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THE PERSONNEL COMMISSION SUPPORTING EDUCATION THROUGH MERIT

PERSONNEL COMMISSION MEMBERS

Mr. Denis O'Leary, Chair Mr. Ernest Morrison, Vice Chair Mr. Paul Robinson, Member

AGENDA REGULAR MEETING Thursday, June 13, 2024

3:30 p.m. Regular Meeting Oxnard Room of the ESC 1051 South A Street, Oxnard, CA 93030

REGULAR MEETING

Note: In accordance with the requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Personnel Commission before the meeting date. Any materials relating to an agenda item that are distributed less than 72 hours prior to a meeting are available at the Personnel Commission Office located at 1051 South "A" Street, Oxnard, California 93030

Section A: ORDER OF BUSINESS

- **A.1 Call Meeting To Order**
- **A.2** Roll Call
- **A.3** Adoption of the Agenda
- **A.4 Approval of Minutes May 9th, 2024 & May 21st, 2024 (Pages 4-14)**

Section B: COMMENTS BY THE PUBLIC

Public Comment provides the public an opportunity to address the Personnel Commission ("Commission") on non-agenda items. Speakers are requested to limit their remarks to three (3) minutes. The Commission shall limit the total time for Public Comment on each subject to fifteen (15) minutes. The Commission may not deliberate or take any action on items raised during this portion of the meeting.

Section C: ACTION ITEMS

C.1 Advanced Step Placement for Sarah Vazquez, Payroll Technician (Page 15)

The Personnel Commission will ratify the advanced step placement for Sarah Vazquez, Payroll Technician

- **C.2** Advanced Step Placement for Denielle Bentz, Paraeducator Special Education (Page 16) The Personnel Commission will ratify the advanced step placement for Denielle Bentz, Paraeducator Special Education
- **C.3** Advanced Step Placement for Andrea Hernandez, Paraeducator Special Education (Page 17)

The Personnel Commission will ratify the advanced step placement for Andrea Hernandez, Paraeducator Special Education

C.4 Advanced Step Placement for Julissa Villanueva, Paraeducator Special Education (Page

The Personnel Commission will ratify the advanced step placement for Julissa Villanueva, Paraeducator Special Education

C.5 Advanced Step Placement for Leyla Platz, Human Resources Assistant (Page 19) The Personnel Commission will ratify the advanced step placement for Leyla Platz, Human

Resources Assistant

- **C.6** Advanced Step Placement for Ivana Manriquez, Health Care Technician (Page 20) The Personnel Commission will ratify the advanced step placement for Ivana Manriquez, Health Care Technician
- **C.7** Job Description Revision for Director of Purchasing (Page 21-25)

The Personnel Commission will consider revisions to the Director of Purchasing job description.

C.8 Eligibility Lists (Page 26-45)

The Personnel Commission will review certification of eligibility lists.

Section D: REPORTS/OTHER INFORMATION/DISCUSSION ITEMS

These items are presented for information or study only, no action will be taken.

D.1 Personnel Actions (Page 46-50)

The Personnel Commission will receive a list of various personnel actions that relate to the transfer, retirement, or other action affecting classified personnel.

D.2 Report by CSEA

CSEA may report on Human Resources issues of interest to the Personnel Commission.

D.3 Report by Assistant Superintendent, Human Resources

The Assistant Superintendent, Human Resources, may report on Human Resources issues of interest to the Personnel Commission.

D.4 Director's Report

The Director of Classified Human Resources will report on staff management, current recruitments, and other matters.

D.5 Report by Commissioners

The Commissioners will report on issues concerning Commission administration.

Section E: CLOSED SESSION PUBLIC PARTICIPATION/COMMENTS

Persons wishing to address the Personnel Commission on an agenda item identified in the Closed Session agenda may address the Personnel Commission

Section F: CLOSED SESSION

The Personnel Commission will convene to closed session for the following items:

F.1 Pursuant to Section 54957 of the Government Code, the Commission will consider a personnel matter concerning:

• Public Employee Evaluation: Director, Classified Human Resources.

F.2 Reconvene to open session and report out of closed session.

The Commission will report on any action taken in closed session.

Section G: ADJOURNMENT

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THE PERSONNEL COMMISSION SUPPORTING EDUCATION THROUGH MERIT

PERSONNEL COMMISSION MEMBERS

Mr. Denis O'Leary, Chair Mr. Ernest Morrison, Vice Chair Mr. Paul Robinson, Member

MINUTES SPECIAL MEETING Tuesday, May 21, 2024

3:30 p.m. Special Meeting Oxnard Room of the ESC 1051 South A Street, Oxnard, CA 93030

SPECIAL MEETING

Note: In accordance with the requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Personnel Commission before the meeting date. Any materials relating to an agenda item that are distributed less than 72 hours prior to a meeting are available at the Personnel Commission Office located at 1051 South "A" Street, Oxnard, California 93030

Section A: ORDER OF BUSINESS

A.1 Call Meeting To Order

The Personnel Commission of the Oxnard School District met for a regular meeting on Tuesday, May 21, 2024 in the Oxnard Room of the ESC, 1051 South A Street, Oxnard, CA. The meeting was called to order by Vice Chairman Morrison at 3:30 p.m.

A.2 Roll Call

Commissioners: Ernest Morrison, Vice Chair of the Personnel Commission; Paul Robinson, Member of the Personnel Commission Staff: Dr. Adalberto Fuentes, Director, Classified Human Resources; Tanya Ventura, Human Resources Analyst; Fabian Lopez-Rivera, Administrative Assistant

Guests: Dr. Natalia Torres, Assistant Superintendent of Human Resources; Dr. Scott Carroll, Director, Certificated Human Resources; Lisa Towery, CSEA Labor Relations Representative; Victor Centeno, CSEA Vice President

A.3 Adoption of the Agenda

The agenda of Tuesday May 21, 2024 was adopted as presented

Mover: Paul Robinson Seconder: Ernest Morrison

Moved To: Adopt

Ayes: 2 - Ernest Morrison, Paul Robinson

Absent: 1 - Denis O'Leary Motion Result: Passed

Section B: COMMENTS BY THE PUBLIC

No comments were made.

