

Little Flower Union Free School District
Board of Education
Regular Meeting
Monday September 13, 2021
District Office– 4 p.m.

Charles Drexel, President
Joseph Delgado, Vice President
Frank Caliguiri
Nancy Hancock
Grace LoGrande

MEMBERS PRESENT

Marilyn Adsitt
Raymond Fell
Corinne Hammons
Bridgette Waite

MEMBERS ABSENT

Harold Dean, Superintendent
Robert Scappatore, Principal
Michael Gordon, Asst. Principal/Director of Special Ed.
Kathleen Nolan, District Clerk / School Business Assistant

ALSO PRESENT

1. 4:12 p.m. President Drexel called meeting to order,
Superintendent led the pledge.

CALL TO ORDER/
PLEDGE:

2. President Drexel welcomed all. Will need to select
NYSSBA Voting Delegate for the October Convention.

BOARD PRESIDENTS
REPORT

3. Superintendent Dean reported on the following:

SUPERINTENDENTS
REPORT

- **District News** – Successful opening conference day. Afterschool Clubs outcome driven. Will be hosting eSports team tryouts. Potential of 13 Regents graduates for next June. Wide-scale recruiting for 1:1 Aides underway. Implementation of Restorative Justice. Launch of Social Media with Instagram & Twitter. Rebranding and marketing of district.
- **Regional Updates** – Focusing on reopening requirements due to Covid, Updates on SCDHS executive board meetings.
- **Statewide Update** –NYSDOH guidance documents on the mask mandate, unvaccinated staff and student testing requirements, and classroom instruction protocols. District counsel guidance on NYSDOH documents. Briefing of OML suspension by Governor Hochul until January 15, 2022. Portion of Comprehensive Review Manual for Special Education Programs which will be the focus of our November Regional Associate site visit.

4:40 pm. Frank Caliguiri joined meeting

4. R. Scappatore spoke on opening day 'Back to Basics',

PRINCIPAL'S
REPORT

PBIS Structure and Team, stress clear expectations for Kickoff.
New Technology being incorporated with Smart Boards training having begun.
Strategic placement of IMAXX helps with testing and diagnostics, instruction and tools available. Afterschool Clubs underway. Will change each quarter.

DIRECTOR'S REPORT

5. M. Gordon spoke on the strong start for School Year.
Many referrals with 67 intake packets, 10 tours, 7 enrollees.
Superintendents Conference Day was very successful. Theme; Refresh & Rewind.
Emphasize hallway & classroom supervision, reviewed IEP's and awareness of services with staff, student progress & areas of needed support. Use of new software, N2Y, is developing highly individualized lessons for classroom teachers.

CONSENT AGENDA

6. F. Caliguiri moved, G. LoGrande seconded, carried 5-0
to approve the consent agenda.
- 6.1 F. Caliguiri moved, G. LoGrande seconded, carried 5-0
to approve minutes of the Organizational & Regular Meetings of
Tuesday, July 7, 2021 & Special Meeting of Tuesday, August 24, 2021.

Minutes

FINANCIAL MATTERS

- b.1 F. Caliguiri moved, G. LoGrande seconded, carried 5-0 to
accept the Treasurer's Reports for the months of June, July,
and August 2021. Treasurer's Reports
- b.2 The Board President acknowledged receipt of the schedule
of bills for the months of: Schedule of Bills

July 2021: WN-1, WN-2, WN-3
August 2021: WN-5, WN-6, WN-7
- b.3 The Board President acknowledged receipt for the Budget Status
Report for the months of June 2021 and August 2021. Budget status Report
- b.4 The Board President acknowledged receipt of the Accounts
Receivable Report for the month as of 8/31/21. Accounts Receivable
- b.5 F. Caliguiri moved, G. LoGrande seconded, carried 5-0 to
accept the Claims Audit Report for the month of July 2021. Claims Audit Report
- b.6 The Board President acknowledged receipt of the Enrollment
Projection for August 2021. Enrollment Projection

