# **Clinton-Glen Gardner Board of Education**

June 17, 2020

# **BUSINESS SESSION MINUTES**

The Clinton-Glen Gardner School District is a community who values traditions. Our MISSION is to nurture and cultivate each child to be a compassionate, curious, and creative thinker, entrusted and empowered to build and lead the future.

# **Opening Statement:**

Brendan McIsaac called the meeting together at 7:02 pm by announcing this meeting is held in compliance with the New Jersey Open Public Meetings Law. The Clinton-Glen Gardner Board of Education has given the public adequate notice by having the date, time, and place of the meeting published in the Hunterdon County Democrat and Hunterdon Review, and by having duly posted the same information in the Board Office, the school bulletin board, the faculty room and the Town Hall.

ROLL CALL: Present (via live stream accessible via CPS.org website): Mr. Brendan McIsaac, Mrs. Lorraine Linfante, Mr. Carl Sabatino, Dr. Ashutosh Tewari, and Mr. Craig Sowell(signed in at 7:15) Also Present: Dr. Seth Cohen, Superintendent/Principal Mrs. Bernadette Wang, Business Administrator/Board Secretary

# 4. Monthly School Data:

- A. Enrollment Data Report (Attachment #1)
- **B.** Student Suspensions:
  - 1. In-School Suspensions: 0
  - 2. Out-of-School Suspensions: 0
- C. School Nurse's Report May and June (Attachment #2, #2A)
- D. Violence and Vandalism (EVVRS Data), HIB 0 investigation 0 confirmed
- E. Fire Drill and Bus Evacuation Drill Report (Attachment #3)

# **RESOLUTION 2019-2020: 187**

ACCEPT SCHOOL DATA REPORTS

Mr. Sabatino moved, seconded by Mrs. Linfante, and passed unanimously by a roll call vote, 5-0, to accept the aforementioned monthly school data report, items 4A-E.

# Superintendent/Principal's Report -

- Dr. Cohen expressed gratitude for all involved with the graduation drive thru, inclusive of staff, parents, Town and photographers.
- Next year's learning method decisions are being discussed however guidance from the State is needed. That direction is expected to be announced next week. Decisions will be

### Adopted 3/2016

made being mindful of students, parents and staff. Timeliness is imperative and funding cuts will be troublesome. Overall in a few years with Lebanon Boro on board all will even out.

## Assistant Principal- Curriculum Coordinator Report- NONE

## **Student Representative Report- NONE**

**Clinton Education Association Report -** Mrs. Linfante wanted to note the news shared via Mrs. Liptak that the NJEA Pride grant made 22 baskets available to families in need as well as lunch for Town of Clinton employees and office staff possible.

### **Special Services Report- NONE**

### **Public Comment- NONE**

# 7. Personnel

## **RESOLUTION 2019-2020: 188**

# **APPROVE PERSONNEL ITEMS A-G**

Mr. Sabatino moved, seconded by Mrs. Linfante , and passed unanimously by a roll call vote, 5-0, to approve the following personnel items, inclusive of addendum, items A-G.

# A. Extended School Year Staff

**RESOLUTION 2019-2020:** 188: To approve the following staff member to serve extended school year roles as listed below per negotiated agreement: 20-21 agreement:

Position	Name	Rate
Teacher	Alex Jordan	8 hours per week per negotiated
		agreement
Teacher	Karen Brownell	8 hours per week per negotiated
		agreement

## **B.** Aftercare Directors

**RESOLUTION 2019-2020:** 188: To approve the following staff members to serve as Aftercare Directors for the 2020-2021 school year (contingent upon aftercare being to able to convene given current/potential COVID 19 restriction and guidelines from New Jersey Department of Health and New Jersey Department of Education) for the 2020-2021school year.

versey Department of Education for the 2020 2021senoor year.			
Name	Title	Stipend	
Elizabeth Hedden	Aftercare Director	\$8,500	
Jacqueline Turner	Aftercare Director	\$8,500	
Jenine Kastner	Aftercare Director	\$3,000	

## C. Summer Office & Clerical

<b>RESOLUTION 2019-2020:</b> 188: To approve the following staff members to serve as office and clerical			
support during the summer of 2020 NTE 60 hours total for split between staff listed below.			
Name Hours Rate			
none			

