

#### **Clinton-Glen Gardner Board of Education**

Wednesday, June 16, 2010 7:30 pm, CPS Library/Media Center

# WORK SESSION MEETING AGENDA No Action Will Be Taken

The mission of Clinton Public School is to inspire our students to become contributing members of society who are independent, innovative, life-time learners equipped with the necessary skills to meet the demands of our ever-changing world.

Adopted 11/2008

#### 1. Call to Order

2. Opening Statement:

This meeting is held in compliance with the New Jersey Open Public Meetings Law. The Clinton-Glen Gardner Board of Education has given the public adequate notice by having the date, time, and place of the meeting published in the Hunterdon County Democrat and Hunterdon Review, and by having duly posted the same information in the Board Office, the school bulletin board, the faculty room and the Town Hall.

#### 3. Roll Call

## 4. Monthly School Data:

- a. Enrollment Data Report (Attachment #1)
- b. Student Suspensions:
  - i. In-School Suspensions: 0
  - ii. Out-of-School Suspensions: 0
- c. School Nurse's Report (Attachment #2)
- d. Violence and Vandalism (EVVRS Data)
- e. Fire Drill and Bus Evacuation Drill Report (Attachment #3)

**Motion:** To accept the aforementioned monthly school data report, items 4a-e.

- 5. Superintendent/Principal's Report
- 6. Assistant Principal's Report
- 7. Clinton Teachers' Association (CTA) Update
- 8. Public Comment
- 9. Personnel

| Position   | Name                 | Rate/Salary                            | Guide<br>Step | Effective | Att. |
|--|----------------------|--|---------------|-----------|------|
| Powerschool<br>Scheduling and<br>Updating                  | Kathi Savarese       | \$36/hr (not<br>to exceed 25<br>hours) |               | 7/1/10    |      |
| Scheduling<br>(Grades 5-8)                                 | Barbara Shaffer      | \$36/hr (not<br>to exceed 25<br>hours) |               | 7/1/10    |      |
| Health Office<br>Records and<br>Information<br>Preparation | Mary Ellen<br>Bowlby | \$36/hr (not<br>to exceed 20<br>hours) |               | 7/1/10    |      |
| Preparation for<br>K-Care                                  | Martie Orlando       | \$36/hr (not<br>to exceed 20<br>hours) |               | 7/1/10    |      |

|                                     | o approve the following Program positions: | ng staff members for t | he 2010 Extended |
|-------------------------------------|--|------------------------|------------------|
| Position                            | Name                                       | Rate/Salary            | Effective        |
| Substitute                          |  |                        |                  |
| Teacher                             | Carolyn Schorr                             | \$39/hr                | 6/28/10          |
| Substitute<br>Instructional<br>Aide | Karen Brownell                             | \$14.60/hr             | 6/28/10          |
| Instructional<br>Aide               | Jillian Kirby                              | \$14.60/hr             | 6/28/10          |

C. Motion: To approve the following staff members for the 2010-11 school year for the following stipend positions: (In every case where the stipend is being shared between two staff members, this represents a 50% split of

both time and responsibility.)

