

GROVE CITY AREA SCHOOL DISTRICT  
BOARD OF SCHOOL DIRECTORS  
GROVE CITY, PENNSYLVANIA

Regular Voting Meeting

October 12, 2020

A moment of silence was observed, followed by the Pledge of Allegiance, prior to the meeting being called to order by the Vice President, Mr. Ryan Thomas, at 7:02 p.m. with Board members in the Boardroom and the public participating via Zoom.

The following members were present:

Mrs. Heather Baker	Dr. Constance Nichols
Dr. Armando Sciullo	Mr. Douglas Gerwick
Mr. Lee McCracken (remotely)	Ms. Patty Wilson
Mr. Ryan Thomas	

Mr. Scott Somora and Mr. Ray Abplanalp were absent.

Others present were: Atty. Evankovich, Dr. Finch, Dr. Weaver, Mrs. Buchanan, Mrs. Harris, Mrs. Dennis (remotely), and approximately 10 guests.

An executive session was held on October 5, 2020 regarding superintendent and assistant superintendent evaluations and an employee discrimination investigation. An executive session was also held at 6:00 p.m., prior to this meeting, regarding the superintendent and assistant superintendent evaluations.

EXECUTIVE  
SESSIONS

There was no board recognition.

BOARD  
RECOGNITION

There were no additions/deletions to the agenda.

ADDITIONS/  
DELETIONS  
TO THE AGENDA

There were no public comments.

PUBLIC  
COMMENTS

Mr. Thomas asked for the approval of the minutes from the September 14, 2020 Voting Meeting and October 5, 2020 Standing Committees/Work Session.

A motion was made by Dr. Nichols and seconded by Mrs. Baker to approve the minutes.

The motion carried; 6 ayes, 0 nays with the voting as follows:

Mr. Gerwick	aye	Mrs. Baker	aye
Dr. Nichols	aye	Dr. Sciallo	aye
Mr. Thomas	aye	Ms. Wilson	aye

VOTING MEETING/  
WORK SESSION  
MINUTES  
APPROVED

**President's Report:**

- There was no President's Report.

PRESIDENT'S  
REPORT

**Superintendent's Report:**

- There was no Superintendent's Report.

SUPER-  
INTENDENT'S  
REPORT

**Solicitor's Report:**

- There was no Solicitor's Report.

SOLICITOR'S  
REPORT

A motion was made by Mrs. Baker and seconded by Dr. Nichols to approve the high school Fellowship of Christian Athletics Club.

FELLOWSHIP OF  
CHRISTIAN  
ATHLETICS CLUB  
APPROVED

The motion carried; 6 ayes, 0 nays with the voting as follows:

Mr. Gerwick	aye	Mrs. Baker	aye
Dr. Nichols	aye	Dr. Sciallo	aye
Mr. Thomas	aye	Ms. Wilson	aye

A motion was made by Mrs. Baker and seconded by Ms. Wilson to approve the Mancino Driving School Agreement.

MANCINO  
DRIVING SCHOOL  
AGREEMENT  
APPROVED

The motion carried; 6 ayes, 0 nays with the voting as follows:

Mr. Gerwick	aye	Mrs. Baker	aye
Dr. Nichols	aye	Dr. Sciallo	aye
Mr. Thomas	aye	Ms. Wilson	aye

A motion was made by Dr. Nichols and seconded by Mrs. Baker to approve the 2020-21 High School Student/Parent Handbook and Code of Conduct.

2020-21 HIGH  
SCHOOL  
HANDBOOK  
APPROVED

The motion carried; 6 ayes, 0 nays with the voting as follows:

Mr. Gerwick	aye	Mrs. Baker	aye
Dr. Nichols	aye	Dr. Sciallo	aye
Mr. Thomas	aye	Ms. Wilson	aye

A motion was made by Dr. Nichols and seconded by Mrs. Baker to approve the 2020-21 Middle School Student/Parent Handbook and Code of Conduct.

