

GROVE CITY AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
GROVE CITY, PENNSYLVANIA

Regular Voting Meeting

January 17, 2024

A moment of silence was observed, followed by the Pledge of Allegiance, prior to the meeting being called to order by the President, Mr. Douglas Gerwick, at 7:01 p.m. in the board room. Board members and the public participated either in person or remotely.

The following members were present:

Mr. Douglas Gerwick	Dr. Constance Nichols
Mr. Randy Arnold	Dr. Jeffrey Tedford (arrived late)
Mrs. Karen Hazy Bishop	Ms. Patty Wilson
Mr. August Hurst	

Mr. Ryan Thomas and Dr. Erik Bardy were absent.

Others present were: Atty. Evankovich, Dr. Weaver, Mrs. Harris, Mrs. Winger, Mr. Breitenbach (remotely), 3 guests in person and approximately 2 guests remotely.

There was no Executive Session held.

EXECUTIVE
SESSION

There was no Board recognition.

BOARD
RECOGNITIONS

There were no public comments.

PUBLIC
COMMENTS

A motion was made by Mr. Gerwick and seconded by Dr. Nichols to approve the minutes from the December 4, 2023 Reorganization and Voting Meeting and the January 8, 2024 Work Session.

REORGANIZATION &
VOTING MEETING/
WORK SESSION
MEETING MINUTES
APPROVED

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Mr. Hurst	aye
Mr. Arnold	aye	Dr. Nichols	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye

President's Report:

- Mr. Gerwick reminded the Board members to complete their PSBA training.
- Mr. Gerwick has been invited to participate in PSBA Leadership Training in which they will be discussing processes and procedures for new school board presidents.

PRESIDENT'S REPORT

Superintendent's Report:

- Dr. Weaver introduced 2 student members of the Student Advisory Team, Geanna Torvik and Hallie Rihel, who updated the Board on the newly formed Student Advisory Program.

SUPER-INTENDENT'S REPORT

Solicitor's Report:

- There was nothing to report.

SOLICITOR'S REPORT

MCCC and MIU4 Report:

- There was nothing to report.

MCCC & MIU4 REPORT

Dr. Tedford arrived at 7:08 p.m.

Dr. Tedford made the motion, in consideration of related discussions in our previous public work session meeting, the Finance committee recommends, and I move that action items #1, #2 and #3 be approved by the Board. This motion was seconded by Mr. Hurst.

1. It is recommended that the Board approve the Financial Statement for December 2023.
2. It is recommended that the Board approve the Bills Payable for December 2023 and January 2024.
3. It is recommended that the Board approve the Budget Transfers for January 2024.

FINANCIAL STATEMENT APPROVED

LIST OF BILLS PAYABLE APPROVED

BUDGET TRANSFERS APPROVED

The motion carried; 7 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Dr. Nichols	aye*
Mr. Arnold	aye	Dr. Tedford	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye
Mr. Hurst	aye		

*Dr. Nichols voted with exception to the payment of her reimbursement check.

A motion was made by Dr. Tedford and seconded by Dr. Nichols to approve the Budget Transfers for January 2024 from the Budgetary reserve.

BUDGETARY
RESERVE
TRANSFERS
APPROVED

The motion carried; 7 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Dr. Nichols	aye
Mr. Arnold	aye	Dr. Tedford	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye
Mr. Hurst	aye		

A motion was made by Dr. Tedford and seconded by Ms. Wilson to approve the PCCD Grant Funded Mental Health Coordinator.

PCCD GRANT
FUNDED MENTAL
HEALTH
COORDINATOR
APPROVED

The motion carried; 7 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Dr. Nichols	aye
Mr. Arnold	aye	Dr. Tedford	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye
Mr. Hurst	aye		

A motion was made by Dr. Tedford and seconded by Ms. Wilson to approve the 2024 Mercer County Tax Collection Committee primary and alternate delegates.

2024 MERCER
COUNTY TAX
COLLECTION
COMMITTEE
DELEGATES
APPROVED

The motion carried; 7 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Dr. Nichols	aye
Mr. Arnold	aye	Dr. Tedford	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye
Mr. Hurst	aye		

A motion was made by Dr. Tedford and seconded by Mr. Hurst to approve the additional 2023-24 Krise Transportation, Inc driver – subject to the receipt and approval of clearances and District required paperwork.

2023-24
ADDITIONAL
KRISER TRANS., INC
DRIVER
APPROVED

- Joshua Street

The motion carried; 7 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Dr. Nichols	aye
Mr. Arnold	aye	Dr. Tedford	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye
Mr. Hurst	aye		

A motion was made by Dr. Tedford and seconded by Ms. Wilson to approve \$500 petty cash for the high school Spring musical.

HIGH SCHOOL
SPRING MUSICAL
PETTY CASH
APPROVED

The motion carried; 7 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Dr. Nichols	aye
Mr. Arnold	aye	Dr. Tedford	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye
Mr. Hurst	aye		

A motion was made by Mr. Arnold and seconded by Dr. Nichols to approve the following student travel request:

- High School Concert Band, 5 students and 1 chaperone to travel to PEMA District Band at Hopewell High School on January 11-13, 2024 at a District cost of \$1,900.

