



**Clinton-Glen Gardner Board of Education**

June 13, 2018

CPS Library/Media Center 7:00pm

**BUSINESS SESSION AGENDA**

**Action may be taken**

The Clinton-Glen Gardner School District is a community who values traditions. Our MISSION is to nurture and cultivate each child to be a compassionate, curious, and creative thinker, entrusted and empowered to build and lead the future.

Adopted 3/2016

**1. Call to Order**

**2. Opening Statement:**

This meeting is held in compliance with the New Jersey Open Public Meetings Law. The Clinton-Glen Gardner Board of Education has given the public adequate notice by having the date, time, and place of the meeting published in the Hunterdon County Democrat and Hunterdon Review, and by having duly posted the same information in the Board Office, the school bulletin board, the faculty room and the Town Hall.

**3. Roll Call**

**4. Monthly School Data:**

**A. Enrollment Data Report (Attachment #1)**

**B. Student Suspensions:**

1. In-School Suspensions: 0

2. Out-of-School Suspensions: 0

**C. School Nurse's Report (Attachment #2)**

**D. Violence and Vandalism (EVVRS Data), HIB 0 investigation 0 confirmed**

**E. Fire Drill and Bus Evacuation Drill Report (Attachment #3)**

**Motion:** *To accept the aforementioned monthly school data report, items 4A-E.*

**5. Superintendent/Principal's Report**

**A. Student Representative Report**

**B. Clinton Education Association Report**

**C. Assistant Principal- Curriculum Coordinator Report**

**D. Special Services Report**

**6 Public Comment**

**7. Personnel**

**A. Swing into School Program Staff**

***Motion:** To approve the following staff members to serve swing into school as listed below per negotiated agreement:*

<b>Position</b>	<b>Name</b>	<b>Rate</b>
Kindergarten Teacher	Jessica Asaro Kimberly Peterson	\$47/hr

**B. Curriculum Writng**

***Motion:** To approve the following staff members for the following 2018-2019 curriculum writing and report card revisions:*

<b>Position</b>	<b>Name</b>	<b>Rate/Salary</b>
Research/Create Universal Accommodations Chart for K-4 ELA & Math	Allyson Kubik	\$ 41 per hour (not to exceed 10 hours)
Research/Create Universal Accommodations Chart for 5-8 ELA & Math	Denise Grimm	\$41 per hour (not to exceed 10 hours)
K-4 Report card Revisions	K- Kim Peterson 1- Tracy Reinhardt 2-Kelly DeJesus/Elizabeth Hedden 3-Jamie Friedel 4. Kate Metelista/Denise Grimm	\$41 per hour (9 Hours) \$41 per hour (9 Hours) \$41 per hour (Split 9 Hours) \$41 per hour (9 Hours) \$41 per hour (Split 9 Hours)
K-8 LAL Currriculum Updates	Kindergarten - K Peterson 1st Grade - Tracy Reinhardt 2nd Grade - Kelly DeJesus 3rd Grade - Jamie Friedel	\$41 per hour (5 hours) \$41 per hour (5 hours) \$41 per hour (5 hours) \$41 per hour (5 hours)

	4th Grade - Kate Metelista 5th Grade - D. Grimm 6th Grade - C. Malmros 7th Grade - J. Latanzio 8th Grade - J. Latanzio	\$41 per hour (5 hours) \$41 per hour (5 hours) \$41 per hour (5 hours) \$41 per hour (5 hours) \$41 per hour (5 hours)
K-8 Math Curriculum Updates	Kindergarten - Kimberly Peterson 1st Grade - Tracy Reinhardt 2nd Grade - Elizabeth Hedden 3rd Grade - Jamie Friedel 4th Grade - Kate Metelista 5th Grade - A. Brenner 6th Grade - A. Brenner 7th Grade - J. Harris 8th Grade - J. Harris	\$41 per hour (5 hours) \$41 per hour (5 hours) \$41 per hour (5 hours) \$41 per hour (5 hours) \$41 per hour (5 hours) \$41 per hour (5 hours) \$41 per hour (5 hours) \$41 per hour (5 hours) \$41 per hour (5 hours)

### B. Co-Curricular

<b>Motion:</b> To approve the following staff members for the 2018-2019 school year for the following stipend positions, amounts to be adjusted for negotiated agreement:		
Position	Name	Rate/Salary
Rescind (K -2) Team Leaders/Administrative Council	Kelly DeJesus	
(K -2) Team Leaders/Administrative Council	Elizabeth Hedden	\$976

### C. Student Teachers

<b>Motion:</b> To approve the following students teachers for the 2018-2019 school year:			
Student Teacher	College/University	Cooperating Teacher	Grade/Subject
Michelle Kearsley	The College of NJ	Mrs. Hedden	2
Jesse Thorsen	The College of NJ	Mrs. Merrigan	Middle School Math
Jacqueline Pine	Ramapo College	Mrs. Friedel	3

### D. Staff Resignations

<b>Motion:</b> To approve the following staff resignations:			
Position	Name	Effective Date	Att.

