

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

SPECIAL PUBLIC MEETING

April 11, 2024

3:35 p.m.

Board of Education Office

I. CALL TO ORDER

II. ROLL CALL

Mr. Smith	<u>Present</u>
Mrs. Gilgallon	<u>Absent</u>
Mr. Dorsett	<u>Present</u>
Mrs. Higgins	<u>Present</u>
Mr. McDermott	<u>Present</u>

III. SALUTE TO THE FLAG

IV. STATEMENT OF SPECIAL PUBLIC MEETING NOTICE

PLEASE TAKE NOTICE, that in accordance with the provision of Chapter 231, Laws of 1975, the “Open Public Meetings Act,” notice is hereby given that the North Arlington Board of Education will hold a Special Public and Executive Board Meeting on **Thursday, April 11, 2024** to begin at 3:30 p.m. The purpose of this meeting is for discussing personnel matters, to review the NASA and NAAA contracts, and to approve the New Athletic Director and New Head Football Coach. The meeting will open to the public at 3:30 p.m. The meeting will take place at the Board Office, 222 Ridge Road, North Arlington, New Jersey. Formal action will be taken.

Notice of this meeting has been posted in the Board of Education office, in all district schools, and on the district website. This is an official meeting of the North Arlington Board of Education.

V. HEARING OF THE PUBLIC

There were no citizens wishing to be heard.

Motion to close the Hearing of Citizens made by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VI. PERSONNEL

A. RESOLUTION TO ACCEPT A RESIGNATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignation:

Joshua Aronowitz, as a full-time **Athletic Director** at North Arlington High School, effective on or about May 10, 2024.

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BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignation, set forth above.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

B. RESOLUTION TO APPROVE THE APPOINTMENT OF A COACH AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Coach at North Arlington High School, for the 2024-2025 school year:

FOOTBALL

Ali Beh, Football Head Coach at North Arlington High School, for the 2024 Fall season, at the stipend of \$9,168.00.

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of A Coach at North Arlington High School, for the 2024-2025 school year, as set forth above.

On Motion by Mr. Dorsett, second by Mr. Smith. Discussion: Mr. Dorsett asked if the new football head coach was cleared to start. Mrs. Dembowski said, “yes,” and stated that all paperwork has been cleared. Mr. McDermott said that the new coach was a good fit for our district. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

C. RESOLUTION TO APPROVE THE REVISED TERMS OF THE COLLECTIVE NEGOTIATIONS AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND THE NORTH ARLINGTON SUPERVISORS’ ASSOCIATION.

WHEREAS, the North Arlington Supervisors’ Association have agreed to open up discussions on their current contract which is in place from July 1, 2021 through June 30, 2026; and

WHEREAS, the North Arlington Board of Education (the “Board”) and the North Arlington Supervisors’ Association (the “Association”) have negotiated a revised Collective Negotiations Agreement for July 1, 2021 through June 30, 2026 (the “CNA”); and

WHEREAS, the Association has, by a majority vote of its membership, ratified the revisions to the CNA.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the revised terms of the CNA for July 1, 2021 through June 30, 2026, which is attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Board Secretary/School Business Administrator to execute, on behalf of the Board, the Agreement by and between the Board and the Association.

On Motion by Mr. Dorsett, second by Mr. Smith. Discussion: Mrs. Higgins stated that she didn’t think it was good practice to open up a CNA and not look at it as a whole. Mr. McDermott said that he understood the levity of it. He stated that we have seen mistakes of the past and keep trying to catch up and are still trying to catch up. Mr. McDermott said that you do what is best for the district now and for the future. He said that we want to show transparency to the employees and have certain parameters to hold ourselves to time served, status. On Roll Call three Board Members present voted in the affirmative, Mrs. Higgins abstained from voting, and none in the negative, it was so ordered.

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D. RESOLUTION TO APPROVE THE EMPLOYMENT OF AN ATHLETIC DIRECTOR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Joseph Cioffi**, as the **Athletic Director** at North Arlington High School (replacing Joshua Aronowitz) at a pro-rated annual salary of \$115,000.00, for the period beginning on or about May 10, 2024 through June 30, 2024.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of **Joseph Cioffi**, as the **Athletic Director** at North Arlington High School (replacing Joshua Aronowitz) at a pro-rated annual salary of \$115,000.00, for the period beginning on or about May 10, 2024 through June 30, 2024.

On Motion by Mr. Smith, second by Mr. Dorsett. Discussion: Mr. Smith congratulated the new Athletic Director and said that he was looking forward to having him in this role. He stated that the new Athletic Director knows all the students and community. Mrs. Higgins and Mr. Dorsett also congratulated the new Athletic Director. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Motion to move to Executive Session at 3:46 p.m. made by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board members present voted in the affirmative and none in the negative, it was so ordered.

Open Session reconvened at 4:28 p.m.

VII. ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Special Public Meeting of April 11, 2024 adjourned at 4:28 p.m.

On Motion by Mr. McDermott, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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