

CLINTON-GLEN GARDNER BOARD OF EDUCATION**BUSINESS SESSION MEETING MINUTES**

July 22, 2015

Robert Moul called the meeting together at 7:00 p.m. by announcing this meeting is held in compliance with the New Jersey Open Public Meetings Law. The Clinton-Glen Gardner Board of Education has given the public adequate notice by having the date, time, and place of the meeting published in the Hunterdon County Democrat and Hunterdon Review, and by having duly posted the same information in the Board Office, the school bulletin board, the faculty room, and the Town Hall.

ROLL CALL: Present: Robert Moul, Brendan McIsaac (excused at 8:25pm),
Craig Sowell and Charles Sampson

Also Present: Seth Cohen, Superintendent/Principal
Lisa Craft, Business Administrator

GENERAL INFORMATION: MONTHLY SCHOOL DATA**A. Enrollment Data Report****B. Student Suspensions:**

1. In-School Suspensions: 0
2. Out-of-School Suspensions: 0

C. School Nurse's Report:**D. Violence and Vandalism (EVVRS Data), HIB****E. Fire Drill and Bus Evacuation Drill Report****RESOLUTION 2015-2016: 1****ACCEPT SCHOOL DATA REPORTS**

Brendan McIsaac moved, seconded by Charles Sampson, to accept the monthly school data reports. Motion carried unanimously with all "ayes".

SUPERINTENDENT/PRINCIPAL'S REPORT:

ELA Update: Assistant Principal/Curriculum Coordinator

PUBLIC COMMENT: None

PERSONNEL REPORT:**RESOLUTION 2015-2016: 2 SUPERINTENDENT'S GOAL & MERIT PAY 2014-15**

Brendan McIsaac moved, seconded by Craig Sowell, to approve the listed resolution for the Superintendent's attainment of goals and merit pay for the 2014-15 school year. Motion carried unanimously with all "ayes" by roll call vote.

WHEREAS, the Clinton-Glen Gardner Board of Education (the "Board") approved Merit Goals for the Superintendent for the 2014-2015 school year consisting of three (3) quantitative merit goals and two (2) qualitative goals (collectively referred to as the "Merit Goals") and submitted the Merit Goals to the Executive County Superintendent for approval in accordance with the provisions of N.J.A.C. 6A:23A-3.1; and

WHEREAS, on or about October 16, 2014, the Executive County Superintendent approved the Merit Goals, thereby authorizing the Board to award to the Superintendent merit pay upon his successful achievement of each Merit Goal; and

WHEREAS, upon the continued evaluation of the Superintendent's performance, the Board has determined that to date, the Superintendent has successfully achieved completion of quantitative Goal #, the goal of 80% of teachers scoring 3 or higher on their ELA SGO, thereby entitling the Superintendent to a quantitative bonus of 3.33% of his annual salary, or \$4,204; quantitative Goal # 2, the goal of 80% of teachers scoring 3 or higher on their math SGO, thereby entitling the Superintendent to a quantitative bonus of 3.33% of his annual salary, or \$4,204; qualitative Goal # 2, the goal of developing a Bulldog Parent Academy, thereby entitling the Superintendent to a quantitative bonus of 2.5% of his annual salary, or \$3,156.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby certifies that the Superintendent, Dr. Seth Cohen, has satisfactorily achieved this qualitative merit goal for 2014-2015 and approves payment of the merit bonus for achievement of this goal upon approval by the Executive County Superintendent that quantitative goals 1 and 2, and qualitative goal 1 have been satisfied.

RESOLUTION 2015-2016: 3 APPROVE SUPERINTENDENT/PRINCIPAL CONTRACT

Brendan McIsaac moved, seconded by Craig Sowell, to approve the Superintendent/Principal Contract as approved by the Interim Executive County Superintendent on July 6, 2015. Motion carried unanimously with all "ayes" by roll call vote.

RESOLUTION 2015-2016: 4**STAFF APPOINTMENTS FOR 2015-16**

Craig Sowell moved, seconded by Brendan McIsaac, to approve the following staff appointments for the listed positions for 2015-16 school year. Motion carried unanimously with all "ayes" by roll call vote.

Position	Name	Rate/ Salary	Effective Date	Att.
Science Teacher (PCN33)	Stacy Viotto	Step 19 MA \$73,357	9/1/2015	
Social Worker (PCN82)	Lisa A. Morra	Step 11 MA \$60,027	9/1/2015	
Substitute Custodian	Robert Reese	\$12 /hour; \$15/hour after the 20 days.	07/23/15	

RESOLUTION 2015-2016: 5**STAFF RETIREMENTS & RESIGNATIONS**

Brendan McIsaac moved, seconded by Craig Sowell, to approve the following staff member resignations for the listed position for the 2015-16 school year. Motion carried unanimously with all "ayes" by roll call vote.