|                                   | Name C         | Date /Calaur              | Effective  |
|-----------------------------------|----------------|---------------------------|------------|
| Position                          | Name           | Rate/Salary               | Ellective  |
| Supervisor of<br>Special Services | Joan Muldoon   | \$13,000                  | 7/1/10     |
| Chess Club                        | Tom Larkin     | \$840                     | 9/1/10     |
| Golf Club                         | Mary Bulger    | \$840                     | 9/1/10     |
| Early Act                         | TBD            | \$840                     | 9/1/10     |
| Peer to Peer (2)                  | Sue Penn       | \$1,100 each              | 9/1/10     |
| reel to reel (2)                  | Tim Bidwell    | \$1,100 cacii             | 3/1/10     |
| Science Club                      | Stacy Viotto   | \$840                     | 9/1/10     |
| 3 <sup>rd</sup> Grade             | Staty Violet   | φσισ                      | 37 = 7 = 0 |
| Musical Director                  | Laurie Ruch    | \$840                     | 9/1/10     |
| 3 <sup>rd</sup> Grade             |                |                           |            |
| Musical                           | Barb Smith     | \$420 each                | 9/1/10     |
| Assistant                         | Pam Lorenson   |                           |            |
| Director (1)                      |                |                           |            |
| 4 <sup>th</sup> Grade             |                |                           |            |
| <b>Musical Director</b>           | Laurie Ruch    | \$840                     | 9/1/10     |
| 4 <sup>th</sup> Grade             |                |                           | 100        |
| Musical                           | Lisa Rizzi     | \$420 each                | 9/1/10     |
| Assistant                         | Evelyn Ferro   |                           |            |
| Director (1)                      |                |                           |            |
| Spring Musical                    | V & 200 140    |                           |            |
| Director                          | Laurie Ruch    | \$3,310                   | 9/1/10     |
| <b>Spring Musical</b>             | Kelly DeJesus  | \$1,096                   |            |
| Assistant                         | Lisa Rizzi     | \$1,096                   | 9/1/10     |
| Director (3)                      | Donna Zaugg    | \$939                     |            |
| Student Council                   |                | 44.400                    | 0/1/10     |
| 5-6                               | Jodi Lounds    | \$1,100                   | 9/1/10     |
| Student Council                   | Denise Grimm   | +FF0 - 1                  | 0/1/10     |
| 7-8                               | Jessica Crespo | \$550 each                | 9/1/10     |
| Yearbook                          | TDD            | #1 FF4                    | 0/1/10     |
| Almo III ala (20)                 | TBD            | \$1,554                   | 9/1/10     |
| Aim High (2)                      | Jessica Crespo | \$1,680 each for the      | 0/1/10     |
|                                   | Denise Rella   |                           | 9/1/10     |
|                                   |                | equivalent of two 16-week |            |
|                                   |                | sessions                  |            |
| Middle Calcasi                    |                |                           |            |
| Middle School                     | Tom Lawkin     | Daily<br>additional       | 0/1/10     |
| Coordinator                       | Tom Larkin     |                           | 9/1/10     |
|                                   |                | preparation period        |            |
|                                   |                | period                    |            |

| Team Leaders K-2 3-4 5-8 Special Area | Kelly DeJesus<br>Evelyn Ferro<br>Debby Sarmir<br>Jodi Lounds<br>Tom DiGiovanni | \$840 each | 9/1/10 |
|---------------------------------------|--|------------|--------|
| Special Education                     | Denise Grimm   | 40.470     | 0/1/10 |
| Athletic Director                     | Joe Harris   | \$2,178    | 9/1/10 |
| Boys' Soccer                          | Tim Bidwell  | \$1,821    | 9/1/10 |
| Girls' Soccer                         | Tracy Palomba  | \$1,821    | 9/1/10 |
| Cross Country                         | Stacy Viotto   | \$1,821    | 9/1/10 |
| Volleyball                            | Sue Penn   | \$1,821    | 9/1/10 |
| Boys' Basketball                      | Tim Bidwell  | \$3,310    | 9/1/10 |
| Girls' Basketball                     | Joe Harris   | \$3,310    | 9/1/10 |
| Cheerleading                          | Jamie Friedel  | \$3,062    | 9/1/10 |
| Baseball                              | Tim Bidwell  | \$1,821    | 9/1/10 |
| Softball                              | Jamie Friedel  | \$1,654    | 9/1/10 |

D. Motion: To approve the following staff members for the 2010-11 school year for the following positions (not to exceed 30 hours per person): Guide Effective Att. Position Name Rate/ Step Salary Kelly DeJesus Science 7/1/10 Curriculum Jamie Friedel \$36/hr Stacy Viotto Writing World Language 7/1/10 Monica Berkman \$36/hr Curriculum Writing Guidance Sue Penn 7/1/10 Curriculum \$36/hr Writing

**E. Motion:** To approve the contract for Kathy Olsen, Treasurer of School Monies (**PCN 81**), for the 2010-2011 school year at an annual salary of \$5,735.

**F. Motion:** To reappoint, for the 2010-2011 school year, the administrative assistant staff as listed.

| Name           | Position<br>Control# | FTE     | Salary   |
|----------------|----------------------|---------|----------|
| Lily Epstein   | 78                   | 1.0     | \$48,743 |
| Darlene Nardi  | 80                   | 1.0     | \$42,530 |
| Janet O'Connor | 75                   | .50     | \$20,400 |
| Tonya Reese    | 76                   | 1.0     | \$43,385 |
| Tonya Reese    | Substitute<br>Caller | Stipend | \$ 3,000 |

