LESLIE COUNTY SCHOOLS 2024-2025
185 DAY CERTIFIED SALARY SCHEDULE

Board Approved on 04/19/2024

Experience	Rank 1	Rank 2	Rank 3	Rank 4	Rank 5
0	$ 47,344	$ 42,954	$ 38,526	$ 33,077	$ 30,913
1	$ 47,344	$ 42,954	$ 38,526	$ 33,077	$ 30,913
2	$ 47,344	$ 42,954	$ 38,526	$ 33,077	$ 30,913
3	$ 47,344	$ 42,954	$ 38,526	$ 33,077	$ 30,913
4	$ 51,731	$ 47,344	$ 42,954	$ 33,077	$ 30,913
5	$ 51,731	$ 47,344	$ 42,954	$ 33,077	$ 30,913
6	$ 51,731	$ 47,344	$ 42,954	$ 33,077	$ 30,913
7	$ 51,731	$ 47,344	$ 42,954	$ 33,077	$ 30,913
8	$ 51,731	$ 47,344	$ 42,954	$ 33,077	$ 30,913
9	$ 51,731	$ 47,344	$ 42,954	$ 33,077	$ 30,913
10	$ 57,518	$ 53,001	$ 48,571	$ 33,077	$ 30,913
11	$ 57,518	$ 53,001	$ 48,571	$ 33,077	$ 30,913
12	$ 57,518	$ 53,001	$ 48,571	$ 33,077	$ 30,913
13	$ 57,518	$ 53,001	$ 48,571	$ 33,077	$ 30,913
14	$ 57,518	$ 53,001	$ 48,571	$ 33,077	$ 30,913
15	$ 59,238	$ 54,714	$ 50,267	$ 33,077	$ 30,913
16	$ 59,238	$ 54,714	$ 50,267	$ 33,077	$ 30,913
17	$ 59,238	$ 54,714	$ 50,267	$ 33,077	$ 30,913
18	$ 59,238	$ 54,714	$ 50,267	$ 33,077	$ 30,913
19	$ 59,238	$ 54,714	$ 50,267	$ 33,077	$ 30,913
20	$ 60,914	$ 56,254	$ 51,672	$ 33,077	$ 30,913
21	$ 60,914	$ 56,254	$ 51,672	$ 33,077	$ 30,913
22	$ 60,914	$ 56,254	$ 51,672	$ 33,077	$ 30,913
23	$ 60,914	$ 56,254	$ 51,672	$ 33,077	$ 30,913
24	$ 60,914	$ 56,254	$ 51,672	$ 33,077	$ 30,913
25 and Over	$ 62,641	$ 57,839	$ 53,121	$ 33,077	$ 30,913

- ***$2,000 for National Teacher Certification***
- ***$2,000 for a Doctorate in Education***
- ***Reflects a 3% Salary Increase for FY25***

LESLIE COUNTY SCHOOLS 2024-2025
CLASSIFIED SALARY SCHEDULE
BOARD APPROVED ON 04/19/2024

Central Office Administrators

CODE	Job Desc	GRADE	RANK	0 - 3	4 - 9	10 - 14	15 - 19	20 - 24	25 Plus
7902	Transportation / B&G Director 260 days	H091	I	$ 65,906	$ 72,259	$ 80,340	$ 82,779	$ 84,805	$ 86,875
7467	Food Service Director 240 days	H021	I	$ 60,837	$ 66,701	$ 74,160	$ 76,411	$ 78,281	$ 80,193
8501	Chief Information Officer 240 days	H021	I	$ 60,837	$ 66,701	$ 74,160	$ 76,411	$ 78,281	$ 80,193
• Central Office Administrators paying into KTRS, starting on or after July 1, 2022, will be based off of the Certified Salary Schedule.									