Section C: ACTION ITEMS

C.1 Public Hearing on Budget for Fiscal Year 2024-2025 (Pages 3-9)

The Personnel Commission approved the proposed budget for Fiscal Year 2024-2025 as presented.

Mover: Paul Robinson Seconder: Ernest Morrison

Moved To: Approve

Ayes: 2 - Ernest Morrison, Paul Robinson

Absent: 1 - Denis O'Leary

Motion Result: Passed

C.2 New Classification Music Instructor (Pages 10-13)

The Personnel Commission took action to approve the establishment of the new classification, salary placement and job description.

Mover: Paul Robinson Seconder: Ernest Morrison

Moved To: Approve

Ayes: 2 - Ernest Morrison, Paul Robinson

Absent: 1 - Denis O'Leary Motion Result: Passed

C.3 New Classification Arts Instructor (Pages 14-17)

The Personnel Commission took action to approve the establishment of the new classification, salary placement and job description.

Mover: Paul Robinson Seconder: Ernest Morrison

Moved To: Approve

Ayes: 2 - Ernest Morrison, Paul Robinson

Absent: 1 - Denis O'Leary Motion Result: Passed

C.4 Job Description Revision for Director of Purchasing (Pages 18-24)

The Personnel Commission took action to approve the revisions to the job description.

Mover: Paul Robinson Seconder: Ernest Morrison Moved To: Approve

Ayes: 2 - Ernest Morrison, Paul Robinson

Absent: 1 - Denis O'Leary Motion Result: Passed

C.5 Job Description Revision for Paraeducator Special Education (Pages 25-29)

The Personnel Commission took action to approve the revisions to salary placement and job description.

Mover: Paul Robinson Seconder: Ernest Morrison

Moved To: Approve

Ayes: 2 - Ernest Morrison, Paul Robinson

Absent: 1 - Denis O'Leary Motion Result: Passed

Section D: ADJOURNMENT

There being no further business, the Commission adjourned at 4:29 p.m.

Mover: Paul Robinson Seconder: Ernest Morrison

Moved To: Adjourn

Ayes: 2 - Ernest Morrison, Paul Robinson

Absent: 1 - Denis O'Leary Motion Result: Passed

Dr. Adalberto Fuentes		
Director, Classified Human Resources and		
Secretary to the Personnel Commission		
By our signature below, given on this	day of	, 20 , the
Personnel Commission of the Oxnard School Distri	 - •	
May 21, 2024.	11	
Signed:		
Chair of the Personnel Commission		

May 21, 2024

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THE PERSONNEL COMMISSION SUPPORTING EDUCATION THROUGH MERIT

PERSONNEL COMMISSION MEMBERS

Mr. Denis O'Leary, Chair Mr. Ernest Morrison, Vice Chair Mr. Paul Robinson, Member

MINUTES REGULAR MEETING Thursday, May 9, 2024

3:30 p.m. Regular Meeting Portable 403 of the ESC 1051 South A Street, Oxnard, CA 93030

REGULAR MEETING

Note: In accordance with the requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Personnel Commission before the meeting date. Any materials relating to an agenda item that are distributed less than 72 hours prior to a meeting are available at the Personnel Commission Office located at 1051 South "A" Street, Oxnard, California 93030

Section A: ORDER OF BUSINESS

A.1 Call Meeting To Order

The Personnel Commission of the Oxnard School District met for a regular meeting on Thursday, May 9, 2024 in the Portable 403 of the ESC, 1051 South A Street, Oxnard, CA. The meeting was called to order by Chairman O'Leary at 3:32 p.m.

A.2 Roll Call

Commissioners: Denis O'Leary, Chairman of the Personnel Commission; Ernest Morrison, Vice Chair of the Personnel Commission; Paul Robinson, Member of the Personnel Commission Staff: Dr. Adalberto Fuentes, Director, Classified Human Resources; Tanya Ventura, Human Resources Analyst; Fabian Lopez-Rivera, Administrative Assistant

Guests: Dr. Natalia Torres, Assistant Superintendent of Human Resources; Victor Centeno, CSEA Vice President

A.3 Adoption of the Agenda

The agenda of Thursday May 9, 2024 was adopted as presented

Mover: Ernest Morrison Seconder: Paul Robinson

Moved To: Adopt

Ayes: 1 - Denis O'Leary Motion Result: Passed

A.4 Approval of Minutes April 18, 2024 (Pages 4-11)

The minutes of April 18, 2024 were approved as presented.

Mover: Paul Robinson Seconder: Ernest Morrison

Moved To: Approve Ayes: 1 - Denis O'Leary Motion Result: Passed

Section B: COMMENTS BY THE PUBLIC

No comments were made.

Section C: ACTION ITEMS

C.1 Advanced Step Placement for Kiara Lazaro, Paraeducator Special Education

The Personnel Commission took action to approve the advanced step placement for , Paraeducator Special Education at Step B of the Paraeducator Special Education classification on the Classified Salary Schedule.

Mover: Ernest Morrison Seconder: Paul Robinson Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.2 Advanced Step Placement for Javier Munguia, Paraeducator Special Education

The Personnel Commission took action to approve the advanced step placement for , Paraeducator Special Education at Step C of the Paraeducator Special Education classification on the Classified Salary Schedule.

