

2024-2025
HOLDEN R-III SCHOOL DISTRICT
SUPPORT STAFF SALARY SCHEDULES
(approved 6/27/24)

STEPS	HOURLY WAGES			ANNUAL SALARY
	COLUMN A Secretaries/ Library Clerks/ Nurse's Aides/ Day Plus Supervisor/ BIC Paraprofessional	COLUMN B Paraprofessionals*	COLUMN C Cooks*	COLUMN D Salaried Support Staff**
1	\$16.49	\$15.31	\$13.95	\$ 38,274
2	\$17.48	\$16.23	\$14.79	\$ 38,774
3	\$17.65	\$16.39	\$14.93	\$ 39,274
4	\$17.83	\$16.55	\$15.08	\$ 39,774
5	\$18.19	\$16.89	\$15.39	\$ 40,274
6	\$18.37	\$17.05	\$15.54	\$ 40,774
7	\$18.55	\$17.23	\$15.70	\$ 41,274
8	\$18.74	\$17.40	\$15.85	\$ 41,774
9	\$18.93	\$17.57	\$16.01	\$ 42,274
10	\$19.30	\$17.92	\$16.33	\$ 43,274
11	\$19.50	\$18.10	\$16.49	\$ 43,774
12	\$19.69	\$18.28	\$16.66	\$ 44,274
13	\$19.89	\$18.47	\$16.83	\$ 44,774
14	\$20.09	\$18.65	\$16.99	\$ 45,274
15	\$20.49	\$19.02	\$17.33	\$ 46,274
16	\$20.69	\$19.21	\$17.51	\$ 46,774
17	\$20.90	\$19.41	\$17.68	\$ 47,274
18	\$21.11	\$19.60	\$17.86	\$ 47,774
19	\$21.32	\$19.80	\$18.04	\$ 48,274
20	\$21.54	\$19.99	\$18.22	\$ 49,274
21	\$21.75	\$20.19	\$18.40	\$ 49,774
22	\$21.97	\$20.40	\$18.58	\$ 50,274
23	\$22.19	\$20.60	\$18.77	\$ 50,774
24	\$22.41	\$20.81	\$18.96	\$ 51,274
25	\$22.63	\$21.01	\$19.15	\$ 52,274
26	\$22.86	\$21.22	\$19.34	\$ 52,774
27	\$23.09	\$21.44	\$19.53	\$ 53,274
28	\$23.32	\$21.65	\$19.73	\$ 53,774
29	\$23.55	\$21.87	\$19.92	\$ 54,274
30	\$23.79	\$22.09	\$20.12	\$ 55,274
31	\$24.03	\$22.31	\$20.33	\$ 55,774
32	\$24.27	\$22.53	\$20.53	\$ 56,274

Additional Notes

Medical and life insurance will be paid for all employees that work over 20 hours per week who are employed with the R-III School District at the Board approved rate.

*Paraprofessionals, Nurses, & Nurse's Aides that the District requires to have at least 60 college credits, pass the ParaPro test, or Nursing Certifications will be paid at their hourly rate plus 10%.

**Salaried support staff employees are identified by Fair Labor Standards Act as "exempt" employees from overtime requirements. Those positions are District Accountant, Executive Administrative Asst., Communications Coordinator. These employees are on the salary schedule "D" above at the appropriate step plus percentage according to the months worked throughout the year. Communications Coordinator, District Accountant, and Executive Admin. Asst. (12 mos.) +25%; the Executive Secretary will be paid for board meetings at the average hourly rate of the respective salary step for the position.