## **D**. Curriculum Writing

**RESOLUTION 2019-2020:** 188: To approve the following staff members for the following 2020-2021 Curriculum writing:

Position	Name	Rate/Salary
Curriculum Writing	Kaitlyn Rooney - Sign Language Not to exceed 10 Hours	\$44 per hour
	Debra Wellet - Geometry Not to exceed 10 Hours	\$44 per hour

# E. Co-Curricular

**RESOLUTION 2019-2020:** 188: To approve the following staff member(s) (contingent upon said club/sport/activity being to able to convene given current/potential COVID 19 restriction and guidelines from New Jersey Department of Health and New Jersey Department of Education) for the following co-curricular appointments for 2020-2021

Activity	Staff Member	Rate
Soccer - Girls		
Soccer - Boys	Tim Bidwell	\$2,244
Cross Country	Kate Lascelle	\$2,244
Volleyball		
Basketball - Boys	Tim Bidwell	\$4,081
Cheerleading	Amy Brenner	\$4,081
Basketball - Girls	Joe Harris	\$4,081
Baseball	Tim Bidwell	\$2,244
Softball	Jamie Friedel	\$2,244
Golf	Mary Bulger	\$2,244
Athletic Director	Joe Harris	\$2,686
Peer to Peer Leader #1	Tim Bidwell	\$1,357
Peer to Peer Leader #2	Angela McVerry	\$1,357
Team Leader Specials	Tim Bidwell	\$1,035
Team Leader K-2	Elizabeth Hedden	\$1,035

Team Leader 3-4	Kate Metelitsa	\$1,035
Team Leader 5-8	Barbara Shaffer	\$1,035
Team Leader 5-8	Jessica Latanzio-Crespo	\$1,035
Team Leader Special Ed	Judy Liptak	\$1,035
I&RS #1	Brandon Rauchbach	\$1,035
I&RS #2	Mary Ellen Bowlby	\$1,035
I&RS #3	Carolyn Schorr	\$1,035
I&RS #4	Angela McVerry	\$1,035
I&RS #5	Allison Kubik	\$1,035
I&RS #6	Denise Grimm	\$1,035
Middle School Coordinator	Jessica Latanzio-Crespo	\$6119.53
Character Ed Coord. #1	Tim Bidwell	\$1,357
Character Ed Coord. #2	Amy Brenner	\$1,357
Team Create #1	Amy Brenner	\$1,035
Team Create #2	Kate Lascelle	\$1,035
Future Cities #1	Kate Lascelle	\$1,035
Future Cities #2	Amy Brenner	\$1,035
Aim High Session 1	Debra Nolan	\$1,035
Aim High Session 1	Denise Grimm	\$1,035
Aim High Session 1		
Aim High Session 1		
Aim High Session 2	Debra Nolan	\$1,035
Aim High Session 2	Denise Grimm	\$1,035
Aim High Session 2		
Aim High Session 2		
Spring Musical Director	Laurie Ruch	\$4,081
Spring Musical Asst Dir #1	Tonya Lunger	\$1,352
Spring Musical Asst Dir #2	Suzanne Lauricella	\$1,352
Spring Musical Asst Dir #3a	Lisa Rizzi	\$676 (1352 Split)
Spring Musical Asst Dir #3b	Karen Brownell	\$676 (1352 Split)
3rd Grade Musical Director	Laurie Ruch	\$1,035
3rd Grade Musical Asst Dir #1	Lisa Rizzi	\$517 (1005 split)
3rd Grade Musical Asst Dir #2	Hailey McGavisk	\$517 (1005 split)
4th Grade Musical Director	Laurie Ruch	\$1,035
4th Grade Musical Asst Dir #1	Barbara Smith	\$517 (1005 split)
4th Grade Musical Asst Dir #2	Lisa Rizzi	\$517 (1005 split)
Student Council 5&6 Grade	Denise Grimm	\$1,357
Student Council 7&8 Grade	Jessica Latanzio-Crespo	\$1,357
Yearbook		\$1861.00
Archery Club	Timothy Bidwell	\$1035.00
Archery Club	Mary Bulger	\$1035.00
Chess Club		\$1035.00
Art Club	Suzanne Lauricella	\$1035.00
Technology Student Assoc.	Evelyn Ferro	\$1035.00
Chill Zone/Game Board Club	Judy Liptak	\$1035.00