Mover: Paul Robinson Seconder: Ernest Morrison Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.3 Advanced Step Placement for Claudia Marcela Chavez, District Translator

The Personnel Commission took action to approve the advanced step placement for Claudia Marcela Chavez, District Translator at Step C of the District Translator classification on the Classified Salary Schedule.

Mover: Ernest Morrison Seconder: Paul Robinson Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.4 Advanced Step Placement for Christian Ruiz, Technology Services Technician

The Personnel Commission took action to approve the advanced step placement for Cristian Ruiz, Technology Services Technician at Step C of the Technology Services Technician classification on the Classified Salary Schedule.

Mover: Paul Robinson Seconder: Ernest Morrison

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

May 9, 2024

C.5 Eligibility Lists (Pages 16-27)

The eligibility lists of Paraeducator Special Education, Bus Driver, Payroll Technician, Director of Communication & Public Engagement, Mental Health Clinician, School Occupational Therapist, Health Care Technician (LVN), Custodian, & Human Resources Assistant were approved as presented

Mover: Paul Robinson Seconder: Ernest Morrison

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

Section D: REPORTS/OTHER INFORMATION/DISCUSSION ITEMS

- D.1 Personnel Actions (Page 28-30)
- D.2 Public Hearing on Budget for Fiscal Year 2024-2025 (Page 31-37)
- **D.3** Report by CSEA
- D.4 Report by Assistant Superintendent, Human Resources
- **D.5** Director's Report
- **D.6** Report by Commissioners

Section E: CLOSED SESSION PUBLIC PARTICIPATION/COMMENTS

No public comments were made.

Section F: CLOSED SESSION

The Commission convened into closed session at 4:27 p.m.

- F.1 Pursuant to Section 54957 of the Government Code, the Commission will consider a personnel matter concerning:
- F.2 Reconvene to open session and report out of closed session.

The Commission reconvened at 5:47 p.m. into open session and reported no action was taken in closed session.

Section G: ADJOURNMENT

There being no further business, the Commission adjourned at 5:48 p.m.

Mover: Paul Robinson Seconder: Ernest Morrison

Moved To: Adjourn

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

Dr. Adalberto Fuentes			
Director, Classified Human Resources and			
Secretary to the Personnel Commission			
By our signature below, given on this	 • 		_
Personnel Commission of the Oxnard School Distr	ict approves the Mini	ites of the Regular	Meeting of
May 9, 2024.			
Signed:			
Chair of the Personnel Commission			

May 9, 2024

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: June 13, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Sarah Vazquez, Payroll Technician

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy at the Business and Fiscal Services department for the Payroll Technician position. Sarah Vazquez was selected for the position by the hiring authority and is being recommended to start at Step B of the classified salary schedule based on the following:

- Experience: Over 2 years of Payroll experience at a school district.
- Education: B.A. in Business/Human Resources Management.

The minimum qualifications are:

- Experience: Two years of payroll experience.
- Education: Graduation from high school supplemented by college-level course work.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step B of the Payroll Technician classification on the Classified Salary Schedule.

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: June 13, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Denielle Bentz, Paraeducator Special Education

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy in the Special Education department for the Paraeducator Special Education position. Denielle Bentz was selected for the position by the hiring authority and is being recommended to start at Step C on the classified salary schedule based on the following:

- Experience: 5 years of experience working with children.
- Education: A.A. in Medical Assisting
- This would be considered a hard to fill recruitment.

The minimum qualifications for the classification are:

- Experience: One year of experience working with school-age children in an organized educational, health, childcare, or other structured setting is required.
- Education: Graduation from high school or equivalent and one of the following:
 - Completion of at least two years of study (48 semester units or 60 quarter units) at an institution of higher education; or
 - o Attainment of an Associate of Arts degree or higher degree; or
 - Meeting a rigorous standard of quality by receiving a passing score in an examination administered by the Personnel Commission which demonstrates the knowledge and ability to assist in instructing reading, writing and mathematics.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step C of the Paraeducator Special Education classification on the Classified Salary Schedule.

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: June 13, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Andrea Hernandez, Paraeducator Special Education

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy in the Special Education department for the Paraeducator Special Education position. Andrea Hernandez was selected for the position by the hiring authority and is being recommended to start at Step B on the classified salary schedule based on the following:

- Experience: 2 years of related experience.
- Education: B.A. in Sociology.
- This would be considered a hard to fill recruitment.

The minimum qualifications for the classification are:

- Experience: One year of experience working with school-age children in an organized educational, health, childcare, or other structured setting is required.
- Education: Graduation from high school or equivalent and one of the following:
 - Completion of at least two years of study (48 semester units or 60 quarter units) at an institution of higher education; or
 - o Attainment of an Associate of Arts degree or higher degree; or
 - Meeting a rigorous standard of quality by receiving a passing score in an examination administered by the Personnel Commission which demonstrates the knowledge and ability to assist in instructing reading, writing and mathematics.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step B of the Paraeducator Special Education classification on the Classified Salary Schedule.

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: June 13, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Julissa Villanueva, Paraeducator Special Education

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy in the Special Education department for the Paraeducator Special Education position. Julissa Villanueva was selected for the position by the hiring authority and is being recommended to start at Step C on the classified salary schedule based on the following:

- Experience: 2 years of related experience.
- Education: M.A. in Counseling.
- This would be considered a hard to fill recruitment.

The minimum qualifications for the classification are:

- Experience: One year of experience working with school-age children in an organized educational, health, childcare, or other structured setting is required.
- Education: Graduation from high school or equivalent and one of the following:
 - Completion of at least two years of study (48 semester units or 60 quarter units) at an institution of higher education; or
 - o Attainment of an Associate of Arts degree or higher degree; or
 - Meeting a rigorous standard of quality by receiving a passing score in an examination administered by the Personnel Commission which demonstrates the knowledge and ability to assist in instructing reading, writing and mathematics.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step C of the Paraeducator Special Education classification on the Classified Salary Schedule.

