

## STUDENT EMPLOYMENT

The Board of Education recognizes the need of some students to work; however, the student must fulfill all state education requirements while working. The student's course schedule may be arranged to allow such student to fulfill state educational requirements. The building principal may permit these students to leave school early, if such request is accompanied by written parental/guardian permission and a written statement from the employer.

Employment certificates and work permits are necessary for the employment of minors of compulsory attendance age. Students who desire working papers must present evidence of age, written consent of his or her parent(s)/guardian(s) and a certificate of physical fitness to the Superintendent or designee. Employment certificates may be revoked for cause by the Superintendent.

In addition, students may be employed as part of school-to-employment program and other work experience programs as established by the district.

The Superintendent or designee shall act as certificating official.

Ref: Education Law §§806, 3215 et seq.  
Labor Law §§161-162; 170-173; 180-185A  
Arts and Cultural Affairs Law §§35.01; 35.05  
8 NYCRR §§141.8; 141.9; 190-192

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