

TAX SHELTERED ANNUITIES

The Board of Education shall purchase annuities for employees in accordance with the provisions of Section 403(b) of the Internal Revenue Code of 1954, as amended.

The Superintendent of Schools or designee is authorized to approve applications from employees for agreements with the school district for reduction in contract salary; the amount of such reduction to be distributed as specified by the employee in the application for an investment account qualifying for purposes of Section 403(b).

The school district establishes the following guidelines for additions to the list of 403(b) account providers: new companies may be added only if the tax-sheltered product is not available through the current list of transmitting agents or if the product needs to be a direct contribution from the employer; and 30% of unit members or a minimum of fifty individual contracts from the same unit are required to place a new agent on the eligible list for 403(b) contributions.

The Board of Education, Superintendent of Schools or any other school official does not recommend, prequalify or in any other way endorse any of the companies on the list. It is the responsibility of the individual employee to make their own sole determination as to the appropriateness of the investment.

Date Adopted: 5/16/06