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: June 13, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Leyla Platz, Human Resources Assistant

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy in the Human Resources department for the Human Resources Assistant position. Leyla Platz was selected for the position by the hiring authority and is being recommended to start at Step D of the classified salary schedule based on the following:

• Experience: 20+ years of human resources experience.

• Education: Bachelor's degree.

The minimum qualifications for the classification are:

• Experience: Two years of clerical experience.

• Education: Graduation from high school.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step D of the Human Resources Assistant classification on the Classified Salary Schedule.

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: June 13, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Ivana Manriquez, Health Care Technician

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy for the Health Care Technician position for the Pupil Services department. Ivana Manrique was selected for the position by the hiring authority and is being recommended to start at Step B of the classified salary schedule based on the following:

- Experience: 4 years of experience as a Licensed Vocational Nurse.
- Education: Licensed Vocational Nurse and AA in Nursing.

The minimum qualifications are:

- Experience: Experience equivalent to six months working in acute care coupled with some clerical background is preferred.
- Education: Licensed as a Vocational Nurse or Registered Nurse in California.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step B of the Health Care Technician classification on the Classified Salary Schedule.

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: June 13, 2024

Agenda Section: Section C: Action Items

Job Description Revision for Director of Purchasin

The Director of Classified Human Resources and the Director of Purchasing reviewed and revised the job description to reflect the current role and responsibilities of the position.

FISCAL IMPACT:

No change is to be made.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to approve the revised job description.

ADDITIONAL MATERIALS:

Attached: Director of Purchasing.pdf



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JOB DESCRIPTION

Director of Purchasing

Salary Range: \$109,918 - \$130,589

Purpose of Position

Administers District-wide procurement of services, equipment, and supplies. Oversees the operations of the Warehouse, <u>and Graphics, and Archives</u> department. <u>Maintains the District's Archives according to current laws and regulations</u>. Supports the District's mission by implementing District-wide goals relative to the most effective and integrated methods for carrying out day-to-day and long-term procurement activities.

Supervision

- Receives general oversight from the Assistant Superintendent, Business & Fiscal Services, or designee.
- Provides direct supervision to the Purchasing, Warehouse, and Graphics, and Archives department.

Essential Functions

Job descriptions are intended to present a descriptive list of the range of job functions performed by employees in the class. Job descriptions are not intended to reflect all duties and tasks performed within the job.

- Manages and coordinates organization-wide support services that include purchasing, warehousing and distribution, contract administration, graphics services, and records retention.
- Develops business plans and programs that ensure and enforce compliance with laws, codes, policies, and procedures.
- Evaluates and authorizes requisitions, purchase orders, contracts, bids, and budgetary expenditures.
- Monitors budget allocations, expenditures, fund balances, and related financial activities to ensure allocations are accurate, revenues are recorded, and expenses are within fiscal budget limits.
- Prepares District-wide agreements for Board approval by working with staff and service providers to secure the required documents.
- Negotiates with vendors for the purpose of meeting state and department purchasing requirements.
- Assists external auditors by providing purchasing procedures, contracts, purchase orders, and requisitions.
- Initiates bidding process by preparing specifications in collaboration with various departments to secure items or services including construction and contract documents.
- Supervises and evaluates purchasing, warehouse, and graphics, and archives staff.
- Contacts vendors for the purpose of verifying information or responding to inquiries.
- Collaborates with internal staff and external parties for the purpose of implementing and maintaining services.
- Compiles data from a wide variety of sources (e.g., request for proposals, bids, invoices, purchase orders, etc.) for the purpose of analyzing issues, ensuring compliance with a variety of policies and procedures, or monitoring program components.
- Manages a wide variety of program components such as computerized purchasing, fixed asset inventory systems, and computerized inventory of warehouse stock.

- Prepares a variety of reports related to purchase orders, requisitions, change notices, and bids.
- Maintains documents, files, and records to provide up-to-date reference and audit trail for compliance.
- Facilitates meetings such as vendor presentations, pre-bid conferences, and informational meetings with staff.
- Participates in a variety of meetings, conferences, and workshops to stay current with procurement best practices.
- Performs related duties as assigned.

Knowledge, Skills, and Abilities

Knowledge of:

- Legal procurement requirements and regulations.
- Bidding principles, practices, and procedures.
- Contract preparation and administration.
- Accounting, bookkeeping, and retention principles.
- Budget preparation and administration.
- Warehouse and inventory management practices.

Skills in:

- Interpreting and preparing contract specifications.
- Contract negotiations and implementation.
- Time management and prioritization.
- Public speaking and content presentation.
- Verbal and written communication.

Ability to:

- Establish cooperative working relationships with District staff, outside agencies, and vendors.
- Read, interpret, apply, and explain contracts language.
- Work independently with limited supervision.
- Learn and incorporate new skills, techniques, and industry trends.
- Maintain confidentiality and discretion with sensitive information.
- Operate a car to assess sites based on purchasing needs.

Minimum Qualifications

Education and Experience

A Bachelor's degree with major coursework in Finance, Business, Public Administration, or closely related field. Four years of experience responsible for contract administration, procurement of services and equipment, and financial analysis. At least one year in a lead, supervisory or management capacity.

Alternate variations of education and experience that demonstrate the capacity to perform the essential functions may be considered by the Personnel Commission.

Licenses and Other Requirements

Must have a valid California Driver's license.

