

# Beginning Teacher Total Compensation

| Description  | Total           |
|--|-----------------|
| <b>Beginning Teacher Salary</b><br>*Instructional Salary Scale             | <b>\$53,275</b> |
| <b>Employer Insurance Contributions</b><br>*assumes employee coverage only | <b>\$8,143</b>  |
| <b>Paid Time Off (PTO)</b><br>*12 Days                                     | <b>\$2,458</b>  |
| <b>403(b) Employer Match</b><br>*5% match                                  | <b>\$2,663</b>  |
| <b>Total Compensation</b>  | <b>\$65,539</b> |

## Potential Earnings:

### Additional Supplemental Opportunities

- Lead Teachers
- Tutoring
- Mentor Program
- Club Advisors
- Academic Coaches
- Musical/Play Staff
- Athletic Coaches
- Extended School Year
- Summer Academy
- Summer Camps

\*\* Instructional Salary Scale

\*\* Paid Holiday Chart