2020-21 MIDDLE  
SCHOOL  
HANDBOOK  
APPROVED

The motion carried; 6 ayes, 0 nays with the voting as follows:

Mr. Gerwick	aye	Mrs. Baker	aye
Dr. Nichols	aye	Dr. Sciullo	aye
Mr. Thomas	aye	Ms. Wilson	aye

A motion was made by Dr. Nichols and seconded by Ms. Wilson to approve the following staff conference request:

STAFF  
CONFERENCE  
REQUESTS  
APPROVED

- Lynn Davis – virtual Serv Safe Management recertification at a District cost of \$179.00

The motion carried; 6 ayes, 0 nays with the voting as follows:

Mr. Gerwick	aye	Mrs. Baker	aye
Dr. Nichols	aye	Dr. Sciullo	aye
Mr. Thomas	aye	Ms. Wilson	aye

A motion was made by Mrs. Baker and seconded by Ms. Wilson to approve the Financial Statement for September 2020.

FINANCIAL  
STATEMENT  
APPROVED

The motion carried; 6 ayes, 0 nays with the voting as follows:

Mr. Gerwick	aye	Mrs. Baker	aye
Dr. Nichols	aye	Dr. Sciullo	aye
Mr. Thomas	aye	Ms. Wilson	aye

A motion was made by Mrs. Baker and seconded by Dr. Nichols to approve the List of Bills Payable for October 2020.

LIST OF BILLS  
PAYABLE  
APPROVED

The motion carried; 6 ayes, 0 nays with the voting as follows:

Mr. Gerwick*	aye	Mrs. Baker	aye
Dr. Nichols	aye	Dr. Sciullo	aye
Mr. Thomas	aye	Ms. Wilson	aye

\*Mr. Gerwick voted with exception to all payments to George Junior Republic.

A motion was made by Dr. Nichols and seconded by Mrs. Baker to approve the Budget Transfers for October 2020.

BUDGET  
TRANSFERS  
APPROVED

The motion carried; 6 ayes, 0 nays with the voting as follows:

Mr. Gerwick	aye	Mrs. Baker	aye
Dr. Nichols	aye	Dr. Sciullo	aye
Mr. Thomas	aye	Ms. Wilson	aye

A motion was made by Dr. Nichols and seconded by Mrs. Baker to approve \$500 petty cash for the High School Fall Play.

\$500 PETTY CASH  
FOR HIGH  
SCHOOL FALL  
PLAY APPROVED

The motion carried; 6 ayes, 0 nays with the voting as follows:

Mr. Gerwick	aye	Mrs. Baker	aye
Dr. Nichols	aye	Dr. Sciullo	aye
Mr. Thomas	aye	Ms. Wilson	aye

Mr. McCracken joined the meeting via Zoom.

A motion was made by Mrs. Baker and seconded by Ms. Wilson to approve \$500 petty cash for the Elementary Play.

\$500 PETTY CASH  
FOR  
ELEMENTARY  
PLAY APPROVED

The motion carried; 7 ayes, 0 nays with the voting as follows:

Mr. Gerwick	aye	Mrs. Baker	aye
Dr. Nichols	aye	Dr. Sciullo	aye
Mr. Thomas	aye	Ms. Wilson	aye
Mr. McCracken	aye		

A motion was made by Dr. Nichols and seconded by Mrs. Baker to approve the Memorandum of Understanding between GCASD and Grove City Education Foundation (contingent upon review and approval of the district solicitor).

MOU WITH GROVE  
CITY EDUCATION  
FOUNDATION  
APPROVED

The motion carried; 7 ayes, 0 nays with the voting as follows:

Mr. Gerwick	aye	Mrs. Baker	aye
Dr. Nichols	aye	Dr. Sciullo	aye
Mr. Thomas	aye	Ms. Wilson	aye
Mr. McCracken	aye		

A motion was made by Mrs. Baker and seconded by Ms. Wilson to approve 2020-21 IU IV IDEA-B, Section 611 and IDEA-Section 619 contracts for \$44,782.31.

2020-21 IDEA-B,  
SECTION 611 AND  
IDEA-SECTION 619  
CONTRACTS WITH  
IU IV APPROVED

The motion carried; 7 ayes, 0 nays with the voting as follows:

Mr. Gerwick	aye	Mrs. Baker	aye
Dr. Nichols	aye	Dr. Sciullo	aye
Mr. Thomas	aye	Ms. Wilson	aye
Mr. McCracken	aye		

A motion was made by Mrs. Baker and seconded by Ms. Wilson to approve Dept. of Human Services, Office of Medical Assistance Programs provider agreement.