Physical Requirements

Employees in this classification stand, walk, sit, stoop/bend, reach overhead, lift, and carry up to 25lbs., use fingers repetitively, use both hands simultaneously, speak clearly, hear normal voice conversation, and see small details.

Working Environment

Employees in this classification work primarily inside an office environment, with frequent interruptions, with changing priorities, and short deadlines. Required to drive an automobile to conduct work, and have direct contact with administration, staff, vendors, and other members of the public.

FLSA Status: Exempt

Approval Date:

Director's Certification:



Eligibility List No.23-24:164; 23-24:157 23-24:144; 23-24:134 23-24:140

Paraeducator - Special Education

Rank	Candidate ID	Expiration Date
1	57862723	5/14/2025
2	52152039	5/14/2025
2	57949475	5/30/2025
2	49091170	5/14/2025
2	50474316	5/14/2025
3	51018650	5/30/2025
3	56034570	4/15/2025
3	56823171	4/15/2025
3	54510164	5/30/2025
3	32565334	5/30/2025
3	43636762	5/14/2025
4	52617041	4/15/2025
4	54200892	4/15/2025
4	57737400	5/14/2025
4	57300150	5/14/2025
4	53624321	5/30/2025
4	41712733	5/14/2025
4	56796101	5/14/2025
4	57925914	5/30/2025

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.

OXNARD SCHOOL DISTRICT		PERSONNEL COMMISSION
4	24264970	5/14/2025
4	40531687	4/15/2025
5	46422955	5/30/2025
5	40263102	5/14/2025
5	33125181	5/14/2025
5	39776132	5/30/2025
5	57952854	5/30/2025
5	57889176	5/14/2025
6	26277154	4/15/2025
6	55028023	5/14/2025
6	51574431	4/15/2025
6	48549929	5/14/2025
6	57922436	5/14/2025
6	56411549	5/14/2025
6	49222460	5/14/2025
7	57723909	5/14/2025
7	37595206	5/14/2025
7	57623782	5/14/2025
7	43273131	5/30/2025
8	50616027	5/14/2025
9	509293122	5/14/2025

Recruitment Type: Dual Certification

Director's Certification:



PERSONNEL COMMISSION

Eligibility List No.: 23-24:152

Established: 05/08/2024

District Translator (Spanish)

Rank	Candidate ID	Expiration Date
1	34079888	5/8/2025

Director's Certification:



Eligibility List No.23-24:166 23-24:66 Established: 05/29/24

Accounting Specialist III

Rank	Candidate ID:	Expiration Date
1	15468207	5/29/2025
1	57637704	5/29/2025
2	50901712	5/29/2025
2	6285746	11/29/2024
3	56097795	5/29/2025
4	21582793	5/29/2025
4	57004839	5/29/2025
5	26528189	11/29/2024
5	26528189	5/29/2025
6	8046062	5/29/2025
6	5346450	5/29/2025
7	10572293	5/29/2025
8	56873751	5/29/2025
8	47483599	11/29/2024
8	37823601	11/29/2024

Recruitment Type: Dual Certification

Director's Certification:



PERSONNEL COMMISSION

Eligibility List No.: 23-24:153; 23-24:15

Established: 05/10/2024

Accounting Specialist IV

Rank	Candidate ID	Expiration Date
1	57637704	5/10/2025
2	37085628	5/10/2025
3	6285746	8/30/2024

Director's Certification:



Eligibility List No.: 23-24:156; 23-24:75 Established: 05/08/24

Mental Health Manager

Rank	Candidate ID	Expiration Date
1	7362687	5/8/2025
1	54049754	5/8/2025
1	55740112	12/12/2024
1	29154557	12/12/2024
1	1053777	12/12/2024
1	57870693	5/8/2025
1	42181356	12/12/2024
1	42260379	5/8/2025
1	26946824	12/12/2024
1	36449296	5/8/2025
2	33163299	5/8/2025

Recruitment Type: Dual Certification

Director's Certification:



PERSONNEL COMMISSION

Eligibility List No.23-24:158 23-24:106; 23-24:52

Established: 05/14/24

Transportation Driver

Rank	Candidate ID:	Expiration Date
1	56497464	2/7/2025
2	48782729	11/15/2024
2	57862185	5/14/2025
3	56579988	2/7/2025
4	55553970	2/7/2025
5	54349390	5/14/2025

Director's Certification:



Eligibility List No.: 23-24:161 Established: 05/28/24

Executive Assistant - Educational Services

Rank	Candidate ID	Expiration Date
1	3388365	5/28/2025
2	2328675	5/28/2025
3	51802889	5/28/2025

Director's Certification:



Eligibility List No.: 23-24:147 23-24:120; 23-24:19;

22-23:164;

Established: 05/17/2024

School Occupational Therapist

Rank	Candidate ID	Expiration Date
1	45258769	5/17/2025
1	28194434	3/1/2025
2	56684963	2/1/2025
2	57123742	4/30/2025
2	54129454	7/10/2024
2	54151221	7/10/2024
2	55091208	9/13/2024

Director's Certification:



Eligibility List No. 23-24:148 Established: 05/17/24

Speech Language Pathology Assistant

Rank	Candidate ID	Expiration Date
1	50926345	5/17/2025

Recruitment Type: Open/Promotional

Director's Certification:



Eligibility List No.: 23-24:154 23-24:36; 22-23:160 Established: 05/30/24

Administrative Assistant

Rank	Candidate ID	Expiration Date
Promotional List		
1	20893631(B)	5/30/2025
2	3233278 (B)	7/3/2024
2	26634869 (B)	5/30/2025
2	37530940 (B)	5/30/2025
3	4958913 (B)	5/30/2025
3	38914193 (B)	7/3/2024
4	21091647 (B)	5/30/2025
5	40534287 (B)	5/30/2025
Open List		
1	4287046 (B)	7/3/2024
2	3858915 (B)	10/17/2024
3	23761280 (B)	5/30/2025
4	8949143 (B)	5/30/2025
5	30694725 (B)	10/17/2024
5	55220164 (B)	10/17/2024
6	28400870 (B)	5/30/2025
7	13893113 (B)	10/17/2024
8	24875034 (B)	5/30/2025

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.

