

# Required Trainings for Educators & District Staff in Iowa



## Is your district taking advantage of these trainings from AEA Learning Online?

**Make sure your staff are properly trained!** While school districts in Iowa can set their own staff training requirements, there are some important statewide mandated trainings that need to be included in district plans. A full listing of trainings required by the state [can be found here](#).

AEA Learning Online's trainings are a surefire way to meet these requirements, and in some cases, the only way. Online trainings from AEA Learning Online are easy to deliver and monitor and are an efficient use of teacher time, as they can be flexibly taken. In addition, AEA Learning Online has over 100 other professional development trainings in areas as diverse as classroom management, technology integration, instructional strategies and more!

\*Module contains a district specific page that they will want to customize to include local information.

Districts interested in learning more about how to customize trainings, streamline the process for accessing multiple trainings, add district specific trainings, and access completion reports on specific trainings should complete the [District Interest Form](#).

TRAINING TITLE	AUDIENCE	FREQUENCY
<b>Mandatory Reporter: Child Abuse</b> <ul style="list-style-type: none"> <li>• <a href="#">Initial</a></li> <li>• <b>Recertification:</b> <a href="#">English</a>   <a href="#">Spanish</a></li> </ul>	All staff <b>18 years or older</b> . This includes <b>non-licensed staff (= new requirement in 2023) as well as licensed staff.</b>  <ul style="list-style-type: none"> <li>• <b>Initial:</b> <i>If previously taken prior to July 2019 or current certificate has expired</i></li> <li>• <b>Recertification:</b> <i>If previously taken after July 2019 and current certificate has not expired.</i></li> </ul>	Every three years
<b>Mandatory Reporter: Dependent Adult Abuse</b> <ul style="list-style-type: none"> <li>• <a href="#">Initial</a></li> <li>• <b>Recertification:</b> <a href="#">English</a>   <a href="#">Spanish</a></li> </ul>		
<a href="#">Bloodborne Pathogens*</a>	All staff at risk of exposure to bloodborne pathogens	Every year
<a href="#">Right to Know*</a>	All staff at risk of exposure to dangerous chemicals	Every year
<a href="#">Overview of State Requirements Regarding Seclusion and Restraint: Chapter 103</a>	All staff that interact with students	Determined by local school
<a href="#">Suicide Prevention and Postvention*</a>	All staff that interact with students	Every year
<a href="#">Adverse Childhood Experiences:</a> <i>(updated 2023)</i>	All staff that interact with students	Every year
<a href="#">Asbestos Awareness</a>	All staff at risk of exposure to asbestos materials	Every year
<a href="#">Lockout/Tagout</a>	All staff charged with operating machines that utilize dangerous energy	Every year
<a href="#">Medication Administration</a>	All staff that distribute medication  <i>Note: There are also six associated trainings such as giving insulin injections for specific medication needs.</i>	Every five years
<a href="#">Level One Investigator</a>	All level one investigators	Upon initial appointment, and every five years thereafter
<a href="#">Diverse Learners</a>	All staff	Determined by local district
<a href="#">Advanced Learners: Ways to Support Talented and Gifted Learners</a>	All staff	Determined by local district

## Required Trainings for Special Populations

- **[Iowa Eligibility & Evaluation Standards](#)**  
(Required for all AEA special education staff)
- **[Speech Language Pathologist Teletherapy Training](#)**  
(Required for any SLP prior to providing teletherapy services)
- **[K-6 Early Literacy Alternate Assessment](#)**  
(Required for any special education teacher who has a student on Alternate Assessment)
- **[Scribe Testing for State Assessments](#)**  
(Required for any individual who is serving as a scribe on a state assessment)
- **[ELPA 21 Assessment Trainings](#)**  
(Required annually for all staff administering the ELPA21 assessment. There is separate training for the Dynamic Screener and the Summative Assessment.)
- **[State of Iowa Test Security](#)**  
(Required for individuals administering ELPA21 assessment or the Iowa alternative assessment)
- **[Dropout Prevention Programs](#)**  
(Required for staff implementing a district's dropout program plan)
- **[Human Growth and Development](#)**  
(Required for teachers who provide instruction in human growth and development)
- **[EEO/Affirmative Action](#)**  
(Required for all staff who hire or supervise personnel)

## Highly Recommended Trainings from the Department of Education

There is no mandate for certain employees to complete the following trainings. These trainings were created with direct guidance from the Iowa Department of Education.

- ELP Standards Modules 1 through 6
- [Bullying and Harassment Investigation Training for Schools](#)
- [C4K ESSA Module 1: Data Review](#)
- [C4K ESSA Module 2: Self Assessment of the MTSS Implementation \(SAMI\)](#)
- [C4K ESSA Module 3: Action Planning](#)
- [Section 504 Awareness/Section 504 Application](#)
- Specially Designed Instruction: [Deliver for Learner Engagement](#); [Diagnose for Instructional Design](#); [Design for Instructional Delivery](#)
- Building Literacy in Social Studies Year 1: [Disciplinary Literacy](#); [Information Text](#); [Introduction to the Standards](#); [Overview of the Instructional Shifts](#)
- [Elementary Introduction to Social Studies Standards \(Year 1\)](#), [Elementary Social Studies Standards Together \(Year 2\)](#), [Elementary Social Studies Standards \(Year 3\)](#)
- [Secondary Introduction to Social Studies Standards \(Year 1\)](#), [Secondary Social Studies: Putting the](#)

## New Required Trainings for 2023-24

- **[Dyslexia Overview](#)** - required to be completed by 7/1/2024 or within a year of employment for all the following:
  - AEA personnel
  - PK-K endorsement
  - PK-K ECSE endorsement
  - Elementary Special Education endorsement
  - PK-Grade 3 endorsement
  - Birth-Grade 3 inclusive setting endorsement
  - Dyslexia Specialist endorsement
  - ESL endorsement
  - Title I Teachers
  - Title I Paraprofessionals
- **[Divisive Concepts & Scapegoating](#)** - for teaching staff, meets the requirement for districts to provide training around HF802

## Additional Recommended Trainings

- [FERPA/HIPAA](#) (Now in one training)
- **Technology Trainings:** [Browser Security](#), [Cybersecurity](#), [Email Security](#), [Password Security](#), [Malware Security](#)
- **OSHA Safety Trainings:** [Science Lab Safety](#), [Playground Safety](#), [Ladder Safety](#), [Electrical Safety](#)

- [Standards Together \(Year 2\)](#), [Secondary Social Studies Standards \(Year 3\)](#)
- Iowa Science Standards ([Year 1](#) & [Year 2](#))
- [Iowa's Fine Arts Standards](#) (one license renewal credit)
- [English Language Arts/Literacy Standards Self-paced Course](#) (one license renewal credit)
- [Mathematics Standards Self-paced Course](#) (one license renewal credit)
- [Iowa's Recommended Health Education Standards](#) (one license renewal credit)
- [Iowa's Recommended Physical Education Standards](#) (one license renewal credit)
- [5210 School Wellness Self-paced Course](#) (one license renewal credit)
- Iowa Computer Science Standards Self-paced Course ([Elementary/Middle School](#) or [Secondary: 9-12](#)) (one license renewal credit)
- [Iowa Early Learning Standards](#)



**For more information about AEA Learning Online, contact:**  
Evan Abbey, Program Director  
eabbey@aealearningonline.org • 515-270-9030, ext. 14511

[www.aealearningonline.org](http://www.aealearningonline.org)   