Science Club	Stacy Viotto	\$1035.00
Robotics & Engineering Club	Evelyn Ferro	\$1035.00
Home Basketball Supervision	Kelly DeJesus	\$73.00
	Tonya Lunger	
	Jamie Friedel	
	Lisa Rizzi	
	Patti Weis	
	Karen Brownell	
	Debra Nolan	
	Deb Wellet	
	Robert Adase	
	Kristin Pignio	
Color Guard Club	Stephanie Evans	\$1035.00

# F. Staff Appointments 2020-2021

<b>RESOLUTION 2019-2020:</b> 188: To approve the following staff members for the listed position for the 2020-2021 school year:				
Position	Name	Rate/Salary	Effective Date	Att.
Maintenance Custodian	Robert Reese	\$21/hour 6:00AM - 12:00PM	June 22, 2020	

# G. Curriculum/Committee Staffing

**RESOLUTION 2019-2020:** 188: *To approve the following staff members for the following 2020-2021 curriculum/ committee/* 

Position Name		Rate/Salary	
Crisis Management Committee/Safety		\$44 per hour	
Team	Mary Ellen Bowlby	(not to exceed 8 hours each)	
Members	Kelly DeJesus		
	Brandon Rauchbach		
	Karen Brownell		
	Tim Bidwell		
	Angela McVerry		
HIB Specialist	Angela McVerry	\$44 per hour(not to exceed 10 hours)	
Character Education Program	Amy Brenner	\$44 per hour	
	Tim Bidwell	(not to exceed 8 hours each)	
Realtime Scheduling	Jennifer Merrigan	\$ 44 NTE 45 hours each	
	Barbara Shaffer		

Health Office Records	5	\$44 per hour
		(not to exceed 20 hours)

- 8. Curriculum, Instruction, Assessment, & Technology
- A. Professional Development NONE
- **B.** Field Trips NONE
- 9. Policy and Regulations NONE
- 10. General Information: Business Administrator's Report
  - A. Fiscal Year-end Reserve Deposits

#### **RESOLUTION 2019-2020: 189 APPROVE RESERVES DEPOSITS**

Mr. Sabatino moved, seconded by Mrs. Linfante , and passed unanimously by a roll call vote, 5-0, to approve the deposits into the following Reserves as of 6/30/2020:

Reserve	Current Balance	Maximum Deposit
Capital	\$476,013	\$750,000
Emergency	\$ 508	\$500,000
Maintenance	\$452,385	\$500,000

# B. Annual School Year Approval, Adoptions and Authorizations

# **RESOLUTION 2019-2020: 190** ANNUAL SY APPROVALS, ADOPTIONS, AUTHS

Mrs. Linfante moved, seconded by Mr. Sabatino, and passed unanimously by a roll call vote, 5-0, to approve the listed for the 2020-2021 school year:

1. To authorize the Superintendent/Principal to offer employment via a "Letter of Intent" to candidates for vacancies be regularly scheduled Board Meetings that require an emergent hire. This authority extends only to formerly approved of Education Positions, as represented on the district's Position Control Roster. The Superintendent/Principal is req "straw poll" all members of the Board to discuss the candidate, qualifications, salary requirements, and references. Candidates who receive three "individual approvals" will be placed on the next agenda for formal hire. Should any of this process not be followed, the "Letter of Intent" is void as of midnight on the calendar date of the Board of Educ Meeting.					
2.	To authorize the Superintendent/Principal and the Business Administrator to initiate any line item transfers as may be necessary to facilitate any unanticipated encumbrances/ expenditures that may arise between Board meetings, with disclosure to the Board at subsequent Board meetings.				
3.	To approve the following publications as official newspapers:A.Hunterdon County DemocratB.Courier News (alternate)C.Express Times (alternate)				
4.	To approve Matthew Giacobbe of Cleary, Giacobbe, Alfieri and Jacobs as general legal counsel and Wilenz Goldman & Spitzer as Bond Counsel.				
5.	To approve Therapeutic Intervention, Inc. for physical and occupational therapy services.				
6.	To appoint Glasberg Behavioral Consulting Services, for BCBA behavioral services.				
7.	To approve the firm of Bedard, Kurowicki & Co., CPA's, PC as Financial Auditor and Phoenix Advisors, LLC as Financial Advisors.				
8.	To approve Gianforcaro Architects and Engineers as Architect of Record.				
9.	To name Acrisure, Inc as the Board's Broker of Record for medical insurance.				
10.	To name Brown & Brown as the Board's Broker of Record for dental insurance.				
11.	To appoint Arthur Gallagher & Company as our school commercial package insurance agent and NJSIG as General Insurance & Workers Compensation Provider.				
12.	To approve Horizon of New Jersey for Health and Dental Insurance.				
13.	To appoint Educational Consortium as the E-Rate Consultant.				
14.	To appoint CDK Systems and R&L Payroll for Personnel and Payroll processing.				
15.	To appoint Dr. Ronald Frank, M.D. as School Physician.				

