

# Ballston Spa Central School District

Board of Education

Regular Meeting July 10, 2024

Location: High School Library

Time: Immediately Following Reorganization Meeting

1. Call to Order
2. Recognition
3. Public Comment
4. Approval of Minutes
  - a. June 26, 2024 Regular Meeting
5. Superintendent's Report
6. Committee Reports
7. Correspondence
8. Announcements
9. Old Business
10. New Business
  - a. Board Policy Manual
  - b. Policy Statement – Free and Reduced-Price Meals
  - c. Field Trip
  - d. Agreement – Professional Services
  - e. Agreement
  - f. Placement of Students with Disabilities
  - g. Personnel Actions
  - h. Other new business
11. BSATA, BSTA, CSEA, and PTA
12. Public Comment
13. Adjournment



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Resolution #52 - Board of Education Policy Manual File 3419 – Diversity, Equity, Inclusion and Belonging in the School District

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 3419 Diversity, Equity, Inclusion and Belonging in the School District, having been tabled for the required 28-day period, be and is hereby approved.

Resolution #53 - Policy Statement – Free and Reduced-Price Meals

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the policy statement to participate in the National School Lunch Program, School Breakfast Program and/or free milk for the 2024-2025 school year, be and is hereby approved.

Resolutions #54 - Field Trip - Language Department

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the High School Language Department to travel to France and Spain, April 1- April 10, 2026, be and is hereby granted.

Resolution #55 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between Girvin & Ferlazzo, P.C., and the District to provide legal services for the 2024-2025 school year, be and is hereby approved.

Resolution #56 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between Honeywell Law Firm, PLLC, and the District to provide legal services for the 2024-2025 school year, be and is hereby approved.

Resolution #57 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Hawkins, Delafield & Woods, LLP, and the District to provide bond counsel services, be and is hereby approved.

Resolution #58 - Agreement - Special Education

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that it authorizes its designee to enter into a settlement agreement regarding a special education matter involving student #273914, be and is hereby approved.

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Resolution #59 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective July 10, 2024, be and are hereby approved:

Student #280023	Student #272976	Student #24497
Student #24318	Student #280023	Student #278669
Student #276195	Student #277048	Student #278858
Student #277002	Student #273527	Student #279726
Student #275254	Student #272295	Student #279548
Student #272935	Student #273348	Student #274445
Student #272976	Student #277493	Student #275306
Student #24497	Student #278502	Student #273520
Student #273612	Student #272441	Student #273537
Student #273914	Student #274165	

Resolution #60 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective July 10, 2024, be and are hereby approved:

Student #280350	Student #280421	Student #279877
Student #280384	Student #280294	Student #279043

**Resolutions #61- #74 are recognized as a consent agenda for the purpose of Board of Education action.**

Resolution #61 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Vicki Hartman	Typist	2/01/25

Resolution #62 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

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<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Shawwna Clark	Teaching Assistant	6/26/24
Virginia Edwards	Cleaner	7/05/24
Caitlin Herman	School Aide	6/26/24
Ariel Nugent	School Aide	6/26/24
Samantha Paige	Special Education Aide	6/26/24
Jennifer Pushee	School Aide	6/26/24
Anthony Scaffidi-Fonti	Cleaner	7/05/24

Resolution #63 - Approval – Individual Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Margaret Giller	Medicaid Compliance Officer	7/01/24-6/30/25
Melissa Lovelass	School District Treasurer	7/01/24-6/30/25

Resolution #64 - Appointment – Administrative

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary</u>	<u>Effective Dates</u>
Kelly Cataldo	Principal	NYS Professional, School District Leader	\$120,000/yr. (pro-rated)	8/01/24-7/31/27

Resolution #65 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Donna Noble	Transportation Operations Supervisor	7/01/24
Carl Paplow	Bus Mechanic	6/26/24

Resolution #66 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Kristina Fraumane	Special Education Aide	32.5	\$19.81/hr.	9/01/24-8/31/25

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Resolution #67 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2024-2025 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Emily Krasniqi	Substitute Lifeguard	30	\$17.32/hr.
Samuel Ness	Substitute Lifeguard	30	\$17.32/hr.

