

**RESOLUTION OF THE BOARD OF TRUSTEES OF
WALNUT BEND INDEPENDENT SCHOOL DISTRICT**

WHEREAS, the Board of Trustees (“Board”) of the Walnut Bend Independent School District (“District”) is authorized by Texas Education Code § 11.151 to govern and oversee the management of the public schools in the District; and

WHEREAS, Walnut Bend ISD endured unusually rampant illness during the 2023-2024 school year and, for the safety of all students and staff, closed school facilities because of such during and February 2024; and

WHEREAS, the vast majority of employees were directed to not come to work on those affected days and the Board believes there is a public purpose for paying employees for missed work days that will not be made up; and

WHEREAS, the decision was made to seek any applicable waivers from the Texas Education Agency (“TEA”) and pay employees for work days missed due to the emergency closure of school facilities;

WHEREAS, the Board believes the public purpose for payment of employees for the work days missed increases morale, reduces employee turnover, reduces the District’s exposure to possible unemployment or Fair Labor Standards Act claims, and results in equitable treatment of all employees.

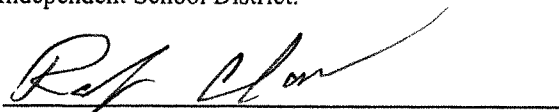
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE WALNUT BEND INDEPENDENT SCHOOL DISTRICT:

RESOLVED, the Board of Trustees finds that the public interest was served by paying employee who were idled due to the unexpected closure of the District due to for missed work days that will not be made up.

RESOLVED , the Board of Trustees hereby ratifies the decision of the Superintendent to pay employees for a regular duty day pursuant to Walnut Bend Board Policy for the unexpected closure of the District due to school closings due to illness, including those employees who were idle and not working those days that will not be made up.

RESOLVED, the Board of Trustees further ratifies that (1) the paying of employees served a public purpose, (2) the terms of the payments pursuant to District policy provides for sufficient control over the expenditure to ensure a public purpose is served, and (3) the District will receive a return benefit from the payment of employees.

PASSED AND APPROVED this 27 day of Feb 2024 by the Board of Trustees for the Walnut Bend Independent School District.



By: Randy Clark, Board President



Attest: Virginia McNairn , Board Secretary