16.	To approve Bayada Nursing and Hunterdon Medical Center for alternate mandated nursing services, as needed.				
17.	To appoint the Town of Clinton Police Chief as attendance officer.				
18.	<ul> <li>To authorize the following signatures for the depositories of the board of education:</li> <li>A. <u>General Account</u> (3 Signatures) President, Business Administrator, Treasurer</li> <li>B. <u>Payroll Account</u> (1 Signature) Treasurer</li> <li>C. <u>Payroll Agency Account</u> (1 Signature) Treasurer</li> <li>D. <u>Student Activities Account</u> (2 Signatures) Supt/Principal, Business Administrator</li> <li>E. <u>Cafeteria Account</u> (2 Signature) Supt/Principal, Business Administrator</li> <li>F. <u>Unemployment Account</u> (Any 1 Signature) Business Administrator, Treasurer</li> <li>G. <u>Capital Reserve</u> (Any 2 Signatures) President, Business Administrator, Treasurer</li> <li>I. <u>Capital Projects Account and Sweep</u> (Any 2 Signatures) President, Business Administrator, Treasurer</li> </ul>				
19.	To designate the listed banks as approved depositories, while authorizing the School Business Administrator to select the depository offering the most financially beneficial services. A. Investors Bank B. Team Capital C. PNC Bank				
20.	To adopt the existing curriculum guides and Curriculum Evaluation Schedule (on file in Main Office).				
21.	To adopt Clinton-Glen Gardner Board of Education Policy Manual (on file in Main Office).				
22.	To adopt the textbook list (on file in Main Office).				
23.	To adopt the NJSBA Code of Ethics.				
24.	To set the petty cash account amount at \$150 and to appoint the Business Administrator as the disbursing agent, funds to be reviewed by another administrator before paid.				
25.	To designate the Business Administrator/Board Secretary as school funds investor.				
26.	To authorize Business Administrator to remit payment, as deemed necessary, between scheduled Board meetings, for financial obligations that are contractual in nature, are considered emergency needs, or are to be paid timely to avoid late fees. All such expenditures shall be approved by the Superintendent/Principal or his designee.				
27.	To approve the listed Tuition Rates plus related services.A. Preschool Integrated\$1,950				
28.	To appoint the Assistant Principal as district Affirmative Action Officer.				
29.	To appoint the Assistant Principal as the 504 Compliance Officer.				
30.	To appoint the School Nurse as the Chemical Hygiene Officer.				
31.	To appoint the Guidance Counselor as the Anti-Bullying Specialist.				
32.	To appoint the Director of Special Services as the Anti-Bullying Coordinator.				
33.	To approve purchasing and contracting through the Hunterdon County ESC and the ESC of NJ and ACES as listed:				

