

The District shall, to the extent reasonably feasible, keep confidential the identity of any individual of any individual who has made a report or filed a formal complaint of sexual harassment, any complainant, any individual who has been reported to be the perpetrator of sex discrimination, any respondent, and any witness, except as is necessary to carry out the grievance process and as may otherwise be permitted by law.

Title IX sexual harassment complaints may include violations covered by Arizona’s mandatory reporting statute, A.R.S. §13-3620. Any abuses classified by statute as “reportable offenses” must be reported as such to the authorities because not reporting a reportable offense is classified as a Class 6 Felony.

Retaliation Prohibited

Neither the District nor any person may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX, or because the individual has in good faith made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing. Intimidation, threats, coercion, or discrimination, including charges against an individual for violations that do not involve sex discrimination or sexual harassment, but arise out of the same facts or circumstances as a report or complaint of sex discrimination or a report or formal complaint of sexual harassment. For the purpose of interfering with any right or privilege secured by Title IX, constitutes retaliation.

Adopted: December 9, 2020

LEGAL REF.:

A.R.S.
§13-3620
20 U.S.C. 1092
20 U.S.C. 1681, Education Amendments of 1972. Title IX
34 U.S.C. 12291

CROSS REF.:

AC – Nondiscrimination/ Equal Opportunity
JB – Equal Educational Opportunities

Title IX Coordinators

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