Harris County School District One Team, One Dream



Ensuring an excellent education for every child in Harris County.

Strategic Plan 2022-2027

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Harris County Schools Mission Statement

Ensuring an excellent education for every child in Harris County

Harris County Schools Vision Statement

One community committed to the well-being and preparation of every student for life-long success in a global society

We Believe:

- Safety is a priority.
- Education is a shared responsibility.
- *Inclusive environments develop the whole child.*
- Compassionate and nurturing relationships are vital to success.
- Workforce development empowers individual success in a global society.



One Team, One Dream

HCSD Strategy Map

student well-being, enforce safe, well-maintained buildings, engage stakeholders in the educational If we create a culture and climate that support HARRIS COUNTY SCHOOL DISTRICT process, and employ highly effective staff, all well-balanced Develop and implement a assessment system students will grow and perform. college and career Increase mastery partnerships for Implement and **Evaluate staff** year facilities of standards monitor five meaningful effectively <u>rēadiness.</u> Develop plan implement vertically Develop effective attendance rates **Provide relevant** aligned authentic for students and Increase family curriculum for all and efficient engagement Develop and operational community processes Improve training grades emotional supports quality instruction for students and Increase social communication retain highly effective staff environments Increase high Provide safe stakeholders engagement internal and and student Recruit and **Improve** external tor all staff STAKEHOLDER ENGAGEMENT CULTURE AND CLIMATE **OPERATIONS** RESOURCES STRATEGIC JAO 9

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HCSD Strategic Goals and Performance Objectives

GOAL AREA 1: CULTURE AND CLIMATE

Performance Objective 1: Increase social-emotional support for students and staff

Performance Objective 2: Improve attendance rates for students and staff

GOAL AREA 2: OPERATIONS

Performance Objective 1: Provide safe environments for all stakeholders

Performance Objective 2: Develop effective and efficient operational processes

Performance Objective 3: Implement and monitor five-year facilities plan

GOAL AREA 3: STAKEHOLDER ENGAGEMENT

Performance Objective 1: Improve internal and external communication

Performance Objective 2: Increase family and community engagement

Performance Objective 3: Develop meaningful partnerships for college and career readiness

GOAL AREA 4: HUMAN RESOURCES

Performance Objective 1: Recruit and retain highly effective staff

Performance Objective 2: Provide relevant training

Performance Objective 3: Evaluate staff effectively

GOAL AREA 5: STUDENT GROWTH AND PERFORMANCE FOR ALL

Performance Objective 1: Increase high-quality instruction and student engagement

Performance Objective 2: Develop and implement a vertically aligned authentic curriculum for all grades

Performance Objective 3: Increase mastery of standards

Performance Objective 4: Develop and implement a well-balanced assessment system