Resolution #68 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2024-2025 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Gabrielle Ahl	Teacher Mentor, HS	Per BSTA contract
Laurie Alonzo	Teacher Mentor, GC	Per BSTA contract
Laurie Amodeo	Teacher Mentor, GC	Per BSTA contract
Jessica Bailey	Teacher Mentor, MT	Per BSTA contract
Sandra Balet	Teacher Mentor, GC	Per BSTA contract
Amanda Belmonte	Teacher Mentor, MS	Per BSTA contract
Colleen Bengle	Community Action Coordinator, HS	\$3,255/yr.
Susan Bernd	Teacher Mentor, HS	Per BSTA contract
Christina Bisceglia	Teacher Mentor, MS	Per BSTA contract
Marissa Bongo	Teacher Mentor, HS	Per BSTA contract
Amanda Brunson	Teacher Mentor, WR	Per BSTA contract
Katie Brunson	Teacher Mentor, MT	Per BSTA contract
Katie Calhoun	Teacher Mentor, HS	Per BSTA contract
Chelsea Cangeleri	CSE Chairperson, MS	\$2,739/yr.
Catherine Casella	Teacher Mentor, MS	Per BSTA contract
Christine Darmofal	Teacher Mentor, MA	Per BSTA contract
Barbara Cearley	Teacher Mentor, DW	Per BSTA contract
Gianna Coyne	Teacher Mentor, WR	Per BSTA contract
Jessica Decker	Teacher Mentor, MS	Per BSTA contract
Miranda Eldridge	Teacher Mentor, MT	Per BSTA contract
Anne Ferrand	Teacher Mentor, MA	Per BSTA contract
Brad Fersch	Teacher Mentor, WR	Per BSTA contract
Brittany Fitsik	Teacher Mentor, MT	Per BSTA contract
Terri Fountain	Secondary Mentor Coordinator	\$3,682/yr.
Colleen Germann	CSE Chairperson, MT	\$2,739/yr.
Stacey Gerwitz	Teacher Mentor, MS	Per BSTA contract
Miranda Glogowski	Teacher Mentor, GC	Per BSTA contract
Erika Grevelding	Teacher Mentor, MT	Per BSTA contract
Kristina Guernsey	Teacher Mentor, MS	Per BSTA contract
Leslie Hurst	Teacher Mentor, HS	Per BSTA contract
Kathleen Jacko	Teacher Mentor, WR	Per BSTA contract

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Reid Keefe	CSE Chairperson, WR	\$2,739/yr.
Renee Kernan	CSE Chairperson, HS	\$2,739/yr.
Colin Klepetar	Teacher Mentor, MS	Per BSTA contract
Christy Knapp	Teacher Mentor, HS	Per BSTA contract
Catrina Kohl	Teacher Mentor, HS	Per BSTA contract
Dorothy Koryto	Teacher Mentor, HS	Per BSTA contract
Christine LaPorta	Teacher Mentor, HS	Per BSTA contract
Tracy Larocque	Teacher Mentor, HS	Per BSTA contract
Catherine LaRosa-Roy	Teacher Mentor, WR	Per BSTA contract
Jenifer Lemery	Teacher Mentor, GC	Per BSTA contract
Desmin Lichorat	Teacher Mentor, HS	Per BSTA contract
Tracy Manning	Teacher Mentor, MA	Per BSTA contract
Ryan Mazierski	Teacher Mentor, MS	Per BSTA contract
Jana Miller	CSE Chairperson, GC	\$2,739/yr.
Amanda Mody	Teacher Mentor, HS	Per BSTA contract
Regina Murphy	Teacher Mentor, MT	Per BSTA contract
Sarah Nieman-Albrycht	Teacher Mentor, MS	Per BSTA contract
Maureen Northrup	Teacher Mentor, HS	Per BSTA contract
Kathryn O'Leary	Teacher Mentor, HS	Per BSTA contract
Rosemary Olson	CSE Chairperson, DW	\$2,739/yr.
Evan Osborne	Teacher Mentor, MS	Per BSTA contract
Laurie Pascucci	Teacher Mentor, GC	Per BSTA contract
Tia Pelneau	Teacher Mentor, MT	Per BSTA contract
Rebecca Potter	Teacher Mentor, MA	Per BSTA contract
Kimberly Pusatere	Teacher Mentor, MS	Per BSTA contract
Chelsea Quezada	Teacher Mentor, HS	Per BSTA contract
Kimberly Rockwell	Teacher Mentor, WR	Per BSTA contract
Kimberly Russell	Teacher Mentor, WR	Per BSTA contract
Christine Santandrea	Teacher Mentor, GC	Per BSTA contract
Katrinka Scarff	Teacher Mentor, MS	Per BSTA contract
Amy Sheft	Elementary Mentor Coordinator	\$3,682/yr.
Laura Shockley	Teacher Mentor, HS	Per BSTA contract
Marion Shorey	Teacher Mentor, MS	Per BSTA contract
Anthony Simiele	Teacher Mentor, MS	Per BSTA contract
Jessica Skillings	CSE Chairperson, MA	\$2,739/yr.
Sean Smith	Teacher Mentor, HS	Per BSTA contract
Nicole Stehle	IB Coordinator, HS	\$3,255/yr.
Danielle Suits	Teacher Mentor, MS	Per BSTA contract
Sarah Unser	Teacher Mentor, MS	Per BSTA contract
Elizabeth VanVolkenburg	Teacher Mentor, WR	Per BSTA contract
Jason Walton	Teacher Mentor, MS/HS	Per BSTA contract
Meghan Zito	CSE Chairperson, DW	\$2,739/yr.

