



Clinton-Glen Gardner Board of Education

July 22, 2015

CPS Library/Media Center 7:00pm

WORK SESSION AGENDA

Action will be taken

The mission of Clinton Public School is to inspire our students to become contributing members of society who are independent, innovative, life-time learners equipped with the necessary skills to meet the demands of our ever-changing world.

Adopted 11/2008

1. Call to Order

2. Opening Statement:

This meeting is held in compliance with the New Jersey Open Public Meetings Law. The Clinton-Glen Gardner Board of Education has given the public adequate notice by having the date, time, and place of the meeting published in the Hunterdon County Democrat and Hunterdon Review, and by having duly posted the same information in the Board Office, the school bulletin board, the faculty room and the Town Hall.

3. Roll Call

4. Monthly School Data:

- A.** Enrollment Data Report (**Attachment #1**)
- B.** Student Suspensions:
 - 1. In-School Suspensions:
 - 2. Out-of-School Suspensions: 0
- C.** School Nurse's Report (**Attachment #2**)
- D.** Violence and Vandalism (EVVRS Data), HIB
- E.** Fire Drill and Bus Evacuation Drill Report (**Attachment #3**)

Motion: To accept the aforementioned monthly school data report, items 4A-E.

5. Superintendent/Principal's Report

- A.** ELA Update Assistant Principal/Curriculum Coordinator

6. Public Comment

7. Personnel

A. Superintendent's Goals and Merit Pay for 2014-15

Motion: To approve the listed resolution for the Superintendent's attainment of goals and merit pay for the 2014-15 school year.

WHEREAS, the Clinton-Glen Gardner Board of Education (the "Board") approved Merit Goals for the Superintendent for the 2014-2015 school year consisting of three (3) quantitative merit goals and two (2) qualitative goals (collectively referred to as the "Merit Goals") and submitted the Merit Goals to the Executive County Superintendent for approval in accordance with the provisions of N.J.A.C. 6A:23A-3.1; and

WHEREAS, on or about October 16, 2014, the Executive County Superintendent approved the Merit Goals, thereby authorizing the Board to award to the Superintendent merit pay upon his successful achievement of each Merit Goal; and

WHEREAS, upon the continued evaluation of the Superintendent's performance, the Board has determined that to date, the Superintendent has successfully achieved completion of quantitative Goal # 1, the goal of 80% of teachers scoring 3 or higher on their ELA SGO , thereby entitling the Superintendent to a quantitative bonus of 3.33% of his annual salary, or \$4,204; quantitative Goal # 2, the goal of 80% of teachers scoring 3 or higher on their math SGO , thereby entitling the Superintendent to a quantitative bonus of 3.33% of his annual salary, or \$4,204; qualitative Goal # 2, the goal of developing a Bulldog Parent Academy, thereby entitling the Superintendent to a quantitative bonus of 2.5% of his annual salary, or \$3,156.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby certifies that the Superintendent, Dr. Seth Cohen, has satisfactorily achieved this qualitative merit goal for 2014-2015 and approves payment of the merit bonus for achievement of this goal upon approval by the Executive County Superintendent that quantitative goals 1 and 2, and qualitative goal 1 have been satisfied.

B. Administrative Contract Hearing and Approval of Superintendent/Principal Contract (Attachment #4)

Motion: To approve the Superintendent/Principal Contract as approved by the Interim Hunterdon Executive County Superintendent on July 6, 2015.

C. Staff Appointments for 2015-16

Motion:				
Position	Name	Rate/ Salary	Effective Date	Att.
Science Teacher (PCN33)	TBD	TBD	9/1/2015	
Substitute Custodian	Robert Reese	\$12 /hour; \$15/hour after the 20 days.	07/23/15 (or straw poll)	

D. Staff Retirement & Resignations

Motion: To approve the following staff member resignations for the listed position for the 2015-2016 school year:				
Position	Name		Effective Date	Att.
Science Teacher (PCN33)	Karen DiLollo	Resignation	07/01/15	#5
Social Worker (PCN82)	Lynn Morang	Resignation	08/15/15	#6

E. Salary Increase

Motion: To advance the following teacher on the salary guide in accordance with CTA negotiated agreement:					
Position	Name	Current Step and Salary	New Step and Salary	Effective	Att.
Teacher	Evelyn Ferro	MA+15 \$58,402.00	MA+30 \$59,327.00	7/1/2015	#7

F. Co-Curricular

Motion: To approve the following staff member for the listed position for the 2015-16 school year:		
Position	Name	Rate/Salary
Year Book	Carolyn Schorr	

F. Administrative Stipends

Motion: To approve the following stipends for the 2015-16 school year:		
Position	Name	Rate/Salary
Child Care Director	Ryan Hoover	\$20,000

8. Curriculum, Instruction, Assessment, & Technology

A. Professional Development

Motion: To approve the following requests for professional development and travel related mileage in accordance with NJAC 18A: 11-12:

Program Name	Date	# Employees	# BOE	Event Cost	Substitute Pay	Total Cost
None						

B. Field Trips

Motion: To approve the following requests for field trips as listed:

Date	Grade	Destination	Cost per student
None			

9. Policy and Regulations

Motion: To approve the listed First and Second Readings and Adopt or Repeal the Policies and By Laws with Second Readings:

#	TITLE	M	SUMMARY	ACTION
None				

10. General Information: Business Administrator’s Report

A. Referendum Projects & Facility Update

1. Roof Update
2. HVAC Update

B. Referendum Contracts- Change Order

C. Monthly Minutes and Financial Approval

Motion: To approve the Minutes and monthly financial transactions and reports items 1-5:

1. Approval of Board of Education Minutes from the June 10, 2015 Work Session and Executive Sessions, and June 17, 2015 Business and Executive Sessions. **(Attachment #8A,8B,9A,9B)**

2. *Certification of the Secretary's and Treasurer's Reports that the cash receipts, cash expenditures, and cash balances in the specified amounts, are in agreement and further approve that in compliance with NJAC 6:20-2.13E, that no major account or fund has been over-expended and that as of the date of their reports there are sufficient funds available to meet financial obligations for the remainder of the 2014-2015 school year. (Attachment #10A, 10B)*

a. May, 2015 \$ 2,882,003.27

3. *Approval of the Bill List in the specified amounts (Attachment #11)*

a. General Account: \$1,220,767.39

b. Cafeteria Account: \$ 27,189.85

4. *Checking Account Balances – May, 2015*

a. Student Activities: \$ 38,300.57

b. Cafeteria: \$ 37,954.78

c. Payroll Agency \$ 108,395.68

d. Unemployment: \$ 48,052.25

5. *Transfers in the amount of \$ 96,548.11 for May & \$ 226,700.57 for June 2015. (Attachment #12A, 12B)*

11. Correspondence

12. New Business

A. Presentation of HIB Self-Assessment (**Attachment #13**)

B. EVVRS and HIB Report Jan 1-Jun 30 (**Attachment #14**)

13. Old Business

A. Dear Parents

B. Negotiations

C. Board Liaison Reports

D. District & Board Goals

14. Public Comment

15. Executive Session

A. Call for Motion to adjourn to Executive Session in accordance with the Sunshine Law, Chapter 231, P.L.1975, to discuss matters listed below. The matters discussed will be made public if and when the circumstances requiring confidentiality no longer exist; however, it is not presently known when such circumstances will exist.

1. Due Process
2. Personnel -
3. Negotiations

16. Adjournment