



Minutes of the Peak to Peak Board of Directors

Meeting (Regular Meeting)

Wednesday, January 13, 2021

Videoconference: Zoom Meeting

<https://us02web.zoom.us/j/83318336715?pwd=d244Wmwvd0VCSnFENzFlalAvOGJrUT09O>

Passcode: tetgc8

The Peak to Peak community will inspire students to fulfill their academic dreams for college, to develop their creative passions and athletic talents, and to become responsible citizens.

1. Call to Order: Colleen Elliott @ 5:02 PM

In attendance by video conferencing:

Voting Board: Ari Axelrod, Heather Caruso, Derek Cole, Colleen Elliott, Elizabeth Gable, Eveline Grady, Thomas Willetto

Ex-Officio: Melissa Christensen, Kyle Mathews, Clara Quinlan, Kelly Reeser, Sam Todd

Absent: None

Guests: Jennifer Dauzvardis, Gretchen Mosca, and Traci Schoeneweis

2. 5:04 PM Consent Grouping:

Approval of the meeting minutes from 12/9/2020

Motion to Approve: Thomas Willetto

Seconded: Eveline Grady

Vote: The motion passed with 7 votes in favor, 0 against, and 0 abstentions

Approval of job descriptions (ES Assistant Principal, MS Assistant Principal, Secondary Supervision – Safety and Support, 6-8 Curriculum Coordinator)

Motion to Approve: Elizabeth Gable

Seconded: Eveline Grady

Vote: The motion passed with 7 votes in favor, 0 against, and 0 abstentions

3. 5:07 PM Kudos/Celebrations:

Derek Cole – I would like to thank Traci for all of her significant work and efforts and all she does for the school and community.

Thomas Willetto – seconded the kudos to Traci.

Eveline Grady – I would like to recognize the HOD team, in particular Sarah Green who is chairing HOD this year.

Kelly Reeser – I would like to recognize all of the teachers for their efforts in developing additional lesson opportunities regarding the events in Washington, D.C.. Our AP Government teacher, Meghan Lukens, has been featured in multiple local interviews on these events.

Kyle Mathews – I would like to highlight Tracy Durland who sent out the secondary family survey and was able to achieve a 98% response rate.

Elizabeth Gable – I would like to recognize all of the P2P students for their efforts and hard work during this time.

Gretchen Mosca – I am very proud of Clara Quinlan taking over the MS Principal role. She is doing a great job. I also want to recognize our students. We greatly appreciate you.

Colleen Elliott – Gretchen, I would like to offer huge kudos and gratitude for all that you have done for P2P, both as a teacher and in your Principal leadership role. We appreciate your love for the school and students. You will be incredibly missed. Thank you.

Clara Quinlan – Thank you to Gretchen. She has been my ability to see and breathe in this transition. I am very excited to work with this middle school team. Also, I would like to highlight the teams that are working behind the scenes. The Emergency Response Team is preparing the school to be ready to welcome our students back to school.

Heather Caruso – Thank you to Gretchen. You have done so much for our school. Thank you to our whole community. Also, thank you to Colleen for the endless hours you are putting in.

Melissa Christensen – I would like to thank the team in the library for organizing and making home drop offs. I would like to highlight our entire elementary staff for their effort and work to teach in this environment. I am so grateful for their efforts.

4. 5:19 PM Public Comments:

Kelly Reeser – provided personal comment on public comments at the prior Board meeting.

Giana Guido – Junior at P2P. I urge the Board to adopt the proposed Health education policy and the proposed text. Students with LGBTQ are at greater risk for mental health issues.

Michael Liao – Senior at P2P. I am speaking to support the proposed health education policy. Having an inclusive curriculum is beneficial to our education.

Meghan Lukens – Teach AP government. Speaking to express my support for the proposed health

education policy. This is a policy that will affect all students.

Marleene Buttice – Parent of two P2P students. I am speaking to support the proposed health education policy update.

