

# Harris County School District

One Team, One Dream



*Ensuring an excellent  
education for every  
child in Harris County.*

# Strategic Plan

# 2022-2027

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Superintendent

*Superintendent updated June 1, 2024*

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# Harris County Schools Mission Statement

*Ensuring an excellent education for every child in Harris County*

# Harris County Schools Vision Statement

*One community committed to the well-being and preparation of every student for life-long success in a global society*

## We Believe:

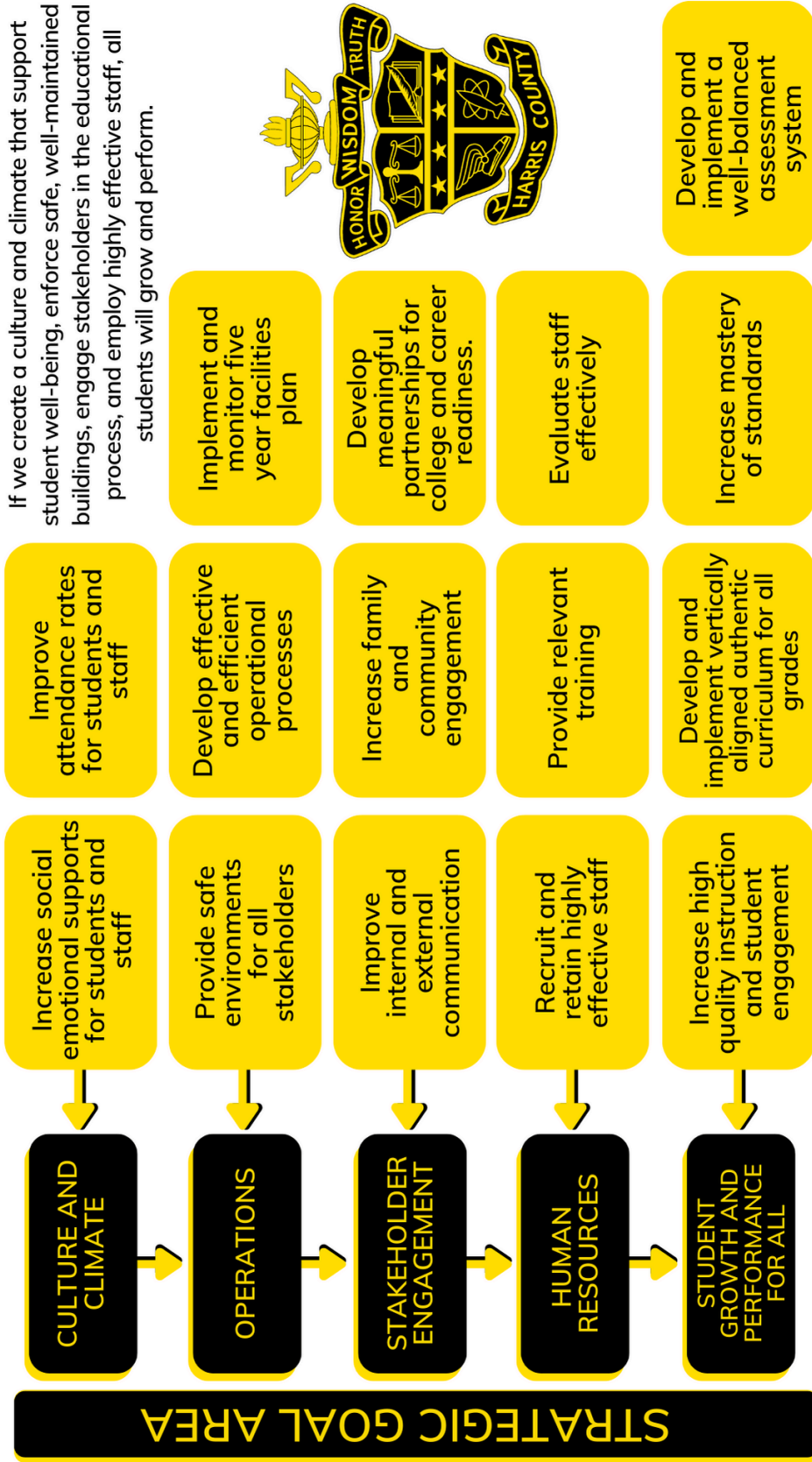
- *Safety is a priority.*
- *Education is a shared responsibility.*
- *Inclusive environments develop the whole child.*
- *Compassionate and nurturing relationships are vital to success.*
- *Workforce development empowers individual success in a global society.*



## One Team, One Dream

# HCSD Strategy Map

## HARRIS COUNTY SCHOOL DISTRICT



Ensuring an excellent education for every child in Harris County.

# HCSD Strategic Goals and Performance Objectives

## **GOAL AREA 1: CULTURE AND CLIMATE**

Performance Objective 1: Increase social-emotional support for students and staff

Performance Objective 2: Improve attendance rates for students and staff

## **GOAL AREA 2: OPERATIONS**

Performance Objective 1: Provide safe environments for all stakeholders

Performance Objective 2: Develop effective and efficient operational processes

Performance Objective 3: Implement and monitor five-year facilities plan

## **GOAL AREA 3: STAKEHOLDER ENGAGEMENT**

Performance Objective 1: Improve internal and external communication

Performance Objective 2: Increase family and community engagement

Performance Objective 3: Develop meaningful partnerships for college and career readiness

## **GOAL AREA 4: HUMAN RESOURCES**

Performance Objective 1: Recruit and retain highly effective staff

Performance Objective 2: Provide relevant training

Performance Objective 3: Evaluate staff effectively

## **GOAL AREA 5: STUDENT GROWTH AND PERFORMANCE FOR ALL**

Performance Objective 1: Increase high-quality instruction and student engagement

Performance Objective 2: Develop and implement a vertically aligned authentic curriculum for all grades

Performance Objective 3: Increase mastery of standards

Performance Objective 4: Develop and implement a well-balanced assessment system