OFFICE OF  
MEDICAL  
ASSISTANCE  
PROGRAMS  
PROVIDER  
AGREEMENT  
APPROVED

The motion carried; 7 ayes, 0 nays with the voting as follows:

Mr. Gerwick	aye	Mrs. Baker	aye
Dr. Nichols	aye	Dr. Sciullo	aye
Mr. Thomas	aye	Ms. Wilson	aye
Mr. McCracken	aye		

The Board discussed school year to date COVID-19 related expenditures.

COVID-19  
DISCUSSION

A motion was made by Mrs. Baker and seconded by Dr. Nichols to approve hiring the following, subject to the receipt and approval of clearances and District required paperwork:

T. SHAW  
HIRED

- Tammy Shaw – Elementary Long-term Substitute – effective October 13, 2020 – at a pro-rated salary of \$42,810.25.

The motion carried; 7 ayes, 0 nays with the voting as follows:

Mr. Gerwick	aye	Mrs. Baker	aye
Dr. Nichols	aye	Dr. Sciullo	aye
Mr. Thomas	aye	Ms. Wilson	aye
Mr. McCracken	aye		

A motion was made by Mrs. Baker and seconded by Ms. Wilson to approve hiring the 2020-21 Supplemental Positions:

2020-21  
SUPPLEMENTAL  
POSITIONS  
APPROVED

- Pat McElroy – Theater Tech Director/2 - \$2,437
- Pat McElroy – Light and Sound Tech - \$1,218
- Matt Nichols – Elementary Play/2 - \$2,251
- Greg Mulato – Unified Bocce - \$750
- Danielle Manross – Unified Bocce Volunteer

The motion carried; 7 ayes, 0 nays with the voting as follows:

Mr. Gerwick	aye	Mrs. Baker	aye
Dr. Nichols	aye	Dr. Sciullo	aye
Mr. Thomas	aye	Ms. Wilson	aye
Mr. McCracken	aye		

A motion was made by Mrs. Baker and seconded by Ms. Wilson to approve additional GJR after school staff:

GJR AFTER SCHOOL STAFF APPROVED

- Ken Enscoe – Driver’s Ed
- Bill Bestwick – Driver’s Ed
- Lynda Barrett – Credit Recovery

The motion carried; 7 ayes, 0 nays with the voting as follows:

Mr. Gerwick	aye	Mrs. Baker	aye
Dr. Nichols	aye	Dr. Sciullo	aye
Mr. Thomas	aye	Ms. Wilson	aye
Mr. McCracken	aye		

A motion was made by Mrs. Baker and seconded by Ms. Wilson to approve an additional 2020-21 - 180 day Building Substitute (pro-rated), subject to the receipt and approval of clearances and District required paperwork. Daily wage rate - \$120.00:

180 DAY BUILDING LEVEL SUBSTITUTE APPROVED

- Shari Ball – Elementary bldg. substitute – effective October 13, 2020

The motion carried; 7 ayes, 0 nays with the voting as follows:

Mr. Gerwick	aye	Mrs. Baker	aye
Dr. Nichols	aye	Dr. Sciullo	aye
Mr. Thomas	aye	Ms. Wilson	aye
Mr. McCracken	aye		

A motion was made by Dr. Nichols and seconded by Ms. Wilson to approve the following additional substitutes, subject to the receipt and approval of clearances and District required paperwork:

ADDITIONAL SUBSTITUTES APPROVED

- Sydney Johnson – Pre-Graduate 20 days
- Jessica Johnston – RN
- Cecelia Peterson - Music
- Angela Kneidinger – Support Staff

The motion carried; 7 ayes, 0 nays with the voting as follows:

Mr. Gerwick	aye	Mrs. Baker	aye
Dr. Nichols	aye	Dr. Sciullo	aye
Mr. Thomas	aye	Ms. Wilson	aye
Mr. McCracken	aye		

A motion was made by Mrs. Baker and seconded by Ms. Wilson to approve a temporary part-time custodian position – (\$11.00 hourly)

TEMPORARY PART-TIME CUSTODIAN APPROVED

- Levi Conrad

The motion carried; 7 ayes, 0 nays with the voting as follows:

Mr. Gerwick	aye	Mrs. Baker	aye
Dr. Nichols	aye	Dr. Sciullo	aye
Mr. Thomas	aye	Ms. Wilson	aye
Mr. McCracken	aye		

A motion was made by Ms. Wilson and seconded by Mrs. Baker to approve 2020-21 GJR Combined Committee Members for CTC.