Heidi Que – Thank you for all the work of the Board and staff. Our curriculum is governed by our agreement with BVSD. This contract needs to be reviewed for delivering education during the pandemic. We need to better structure our distance learning program to deliver quality education.

Andy Matthews – Spanish teacher at P2P. Thank you to the team and staff and Board. I am here to voice support for updating our health education policy. I also want to express support for the proposed curriculum texts.

Alison Berman – 5th grade teacher at P2P. I am here to speak in support of the proposed health policy and what the health curriculum looks like in 5th grade.

Brooke Buie – Grateful to be members of such a committed community. I am speaking to suggest the Board delay the vote on the proposed policy to allow P2P to develop a document specific to P2P.

Carla Flanhofer – Social studies teacher at P2P. I am commenting in favor of adopting the proposed health education policy.

Ben Buie – Parent of 4 boys at P2P. I am very pleased with many of the things at P2P. I am troubled by some of the sex and health education definitions in the proposed health policy. It is parents' rights and responsibility to oversee this education topic. I call on our administrators to delay the vote on this policy to accommodate all views.

Angela Young – The content of the health education needs to be disclosed to the community and that has not been done. We continue to get minimal info. Parents should be fully informed and provided all content materials.

Bella Sicker – Alumni of P2P. I am here to express my support for the proposed health policy and continued inclusivity.

Cristina Munteanu – I am an immigrant who grew up under communism. In light of my experience, I ask the BOD and staff to operate in full transparency and freedom of choice. I request that health and sex curricula are covered in those classes and not expanded into other subjects.

Aaron Young – Last week we mentioned the legal requirement to make parents aware of all health content and curriculum. Administration and teachers do not know better than parents what is appropriate for our children. Please provide transparency on this topic that is not currently happening.

Andy Shedd – I am speaking to express my support for the proposed health education policy as well as the broader equity work.

Nick Carter – Teach sixth grade life sciences. I join my colleagues in supporting approval of the proposed health education plan and the proposed texts.

Taylor Carranza – 2009 Graduate. Inclusive and comprehensive sex education is a requirement in Colorado. Education should be both a mirror and a window. I urge the Board to adopt the proposed policy.

Liz Tarbutton – Math teacher in high school. Social sensitivity is directly proportional to group performance. I support the adoption of an inclusive curriculum.

Ace Eckstein – Teacher librarian at P2P. I urge the school to adopt the proposed health policy and proposed 11th grade text.

Allen Hankla – Physics teacher and P2P parent. Speaking in support of our health policy and equity work.

Joseph Barbour – High school Spanish teacher. I join my colleagues in supporting adoption of the proposed health policy and proposed text.

Erin Simonsen – 2 students at P2P ES. I believe strongly in the worth of every child. Inclusivity needs to be better defined and requires us to include viewpoints of traditional families as well, who are often excluded from this table. It is important to understand the importance of parental rights for the education of our children. The current health education policy allows for discussion of the sex, health content outside of sex/health classes and in other curriculum areas.

Huma Babak Ebadi – Parent of 4 P2P students. We have an opportunity to be exposed to all diversity. We hope that you will not push students to an over-sexualized curriculum. We trust that P2P will support making all students feel welcomed and empowered without pushing anyone's values.

Karen Amidon – P2P parent and teacher. Students do better when they have a teaching workforce that reflects diversity. I urge the Board to adopt texts that reflect the diversity of our student population.

Alexis Ball – Elementary Counselor. I am here to express my support for adopting the proposed health policy and the on-going equity work.

Michael Craig – At our company, we focus and discuss on creating meaningful employee experiences. We have learned that inclusivity needs to meet the needs of everyone, including traditional families. Health and sex education should not be outsourced. Families should not be replaced in their education role for their children. Any policy that does not include families is not inclusive. Broad inclusivity matters.

Jennifer Douglass – I would like to echo what many have previously commented on for having diverse representation in curriculum.

Joe Howard – Math teacher at P2P. I am speaking to support the proposed health policy.

Mary Campbell – High school counselor. I am speaking to express my support for adopting the health policy and proposed text.

