North Cook Intermediate Service Center
Governing Board Agenda, IN-PERSON MEETING
1001 E. Touhy Avenue, Suite 350
Des Plaines, IL 60018
Wednesday, September 27, 2023 at 7:30 a.m.

I. CALL NORTH COOK ORGANIZATIONAL MEETING TO ORDER

II. DISCUSSION ITEM

a. North Cook Governing Board Slate of Officers ..... *Org Mtg. page 1*

III. ACTION ITEMS

a. Approval of Slate of North Cook Governing Board Officers ..... *Org Mtg. page 2*

IV. ADJOURNMENT OF ORGANIZATIONAL MEETING

I. CALL NORTH COOK REGULAR MEETING TO ORDER

II. RECOGNITION OF VISITORS AND COMMENTS FROM THE PUBLIC

III. DISCUSSION ITEMS – Part I

a. Strategic Plan Presentation

IV. CLOSED SESSION *1*

a. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. *5 ILCS 120/2(c)(1)*

V. DISCUSSION ITEMS – Part II

a. Executive Director's Report *2-4*
b. Professional Learning Update *5-8*
c. Student Services Department Update *9-12*
d. Financial Report *13-31*
   i. FY23 End of Year Actuals
   ii. FY24 Proposed Budget Presentation
e. Policy Manual Updates – First Reading *32-34*
   i. Update Policy 200.20 Governing Board Membership and Term of Office
   ii. Update Policy 500.30 Application
   iii. New Policy 500.365 Employee Code of Professional Conduct (Faith's Law)

VI. CONSENT AGENDA ACTION ITEMS *35-36*

a. Approval of Personnel
   i. Hiring of Cynthia Gonzalez & Jamaal Foulks, SA ALOP Coordinators, effective 07/10/23
   ii. Hiring of 16 new Student Advocates, effective 08/01/23
   iii. Hiring of Sarah Post, NCYAA Paraprofessional, effective 08/21/23
   iv. Hiring Reginald Barrett, Maternity Leave-Social Worker, effective 09/05/23-11/01/23
   v. Hiring of Alexandra Cesar, Student Advocate, effective 09/11/23
   vi. Hiring of Joseph Lennon, Maternity Leave-Math Teacher, effective 09/18/23-12/22/23
   vii. Resignation of Christian Angulo, NCYAA Paraprofessional, effective 05/31/23
   viii. Resignation of J.R. Diaz, NCYAA Paraprofessional, effective 05/31/23
   ix. Resignation of Paula Miller, Truancy Officer, effective 05/10/23
   x. Resignation of Dylan Hollingsworth, Student Advocate, effective 08/15/23

b. Approval of Regular and Closed Governing Board Meeting Minutes of May 31, 2023..... *37-43*

c. Approval of Regular Disbursements for May 24, 2023; June 6, 2023; June 15, 2023; June 22, 2023; July 6, 2023; July 19, 2023; July 24, 2023; August 8, 2023; August 16, 2023 ..... *44-75*

d. Approval of Payroll Register through September 15, 2023..... *76-77*

VII. ACTION ITEMS

a. Approval of the North Cook ROE/ISC Strategic Plan..... *78*

b. Approval of NCISC FY24 Budget..... *79*

VIII. COMMUNICATIONS

IX. BOARD ACKNOWLEDGEMENTS

X. ADJOURNMENT/NEXT MEETING

January 17, 2024