## E. Aim High Correction

<i>Motion: To ammend 2017-2018 Aim High Session 2 to the correct CEA agreement</i>		
Position	Name	Rate
Aim High Session 2	Debra Wellet	from \$988 to correct \$947

## 8. Curriculum, Instruction, Assessment, & Technology

### A. Professional Development

<i>Motion: To approve the following requests for professional development and travel related mileage in accordance with NJAC 18A: 11-12:</i>						
Program Name	Date	# Employees	# BOE	Event Cost	Substitute Pay	Total Cost
Google Application	7/10/18	Reese, Tonya Muench, Christina Wang, Bernadette		165.00 per attendee		495.00

## 9. Policy and Regulations

<i>Motion: To approve the listed First and Second Readings and Adopt or Repeal the Policies and Bylaws with Second Readings (summaries attached):</i>			
Policy #	Title	Action	Att. #
<b>P1550</b> <b>R1550</b>	<b>Equal Employment/Anti-Discrimination Practices (M) (Revised)</b> A recent audit of a school district conducted by the United States Department of Education - Office of Civil Rights (OCR) resulted in a recommendation that Regulation Guide 1550 be revised. OCR recommended revisions to the affirmative action complaint procedure to include: a provision for a Complainant to report to a person other than their immediate supervisor during the initial step of the grievance procedure if the immediate supervisor is potentially conflicted or not available; a provision that provides a substitute for the Affirmative Action Officer (AAO) if the AAO is conflicted; a reduction in the time period for resolution of a matter between the Complainant and the immediate supervisor; specific language requiring Affirmative Action training; and a revised title. The only revisions in the Policy Guide are a title change and the addition of a statement regarding minority businesses, women's business enterprises, and labor surplus area firms. The OCR's recommendations on the complaint procedure have been incorporated into the updated Regulation Guide 1550, which is a mandated Regulation.	1st Reading	<b>#4A</b> <b>#4B</b>

<p><b>P2431</b> <b>R2431.2</b></p>	<p><b>Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (M) (Revised)</b></p> <p>School districts received a January 30, 2018 Memorandum from the New Jersey Department of Education (NJDOE) requiring that, in accordance with N.J.S.A. 18A:40-41.10, public school districts, approved private schools for students with disabilities (APSSDs), and nonpublic schools participating in interscholastic athletic sports programs must distribute a Commissioner of Education-developed <u>Opioid Use and Misuse Educational Fact Sheet</u> to all student-athletes and cheerleaders. Schools and districts must obtain a signed acknowledgment of receipt of the Fact Sheet from each student-athlete and cheerleader, and for students under age eighteen, the parent must also sign. The school or district shall annually distribute and collect a signed acknowledgement of the Fact Sheet prior to a student’s first official practice of each school year. Policy Guide 2431 has been revised to require the school or school district to distribute the Commissioner-developed sudden cardiac arrest pamphlet pursuant to N.J.S.A. 18A:40-41 (included in the current Regulation Guide 2431.2) and the Opioid Use and Misuse Educational Fact Sheet to students and parents as required by statute. Regulation Guide 2431.2 has been revised to include a new section (Section C.) addressing opioid use and misuse. The Regulation Guide had a Section addressing the distribution of the sudden cardiac arrest pamphlet, this Section has been revised and re-aligned as Section B. In addition, cheerleaders are considered student-athletes by the law, making cheerleading programs no longer optional in the Guides. These Policy and Regulation Guides are mandated.</p>	<p>1st Reading</p>	<p><b>#4C</b> <b>#4D</b></p>
<p><b>R5350</b> <b>P8462</b></p>	<p><b>Student Suicide Prevention (M) (Revised)</b></p> <p>The New Jersey Department of Education (NJDOE) released a Memorandum on June 27, 2017 with the subject line “School Staff Required to Report Youth Suicide Attempts or Completions”. This Memorandum requires school districts to report online attempted or completed youth suicides to the New Jersey Department of Children and Families (DCF). The Division of Mental Health and Addiction Services (DMHAS) was recently transferred from the Department of Human Services to the Department of Health and DMHAS recently informed Strauss Esmay that school districts are no longer required to report attempted or completed student suicides to DMHAS’s office as per N.J.A.C. 6A:16-11.1(b) and N.J.S.A. 30:9A-24, and as required in Policy Guide 8462. Therefore, the only reporting requirement for a school district is to report to the DCF in accordance with the June 27, 2017 NJDOE Memorandum. This new reporting requirement to DCF has been incorporated into revised Policy and Regulation Guides 5350 and reporting an attempted or completed student suicide to the DMHAS has been removed from Policy 8462. The Regulation Guide 5350 has been rewritten and should replace the district’s existing Regulation</p>	<p>1st Reading</p>	<p><b>#4E</b> <b>#4F</b></p>