5. 6:42 PM EDE Report, Mid-Year Goal Update:

(Written report provided)

Kelly Reeser provided the EDE report. Update on implementation of plan for Q3 has been reviewed and communicated to the community. Ms. Reeser provided an update on EDE goals for the year.

6. 6:49 PM Equity-Related Professional Development Update:

Kelly Reeser and Keri Dunphy provided an overview of the equity focused professional development. Review of presentation slides.

BREAK 7:32 PM

7. 7:47 PM Curriculum Committee Proposals and Update

Proposed curriculum texts were not listed as a vote on this agenda and will be moved to the next Board meeting.

Kyle Mathews reviewed the proposal for Stars and Blackness Between Them which received a lot of comments, in particular related to the proposed Health policy. The discussions that happen in English are focused on literary criticism. Mr. Mathews recommends we continue to move ahead.

Mr. Willetto commented on the opportunities for families to discuss/opt-out of texts.

8. 8:19 PM Policy Update: IGAE – Health Education

Kelly Reeser reviewed the IGAE policy update to conform with BVSD policy and was discussed by the Board.

Motion to defer vote on revised IGAE – Health Education Policy to the next Board meeting

Motion to Approve: Ari Axelrod

Seconded: Derek Cole

Vote: The motion did not pass with 2 votes in favor (Axelrod, Cole), 5 against (Caruso, Elliott, Gable, Grady, Willetto), and 0 abstentions

Motion to adopt revised IGAE – Health Education Policy

Motion to Approve: Eveline Grady

Seconded: Elizabeth Gable

Vote: The motion passed with 6 votes in favor (Caruso, Cole, Elliott, Gable, Grady, Willetto), 1 against (Axelrod), and 0 abstentions

9. 9:04 PM Principal Reports

(written reports provided)

Kyle Mathews provided a brief overview of the written HS principal report. Mr. Mathews reviewed the current status of HS cohorts.

Clara Quinlan provided an overview of the written MS principal report. There was a 100% response rate to the 6th grade survey. Ms. Quinlan reviewed the cohorts returning to school.

Melissa Christensen provided an overview of the ES principal report. Ms. Christensen reviewed the cohorts for in person schooling. As the program progresses, it is/will become more difficult to change the DL to in person choice.

BREAK 9:15PM

10. 9:17 PM EDO Report, Mid-Year Goal Update

(Written report provided)

Sam Todd provided the EDO report. Grant for needlepoint bipolar ionization was granted that will cover full reimbursement for the expenditure. December 17th, approximately 30 windows were shot out - \$13K insurance claim. Received over \$60K in grants for the BAASC program. P2P did spend all of COVID-19 funds by the end of December. Fundraising – annual gifts are at over 300 gifts at approximately \$170K to date. Employee opinion survey is still going for the next two days.

Mid-year goals update.

Facilities activities have been heavily focused on pandemic response.

Food services is continuing to work well and make deliveries.

11. 9:25 PM 2020-2021 Supplemental Budget

Sam Todd reviewed the proposed supplemental budget.

Motion to approve 2020-2021 Supplemental Budget

Motion to Approve: Thomas Willetto

Seconded: Derek Cole

Vote: The motion passed with 7 votes in favor, 0 against, and 0 abstentions

12. 9:33 PM Board Goal Update – Bylaws

Colleen Elliott summarized the status of Board Goals work.

Governance needs and reviewing Bylaws. Focus on election processes to help facilitate attracting Board members with additional skill sets.

Capital campaign planning and external fundraising resources. FDAC is currently on hold. Work on the business case for capital campaign will be advanced by Mr. Todd and Mr. Willetto.

Building relationships with BVSD.

13. 9:50 PM Board Meeting Reflection

Deferred to future meeting.

14. 9:51 PM Adjourn Peak to Peak Board meeting:

Motion to Adjourn: Heather Caruso

Seconded: Thomas Willetto

Vote: The motion passed with 7 votes in favor, 0 against, and 0 abstentions.

Respectfully Submitted,

**Derek Cole, Secretary
Peak to Peak Board of Directors**