North Cook Intermediate Service Center
Governing Board Agenda, IN-PERSON MEETING
1001 E. Touhy Avenue, Suite 350
Des Plaines, IL 60018
Wednesday, January 17, 2024 at 7:30 a.m.

I. CALL NORTH COOK REGULAR MEETING TO ORDER

a. Introductions, new North Cook Governing Board Member – Lisa Lau from D211

II. RECOGNITION OF VISITORS AND COMMENTS FROM THE PUBLIC

III. DISCUSSION ITEMS

a. Executive Director's Report *1-2*
   i. Procedures for Evaluating the Executive Director *3-12*
b. Strategic Plan Update *13*
c. Professional Learning Update *14-16*
d. Student Services Update *17-19*
e. Financial Report *20-33*
   i. FY23 Audit Update
   ii. FY24 Financial Update
f. Personnel Report
   i. Hiring of 7 new Student Advocates
   ii. Promotion of staff member to Attendance Support Manager
   iii. Resignation of 3 Student Advocates
   iv. Assignment of new Assistant Regional Superintendent/ Assistant Executive Director *34-35*
g. Policy Manual Updates – 2nd Reading *36-38*
   i. Update: Policy 200.20 Governing Board Membership and Term of Office
   ii. Update: Policy 500.30 Application
   iii. New: Policy 500.365 Employee Code of Professional Conduct (Faith's Law)

IV. CLOSED SESSION *39*

a. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. *5 ILCS 120/2(c)(1)*

V. CONSENT AGENDA ACTION ITEMS *40*

a. Approval of Personnel
   i. Hiring of 7 new Student Advocates, effective 12/13/23, 12/15/23, and 01/16/24
   ii. Promotion of Adriana Chavez to Attendance Support Manager, effective 01/01/24
   iii. Resignation of Sophia Kuznetzow, Student Advocate, effective 10/23/23
   iv. Resignation of Rudy Flores, Student Advocate, effective 12/15/23
   v. Resignation of Gaspar Alvarez, Student Advocate, effective 01/15/23
b. Approval of Regular and Closed Governing Board Meeting Minutes of September 27, 2023 ..... *41-47*

c. Approval of Special Board Meeting Minutes of November 9, 2023 ..... *48-49*
d. Approval of Regular Disbursements for August 28, 2023; September 12, 2023; September 25, 2023; October 10, 2023; October 23, 2023; October 24, 2023; November 7, 2023; November 20, 2023; December 12, 2023; and December 19, 2023 ... *50-89*
e. Approval of Payroll Register through December 31, 2023 ..... *90-91*

VI. ACTION ITEMS

a. Approval of the new NCISC Assistant Executive Director/ Assistant Regional Superintendent *92-99*
b. Approval of Procedures for Evaluating the Executive Director *100*
c. Approval of Policy Manual Updates: Updated Policy 200.20 Governing Board Membership & Term of Office; Updated Policy 500.30 Application; New Policy 500.365 Employee Code of Professional Conduct (Faith's Law) *101*

VII. COMMUNICATIONS

a. FOIA - Patrick Lee, IL State Volunteer for Change the Air Foundation, 11/27/23 with response *102-103*

VIII. BOARD ACKNOWLEDGEMENTS

IX. ADJOURNMENT/NEXT MEETING

April 10, 2024