	<p>Guide 5350. The revisions and updates in the Policy and Regulation Guide include updated warning signs of suicide; an immediate preliminary assessment of the risk of suicide to be conducted by the Child Study Team or a Suicide Intervention Team; an immediate notification to parents; a requirement for the parent to arrange for medical and psychiatric services, if needed; and a medical clearance to be provided before a student determined to be at-risk returns to school. There is no statute or code that addresses these specific issues and a district may revise these provisions to meet local needs.</p>		
<b>P 5533</b>	<p><b>Student Smoking (M) (Revised)</b></p> <p>There have been many requests from school districts requesting policy guidance regarding students using an electronic smoking device during school, on school grounds, at school-sponsored events away from school, or on a school bus. Student use of an electronic smoking device presents several problems that have to be considered in developing policy guidance. N.J.S.A. 26:3D-58 prohibits smoking anywhere in school buildings or on school grounds. N.J.S.A. 26:3D-57 defines an “electronic smoking device” to be an electronic device to deliver nicotine or other substances to the person inhaling from the device and the law also defines “smoking” to include burning of, inhaling from, exhaling the smoke from, or the possession of a lighted tobacco product or any matter that can be smoked, or the inhaling or exhaling of smoke or vapor using an electronic smoking device. N.J.S.A. 2A:170-51.4 prohibits the sale of cigarettes, tobacco products, and electronic smoking devices to any person under the age of twenty-one years old. There is no law that explicitly prohibits possessing these items by a person under twenty-one years old; however, since the law prohibits the sale of cigarettes, tobacco products, and electronic smoking devices to any person under the age of twenty-one years old, it is reasonable for a school district Policy to prohibit the possession of any of these items by students in school buildings, on school grounds, at school-sponsored events away from school, or on a school bus.</p>	1st Reading	<b>#4G</b>
<b>P 5561 R 5561</b>	<p><b>Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)</b></p> <p>P.L. 2017, Chapter 291, N.J.S.A. 18A:46-13.4 through 13.7, concerning the use of restraint and seclusion techniques on students with disabilities was approved on January 16, 2018. This new law requires revisions to Strauss Esmay’s current Policy and Regulation Guides 5561. The new law includes several new definitions; only applies to students with disabilities; requires parent notification; requires a full written report for each incident of restraint; addresses the utilization of seclusion techniques; and requires the New Jersey Department of Education (NJDOE) to establish guidelines for a district to ensure a review process is in place to examine the use of such restraints or seclusion techniques. The Policy and Regulation Guides have been</p>	1st Reading	<b>#4H #4I</b>

	<p>completely rewritten and align with the provisions of the new law and should replace the district's existing Policy and Regulation Guides 5561. The Policy and Regulation Guides have many similar provisions except the Regulation Guide - Section D lists intervention strategies and Section E.4.a. through e. lists additional requirements for the use of physical restraint. Provisions in these sections are not listed or required in the new law and may be revised by the district to meet local needs. Although this new law only addresses restraint and seclusion techniques on students with disabilities, it does not prohibit a school staff member from using force as is reasonable and necessary with any student for the reasons outlined in N.J.S.A. 18A:6-1 and Policy Guide 3217 – Use of Corporal Punishment. These Guides will be revised again when the NJDOE publishes guidelines as required in the new law. However, our office did not want to delay distribution of these Guides until the NJDOE guidelines are developed as the effective date of the new law was the date of approval, which was January 16, 2018. These Guides have been available on Strauss Esmay's website since early March. The requirements in this new law make the issue of restraint and seclusion of a student with a disability a mandated Policy and Regulation Guide.</p>		
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**10. General Information: Business Administrator's Report**