OXNARD SCHOOL DISTRICT		PERSONNEL COMMISSION
9	44502610 (B)	10/17/2024
10	56081455 (B)	5/30/2025
11	9719668 (B)	10/17/2024
12	40312483 (B)	10/17/2024

Recruitment Type: Open/Promotional

Director's Certification:



Eligibility List No.: 23-24:154; 23-24:36 Established: 05/30/24

School Office Manager

Rank	Candidate ID	Expiration Date
Promotional		
1	26634869 (B)	5/30/2025
1	37530940 (B)	5/30/2025
2	4958913 (B)	5/30/2025
3	3308817 (B)	5/30/2025
3	19725076 (B)	5/30/2025
4	21091647 (B)	5/30/2025
5	40534287 (B)	5/30/2025
Open		
1	23761280 (B)	5/30/2025
2	8949143 (B)	5/30/2025
3	28400870 (B)	5/30/2025
4	13893113 (B)	10/17/2024
5	24875034 (B)	5/30/2025
6	56081455 (B)	5/30/2025
7	9719668 (B)	10/17/2024

Recruitment Type: Promotional/Open

Director's Certification:



Eligibility List No. 23-24:162; 23-24:35 Established: 06/04/2024

Attendance Accounting Technician

Rank	Candidate ID	Expiration Date
Promotional List		
1	35978453 (B)	6/4/2025
2	26691985 (B)	6/4/2025
3	45808830 (B)	10/20/2024
Open List		
1	36582084 (B)	6/4/2025
2	50678619 (B)	6/4/2025
2	13893113 (B)	10/20/2024
3	29611823 (B)	6/4/2025
4	41699771 (B)	6/4/2025
5	8949143 (B)	6/4/2025
6	26354475 (B)	10/20/2024
7	40312483 (B)	10/20/2024
8	29055659 (B)	10/20/2024

Director's Certification:



Eligibility List No. :23-24:151; 23-24:50 Established: 06/03/24

Secretary

Rank	Candidate ID	Expiration Date
1	50678619 (B)	6/3/2025
2	34246697 (B)	6/3/2025
3	4958913 (B)	6/3/2025
4	48261291 (B)	6/3/2025
5	50725054 (B)	6/3/2025
6	26691985 (B)	6/3/2025
7	2810540 (B)	6/3/2025
8	55964229 (B)	6/3/2025
9	15098636 (B)	11/15/2024
10	29611823 (B)	6/3/2025
11	22851575 (B)	11/15/2024
12	45036200 (B)	6/3/2025

OXNARD SCHOOL DISTRICT

Recruitment Type: Dual Certification

Director's Certification:



PERSONNEL COMMISSION

Eligibility List No. :23-24:151; 23-24:50 Established: 06/03/2024

Office Assistant III

Rank	Candidate ID	Expiration Date
1	4958913 (B)	6/3/2025
2	50678619 (B)	6/3/2025
3	34246697 (B)	6/3/2025
4	2810540 (B)	6/3/2025
5	48261291 (B)	6/3/2025
6	26691985 (B)	6/3/2025
7	50725054 (B)	6/3/2025
7	26824289 (B)	11/15/2024
7	55445059 (B)	11/15/2024
8	55964229 (B)	6/3/2025
8	55220164 (B)	11/15/2024
9	15098636 (B)	11/15/2024
10	29611823 (B)	6/3/2025
11	22851575 (B)	11/15/2024
12	22098490 (B)	11/15/2024
13	45036200 (B)	6/3/2025

Director's Certification:



Eligibility List No.: 23-24:151; 23-24:50

Established: 06/03/24

Intermediate School Secretary

Rank	Candidate ID	Expiration Date
1	4958913 (B)	6/3/2025
2	50678619 (B)	6/3/2025
3	34246697 (B)	6/3/2025
4	2810540 (B)	6/3/2025
5	48261291 (B)	6/3/2025
6	26691985 (B)	6/3/2025
7	50725054 (B)	6/3/2025
7	55445059 (B)	11/15/2024
8	55964229 (B)	6/3/2025
8	55220164 (B)	11/15/2024
9	15098636 (B)	11/15/2024
10	29611823 (B)	6/3/2025
11	22851575 (B)	11/15/2024
12	22098490 (B)	11/15/2024
13	45036200 (B)	6/3/2025

Director's Certification:



Eligibility List No.: 23-24:167 Established: 06/6/2024

Accounting Manager/Internal Auditor

Rank	Candidate ID:	Expiration Date
1	5583212	6/6/2025
2	57042491	6/6/2025
3	22344562	6/6/2025

Director's Certification:



Eligibility List No.: 23-24:165; Established: 6/7/2024

Paraeducator - Hearing Impaired (Oral Speech)

Rank	Candidate ID	Expiration Date
1	58023565	6/7/2025
2	50826494	6/7/2025

OXNARD SCHOOL DISTRICT

Recruitment Type: Dual Certification

Director's Certification:



PERSONNEL COMMISSION

Eligibility List No.: 23-24:155; 22-23:154

Established: 05/21/2024

Office Assistant II

Rank	Candidate ID	Expiration Date
1	50678619 (B)	5/21/2025
2	35978453 (B)	5/21/2025
3	8949143 (B)	5/21/2025
4	30459447 (B)	5/21/2025
4	28400870 (B)	5/21/2025
5	39644427 (B)	5/21/2025
6	36582084 (B)	5/21/2025
7	29611823 (B)	5/21/2025
8	48084321 (B)	6/22/2024
9	24875034 (B)	5/21/2025
9	4732628 (B)	6/22/2024

