



# MEETING MINUTES

Name of Foundation: Georgia Charter Education Foundation

Called Session: Georgia Charter Education Foundation

School(s): Coweta Charter Academy at Senoia

The minutes of Sunshine Law meetings need not be verbatim transcripts of the meeting. These minutes are a brief summary of the events of the meeting.

Date:	Start	End	Next Called Meeting	Next time:	Prepared by:
October 2, 2023	5:30pm	6:3PM	None	-	Maggie Peters
<b>Meeting Location:</b>					
6675 E., GA-16 Senoia, GA 30276					

<b>Attended by:</b>	
<b>Board Members:</b> Danny Nungesser, Board Chair Beth Duncan, Vice Chair Mary Knight, Treasurer Margarette Coleman, Director Jennifer Hughey, Director Maggie Peters, Director  <b>Absent:</b>	<b>Other Attendees:</b> Teresa Ellison, CCAS Principal Reagan Hage, NEI Angela Lassetter, Consultant  <b>Virtual/Dial-in:</b> Lauren Greer, Board Attorney

## I. CALL TO ORDER

*Pursuant to public notice, the meeting commenced at 5:30 pm with a Call to Order by GCEF Board Chair, Danny Nungesser. Roll call was taken, and quorum established.*

**MOTION:** MOTION WAS MADE BY MARGARETTE COLEMAN AND SECONDED BY MAGGIE PETERS TO ADD PUBLIC COMMENT TO THE AGENDA AFTER CALL TO ORDER. MOTION PASSED UNANIMOUSLY.

**MOTION:** MOTION WAS MADE BY DANNY NUNGESSER AND SECONDED BY JENNIFER HUGHEY TO ADD EXECUTIVE SESSION FOR THE PURPOSE OF DISPOSAL, PURCHASE OR LEASING OF PROPERTY TO THE AGENDA AFTER PUBLIC COMMENT. MOTION PASSED UNANIMOUSLY.

## II. PUBLIC COMMENTS

- A. Offered for public comments. No public comments.

## III. EXECUTIVE SESSION

- A. Disposal, Purchase or Leasing of Property

**MOTION:** MOTION WAS MADE BY MAGGIE PETERS AND SECONDED BY MARGARETTE COLEMAN TO ENTER INTO EXECUTIVE SESSION AT 5:34 PM TO DISCUSS DISPOSAL, PURCHASE OR LEASING OF PROPERTY. MOTION PASSED UNANIMOUSLY.

**MOTION:** MOTION WAS MADE BY MAGGIE PETERS AND SECONDED BY MARGARETTE COLEMAN TO END EXECUTIVE SESSION AND AT 6:33 PM. MOTION PASSED UNANIMOUSLY.

## IV. CHARTER SCHOOL EMPLOYMENT COMPLIANCE REQUIREMENT

- A. Danny Nungesser addressed the room by stating that after reviewing the statute as well as the employee requirements compliance we found some gray areas and at this time we would like to move all of the current employees at Charter Schools USA under our

EIN number for the purpose of the benefits package. To review and shop around benefits for the best interest of the employees. With that said, that could also include support from possibly paying into social securities, possibly a loan forgiveness plan and other benefits that will align with payroll and HR. We are the employer of record and we want it to be clearly stated that the board is the employer of record.

**V. SCHOOL EMPLOYMENT EMPLOYEE BENEFITS, PAYROLL, AND HUMAN RESOURCES  
PROCUREMENT**

- A. Danny Nungesser asked if there was a motion to authorize Angela Lassetter to receive the census from Charter Schools USA and shop around the employee benefits?

**MOTION: MOTION WAS MADE BY MAGGIE PETERS AND SECONDED BY MARGARETTE COLEMAN TO MOVE ALL EMPLOYEES UNDERNEATH OUR FED ID FOR THE GCEF. MOTION WAS APPROVED UNANIMOUSLY.**

**MOTION: MOTION WAS MADE BY MAGGIE PETERS AND SECONDED BY MARY KNIGHT TO AUTHORIZE ANGELA LASSETTER TO GATHER BENEFITS BIDS FOR OUR NEW BENEFITS BEGINNING JANUARY 1.**

- B. Danny Nungesser commented and said thank you to those of you for staying. The purpose of this is not for you to lose benefits, the purpose is not for benefits to be drastically changed. There would be open enrollment, that would then happen in October for you anyway. What we are asking in the board taking control of this is that we can evaluate the packages that would be potentially better for you. It would maintain that the board is in control and not Charter Schools USA.
- C. Danny Nungesser asked Charter Schools USA and Reagan please by Thursday at 5pm can you please provide us the census of employees.
- D. Reagan Hage stated yes that he was working on that today. He is currently working on that. I got an email around 5.
- E. *Margarette Coleman asked that we re-vote on the motion to authorize Angela Lassetter to gather bids since we did not get a full vote.*
- F. Beth Duncan stated she would like to reiterate that nothing would happen with the insurance policies between now and January 1. When any new policy would take place. Your insurance is safe, nothing goes away. We are shopping to see if we can get better coverage.
- G. Danny Nungesser followed up to the motion to authorize Angela Lassetter to gather bids by ensuring that he asked if everyone was in favor. ALL WERE IN FAVOR SEE ADJUSTED MOTION BELOW.

**MOTION: MOTION WAS MADE BY MAGGIE PETERS AND SECONDED BY MARY KNIGHT TO AUTHORIZE ANGELA LASSETTER TO GATHER BENEFITS BIDS FOR OUR NEW BENEFITS BEGINNING JANUARY 1. MOTION PASSED UNANIMOUSLY.**

- H. Angela Lassetter asked to address the room. Danny Nungesser said yes. She stated that with the board being the EIN for all the employees that means that loan forgiveness forms can now be signed. Whereas previously they could not because this entity isn't non profit. That is a huge deal. Angela Lassetter asked if TRS and Social Security are taken out of the employees checks? She stated that would be something the board would need to look at as well because legally it is not required to take both out in the state of Georgia because they have a pension fund here. That percentage could go back to the employees. A traditional retirement plan could also be offered to the teachers and they could elect to put the money into a retirement account. I think this is something that employees would find beneficial.

**V. ADJOURNMENT**

**MOTION: MOTION WAS MADE BY MARGARETTE COLEMAN AND SECONDED BY JENNIFER HUGHEY TO ADJOURN THE SPECIAL CALLED MEETING OF THE GEORGIA CHARTER EDUCATION FOUNDATION ON MONDAY, OCTOBER 2, 2023 AT 6:39 PM. MOTION WAS APPROVED UNANIMOUSLY.**

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Danny Nungesser, Board Chair

Date: \_\_\_\_\_