Directors / Coordinators / Professionals - Salaried Positions

CODE	Job Desc	GRADE	RANK	0 - 3	4 - 9	10 - 14	15 - 19	20 - 24	25 Plus
•7491	Family Resource Center Director 240 days	H071	I	$ 38,520	$ 41,408	$ 44,774	$ 48,680	$ 53,728	$ 55,349
•8470	Full Service Community Coordinator 240 days	H061	I	$ 39,826	$ 39,826	$ 39,826	$ 39,826	$ 39,826	$ 39,826
•8471	21st Century Coordinator 220 days	H031	I	$ 35,310	$ 37,957	$ 40,624	$ 43,271	$ 45,899	$ 48,565
•7767	Community Education Director 220 days	H031	I	$ 35,310	$ 37,957	$ 40,624	$ 43,271	$ 45,899	$ 48,565
•8472	Homeless Coordinator 220 days	H031	I	$ 35,310	$ 37,957	$ 40,624	$ 43,271	$ 45,899	$ 48,565
•7882	Social Worker 210 days	H081	I	$ 35,832	$ 38,068	$ 39,177	$ 42,595	$ 47,012	$ 48,430
7263	School Nurse/Health Coordinator 185 days	H011	I	$ 36,463	$ 41,256	$ 47,295	$ 49,117	$ 50,462	$ 51,976
7291	Occupational Therapist 185 days	H101	I	$ 41,577	$ 46,178	$ 52,113	$ 53,918	$ 55,536	$ 57,209
•8473	GEAR-UP College & Career Navigator 185 days	H041	I	$ 45,054	$ 45,054	$ 45,054	$ 45,054	$ 45,054	$ 45,054
•8474	GEAR-UP Academic Specialist 185 days	H041	I	$ 45,054	$ 45,054	$ 45,054	$ 45,054	$ 45,054	$ 45,054
•8475	Save the Children Coordinator 185 days	H051	I	$ 26,692	$ 26,692	$ 26,692	$ 26,692	$ 26,692	$ 26,692
• Dependent upon the availability of grant funds and requirements.									

• Reflects a 3% Salary Increase for FY25

LESLIE COUNTY SCHOOLS 2024-2025
CLASSIFIED HOURLY SCHEDULE

BOARD APPROVED ON 04/19/2024

Code	Rank	0	4	10	15	20	25
1	III	$ 20.47	$ 21.00	$ 21.54	$ 23.16	$ 25.33	$ 29.40
	II	$ 23.27	$ 23.92	$ 24.57	$ 26.48	$ 28.97	$ 29.80
2	III	$ 19.42	$ 19.95	$ 20.49	$ 22.11	$ 24.28	$ 24.96
	II	$ 22.22	$ 22.87	$ 23.51	$ 25.43	$ 27.92	$ 28.75
3	III	$ 16.79	$ 17.79	$ 18.59	$ 19.23	$ 19.82	$ 20.33
	II	$ 19.21	$ 20.35	$ 21.30	$ 22.03	$ 22.67	$ 23.31
4	III	$ 15.32	$ 16.67	$ 17.90	$ 18.17	$ 18.88	$ 19.37
	II	$ 17.47	$ 19.02	$ 20.44	$ 20.76	$ 21.58	$ 22.17
5	III	$ 13.64	$ 14.24	$ 14.87	$ 15.55	$ 16.25	$ 16.98
	II	$ 14.87	$ 15.55	$ 16.24	$ 16.97	$ 17.76	$ 18.56
6	III	$ 13.64	$ 14.23	$ 14.61	$ 15.09	$ 15.92	$ 16.36
	II	$ 15.54	$ 16.21	$ 16.68	$ 17.25	$ 18.23	$ 18.72
7	III	$ 12.85	$ 13.36	$ 13.73	$ 14.16	$ 14.86	$ 15.26
	II	$ 14.55	$ 15.11	$ 15.55	$ 16.03	$ 16.87	$ 17.32
8	III	$ 11.54	$ 11.94	$ 12.20	$ 12.56	$ 13.16	$ 13.45
	II	$ 12.86	$ 13.35	$ 13.69	$ 14.08	$ 14.74	$ 15.10
	I	$ 15.09	$ 15.69	$ 16.04	$ 16.51	$ 17.38	$ 17.80
9	I	$ 24.72	$ 24.72	$ 24.72	$ 24.72	$ 24.72	$ 24.72