CSE Recommendations

- 6.3 none at this time

- 6.4 F. Caliguiri moved, G. LoGrande seconded, carried 5-0 to approve the following personnel items: PERSONNEL
- a. Abolish one Family & Consumer Science Teacher position, 0.8 FTE, effective September 1, 2021. Staffing Positions
Establish one Family & Consumer Science Teacher position, 1.0 FTE, effective September 1, 2021.
- Abolish one Health/Physical Education Teacher position, 0.9 FTE, effective September 1, 2021.
Establish one Health/Physical Education Teacher position, 1.0 FTE, effective September 1, 2021.
- b. Derek Kendall, Teacher, Health/Physical Education, will change from 0.9 to 1.0 FTE, effective September 1, 2021. Change of Status
- Karen Hagerman, Teacher, Family & Consumer Science, will change from 0.8 to 1.0 FTE, effective September 1, 2021.
- c. Paul Maggio, Teaching Assistant, appointed to F/T permanent position. Employees Leaving District –F/T Permanent
- d. Paul Maggio, Special Education Teacher, probationary appointment, effective September 1, 2021 to August 31, 2025, Certification Mathematics 7-12 Emergency Covid-19, salary and benefits per LFTA Contract (BA, Step 1). Employees Entering District- F/T Permanent
- Alexandra Festa, Teaching Assistant, probationary appointment effective September 1, 2021 to August 31, 2025, Certification Childhood Education Initial, salary and benefits per LFTA Contract (HS+75, Step 1).
- Kathleen Reilly, School Psychologist, probationary appointment effective September 1, 2021 to August 31, 2025, Certification School Psychologist Provisional, salary and benefits per LFTA Contract (MA+15, Step 1).
- e. Margaret Jongbloed, Teaching Assistant Leave Replacement effective September 1, 2021, Certification TA Level I. Salary per LFTA Contract (HS+7t, Step 1), no benefits. Employees Entering District- P/T Permanent
- Brendan McMahon, Teaching Assistant Leave Replacement effective September 1, 2021, Certification TA Level I. Salary per LFTA Contract (HS, Step 1), no benefits.
- f. Position Employee Additional Stipends
Student Resource Coordinator Gregory Dates

SSEC Coordinator
Data Coordinator

James Mercurio
Justine Samuelson

- g. Individual Aides – hourly at \$15.50/hr
Jacqueline Bloom Kathryn Peterson
Christian Buglione Robert Piecuch
Ruth Collier Roni Schunk
Carla Gitto Ryan Sloan
Michelle Nizza Amani Williams
Ceara-Sineade Nolan

Employees Entering
District P/T Temporary

Individual Aides – hourly at \$16.00/hr
LaVerne Browne Jason Slote
Christine Engelbert

Individual Aides – hourly at \$16.50/hr
Tabbatha Smith Barbara Wright

Custodian I – hourly at \$16.00/hr
Christopher Cilabrisi Robert Piecuch (substitute)
Vito Giammarella Robert Stephen Zawolik
Tabbatha Smith

7.

NEW BUSINESS

- 7.1 N. Hancock moved, F. Caliguri seconded, carried 5-0 to
approve Vice-President, Joseph Delgado as Voting Delegate
to the NYSSBA Convention, October 24, 2021.

NYSSBA Voting
Delegate

8.

BOARD POLICIES

6.1

- a. J. Delgado moved, N. Hancock seconded, carried 5-0 to
approve the following written policy for a “first” reading:

Board Policies
First Reading

Diversity, Equity, And Inclusion In The District (#3430)

- b. F. Caliguri moved, J. Delgado seconded, carried 5-0 to
approve the following written policy for “adoption”:

Board Policies
Adoption

Smoking, Tobacco, And Cannabis (Marijuana) Use (#5640)
All members:

Board Forum

President C. Drexel – would like to conduct survey at next meeting to see consensus of membership returning to in-person meetings.

Vice President J. Delgado – Appears district and other employers facing hiring issues. Steps being taken by district are excellent. Impressed with afterschool E-Gaming Team, accommodations for spectators?

Member G. LoGrande – Best wishes to staff for a successful new school year. Awed by dedication, creativity, commitment and respect of all.

Member N. Hancock – Impressed with the return to basics with PBIS and reinforcing of what was lost during Covid.

Member F. Caliguiri – Happy year is off to good start. Toughest opening seen in educational career. Applaud team success.

President C. Drexel – Congrats to R. Scappatore & M. Gordon for a successful summer program.

8. At 4:56 pm J. Delgado moved, G. LoGrande seconded, carried Adjournment
9-0 to adjourn.

Respectfully submitted,



Kathleen A. Nolan

District Clerk

Approved: October 25, 2021