2020-21 GJR  
COMBINED  
COMMITTEE  
MEMBERS FOR  
CTC APPROVED

The motion carried; 7 ayes, 0 nays with the voting as follows:

Mr. Gerwick	aye	Mrs. Baker	aye
Dr. Nichols	aye	Dr. Sciullo	aye
Mr. Thomas	aye	Ms. Wilson	aye
Mr. McCracken	aye		

A motion was made by Mr. McCracken and seconded by Mrs. Baker to approve the following:

ASSISTANT  
SUPER-  
INTENDENT'S  
EVALUATION  
APPROVED

The Board of School Directors have conducted the Assistant Superintendent's evaluation and performance assessment using the Superintendent's recommendation and the evaluation standards as set forth in the Assistant Superintendent's contract. The Board of School Directors agree that the Assistant Superintendent has attained satisfactory performance. This information will be posted on the District's website.

The motion carried; 7 ayes, 0 nays with the voting as follows:

Mr. Gerwick	aye	Mrs. Baker	aye
Dr. Nichols	aye	Dr. Sciullo	aye
Mr. Thomas	aye	Ms. Wilson	aye
Mr. McCracken	aye		

A motion was made by Mr. McCracken and seconded by Mrs. Baker to approve the following:

SUPER-  
INTENDENT'S  
EVALUATION  
APPROVED

The Board of School Directors have conducted the Superintendent's evaluation and performance assessment using the evaluation standards as set forth in the Superintendent's contract. The Board of School Directors agree that the Superintendent has attained satisfactory performance. This information will be posted on the District's website.

The motion carried; 7 ayes, 0 nays with the voting as follows:

Mr. Gerwick	aye	Mrs. Baker	aye
Dr. Nichols	aye	Dr. Sciullo	aye
Mr. Thomas	aye	Ms. Wilson	aye
Mr. McCracken	aye		

A motion was made by Mr. Gerwick and seconded by Mr. McCracken to approve the Capital Reserve Purchase of a Front Loading Tractor, not to exceed \$20,500.

FRONT LOADING  
TRACTOR  
PURCHASE  
APPROVED

The motion carried; 7 ayes, 0 nays with the voting as follows:

Mr. Gerwick	aye	Mrs. Baker	aye
Dr. Nichols	aye	Dr. Sciullo	aye
Mr. Thomas	aye	Ms. Wilson	aye
Mr. McCracken	aye		

A motion was made by Mrs. Baker and seconded by Dr. Nichols to approve the first reading of the following policies:

FIRST READING  
OF POLICIES 247,  
249 AND 252  
APPROVED

- 247 – Hazing (recommended updates from PSBA)
- 249 – Bullying/Cyberbullying (recommended updates from PSBA)
- 252 – Dating Violence (recommended updates from PSBA)

The motion carried; 7 ayes, 0 nays with the voting as follows:

Mr. Gerwick	aye	Mrs. Baker	aye
Dr. Nichols	aye	Dr. Sciullo	aye
Mr. Thomas	aye	Ms. Wilson	aye
Mr. McCracken	aye		

A motion was made by Mrs. Baker and seconded by Dr. Nichols to approve the final reading of the following policy:

FINAL READING  
OF POLICY 816  
APPROVED

- 816 – Electronic Records/Signature

The motion carried; 7 ayes, 0 nays with the voting as follows:

Mr. Gerwick	aye	Mrs. Baker	aye
Dr. Nichols	aye	Dr. Sciullo	aye
Mr. Thomas	aye	Ms. Wilson	aye
Mr. McCracken	aye		

Dr. Finch – Subject of Commentary

MOMENT FOR  
MISSIONS

- Expressed appreciation to all of the parents who have completed the methods of learning surveys and will be providing more information to the Board as students prepare to transition into a new nine weeks

Dr. Nichols – Subject of Commentary

- Announced that the Art Department was recognized by the Pennsylvania Art Education Association for an Outstanding Visual Arts Community (OVAC) endorsement



Future scheduled business meetings:

- Standing Committees/Work Session – Monday, November 2, 2020 at 7:00 p.m. – virtually for the public
- Board Voting Meeting – Monday, November 9, 2020 at 7:00 p.m. – virtually for the public

The meeting was declared adjourned at 7:34 p.m.

Respectfully submitted,



Kim Buchanan  
Board Secretary

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