**A. Fiscal Year-end Reserve Deposits**

**Motion:** To deposit into the following Reserves as of 6/30/2018:

<b>Reserve</b>	<b>Current Balance</b>	<b>Maximum Deposit</b>
Capital	<b>\$520,937.45</b>	<b>\$500,000</b>
Emergency	<b>\$ 75,515.59</b>	<b>None</b>
Maintenance	<b>\$ 80,800.00</b>	<b>\$500,000</b>

**B. Annual School Year Approval, Adoptions and Authorizations**

**Motion:** *To approve the listed for the 2018-19 school year*

1.	<p><i>To authorize the Superintendent/Principal to offer employment via a "Letter of Intent" to candidates for vacancies between regularly scheduled Board Meetings that require an emergent hire. This authority extends only to formerly approved Board of Education Positions, as represented on the district's Position Control Roster. The Superintendent/Principal is required to "straw poll" all members of the Board to discuss the candidate, qualifications, salary requirements, and references. Candidates who receive three "individual approvals" will be placed on the next agenda for formal hire. Should any aspect of this process not be followed, the "Letter of Intent" is void as of midnight on the calendar date of the Board of Education Meeting.</i></p>
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2.	<i>To authorize the Superintendent/Principal and the Business Administrator to initiate any line item transfers as may be necessary to facilitate any unanticipated encumbrances/ expenditures that may arise between Board meetings, with disclosure to the Board at subsequent Board meetings.</i>
3.	<i>To approve the following publications as official newspapers: A. Hunterdon County Democrat B. Courier News (alternate) C. Express Times (alternate)</i>
4.	<i>To approve Matthew Giacobbe of Cleary, Giacobbe, Alfieri and Jacobs as general legal counsel and Wilenz Goldman &amp; Spitzer as Bond Counsel.</i>
5.	<i>To approve Therapeutic Intervention, Inc. for physical and occupational therapy services.</i>
6.	<i>To appoint Behavioral Consultants, LLC, for BCBA behavioral services.</i>
7.	<i>To approve the firm of Bedard, Kurowicki &amp; Co., CPA's, PC as Financial Auditor and Phoenix Advisors, LLC as Financial Advisors.</i>
8.	<i>To approve Gianforcaro Architects and Engineers as Architect of Record.</i>
9.	<i>To name ELES, Inc as the Board's Broker of Record for medical insurance.</i>
10.	<i>To name Brown &amp; Brown as the Board's Broker of Record for dental insurance.</i>
11.	<i>To appoint Arthur Gallagher &amp; Company as our school commercial package insurance agent and NJSIG as General Insurance &amp; Workers Compensation Provider.</i>
12.	<i>To approve Horizon of New Jersey for Health and Dental Insurance.</i>
13.	<i>To appoint Educational Consortium as the E-Rate Consultant.</i>
14.	<i>To appoint CDK Systems and R&amp;L Payroll for Personnel and Payroll processing.</i>
15.	<i>To appoint Dr. Ronald Frank, M.D. as School Physician.</i>
16.	<i>To approve Bayada Nursing and Hunterdon Medical Center for alternate mandated nursing services, as needed.</i>
17.	<i>To appoint the Town of Clinton Police Chief as attendance officer.</i>
18.	<i>To authorize the following signatures for the depositories of the board of education: A. <u>General Account</u> (3 Signatures) President, Business Administrator, Treasurer B. <u>Payroll Account</u> (1 Signature) Treasurer C. <u>Payroll Agency Account</u> (1 Signature) Treasurer D. <u>Student Activities Account</u> (2 Signatures) Supt/Principal, Business Administrator E. <u>Cafeteria Account</u> (2 Signatures) Supt/Principal, Business Administrator F. <u>Unemployment Account</u> (Any 1 Signature) Business Administrator, Treasurer G. <u>Capital Reserve</u> (Any 2 Signatures) President, Business Administrator, Treasurer H. <u>Emergency Reserve</u> (Any 2 Signatures) President, Business Administrator, Treasurer I. <u>Capital Projects Account and Sweep</u> (Any 2 Signatures) President, Business Administrator, Treasurer</i>



