, buses, trolleys, subways and boats.

<sup>&</sup>lt;sup>3</sup> The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit <sup>4</sup> The lodging must be at least 50 miles from insured's primary residence.

equipment. For the purposes of this exclusion the term mountaineering does not include backpacking, mountain biking, hiking or trail running.

In addition, the Certificate does not provide benefits for:

- · a covered person while incarcerated in any type of penal or detention facility; or
- any of the following outside of the United States, Canada or Mexico:
  - any medical or healthcare treatment, services or transportation; or
  - any inpatient admission or stay in any medical or health care facility.

### **Benefit Reduction Due to Age**

| Attained Age | Reduction Amount  |
|--------------|---|
| 65 to 69     | Any benefit payable as a result of an accident will be reduced by 25% if the covered person's |
|              | attained age is 65 to 69 on the date of the accident.   |
| 70 or older  | Any benefit payable as a result of an accident will be reduced by 50% if the covered person's |
|              | attained age is 70 or older on the date of the accident.                                      |

- **5) When your insurance ends.** Your insurance will end if: the Group Policy ends; you die; insurance ends for your class; your premium is not paid when due; you cease to be in an eligible class; or your employment ends.
- **6) Continuation of insurance.** If Your insurance ends for any reason other than non-payment of premium, you may continue it under certain circumstances as described in the Certificate.
- **7) Administration of insurance.** Some services in connection with this insurance may be performed by our third-party administrator(s). This service arrangement in no way alters Metropolitan Life Insurance Company's obligation to you. Services will not be performed by our third-party administrator(s) if prohibited by mutual agreement with a group customer.
- **8) Premiums.** Premiums for this insurance are shown in the enclosed materials. Premiums for this coverage are subject to change in accordance with the provisions of the Group Policy.