

HOLDEN R-III SCHOOL DISTRICT
2024-25 CERTIFICATED SALARY SCHEDULE (Updated 6/27/24)

EDUCATIONAL INCREMENTS

Level	B.S. A				B.S.+10 B				B.S.+20 C				M.S. D	M.S. + 8 E	M.S. +16 F	M.S. +24 G	Specialist's H	Doctorate I
	Base	*State Grant	**Local Grant	Total Salary	Base	*State Grant	**Local Grant	Total Salary	Base	*State Grant	**Local Grant	Total Salary	Total Salary	Total Salary	Total Salary	Total Salary	Total Salary	Total Salary
1	33,500	6,500	0	40,000	34,175	5,825	0	40,000	36,025	3,975	0	40,000	40,500	41,200	42,000	43,000	44,500	48,000
2	34,000	6,000	0	40,000	34,675	5,325	0	40,000	36,525	3,475	0	40,000	41,100	41,800	42,600	43,600	45,100	48,600
3	34,500	5,500	0	40,000	35,175	4,825	0	40,000	37,025	2,975	0	40,000	41,700	42,400	43,200	44,200	45,700	49,200
4	35,000	5,000	0	40,000	35,675	4,325	0	40,000	37,525	2,475	0	40,000	42,300	43,000	43,800	44,800	46,300	49,800
5	35,500	4,500	0	40,000	36,175	3,825	0	40,000	39,900	100	400	40,400	42,900	43,600	44,400	45,400	46,900	50,400
6	36,000	4,000	0	40,000	36,675	3,325	250	40,250	41,100	0	0	41,100	43,650	44,350	45,150	46,150	47,650	51,150
7	36,500	3,500	200	40,200	37,175	2,825	900	40,900	41,800	0	0	41,800	44,400	45,100	45,900	46,900	48,400	51,900
8	37,000	3,000	800	40,800	37,675	2,325	1,550	41,550	42,500	0	0	42,500	45,150	45,850	46,650	47,650	49,150	52,650
9	37,500	2,500	1,400	41,400	42,200	0	0	42,200	43,200	0	0	43,200	45,900	46,600	47,400	48,400	49,900	53,400
10	42,000	0	0	42,000	42,850	0	0	42,850	43,900	0	0	43,900	46,650	47,350	48,150	49,150	50,650	54,150
11	42,600	0	0	42,600	43,575	0	0	43,575	44,675	0	0	44,675	47,475	48,175	48,975	49,975	51,475	54,975
12	43,200	0	0	43,200	44,300	0	0	44,300	45,450	0	0	45,450	48,300	49,000	49,800	50,800	52,300	55,800
13	43,800	0	0	43,800	45,025	0	0	45,025	46,225	0	0	46,225	49,125	49,825	50,625	51,625	53,125	56,625
14	44,400	0	0	44,400	45,750	0	0	45,750	47,000	0	0	47,000	49,950	50,650	51,450	52,450	53,950	57,450
15	45,000	0	0	45,000	46,475	0	0	46,475	47,775	0	0	47,775	50,775	51,475	52,275	53,275	54,775	58,275
16	45,500	0	0	45,500	47,000	0	0	47,000	48,475	0	0	48,475	51,625	52,325	53,125	54,125	55,625	59,125
17	46,000	0	0	46,000	47,525	0	0	47,525	49,175	0	0	49,175	52,475	53,175	53,975	54,975	56,475	60,475
18	46,500	0	0	46,500	48,050	0	0	48,050	49,875	0	0	49,875	53,325	54,025	54,825	55,825	57,325	61,325
19	47,000	0	0	47,000	48,575	0	0	48,575	50,575	0	0	50,575	54,175	54,875	55,675	56,675	58,175	62,175
20	47,500	0	0	47,500	49,100	0	0	49,100	51,275	0	0	51,275	55,025	55,725	56,525	57,525	59,025	63,025
21	47,500	0	0	47,500	49,300	0	0	49,300	51,475	0	0	51,475	55,925	56,625	57,425	58,425	60,275	63,775
22	47,500	0	0	47,500	49,500	0	0	49,500	51,675	0	0	51,675	56,825	57,525	58,325	59,325	61,275	64,775
23	47,500	0	0	47,500	49,700	0	0	49,700	51,875	0	0	51,875	57,725	58,425	59,225	60,225	62,275	65,775
24	47,500	0	0	47,500	49,900	0	0	49,900	52,075	0	0	52,075	58,625	59,325	60,125	61,125	63,275	66,775
25	47,500	0	0	47,500	50,100	0	0	50,100	52,275	0	0	52,275	59,525	60,225	61,025	62,025	64,275	67,775
26	47,500	0	0	47,500	50,600	0	0	50,600	52,775	0	0	52,775	60,525	61,225	62,025	63,025	65,275	68,775
27	47,500	0	0	47,500	51,100	0	0	51,100	53,275	0	0	53,275	61,525	62,225	63,025	64,025	66,275	70,175
28	47,500	0	0	47,500	51,600	0	0	51,600	53,775	0	0	53,775	62,525	63,225	64,025	65,025	67,275	71,375
29	47,500	0	0	47,500	52,100	0	0	52,100	54,275	0	0	54,275	63,525	64,225	65,025	66,025	68,275	72,575
30	47,500	0	0	47,500	52,600	0	0	52,600	54,775	0	0	54,775	64,525	65,225	66,025	67,025	69,275	73,775
31	47,500	0	0	47,500	52,600	0	0	52,600	54,775	0	0	54,775	65,525	66,225	67,025	68,025	70,275	74,975
32	47,500	0	0	47,500	52,600	0	0	52,600	54,775	0	0	54,775	66,525	67,225	68,025	69,025	71,275	76,175
33	47,500	0	0	47,500	52,600	0	0	52,600	54,775	0	0	54,775	67,525	68,225	69,025	70,025	72,275	77,375
34	47,500	0	0	47,500	52,600	0	0	52,600	54,775	0	0	54,775	68,525	69,225	70,025	71,025	73,275	78,575
35	47,500	0	0	47,500	52,600	0	0	52,600	54,775	0	0	54,775	69,525	70,225	71,025	72,025	74,275	79,775