Page 1	CLASSIFIED PERSONNEL ACTIONS	May 15, 2024
New Hires		
Marin, Maria	Transportation Driver, Position #8705 Transportation 5.5 hrs./183 days	04/29/2024
Ruiz, Vanessa M.	Mental Health Clinician, Position #12174/12175 Pupil Services 8.0 hrs./220 days	05/06/2024
Vazquez, Sarah E.	Payroll Technician, Position #9175 Budget & Finance 8.0 hrs./246 days	05/20/2024
Limited Term/Substitutes		
Davalos, Elissa M.	Paraeducator (Substitute)	04/11/2024
Garcia, Salomon	Paraeducator (Substitute)	04/15/2024
Lee, Angela R.	Paraeducator (Substitute)	04/29/2024
Pacheco, Karisa	Paraeducator (Substitute)	04/15/2024
Mendoza Ruiz, Yessenia M.	Paraeducator (Substitute)	04/15/2024
Zavala, Ezequiel	Paraeducator (Substitute)	04/17/2024
Corrections		
Fuentes, Andrea	Paraeducator (Substitute)	04/15/2024 04/08/2024
		04/00/2024
Promotions		
Chinas, Mayte B.	Secretary, Position #10202	05/06/2024
	Equity Family and Community Engagement 8.0 hrs./246 days	
	Office Assistant II, Position #10625	
	Marshall 8.0 hrs./202 days	
Naranjo, Antonio	Outreach Specialist, Position #12213	05/06/2024
	Pupil Services 8.0 hrs./180 days	
	Intermediate School Secretary, Position #6245	
	Curren 8.0 hrs./191 days	
Romero, Margarita C.	After School Program Site Coordinator, Position #11704	04/29/2024
	Enrichment & Specialized Programs 8.0 hrs./246 days	
	Child Nutrition Worker, Position #185	
	Harrington 5.0 hrs./185 days	
Transfers		
Aguirre, Alexis	Paraeducator Special Education, Position #2682	04/29/2024
128	Rose 5.75 hrs./183 days	0 9 0
	Paraeducator Special Education, Position #10594	
	Special Education 5.75 hrs./183 days	
Feliciano, Justin M.	Custodian, Position #2399	04/22/2024
, 	Soria 8.0 hrs./246 days	· · · · · · · · · · · · · · · · · · ·
	Custodian, Position #6448	
	Driffill 4.0 hrs./246 days	
	ZIIIII 110 III01 Z 10 dayo	

Transfers (cont.)

Marquez, Alicia V. Paraeducator Special Education, Position #10858/10862

Curren/Lemonwood 5.75 hrs./ 183 days

Paraeducator Special Education, Position #7493

Curren 5.75 hrs./ 183 days

Voluntary Demotions

Farin, Janice M. Accounting Specialist III, Position #1593

Budget & Finance 8.0 hrs./246 days

Accounting Specialist IV, Position #10657

Budget & Finance 8.0 hrs./246 days

Released From Probation

Paraeducator Special Education, Position #8542 04/09/2024

Curren 5.75 hrs./183 days

04/29/2024

04/22/2024

Page 1	CLASSIFIED PERSONNEL ACTIONS	June 05, 2024
Now Hines		
New Hires Amezcua, Veronica D.	Paraeducator Special Education, Position #9210	05/20/2024
Amezcua, veromea D.	Kamala 5.75 hrs./183 days	03/20/2024
Bentz, Denielle	Paraeducator Special Education, Position #10967	05/08/2024
Bentz, Bentene	McAuliffe 5.75 hrs./183 days	03/06/2024
Cordero, Anita L.	Paraeducator Special Education, Position #12267	05/20/2024
Cordero, Amita E.	Ritchen 8.0 hrs./183 days	03/20/2024
Cruz, Paloma	Attendance Accounting Technician, Position #358	05/13/2024
Cruz, ruioinu	Lemonwood 8.0 hrs./209 days	03/13/2021
Duncan, Jessica O.	Paraeducator Special Education, Position #6374	05/13/2024
Bunean, vessieu e.	Driffill 5.75 hrs./183 days	00/13/2021
Fuentes, Andrea	Paraeducator Special Education, Position #977	05/20/2024
1 0011000, 1 1110100	McAuliffe 5.75 hrs./183 days	00,20,2021
Gutierrez, Almareli	Paraeducator Special Education, Position #9202	05/20/2024
	Special Education 5.75 hrs./183 days	***-**-*
Munoz, Paul M.	Custodian, Position #10472	05/07/2024
,	Custodial Services 8.0 hrs./246 days	******
Orejel, Rafael L.	Paraeducator Special Education, Position #1956	05/08/2024
3	San Miguel 5.75 hrs./183 days	
Vazquez, Sarah E.	Payroll Technician, Position #9175	05/20/2024
	Budget & Finance 8.0 hrs./246 days	
Villanueva, Julissa	Paraeducator Special Education, Position #9214	05/08/2024
,	Frank 5.75 hrs./183 days	
Zuniga, Paul A.	Paraeducator Special Education, Position #9776	05/20/2024
	San Miguel 5.75./183 days	
Limited Term/Substitutes		
Bejar, Alexis	Paraeducator (Substitute)	04/29/2024
Camacho, Victoriana I.	Paraeducator (Substitute)	05/17/2024
Mendez, Yessica	Paraeducator (Substitute)	05/20/2024
Quezada, Alicia	Paraeducator (Substitute)	04/08/2024
Vasquez, Josue M.	Paraeducator (Substitute)	05/14/2024
Villagomez, Celine D.	Clerical (Substitute)	05/06/2024
Villagomez, Celine D.	Campus Assistant (Substitute)	05/06/2024
Lovoffs		
Layoffs Dometry Aleigndre	Preschool Tanchan Position #10000	06/20/2024
Pamatz, Alejandra	Preschool Teacher, Position #10898	06/30/2024
Daraz Angala M	Brekke 6.0 hrs./183 days	06/30/2024
Perez, Angela M.	Preschool Teacher, Position #10884 Rose Ave 6.0 hrs./183 days	00/30/2024
	·	
In Lieu of Layoffs		
McKnight, Ana Luisa	Administrative Assistant, Position #2125	07/01/2024
	Pupil Services 8.0 hrs./246 days	
	Administrative Assistant, Position #11251	
	Budget & Finance 8.0 hrs./246 days	

