

## HEALTH EXAMINATIONS

New Employees

A physical examination is required of all employees prior to date of employment. This physical examination must include tuberculin screening. New employees who are known T. B. reactors must present documentation of appropriate medical treatment and/or an x-ray within the last six months. New employees who are not reactors must submit to P.P.D. (Mantoux) screening at district expense. Note: two chest x-rays, one within 6 months of employment and the other one a year afterward, may be substituted by the new employee at his expense, only as a last resort.

These physical examinations may be given by one of the school physicians or by a private physician and sent to our medical supervisor for approval. The expenses of the examination will be borne by the prospective employee, except in the case of personnel who will be earning less than \$15,000 a year. These employees may be examined by a school physician at district expense.

Current Employees

Professional staff members are required to have a physical examination during the last six months of the probationary term which shall include a skin test for tuberculosis. Known reactors will be required to have a chest x-ray.

Bus drivers are required to have an annual physical examination.

The Board of Education reserves the right to request documentation for absences for personal illness. In addition, the Board may require that an employee be examined by a school physician.

The Superintendent of Schools or designee shall be responsible for developing and implementing regulations pursuant to this policy.

Date Adopted: 5/16/06