

# 2024 - 2025 Rates

For Nurses - IT Members Only – HDP7

## Rates for High Deductible Health Plan /Dental Coverage

### Wellness Plan – Non-Compliant

Class	Annual Cost HDHP Coverage w/ Anthem	Payroll Contribution Effective 9/1/24 16% Contribution	Annual Cost Dental Coverage w/ Anthem Dental	Payroll Contribution Effective 9/1/24
Employee	\$13,727.16	\$219.63	\$477.96	\$7.65
Employee + 1 Dependent	\$26,081.52	\$417.30	\$1,243.20	\$19.89
Family	\$39,120.84	\$625.93	\$1,529.64	\$24.47

### Wellness Plan – Compliant

Class	Annual Cost HDHP Coverage w/ Anthem	Payroll Contribution Effective 9/1/24 14% Contribution	Annual Cost Dental Coverage w/ Anthem Dental	Payroll Contribution Effective 9/1/24
Employee	\$13,727.16	\$192.18	\$477.96	\$6.69
Employee + 1 Dependent	\$26,081.52	\$365.14	\$1,243.20	\$17.40
Family	\$39,120.84	\$547.69	\$1,529.64	\$21.41

### Wellness Plan – Non-Compliant

Class	Annual Cost HDHP Coverage w/ Anthem	Payroll Contribution Effective 1/1/25 17% Contribution	Annual Cost Dental Coverage w/ Anthem Dental	Payroll Contribution Effective 1/1/25
Employee	\$13,727.16	\$233.36	\$477.96	\$8.13
Employee + 1 Dependent	\$26,081.52	\$443.39	\$1,243.20	\$21.13
Family	\$39,120.84	\$665.05	\$1,529.64	\$26.00

### Wellness Plan – Compliant

Class	Annual Cost HDHP Coverage w/ Anthem	Payroll Contribution Effective 1/1/25 15% Contribution	Annual Cost Dental Coverage w/ Anthem Dental	Payroll Contribution Effective 1/1/25
Employee	\$13,727.16	\$205.91	\$477.96	\$7.17
Employee + 1 Dependent	\$26,081.52	\$391.22	\$1,243.20	\$18.65
Family	\$39,120.84	\$586.81	\$1,529.64	\$22.94

\* Payroll contributions are taken during the second pay of each month, September through June.

