

Hamshire-Fannett I.S.D.
 2019-2020 Hiring Schedule
 Full-Time, Teacher, Librarian and Nurse

Approved
 6/17/2019

Years Experience	State Minimum Salary	Base
0	33,658	40,000
1	34,385	40,500
2	35,100	41,000
3	35,827	41,500
4	37,354	42,000
5	38,882	42,500
6	40,410	43,000
7	41,826	43,500
8	43,169	44,000
9	44,438	44,500
10	45,633	45,650
11	46,767	46,800
12	47,851	47,950
13	48,849	48,950
14	49,810	49,950
15	50,709	50,950
16	51,572	51,700
17	52,372	52,450
18	53,136	53,200
19	53,863	53,950
20	54,541	54,700
21	54,541	55,200
22	54,541	55,700
23	54,541	56,200
24	54,541	56,700
25	54,541	57,200
26	54,541	57,700
27	54,541	58,200
28	54,541	58,700
29	54,541	59,200
30	54,541	59,700

Health Insurance	\$4,536.00	Per Year
Dental Insurance	\$365.04	Per Year
Long-Term Disability	\$70.20	Per Year
Life Insurance (\$10,000)	\$6.00	Per Year
Total	\$4,977.24	

Hamshire-Fannett I.S.D.
2019-2020 Teacher, Librarian and Nurse Pay Range

Approved
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	Minimum	Midpoint	Maximum
Base	\$40,000	\$50,000	\$65,000

HAMSHIRE-FANNETT ISD

2019-2020 ADMINISTRATIVE / PROFESSIONAL COMPENSATION PLAN

Unapproved

Pay Grade

1

Days:	210	Counselor - Elementary School
	210	Counselor - Intermediate School
	214	Instructional Technologist

	Minimum	Midpoint	Maximum
214 Monthly	\$3,607	\$4,220	\$4,833
Daily	\$202.23	\$236.63	\$271.03
210 Days	\$42,469	\$49,692	\$56,916
214 Days	\$43,278	\$50,639	\$58,000

Pay Grade

2

Days:	210	Counselor - Middle School
	207	Asst. Principal - Intermediate School
	207	Asst. Principal - Elementary School

	Minimum	Midpoint	Maximum
226 Monthly	\$3,903	\$4,646	\$5,389
Daily	\$223.01	\$265.49	\$307.97
207 Days	\$46,163	\$54,956	\$63,749
210 Days	\$46,832	\$55,752	\$64,673

Pay Grade

3

Days:	210	Asst. Principal - Middle School
	210	Diagnostician
	210	LPC-I Counselor
	226	Counselor - High School
	226	Technology Coordinator

	Minimum	Midpoint	Maximum
226 Monthly	\$4,507	\$5,365	\$6,223
Daily	\$239.29	\$284.87	\$330.45
210 Days	\$50,250	\$59,822	\$69,394
226 Days	\$54,079	\$64,380	\$74,681

Pay Grade

4

Days:	210	LPC Counselor
	226	Asst. Principal - High School
	226	Principal - Elementary School
	226	Principal - Intermediate School

	Minimum	Midpoint	Maximum
226 Monthly	\$4,734	\$5,757	\$6,678
Daily	\$251.36	\$299.24	\$347.11
210 Days	\$52,785	\$62,840	\$72,893
226 Days	\$56,807	\$67,628	\$78,447

Pay Grade

5

Days:	210	LPC-S Counselor
	226	Director - Operations
	226	Network Manager
	226	Principal - Middle School

	Minimum	Midpoint	Maximum
226 Monthly	\$5,312	\$6,177	\$7,042
Daily	\$282.06	\$327.98	\$373.89
210 Days	\$59,233	\$68,875	\$78,518
226 Days	\$63,746	\$74,123	\$84,500

Pay Grade

6

Days:	226	Director - Finance
	226	Director - Athletics
	226	Principal - High School

	Minimum	Midpoint	Maximum
226 Monthly	\$5,700	\$6,628	\$7,556
Daily	\$302.65	\$351.92	\$401.19
226 Days	\$68,399	\$79,534	\$90,668

Pay Grade

7

Days:	226	Asst. Supt. - Maint/Operations
	226	Asst. Supt. - Curriculum/Instruction

	Minimum	Midpoint	Maximum
226 Monthly	\$6,116	\$7,112	\$8,107
Daily	\$324.74	\$377.61	\$430.47
226 Days	\$73,392	\$85,340	\$97,287

Months	Days
12	226
11.5	214 - 218
11	202 - 210
10.5	194 - 198
10	187

Customarily the District does not hire above Midpoint.

HAMSHIRE-FANNETT ISD
Support Staff Beginning Salary
School Year 19-20

Approved
6/17/2019

	<u>CURRENT</u>			<u>2019-2020</u>		
	<u>Yearly Pay</u>	<u>Hourly Rate</u>	<u>Work Days</u>	<u>Yearly Pay</u>	<u>Hourly Rate</u>	<u>Work Days</u>
Janitorial		\$8.50	249		\$10.50	249
Maintenance - Skilled		market	249		market	249
Grounds Keeper		\$8.50	249		\$10.50	249
Maintenance - Helper		\$10.25	249		\$12.25	249
Office Secretaries	\$12,900	\$8.62	187	\$15,888	\$10.62	187
Teacher's Aide	\$11,670	\$7.80	187	\$14,661	\$9.80	187
Nurse Aide	\$14,510	\$9.70	187	\$17,503	\$11.70	187
<u>SUBSTITUTES:</u>	<u>CURRENT</u>			<u>19-20 BUDGET</u>		
Non-Degreed Instructional		\$60.00 / day			\$60.00 / day	
Degreed Instructional		\$70.00 / day			\$70.00 / day	
Certified Instructional		\$80.00 / day			\$80.00 / day	
Janitorial / Maintenance		\$7.25 / hour			\$7.25 / hour	