Secretary. Officer, Safety & Health				
Secretary. Officer, Safety & Health				
Secretary. Officer, Safety & Health				
Secretary. Officer, Safety & Health				
Secretary. Officer, Safety & Health				
Secretary. Officer, Safety & Health				
Officer, Safety & Health				
Officer, Safety & Health				
To appoint the Supervisor of Building & Grounds as the Asbestos Management Officer, AHERA Officer, Safety & Health Designee, Indoor Air Quality Designee, Integrated Pest Management Coordinator, and Right to Know Officer.				
To appoint the School Business Administrator as the Custodian of Records.				
To authorize Christina Muench to sign purchase orders, quarterly tax returns, and take minutes as needed in the absence of the Business Administrator/Board Secretary.				
To appoint Kathleen Olsen as the School Treasurer.				
To approve the rate of pay for leave replacements and long-term substitutes at \$150 per diem for the first 60 days, followed by a per diem equivalent of the first step, BA column, on the CTA negotiated agreement.				
To approve the Substitute Rates as: Teacher \$95/day, Nurse \$135/day, Sub Custodian \$16 or \$12/hour, and Secretary \$11/hour.				
To appoint the Business Administrator as the Public Agency Compliance Officer for the purpose of affirmative action with public contracting				
To approve time & material maintenance work with Hunterdon County Educational Services Commission, Middlesex Regional Educational Services Commission, Morris County Cooperative Purchasing.				
Service				
Pest Control				
Boilers				
te Garbage Disposal				
Fire & Security				
To approve the listed Tax Shelter Annuities as approved vendors in the district 403B Plan:				

	C. Lincoln Investment Planning D. Aspire E. Security Benefit
46.	To adopt all other resolutions still in force as policy of the Board.
47.	To approve the Danielson 2011 and the MPPR model as the approved observation tools to comply with AchieveNJ.
48.	To approve all job descriptions as listed in the Board Office.

# C. Horizon Blue Cross/Blue Shields Health Insurance Renewal for 2020-21

# **RESOLUTION 2019-2020: 191 APPROVE HEALTH INSURANCE RENEWAL**

Mrs. Linfante moved, seconded by Mr. Sabatino and passed unanimously by a roll call vote, 5-0, to approve the renewal with Horizon Blue Cross/Blue Shields Health Insurance for 2020-2021 school year at the rate of 7.00% increase over the current year.

# D. Horizon Blue Cross/BlueShields Dental Insurance Renewal for 2020-21

# RESOLUTION 2019-2020: 192 APPROVE DENTAL INSURANCE RENEWAL

Mrs. Linfante moved, seconded by Mr. Sabatino and passed unanimously by a roll call vote, 5-0, to approve the renewal with Horizon Blue Cross/Blue Shields Dental Insurance for the period of 2020-2021 school year at the rate of 2% increase for the current year.

# E. NJSIG General Insurance and Workman's Compensation Renewal for 2020-21

# **RESOLUTION 2019-2020: 193 APPROVE RENEWAL FOR GENERAL/ WORKMANS COMP INSURANCE POLICY**

Mrs. Linfante moved, seconded by Mr. Sabatino and passed unanimously by a roll call vote, 5-0, to approve the renewal with New Jersey School Insurance Group (NJSIG) to provide general insurance and workman's compensation policy for the 2020-2021 school year at the estimated rate of 7.68% increase over the current year. (Attachment #4)

Mrs. Wang advised the renewal rate is actually at 1.3% increase over last year.

# F. Monthly Minutes and Financial Approval

**RESOLUTION 2019-2020: 194 APPROVE MONTHLY MINUTES & FINANCIALS** Mrs. Linfante moved, seconded by Mr. Sabatino and passed by roll call vote, 5-0, to approve the Minutes and accept monthly financial transactions and reports, following items 1-5.

- Approval of Board of Education Minutes from the May 11 and May 19, 2020 Business and Executive Sessions. (Attachment #5, Attachment #6)
- Certification of the Secretary's and Treasurer's Reports that the cash receipts, cash expenditures, and cash balances in the specified amounts, are in agreement and further approve that in compliance with NJAC 6:20-2.13E, that no major account or fund has been over-expended and that as of the date of their reports there are sufficient funds available to meet financial obligations for the remainder of the 2019-2020 school year. (Attachment #7)

April, 2020 \$ 2,067,146
3. Approval of the Bill List in the specified amounts (Attachment #8)

a. General Account: \$ 515,192.39
b. Cafeteria Account: \$ 8,440.00

4. Checking Account Balances – April, 2020

a. Student Activities \$ 80,771.08
b. Cafeteria: \$ 22,801.00
c. Payroll Agency: \$ 81,517.97
d. Unemployment: \$ 52,979.80

5. Transfers in the amount of \$0 for May, 2020. (No Attachment)

# G. Payroll Calendar Approval

**RESOLUTION 2019-2020: 195 APPROVE PAYROLL PROCESSING CALENDAR** Mrs. Linfante moved, seconded by Mr. Sabatino and passed unanimously by a roll call vote, 5-0, to approve the payroll processing calendar for school year 2020-2021 (Attachment #9, Attachment #10)

H 2020-2021 School 12 Month Employee Calendar Revised (Attachment #11)

**RESOLUTION 2019-2020: 196** APPROVE 12 Mo EMPLOYEE WORK CALENDAR Mrs. Linfante moved, seconded by Mr. Sabatino and passed unanimously by a roll call vote, 5-0 to approve revision of 2020-2021 12 month employee school calendars to update the start of winter recess date.