Medical Layoffs		
3755	Paraeducator III, Position #1913	05/06/2024
	Brekke 5.75 hrs./183 days	
Probation Releases		
3090	Outreach Specialist, Position #2709	05/20/2024
	Lopez 8.0 hrs./180 days	
Resignations		
Camacho, Victorianna I	Paraeducator Special Education, Position #6172	05/14/2024
	Driffill 5.75 hrs./183 days	
Celis, Karla	Child Nutrition Worker, Position #2176	05/06/2024
	Frank 5.5 hrs./185 days	
Frias Perez, Veronica	Child Nutrition Worker, Position #2054	05/24/2024
	Kamala 5.5 hrs./185 days	
Ruckstuhl, Brenda M.	Library Media Technician, Position #2519	06/17/2024
	Harrington 5.0 hrs./189 days	
<u>Retirement</u>		
Ahumada, Sharon	Campus Assistant, Position #7271	06/15/2024
	Lemonwood 5.75 hrs./180 days	
Camarena, Rosy R.	Office Assistant II, Position #10620	06/30/2024
	Harrington 8.0 hrs./202 days	
Castilla, Angel	Custodian, Position #1483	06/30/2024
	Chavez 8.0 hrs./246 days	
Chavez, Beatriz	Preschool Teacher, Position #10876	06/14/2024
	Ritchen 6.0 hrs./183 days	
Delgado, Yolanda	Instructional Assistant RSP, Position #407	06/14/2024
	McKinna 5.0 hrs./183 days	
Flores, Rosio	Preschool Teacher, Position #10877	06/30/2024
	Ramona 6.0 hrs./183 days	0.6/0.0/0.004
Franz, Lisa A.	Director of Purchasing, Position #1106	06/29/2024
	Purchasing 8.0 hrs./246 days	0.6/2.0/2.024
Garrido Hernandez, Araceli	Attendance Accounting Technician, Position #1502	06/30/2024
Canadas Daria	Brekke 8.0 hrs./209 days	06/20/2024
Gonzales, Dario	Lead Custodian, Position #914 Rose Ave 8.0 hrs./ 246 days	06/30/2024
Hamandar Analia	Paraeducator II, Position #6173	06/14/2024
Hernandez, Arcelia	Harrington 5.75 hrs./183 days	00/14/2024
Ladines, Virginia Q.	Child Nutrition Worker, Position #2395	06/14/2024
Launies, virginia Q.	Sierra Linda 5.5 hrs./185 days	00/14/2024
Lemos, Sara	Paraeducator II, Position #671	06/14/2024
Lomos, bara	Special Education 5.75 hrs./183 days	00/14/2024
Leon, Julio C.	Custodian, Position #39	06/28/2024
Leon, Juno C.	Facilities 8.0 hrs./246 days	00/20/2024
Nava, Lorraine D.	Paraeducator II, Position #7237	06/30/2024
nava, Lonaine D.	1 aracticator 11, 1 OSHIOH π/23/	00/30/2024

Ritchen 5.75 hrs./183 days

Retirement (cont.)

Administrative Assistant, Position #2125	06/28/2024
Pupil Services 8.0 hrs./246 days	
Campus Assistant, Position #3047	06/15/2024
Lemonwood 5.75 hrs./185 days	
Custodian, Position #1299	06/29/2024
Custodial Services 8.0 hrs./246 days	
School Office Manager, Position #1150	06/29/2024
Driffill 8.0 hrs./214 days	
Paraeducator II, Position #6782	06/14/2024
Kamala 5.75 hrs./183 days	
Lead Custodian, Position #1074	06/28/2024
Marina West 8.0 hrs./246 days	
Paraeducator II, Position #6580	06/14/2024
Rose Ave 5.75 hrs./183 days	
Technology Services Technician, Position #516	06/28/2024
Information Technology 8.0 hrs./246 days	
Lead Custodian, Position #80	06/30/2024
McAuliffe 8.0 hrs./246 days	
Executive Assistant-Educational Services, Position #1128	06/30/2024
Educational Services 8.0 hrs./246 days	
	Pupil Services 8.0 hrs./246 days Campus Assistant, Position #3047 Lemonwood 5.75 hrs./185 days Custodian, Position #1299 Custodial Services 8.0 hrs./246 days School Office Manager, Position #1150 Driffill 8.0 hrs./214 days Paraeducator II, Position #6782 Kamala 5.75 hrs./183 days Lead Custodian, Position #1074 Marina West 8.0 hrs./246 days Paraeducator II, Position #6580 Rose Ave 5.75 hrs./183 days Technology Services Technician, Position #516 Information Technology 8.0 hrs./246 days Lead Custodian, Position #80 McAuliffe 8.0 hrs./246 days Executive Assistant-Educational Services, Position #1128