19.	<i>To designate the listed banks as approved depositories, while authorizing the School Business Administrator to select the depository offering the most financially beneficial services.</i> A. <i>Investors Bank</i> B. <i>Team Capital</i> C. <i>PNC Bank</i>
20.	<i>To adopt the existing curriculum guides and Curriculum Evaluation Schedule (on file in Main Office).</i>
21.	<i>To adopt Clinton-Glen Gardner Board of Education Policy Manual (on file in Main Office).</i>
22.	<i>To adopt the textbook list (on file in Main Office).</i>
23.	<i>To adopt the NJSBA Code of Ethics.</i>
24.	<i>To set the petty cash account amount at \$150 and to appoint the Business Administrator as the disbursing agent, funds to be reviewed by another administrator before paid.</i>
25.	<i>To designate the Business Administrator/Board Secretary as school funds investor.</i>
26.	<i>To authorize Business Administrator to remit payment, as deemed necessary, between scheduled Board meetings, for financial obligations that are contractual in nature, are considered emergency needs, or are to be paid timely to avoid late fees. All such expenditures shall be approved by the Superintendent/Principal or his designee.</i>
27.	<i>To approve the listed Tuition Rates plus related services.</i> A. <i>Preschool Integrated</i> \$1,800
28.	<i>To appoint the Assisstant Principal as district Affirmative Action Officer.</i>
29.	<i>To appoint the Assistant Principal as the 504 Compliance Officer.</i>
30.	<i>To appoint the School Nurse as the Chemical Hygiene Officer.</i>
31.	<i>To appoint the Guidance Counselor as the Anti-Bullying Specialist.</i>
32.	<i>To appoint the Director of Special Services as the Anti-Bullying Coordinator.</i>
33.	<i>To approve purchasing and contracting through the Hunterdon County ESC and the Middlesex County Regional ESC and ed Data, as listed:</i> A. <i>Electricity</i> B. <i>General Supplies &amp; Materials</i> C. <i>Equipment</i> D. <i>Janitorial Supplies</i> E. <i>Maintenance Contracting</i> F. <i>OT/PT Evaluation</i> G. <i>Paraprofessionals</i> H. <i>Glen Gardner Regular Bus Routes</i>
34.	<i>To participate in the Hunterdon County Educational Services Commission and Warren County Special Services transportation programs.</i>
35.	<i>To appoint Bernadette Wang as Board Secretary/ Business Administrator.</i>
36.	<i>To appoint the Vice-President of the Board as the Acting Secretary in the absence of the Board Secretary.</i>

37.	<i>To appoint the Supervisor of Building &amp; Grounds as the Asbestos Management Officer, AHERA Officer, Safety &amp; Health Designee, Indoor Air Quality Designee, Integrated Pest Management Coordinator, and Right to Know Officer.</i>		
38.	<i>To appoint the School Business Administrator as the Custodian of Records.</i>		
39.	<i>To authorize Christina Muench to sign purchase orders, quarterly tax returns, and take minutes as needed in the absence of the Business Administrator/Board Secretary.</i>		
40.	<i>To appoint Kathleen Olsen as the School Treasurer.</i>		
41.	<i>To approve the rate of pay for leave replacements and long-term substitutes at \$150 per diem for the first 60 days, followed by a per diem equivalent of the first step, BA column, on the CTA negotiated agreement.</i>		
42.	<i>To approve the Substitute Rates as: Teacher \$85/day, Nurse \$125/day, Custodian \$16/hour and Secretary \$11/hour.</i>		
43.	<i>To appoint the Business Administrator as the Public Agency Compliance Officer for the purpose of affirmative action with public contracting</i>		
44.	<i>To approve time &amp; material maintenance work with Hunterdon County Educational Services Commission, Middlesex Regional Educational Services Commission, Morris County Cooperative Purchasing.</i>		
	<i>Maintenance Contractor</i>	<i>Hourly Rate</i>	<i>Service</i>
	<i>Stank Environmental</i>	<i>\$195/month</i>	<i>Pest Control</i>
	<i>Hobbie Heat &amp; Power</i>	<i>\$94/hour</i>	<i>Boilers</i>
	<i>Premier Disposal</i>	<i>\$502.50/month estimate</i>	<i>Garbage Disposal</i>
	<i>Fire &amp; Securities Technologies FAST</i>	<i>\$2,255 Per proposal</i>	<i>Fire &amp; Security</i>
45.	<i>To approve the listed Tax Shelter Annuities as approved vendors in the district 403B Plan:</i> A. <i>AXA Equitable Life Insurance Company</i> B. <i>Ameriprise Financial Service Inc.</i> C. <i>Lincoln Investment Planning</i> D. <i>Aspire</i> E. <i>Security Benefit</i>		
46.	<i>To adopt all other resolutions still in force as policy of the Board.</i>		
47.	<i>To approve the Danielson 2011 and the MPPR model as the approved observation tools to comply with AchieveNJ.</i>		
48.	<i>To approve all job descriptions as listed in the Board Office.</i>		

**C. Horizon Blue Cross/Blue Shields Health Insurance Renewal for 2018-19**

**Motion:** To approve the renewal with Horizon Blue Cross/Blue Shields Health Insurance for 2018-2019 school year at the rate of 8.65% increase over the current year.