Code	Job Title	Days	Hrs/day
1	Maintenance Supervisor	240	8
	Vehicle Main. Supervisor	240	8
2	LAN Technician	240	8
3	Transportation Assistant	240	8
	Coordinator	240	8
4	Bus Driver	181	4+
	Mechanic	240	8
5	Clerk	199	8
	School Secretary Elem	199	8
	School Secretary High	240	8
	Staff Support Secretary	260	8
6	Grounds Worker	240	8
7	Custodial Supervisor	240	8
	Food Manager	187	8
8	*Aide/Monitor	181	6.5-8
	*Cook/Baker	181	4-7
	*Custodian	180	8
	Instructional Assistant	182	8
	Inst. Assistant ESS Daytime	As needed	4-7
9	Athletic Trainer	100	5
	Max Rank II		

RANK I - BACHELORS/RN CERT./MASTERS
RANK II - 64 COLLEGE HOURS
RANK III - GED/HS

- ***Academic Recovery Interventionist (Title I Tutor) $15.45/hour***
- ***Save the Children Tutor $16.48/hour***
- ***Save the Children Sponsorship $17.51/hour***
- ***Reflects a 3% Salary Increase for FY25***

LESLIE COUNTY SCHOOLS 2024-2025
EXTRA SERVICE & EXTENDED DAYS SALARY SCHEDULE

Board Approved on 04/19/2024

Position	Contract Length	Extra Service Index*
Assistant Superintendent/Chief Academic Officer	260	0.25
Director of Pupil Personnel	240	0.09
Director of Special Education	240	0.09
Federal Programs Coordinator	240	0.09
Finance Officer/School Business Administrator	240	0.09
Principal High School	240	0.25
Principal Elementary (Enrollment > 300)	240	0.09
Principal Elementary (Enrollment < 300)	230	0.09
Alternative Teacher/Learning Loss	230	0.00
Assistant Principal High School	225	0.08
Assistant Principal Elementary School (Enrollment > 400)	225	0.08
High School Guidance Counselor (2 positions)	215	
Pyschologist	215	
Elementary Guidance Counselor (3 positions)	205	
Speech Pathologist	205	
Media Specialist (Enrollment > 300)	205	
Preschool Consultant	195	
Gifted and Talented Coordinator	195	
Media Specialist (Enrollment < 300)	193	
Reading Coach	185	
Math Coach	185	
** Cert Extra Service Additional Pay		$25/hr
** Class Extra Service Additional Pay		$15/hr

• MOA (Memorandum of Agreement) per contract with Contracting Agency
* Extra Service Amount is determined by multiplying 185 day salary plus extended day salary by the index.
** Additional pay for paid services beyond regular contract such as afterschool ESS, Tutoring, Homebound, 21st Century, etc.

LESLIE COUNTY SCHOOLS 2024-2025
SUBSTITUTE SALARY SCHEDULE

Board Approved on 04/19/2024

Emergency Certified Substitute Teachers (Per Full Day)

Rank I	Rank II	Rank III	Rank IV	Rank V
$ 75.00	$ 75.00	$ 75.00	$ 75.00	$ 75.00

Fully Certified Substitute Teachers (Per Full Day)

Rank I	Rank II	Rank III
$ 90.00	$ 90.00	$ 90.00

• Long term substitute teacher assignments, with a B.S. Degree or higher, shall be paid at a rate of $105 per day after the 20th day of continuous employment in the same assignment.

Substitute Certified Principals (Per Full Day)

Rank I	Rank II	Rank III
$ 100.00	$ 100.00	$ 100.00

• Long term substitute Principal assignments, with a B.S. Degree or higher, shall be paid at a rate of $105 per day after the 20th day of continuous employment in the same assignment.