- **G. Motion:** To approve the contract for Martie Orlando, Child Care Director **(PCN 94)** for the 2010-2011 school year at an annual salary of \$34,718.
- **H. Motion:** To approve the contract for Scott Reilly, Network Administrator (PCN 87) for the 2010-2011 school year at an annual salary of \$65,655.
- **I. Motion:** To approve the contract for Christine Maines, Assistant Principal (PCN 71) for the 2010-2011 school year at an annual salary of \$93,840.
- **J. Motion:** To approve the contract for Lisa Craft, Business Administrator (**PCN 73**) for the 2010-2011 school year at an annual salary of \$101,645.
- **K. Motion:** To approve the salary of Richard Katz, Superintendent/Principal (**PCN 69**), for the 2010-2011 school year at \$142,800, within the terms of the existing contract.

\*Note: Staff members approved in motions F through K will be contributing 1.5% of their salaries towards healthcare costs if they are eligible and receiving district health benefits.

- L. Motion: To accept, with regret, the resignation of Danielle Kotopoulis, teacher of art (PCN 38), effective June 30, 2010. (Attachment #4)
- M. Motion: To terminate the contract of Lisa Obara, teacher of Spanish (PCN 44), effective immediately.

|            | o approve the following following following position: |             |           |
|------------|---|-------------|-----------|
| Position   | Name  | Rate/Salary | Effective |
| Substitute |   |             |           |
| Teacher    | Jennifer Truby  | \$75/day    | 9/1/10    |
|            | Kim Tota  | \$75/day    | 9/1/10    |

## 10. Curriculum, Instruction, Assessment, & Technology

## a. Staff Development

Motion: To approve the following requests for professional development and travel related mileage in accordance with NJAC 18A: 11-12

| Program Name   | Date       | #<br>Employees | # Board<br>Member | Event<br>Cost | Substitute<br>Pay | Total<br>Cost |
|--|------------|----------------|-------------------|---------------|-------------------|---------------|
| Assessment and<br>Treatment of Autism<br>Spectrum Disorder | 06/17/2010 | 1              |                   | \$179.00      | \$75.00           | \$254.00      |
| Strauss Esmay<br>Associates                                |            |                | 1                 | \$50.00       | \$0.00            | \$50.00       |

## Discussion Topics:

- o Presentation of curriculum products from BOE curriculum goals
  - Physical Education
  - Technology
  - Music
  - Social Studies
  - Gifted & Talented (QUEST)

#### 11. Policy

**Motion:** To approve the listed First and Second Readings and Adopt or Repeal the Policies with Second Readings.

| #    | TITLE  | M | SUMMARY   | ACTION  |
|------|--|---|---|---|
| 4281 | Inappropriate Staff Conduct/Support Staff Members  |   | The Board recognizes and appreciates the staff-pupil professional relationship the exists in a school district's education environment. This policy has been developed to provide guidance and direction to avoid actual and/or the appearance of inappropriate staff conduct and conduct unbecoming a school state member toward pupils. The revised language references inappropriate conduct within communications and/publications using e-mails, text messaging, social networking sites, any other medium that is directed and/available to pupils or for public display. | at 2 <sup>nd</sup> Reading al al an |
| 3281 | Inappropriate Staff Conduct/Teaching Staff Members |   | Same policy as #4281 summarize above. Applies to teaching staff member  |   |

| 2461 | Special Education/<br>Receiving Schools | M | To demonstrate compliance with N.J.A.C. 6A:14 and the Individuals with Disabilities Education Act, the Board adopts policies and regulations/procedures that are required. These policies and regulations/procedures will be submitted with a Special Education Assurance Statement for Receiving Schools for Policies and Procedures to the County Office of Education for approval. This policy delineates processes for pupils with disabilities who are placed in a receiving school. | 2 <sup>nd</sup> Reading |
|------|---|---|---|-------------------------|
| 8630 | Bus Driver<br>Responsibility            | М | A language addition to a mandated policy (italicized) that references necessary compliance with state requirements including licensing, physical history, criminal history clearance, and drug and alcohol testing requirements.  | 2 <sup>nd</sup> Reading |

#### Discussion Topics:

Discussion of policy services contractor for 2010-11

#### 12. General Information: Business Administrator's Report

## a. Approval of Board of Education Minutes as follows (Attachment #5):

**Motion**: To approve the Board of Education Meeting minutes from the May 12, 2010 Work and Executive Sessions and May 18, 2010 Business and Executive Sessions.