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Resolution #69 - Appointment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2024-2025 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Eric Garippa	Varsity Assistant Girls Volleyball	\$5,500

Resolution #70 - Appointment Interscholastic Sports Coach Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2024-2025 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Zachary Flanders	Volunteer Football Coach	n/a

Resolution #71 - Appointment Summer School Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below pending sufficient enrollment to conduct courses, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Catherine DiCara	Teacher	\$46.00/hr.	7/03/24-8/16/24
Castelia Felder	Teacher	\$46.00/hr.	7/03/24-8/16/24
Emily Goldup	Teacher	\$46.00/hr.	7/03/24-8/16/24
Marlene Michels	Substitute Teaching Assistant	\$113.42/day	8/02/24-8/20/24
Hannah Toscano	Substitute Nurse	\$35.11/hr.	7/11/24-8/16/24

Resolution #72 - Appointment – Instructional Summer Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the summer of 2024, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position, Location</u>	<u>Number of Days</u>	<u>Rate</u>
Nicole Stehle	IB Coordinator, HS	5	\$576.60/day
Courtney Zalucky	K-5 Math/Literacy Coach/Elementary	2	\$383.43/day



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Resolution #73 - Appointment - Summer Curriculum Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to conduct summer curriculum work, for summer of 2024, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Number of days</u>	<u>Rate</u>
Anne Ferrand	2	\$267.96/day
Terri Fountain	3	\$267.96/day
Erika Grevelding	1	\$267.96/day
Kathleen Jacko	1	\$267.96/day
Angela Johanning-Grosse	3	\$267.96/day
Johnna Larkin	3	\$267.96/day
Jenifer Lemery	1	\$267.96/day
Laurie Pascucci	2	\$267.96/day
Kimberly Pusatere	3	\$267.96/day
Amy Sheft	3	\$267.96/day

Resolution #74 - Appointment – Summer School Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Lorna Ashline	Bus Driver	\$22.52/hr.	7/01/24-8/31/24
Lorna Ashline	Bus Attendant	\$18.24/hr.	7/01/24-8/31/24
Laura Avery	Bus Attendant	\$18.24/hr.	7/01/24-8/31/24
Emily Bybee	Special Education Aide	\$19.81/hr.	7/03/24-8/16/24
Alisa DeVoe	Bus Attendant	\$18.24/hr.	7/01/24-8/31/24
Lorraine Friss	Special Education Aide	\$19.81/hr.	7/08/24-8/01/24
Elizabeth Jensen	Special Education Aide	\$19.81/hr.	7/03/24-8/16/24
Marlene Michels	Substitute School Aide	\$16.68/hr.	8/02/24-8/20/24
Caroline Motler	Special Education Aide	\$19.81/hr.	7/03/24-8/16/24