



### Classified New Hire Placement Guidelines 2024-2025

#### New Hire Placement:

**Initial Placement on the Salary Schedule** – The Assistant Superintendent of Human Resources will assign new employees to the appropriate pay range for their position based on documented previous related work experience, according to the following scale.

- 0 - 1 years of experience .....Entry Level
- 2 - 4 years of experience ..... 2% above entry level
- 5 or more years of experience ..... 4% above entry level

Pay Grade	new hire	new hire 2% above	new hire 4% above
B	\$15.53	\$15.85	\$16.16
C	\$16.05	\$16.38	\$16.70
D	\$16.57	\$16.91	\$17.24
F	\$17.09	\$17.44	\$17.78
G	\$17.61	\$17.97	\$18.32
H	\$18.12	\$18.49	\$18.85
I	\$18.64	\$19.02	\$19.39
J	\$19.68	\$20.08	\$20.47
K	\$20.71	\$21.13	\$21.54
L	\$21.75	\$22.19	\$22.62
M	\$23.82	\$24.30	\$24.78
N	\$24.85	\$25.35	\$25.85