**D. Horizon Blue Cross/BlueShields Dental Insurance Renewal for 2018-20**

**Motion:** To approve the renewal with Horizon Blue Cross/Blue Shields Dental Insurance for the period of 2018-2020 school year at the rate of 2% increase from the current year over the two year period.

**E. NJSIG General Insurance and Workmens Compensation Renewal for 2018-19**

**Motion:** To approve the renewal with New Jersey School Insurance Group (NJSIG) to provide general insurance and workmens comopensation policy for the 2018-2019 school year at the rate of 3.9% increase over the current year.

**F. Federal Grant Applications for 2018-19**

<b>Motion:</b> To approve application and submission of the following Federal Grants for the 2018-19 school year:		
Grant	Amount	Allocation
IDEA	TBA	Preschool
IDEA	TBA	Basic
ESSA	TBA	Title I
ESSA	TBA	Title II
ESSA		Title III (Consortium)
Title I Salary Funded – Pam Lorenson and Denise Grimm		____%

**G. Monthly Minutes and Financial Approval**

**Motion:** To approve the Minutes and monthly financial transactions and reports items 1-5:

1. Approval of Board of Education Minutes from the May 22, 2018 Business and Executive Sessions. **(Attachment #5)**
2. Certification of the Secretary’s and Treasurer’s Reports that the cash receipts, cash expenditures, and cash balances in the specified amounts, are in agreement and further approve that in compliance with NJAC 6:20-2.13E, that no major account or fund has been over-expended and that as of the date of their reports there are sufficient funds available to meet financial obligations for the remainder of the 2017-2018 school year. **(Attachment #6A, 6B)**

April, 2018                      \$ 2,977,746.80

3. Approval of the Bill List in the specified amounts (**Attachment #7**)
  - a. General Account: \$762,153.76
  - b. Cafeteria Account: \$        0.00
  
4. Checking Account Balances – April, 2018
  - a. Student Activities    \$ 57,654.73
  - b. Cafeteria:                \$ 15,390.50
  - c. Payroll Agency:        \$ 24,787.50
  - d. Unemployment:        \$ 59,218.38
  
5. Transfers in the amount of \$37,889.16 for May, 2018. (**Attachment #8**)

**H. Payroll calendar approval**

**Motion:** To approve the payroll processing calendar for school year 2018-19 (**Attachment #9A, 9B**)

**11. Correspondence**

- A. Rise Against Hunger - receipt of our donation for \$1,697.08 (**Attachment #10**)**

**12. New Business**

**13. Old Business**

**A. Dear Parents**

**B. Board Liaison Reports**

**C. Board Goals 2017-2018**

- **Policy:** Review, revise and/or create policies that support the strategic plan initiatives in the areas of budget, personnel, programs and community partnerships.
- **Resources:** Plan and build community support for a referendum to support the physical plan and program needs of the school facility and site consistent with the strategic plan.
- **Governance:** Incorporate the progress and activities of the strategic plan into meetings and publications from the Board.

**D. District Goals for 2017-2018**

- Increase teacher knowledge and application of inquiry based learning and project based learning to build curious and creative thinkers.
- Formalize a school wide Olweus program to foster and recognize compassionate behaviors.
- Utilize community resources to enhance learning experiences that will occur both within and beyond the classroom.
- Convert the media center to a maker space that sparks imagination and creativity and cultivates cognitive and physical development.
- Create an annual whole school theme that cultivates compassion within the school community.

## **E. Negotiations**

### **14. Public Comment**

### **15. Executive Session**

**Call for a motion to adjourn to Executive Session in accordance with the Sunshine Law, Chapter 231, P.L.1975, to discuss matters listed below. The matters discussed will be made public if and when the circumstances requiring confidentiality no longer exist; however, it is not presently known when such circumstances will no longer exist.**

#### **1. Superintendent's Evaluation if Availbale**

### **16. Adjournment**