STUDENT TRAVEL
REQUEST
APPROVED

The motion carried; 7 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Dr. Nichols	aye
Mr. Arnold	aye	Dr. Tedford	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye
Mr. Hurst	aye		

A motion was made by Dr. Nichols and seconded by Mr. Hurst to approve the following staff conference request(s):

- Deborah Armstrong, Sarah Eshelman and Abigail Reddick – Safety Care Initial Certification Training at Midwestern Intermediate Unit IV on September 19 - 20, 2023 at a District cost of \$130 each.
- Derek Degraaf, Tina Deliere, Aiyssa Gargas, Rebecca Mertz and Julie Reichard – Safety Care Initial Certification Training at Midwestern Intermediate Unit IV on October 26 - 27, 2023 at a District cost of \$130 each.
- Beth Harris – PASBO Human Resources Virtual Series from January 9 – February 15, 2024 at a District cost of \$125.
- Doug Gerwick – COSSBA (Consortium of State Board Association) Conference, in Dallas, TX on February 23 - 25, 2024 at a District cost of \$1,550.
- Teachers and Aides – Youth Mental Health and First Aid Professional Development on January 15, 2024 at the District buildings at a District cost of \$2,643.50.
- Casey Young – Pennsylvania State Athletic Directors Association Conference in Hershey, PA on March 19 – 22, 2024 at a District cost of \$1,585.

STAFF
CONFERENCE
REQUESTS
APPROVED

The motion carried; 7 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye*	Dr. Nichols	aye
Mr. Arnold	aye	Dr. Tedford	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye
Mr. Hurst	aye		

*Mr. Gerwick voted with exception to the COSSBA Conference he would be attending.

A motion was made by Dr. Nichols and seconded by Mr. Hurst to approve the change of the Educational Services Personnel Committee Meeting scheduled for September 24, 2024 to October 1, 2024.

EDUCATIONAL
SERVICES
COMMITTEE
MEETING CHANGE
APPROVED

The motion carried; 7 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Dr. Nichols	aye
Mr. Arnold	aye	Dr. Tedford	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye
Mr. Hurst	aye		

A motion was made by Dr. Nichols and seconded by Mr. Hurst to approve the 2024-2025 district calendar.

2024-25
DISTRICT
CALENDAR
APPROVED

The motion carried; 7 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Dr. Nichols	aye
Mr. Arnold	aye	Dr. Tedford	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye
Mr. Hurst	aye		

A motion was made by Mr. Hurst and seconded by Ms. Wilson to approve hiring the following: subject to the receipt and approval of clearances and District required paperwork.

K. FINLEY
M. ALESSIO
HIRED

- Kelly Finley – LPN – retroactive to January 3, 2024 at a salary of \$19.89 per hour, (Dept. BB, Class II).
- Mary Alessio – Hillview Part-time Personal Care Aide – at a salary of \$13.71 per hour, plus 94¢ per hour advanced education rate, (Dept. B – II – Step 1 – Year 1) – effective January 18, 2024

The motion carried; 7 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Dr. Nichols	aye
Mr. Arnold	aye	Dr. Tedford	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye
Mr. Hurst	aye		

A motion was made by Mr. Hurst and seconded by Ms. Wilson to approve the change in status for the following:

CHANGE IN
STATUS
APPROVED

- Brenda Gander – Hillview Full-time Aide to Hillview 10-month Secretary (Dept. A – Class II – Step 2 – 7 years of service) at a salary of \$15.30 hourly – effective January 18, 2024

The motion carried; 7 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Dr. Nichols	aye
Mr. Arnold	aye	Dr. Tedford	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye
Mr. Hurst	aye		

A motion was made by Mr. Hurst and seconded by Dr. Nichols to approve Nicole Schepp as the Middle School Head Custodian for the remainder of the 2023-24 school year, retroactive to January 3, 2024 at \$1,000 (prorated).

2023-24
MIDDLE SCHOOL
HEAD CUSTODIAN
APPROVED

The motion carried; 7 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Dr. Nichols	aye
Mr. Arnold	aye	Dr. Tedford	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye
Mr. Hurst	aye		

A motion was made by Mr. Hurst and seconded by Dr. Nichols to approve the following additional substitutes: subject to the receipt and approval of clearances and District required paperwork.

ADDITIONAL
SUBSTITUTES
APPROVED

- Jennifer Michel – Special Education N-12/Elementary K-6
- Kelly Finley – LPN
- Charlee Caldwell – PK-4 Elementary and aide
- Andrew Trunzo – Pre-graduate 20 days
- Sarah Kavanagh – Nurse
- Chelsea Hunt – Pre-graduate 20 days

The motion carried; 7 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Dr. Nichols	aye
Mr. Arnold	aye	Dr. Tedford	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye
Mr. Hurst	aye		

A motion was made by Mr. Hurst and seconded by Dr. Nichols to approve the additional 2023-24 Supplementals - subject to the receipt and approval of clearances and District required paperwork.