#### I. Federal Grant Applications for 2020-2021

#### **RESOLUTION 2019-2020: 197**

#### **APPROVE FEDERAL GRANTS**

**APPROVE CAFETERIA PRICING** 

Mrs. Linfante moved, seconded by Mr. Sabatino and passed unanimously by a roll call vote, 5-0 to approve application and submission of the following Federal Grants for the 2020-2021 school year

Grant	Amount	Allocation
IDEA	\$ 5,531	Preschool
IDEA	\$12,959	Basic
ESSA	\$29,228	Title I
ESSA	\$ 6,348	Title II-A
ESSA	\$ not eligible	Title III (Consortium)
ESSA	\$10,000	Title IV Part A
Title I Salary Funded – Jessica Latanzio		20%

#### 11. New Business

#### **RESOLUTION 2019-2020: 198** APPROVE PRORATED AID IN LIEU PAYMENTS

Mrs. Linfante moved, seconded by Mr. Sabatino and passed unanimously by a roll call vote, 5-0 to approve pro-rate of Aid in Lieu reimbursement for the second half of the 19-20 school year to the date of school closing due to COVID19.

#### **RESOLUTION 2019-2020: 199**

Mrs. Linfante moved, seconded by Mr. Sabatino and passed unanimously by a roll call vote, 5-0 to approve the cost of cafeteria pricing with breakfast at \$1.60 and lunch at \$3.10. Increase of \$0.10 for each category.

## 12. Old Business

- A. Dear Parents
- B. Board Liaison Reports -
- C. Board Goal 2019-2020

Dr. Cohen presents that it is time to discuss new goals as well as strategic planning

To support the CPS mission and 2019-2020 strategic district goals via policy, budget, and guidance in the governance of programs and personnel.

Represent and advocate for the district by building bridges with the community and surrounding cluster districts and engaging in appropriate DOE and legislative processes.

Enrich the strategic plan through ongoing board education on educational trends and by acting as liaisons to district, county, and state organizations supportive of education.

## D. District Goals for 2019-2020

Ensure that all curricula provide opportunities for students to create and explore using inquiry based and project based learning.

Increase teacher use of community and other outside resources to enrich learning opportunities for students.

Utilize community resources to build and recreate spaces that will enrich school wide resources for learning opportunities.

Reinvent courtyard spaces as natural environments for learning.

Institute an enrichment/remediation program that improves academic skills through interesting topics, such as sharpening math skills through architecture.

Provide personalized enrichment such as mentorships or on-line learning opportunities.

**Public Comment None** 

#### 14. Executive Session

#### **RESOLUTION 2019-2020: 200** ADJOURN TO EXECUTIVE SESSION

Mrs. Linfante moved, seconded by Mr. Sabatino motion carried by roll call vote, 5-0 to adjourn to Executive Session at 8:01 pm.in accordance with the Sunshine Law, Chapter 231, P.L. 1975, to discuss Personnel matter. The matter discussed will be made public if and when the circumstances requiring confidentiality no longer exist; however, it is not presently known when such circumstances will exist.

#### **Superintendent's Evaluation**

#### **RESOLUTION 2019-2020: 201 RESUME BUSINESS SESSION MEETING**

Mrs. Linfante moved, seconded by Mr. Sabatino, motion carried by roll call vote, 5-0 at 8:17 pm to resume regular business session meeting.

#### **RESOLUTION 2019-2020: 202**

#### **ADJOURNMENT**

Mr. Sabatino moved, seconded by Mrs. Linfante and passed by roll call vote, 5-0, to adjourn the Board Meeting at 8:18 p.m.

Respectfully submitted,

Bernadette Wang Business Administrator Brendan McIsaac President