Position	Name		Effective Date	Att.
Science Teacher (PCN33)	Karen DiLollo	Resignation	07/01/15	#5
Social Worker (PCN82)	Lynn Morang	Resignation	08/15/15	#6

RESOLUTION 2015-2016: 6**ADVANCE FERRO SALARY**

Brendan McIsaac moved, seconded by Craig Sowell, to advance the following teacher on the salary guide in accordance with CTA negotiated agreement . Motion carried unanimously with all "ayes" by roll call vote.

Position	Name	Current Step and Salary	New Step and Salary	Effective	Att.
Teacher	Evelyn Ferro	MA+15 \$58,402.00	MA+30 \$59,327.00	7/1/2015	#7

RESOLUTION 2015-2016: 7**APPROVE CO-CURRICULAR STIPEND**

Brendan McIsaac moved, seconded by Craig Sowell, to approve the following staff member for the listed position for the 2015-16 school year. Motion carried unanimously with all “ayes” by roll call vote.

Position	Name	Rate/Salary
Yearbook	Carolyn Schorr	\$1,603

RESOLUTION 2015-2016: 8**APPROVE ADMINISTRATIVE STIPEND**

Brendan McIsaac moved, seconded by Craig Sowell, to approve the following stipend for the 2015-16 school year. Motion carried unanimously with all “ayes” by roll call vote.

Position	Name	Rate/Salary
Child Care Director	Ryan Hoover	\$20,000

CURRICULUM, INSTRUCTION, ASSESSMENT, & TECHNOLOGY**STAFF DEVELOPMENT:****RESOLUTION 2015-2016: 9****APPROVE PROFESSIONAL DEVELOPMENT**

Brendan McIsaac moved, seconded by Craig Sowell, to approve the following requests for professional development and travel related mileage in accordance with NJAC18A:11-12. Motion carried unanimously with all “ayes”.

Program Name	Date	# Employees	# BOE	Event Cost	Substitute Pay	Total Cost
How to Start a Middle School STEM Course	8/24-8/28	Kyle Rehrig		\$500.00 (70 miles daily)	NA	\$500.00 plus mileage

GENERAL INFORMATION: BUSINESS ADMINISTRATOR'S REPORT

Audit begins August 3rd

Referendum Projects & Facility Update:

Roof Update: 3/4 of the way through the rip off and replacement.

HVAC Update: Installation of brownout compressors.

Referendum Contracts: Change Order

RESOLUTION 2015-2016: 10**APPROVE MINUTES & FINANCIAL REPORTS**

Charles Sampson moved, seconded by Brendan McIsaac, to approve the Minutes and monthly financial transactions and reports. Motion carried unanimously with all "ayes".

- A. Approval of Board of Education Minutes** from June 10, 2015 Work and Executive Sessions; and June 17, 2015 Business and Executive Sessions.
- B. Certification of the Secretary's and Treasurer's Reports** that the cash receipts, cash expenditures, and cash balances in the specified amounts, are in agreement and further approve that in compliance with NJAC 6:20-2.13E, that no major account or fund has been over-expended and that as of the date of their reports there are sufficient funds available to meet financial obligations for the remainder of the 2014-2015 school year.

May, 2015 \$2,882,003.27

- C. Approval of the Bill List in the specified amounts.**

General Account: \$1,220,767.39
Cafeteria Account: \$ 27,189.85

- D. Checking Account Balances – May, 2015**

Student Activities: \$ 38,300.57
Cafeteria: \$ 37,954.78
Payroll Agency: \$108,395.68
Unemployment: \$ 48,052.25

- E. Transfers** in the amount of \$96,548.11 for May and \$226,700.57 for June, 2015.

CORRESPONDENCE: None

NEW BUSINESS:

Presentation of HIB Self-Assessment
EVVRS and HIB Report Jan 1-June 30
Town Development Approvals- Liaison in future meetings was agreed upon.

OLD BUSINESS:

Dear Parents: Brendan McIssac reviewed September issue.
Negotiations: MOA signed by both parties
Board Liaison Reports:

District Goals for 2015 – 2016/Action Plan
Board Goals 2015-16

PUBLIC COMMENT: None

RESOLUTION 2015-2016: 11

EXECUTIVE SESSION

Brendan McIsaac moved, seconded by Craig Sowell, to adjourn to Executive Session at 8:15p.m. in accordance with the Sunshine Law, Chapter 231, P.L. 1975, to discuss Due Process and Negotiations. The matters discussed will be made public if and when the circumstances requiring confidentiality no longer exist; however, it is not presently known when such circumstances will exist. Motion carried unanimously with all “ayes”.

RESOLUTION 2015-2016: 12

ADJOURNMENT

Craig Sowell moved, seconded by Charles Sampson, to adjourn the Board Meeting at 8:51p.m. Motion carried unanimously with all “ayes”.

Respectfully submitted,



Lisa Craft
Business Administrator



Robert Moul, President