*State grant columns are funded with state appropriation. Such amounts may not be available in subsequent years.

**Local grant columns may not be available in subsequent years.

SALARY SCHEDULE DETAILS

1. The District will pay all or some portion of the individual medical insurance for the employee. The amount will be determined annually by the Board of Education.
2. Board of Education will purchase \$20,000 term life insurance for all certificated employees less than 65 years of age. Certificated employees over 65 years of age will receive \$11,000 term life. The policy will carry a double indemnity in case of accidental death or dismemberment and be effective 24 hours a day.
3. Leave policies will be in accordance with Board policy GCBDA.
4. Certificated personnel may be assigned by the Board of Education to any position within the school district for which they are certificated. They will be notified immediately of any change in assignment.
5. Employees leaving the District will be reimbursed for unused sick leave according to the specifications in Board Policy GCBDA.
6. Experienced teachers who are new to the school district may receive credit for previous experience. No one can advance more than one step vertically, but may move more than one step horizontally if they have achieved the educational hours. Certificated employees that have acquired a Master's degree that requires more than the normal 32 graduate hours, , i.e. Counselors, may be granted horizontal movement on the schedule with the submission of their transcripts to Central Office and employment by the Holden R-III District in the corresponding position.
7. Teacher's normal workday is defined as beginning 30 minutes before the first class begins and extending 15 minutes after the last class is dismissed-regularly called faculty meetings and special in-service training could/would extend beyond this time.
8. Special education teachers to be paid \$1000 in addition to position on schedule if certified for and teach in special education.
9. Teachers will work on the days shown on the school calendar and otherwise assigned by the administration, with the acknowledgement that the school calendar may be altered or extended because of cancellation of school due to weather or other reasons.
10. Assignment of all professional staff duties and responsibilities will be in accordance with Board policies CF and GCA.
11. Nationally certified teachers will receive a \$1500 stipend annually.
12. Specialist degreed teachers are to be paid \$1000 in addition to position on salary schedule if Specialist degree is currently being utilized in their assigned position.
13. Contracted teachers that choose to continue their educational endeavors will be reimbursed by the District according to specifications of Board Policy GCL.
14. When a contracted teacher commits to teaching home bound services, that rate of pay will be \$25 per hour.