Classified Substitute (Per Hour)

•Classified Bus Driver Substitutes are paid $15.32 per hour. All other classified subs are paid $11.54 per hour.

Note: Classified retired return to work substitutes will be limited to 75 days per school year and all other substitutes will be limited to 120 days per school year.

LESLIE COUNTY SCHOOLS 2024-2025
24 EQUAL PAY CALCULATION

Board Approved on 04/19/2024

WORK PERIOD			CHECK DATE	Note
Mon, Jul 1, 2024	-	Sun, Jul 7, 2024	Tuesday, July 23, 2024	•(1st)
Mon, Jul 8, 2024	-	Mon, Jul 22, 2024	Thursday, August 8, 2024	
Tue, Jul 23, 2024	-	Wed, Aug 7, 2024	Friday, August 23, 2024	••(1st)
Thu, Aug 8, 2024	-	Thu, Aug 22, 2024	Friday, September 6, 2024	
Fri, Aug 23, 2024	-	Sat, Sep 7, 2024	Monday, September 23, 2024	
Sun, Sep 8, 2024	-	Sun, Sep 22, 2024	Tuesday, October 8, 2024	
Mon, Sep 23, 2024	-	Mon, Oct 7, 2024	Wednesday, October 23, 2024	
Tue, Oct 8, 2024	-	Tue, Oct 22, 2024	Friday, November 8, 2024	
Wed, Oct 23, 2024	-	Thu, Nov 7, 2024	Friday, November 22, 2024	
Fri, Nov 8, 2024	-	Fri, Nov 22, 2024	Friday, December 6, 2024	
Sat, Nov 23, 2024	-	Sat, Dec 7, 2024	Friday, December 20, 2024	
Sun, Dec 8, 2024	-	Sun, Dec 22, 2024	Wednesday, January 8, 2025	
Mon, Dec 23, 2024	-	Tue, Jan 7, 2025	Thursday, January 23, 2025	
Wed, Jan 8, 2025	-	Wed, Jan 22, 2025	Friday, February 7, 2025	
Thu, Jan 23, 2025	-	Fri, Feb 7, 2025	Friday, February 21, 2025	
Sat, Feb 8, 2025	-	Sat, Feb 22, 2025	Friday, March 7, 2025	
Sun, Feb 23, 2025	-	Fri, Mar 7, 2025	Friday, March 21, 2025	
Sat, Mar 8, 2025	-	Sat, Mar 22, 2025	Tuesday, April 8, 2025	
Sun, Mar 23, 2025	-	Mon, Apr 7, 2025	Wednesday, April 23, 2025	
Tue, Apr 8, 2025	-	Tue, Apr 22, 2025	Thursday, May 8, 2025	
Wed, Apr 23, 2025	-	Wed, May 7, 2025	Friday, May 23, 2025	
Thu, May 8, 2025	-	Thu, May 22, 2025	Friday, June 6, 2025	
Fri, May 23, 2025	-	Sat, Jun 7, 2025	Monday, June 23, 2025	
Sun, Jun 8, 2025	-	Sun, Jun 22, 2025	Tuesday, July 8, 2025	•(24th) - *Summer
Mon, Jun 23, 2025	-	Mon, Jun 30, 2025	Wednesday, July 23, 2025	*Summer
			Friday, August 8, 2025	••(24th) - *Summer

* All Summer Checks will be available by June 30, 2025

• 12 MONTH PAY BEGINS July 23, 2024 AND ENDS July 08, 2025 - 24 PAYS

•• 10 MONTH PAY BEGINS August 23, 2024 AND ENDS August 08, 2025 - 24 PAYS

All employees will be paid 24 (semi-monthly) equal pays. The above chart indicates the work period and the day on which you will be paid.

Note 1: All pays are equal. The annual salary will be divided by 24 to determine the amount of each equal pay.

Note 2: Semi-Monthly is twice a month.

EQUAL EMPLOYMENT AND EDUCATIONAL OPPORTUNITIES