2023-24
ADDITIONAL
SUPPLEMENTALS
APPROVED

- Pat McElroy – Spring Musical - Director – \$2,801.50
- Pat McElroy – Spring Musical – Stage Sets – \$1,120.50
- Pat McElroy – Spring Musical – Theater Tech Director – \$1,326.50
- Hanna Flowers -- Spring Musical - Voice - \$2,241

- Matthew Prinkey – Spring Musical – Orchestra - \$2,241
- Ashley Hazy – Spring Musical – Choreographer - \$953
- Richard Tharpe – Educational Services Program Building Level Tech Support - \$2,016 prorated for ½ of a year

The motion carried; 7 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Dr. Nichols	aye
Mr. Arnold	aye	Dr. Tedford	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye
Mr. Hurst	aye		

A motion was made by Mr. Hurst and seconded by Dr. Nichols to approve the 2024 Spring Sports Supplementals.

2024
SPRING SPORTS
SUPPLEMENTALS
APPROVED

The motion carried; 7 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Dr. Nichols	aye
Mr. Arnold	aye	Dr. Tedford	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye
Mr. Hurst	aye		

A motion was made by Mr. Hurst and seconded by Dr. Nichols to approve the following resignations as well as any necessary documentation as to terms and conditions to finalize the employees' separation from the District employment.

DISTRICT
RESIGNATIONS
APPROVED

- Jason Dunn – Educational Services Program Building Level Tech Support – resignation effective December 21, 2023
- Heather Carothers – Hillview 10-month Secretary – resignation effective January 12, 2024

The motion carried; 7 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Dr. Nichols	aye
Mr. Arnold	aye	Dr. Tedford	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye
Mr. Hurst	aye		

A motion was made by Mr. Gerwick and seconded by Dr. Nichols to approve the valve "B" replacement on RTU 3 at the Middle School at a cost of \$7,390.27 to be paid out of Capital Reserve Funds – contingent upon review and approval of the solicitor.

REPLACEMENT OF
VALVE ON RTU3
AT MIDDLE
SCHOOL USING
CAPITAL RESERVE
FUNDS APPROVED

The motion carried; 7 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Dr. Nichols	aye
Mr. Arnold	aye	Dr. Tedford	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye
Mr. Hurst	aye		

A motion was made by Mr. Gerwick and seconded by Dr. Tedford to approve soliciting bids for the High School Project.

SOLICITING BIDS
FOR HIGH
SCHOOL PROJECT
APPROVED

The motion carried; 7 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Dr. Nichols	aye
Mr. Arnold	aye	Dr. Tedford	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye
Mr. Hurst	aye		

A motion was made by Mr. Gerwick and seconded by Ms. Wilson to approve the GPRS, Inc. – high school storm and sanitary pipe investigation proposal of \$18,200 - contingent upon review and approval of the solicitor.

GPRS, INC.
PROPOSAL
APPROVED

The motion carried; 7 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Dr. Nichols	aye
Mr. Arnold	aye	Dr. Tedford	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye
Mr. Hurst	aye		

A motion was made by Mr. Gerwick and seconded by Mr. Hurst to approve the first reading of the following policy:

POLICY 815
FIRST READING
APPROVED

- 815 – Acceptable Use of Internet, Computers and Network Resources (recommended updates from PSBA)

The motion carried; 7 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Dr. Nichols	aye
Mr. Arnold	aye	Dr. Tedford	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye
Mr. Hurst	aye		

Dr. Nichols – Subject of Commentary

- Expressed appreciation to Dr. Weaver, Mr. Hurst and Attorney Evankovich for their assistance in covering District obligations while Dr. Finch has been on bereavement leave.

Dr. Weaver – Subject of Commentary

- Congratulated the 2 Concert Band members who attended the PMEA Districts and will be moving on to Regionals.
- Congratulated Coach Kwolek on his 100th win in boys' basketball.

Dr. Nichols – Subject of Commentary

- After having participated in an interview with a high school student, Dr. Nichols expressed appreciation to the staff of the district for not only using available online technology for projects, but also encouraging students to meet people in person for assignments.

Mrs. Hazy Bishop – Subject of Commentary

- After being a judge for Inventionland competition, she recognized the staff for doing an amazing job of keeping the students engaged in the program. The students all did a phenomenal job.

Mr. Gerwick - Subject of Commentary

- Expressed appreciation to the Board for their hard work and for being proactive instead of reactive in their decisions.

Future scheduled business meetings:

- Educational Services and Personnel Committee Meetings – Tuesday, January 30, 2024 at 8:15 a.m.
- Work Session Meeting – Monday, February 5, 2024 at 7:00 p.m.
- Voting Meeting – Monday, February 12, 2024 at 7:00 p.m.

The meeting was declared adjourned at 7:49 p.m.

Respectfully submitted,



Beth Harris
Board Secretary

djw