## b. Secretary's and Treasurer's Reports (Attachment #6A-B)

i. April, 2010 \$354,069.15

**Motion:** To approve the Secretary's and Treasurer's reports for the month of April, 2010, as the cash receipts, cash expenditures, and cash balances in the above specified amounts, are in agreement and further approve that in compliance with NJAC 6:20-2.13E, that no major account or fund has been over-expended and that as of the date of their reports there are sufficient funds available to meet financial obligations for the remainder of the 2009-2010 school year.

## c. Bill List (Attachment #7)

ii. General Account: \$733,064.02 Cafeteria Account: \$ 11,281.72 iii.

Motion: To approve the payment of the bills in the above-specified amounts.

#### d. Checking Account Balances for April 2010

\$ 44,216.32 a. Student Activities: \$ 40,862.50 b. Cafeteria: \$ 7,034.69 c. Payroll Agency: d. Unemployment:

\$ 11,234.28

**Motion**: To approve the balances of the above specified amounts.

#### e. Transfers

**Motion:** To approve Transfers in the amount of \$27,572.23 for the month of May, 2010. (Attachment #8)

Transfers were primarily needed for Regular and Long-Term Substitute Allocations and Technology Lease (prior to Child Care Transfer).

#### f. Transfer of Child Care Profit

**Motion**: To transfer the profits at year end for the Child Care Program for the 2009/10 school year to the General Operating Fund. A minimum of \$60,000 is anticipated in this year's profit.

## g. Extraordinary Special Education State Aid

**Motion:** To accept the 2009/10 Extraordinary Aid in the amount of \$46,849, and amend the 2009/10 budget to increase the Unemployment Fund for anticipated claims as listed.

Increase in Extraordinary Aid Revenue (account # 10-3131) Increase in Unemployment Appropriations (account#11-000-291-250).

#### h. Capital Reserve Deposit

**Motion:** To make a maximum deposit of \$60,950 to Capital Reserve at year end to cover 100% of the approved State Application cost (\$161,440) for the  $2^{nd}$  Floor Roof Project. Bidding will determine the actual cost which is estimated at \$125,000 for current market conditions by the architect.

#### i. Transportation Contracts

**Motion:** To approve the 2010/11 school year transportation contracts with Hunterdon County ESC for the Glen Gardner resident students as listed with no increase over the 2009/10 contracts.

| Route #      | Cost        |
|--------------|-------------|
| GG1          | \$35,754.68 |
| GG2          | \$35,754.68 |
| GG3          | \$35,754.68 |
| GG4          | \$35,754.68 |
| GG6          | \$10,714.78 |
| Coordination | \$ 5,000    |

## j. Extended School Year (ESY)Tuition Contract:

**Motion:** To approve 2010 ESY Preschool and Foundations Contracts as listed.

| District        | Student | Tuition | Program     |  |
|-----------------|---------|---------|-------------|--|
| Union           | D.N.    | \$3,200 | Foundations |  |
| Frenchtown C.T. |         | \$3,200 | Foundations |  |
| Union           | G.B.    | \$1,500 | Preschool   |  |
| Califon C.L.    |         | \$1,500 | Preschool   |  |
| Califon A.T.    |         | \$1,500 | Preschool   |  |

#### k. ACES Natural Gas Contract with Hess Corporation

**Motion:** To Approve the ACES awarded contract with Hess Corporation for the purchase of natural gas for 24 months beginning June, 2010 and ending May, 2012. Price will float at the index price until ACES locks in based on market conditions.

#### l. Donation

Motion: To accept a donation of Golf Clubs by Cara Morris.

#### m. Dental Insurance

**Motion:** To approve the Horizon Dental Insurance contract with the Grinspec Group Insurance Trust for the 2010/11 school year at a 3 % increase as listed.

Single \$25.96 per month Couple \$49.19 per month Family \$83.50 per month

- n. Aramark Report (Attachment #9)
- o. Lunch Price for 2010-11.

#### 13. Correspondence

- ➤ Letter from Sallee Lord, County Professional Development Board Chairperson, approving our 2010-2011 district professional development plan. (Attachment #10)
- Letter from Dr. Vernotica, Executive County Superintendent, stating our three-year technology plan was approved by the Hunterdon County Coordinating Council. (Attachment #11)

#### 14. New Business

#### 15. Old Business

- a. Board of Education Retreat
- 16. Public Comment
- 17. Executive Session
  - a. Personnel
  - b. Contract Issue
- 18. Adjournment