



Minutes of the Peak to Peak Board of Directors

Meeting (Regular Meeting)

Wednesday, March 10, 2021

Videoconference: Zoom Meeting

<https://us02web.zoom.us/j/85412991949>

The Peak to Peak community will inspire students to fulfill their academic dreams for college, to develop their creative passions and athletic talents, and to become responsible citizens.

1. Call to Order: Colleen Elliott @ 5:03 PM

In attendance by video conferencing:

Voting Board: Ari Axelrod, Colleen Elliott, Elizabeth Gable, Eveline Grady, Thomas Willetto

Ex-Officio: Melissa Christensen, Kyle Mathews, Clara Quinlan, Kelly Reeser, Sam Todd

Absent: Heather Caruso

Guests: Jennifer Dauzvardis, Keri Dunphy, Traci Schoeneweis, Holly Monarsky, Kristianna Vedvik, John Wilcox, Vicki Lundquist, Karen Amidon, Ace Eckstein, Allison Seeber, Diangy Zaronias, Jaimee Miller, Jennifer Douglass, Kara Rigney, Marleene Buttice, Tracy Durland, Brandi Scott, Sarah Greene and several other unidentified (phone numbers)

2. Consent Grouping: Approval of the meeting minutes from 02/10/2021 and the JD for induction staff

Motion to Approve: Elizabeth Gable

Seconded: Thomas Willetto

The motion was approved 5-0

3. Kudos/Celebrations:

Kyle Mathews: Thanked Tracy Durland and Josh Benson for welcoming staff back onto campus. He also thanked Michelle Hall for helping out with organizing after-prom activities as well as the senior prom that's in the works. Also thanked Sarah Boonstra for helping out in many ways as well.

Kelly Reeser: Thanked parents for responding to the school's survey requests so promptly. The great response rate facilitated smoother scheduling and planning.

Clara Quinlan: Thanked Ms. Knorr who runs the Thrive leadership class for inviting MS students and staff to campus for filming very moving and inspiring I & Me statements.

Thomas Willetto: Thanked our elementary school parents who have shown great flexibility and have agreed to additional shifts so as to facilitate in-person learning to happen at the secondary level.

Elizabeth Gable: Thanked Colleen Elliott for shouldering a lion's share of work right now and for carrying the work of the board forward.

Sam Todd: Thanked John Wilcox for supplying classrooms with air purifiers as an additional protective layer.

Colleen Elliott: Also thanked John Wilcox for his behind the scenes work. Thanked Jen Dauzvardis and Keri Dunphy for their reports and the enormous amount of work they have tackled during the pandemic.

Eveline Grady: Thanked the students who have sacrificed so many milestones during the pandemic to keep the community safe and healthy. Extended thanks to Michelle Hall and Sarah Boonstra for supporting our community with various initiatives supporting our students and staff. Also thanked the HOD team which is working tirelessly on hires and the upcoming teacher job fair.

4. Public Comments:

None

5. Board Role - Secretary

Colleen Elliott shared that Derek Cole resigned from his board duties with immediate effect on March 7th.

Motion to elect Eveline Grady as secretary by Colleen Elliott, second by Ari Axelrod

Motion was approved 5-0

6. Open Board Seat

Derek Cole resigned on March 7th effective immediately. His seat expires July 1 2023.

Motion to put the seat up for community vote on the May ballot by Thomas Willetto, second by Ari Axelrod

Board seat has a 2 year term. The upcoming election will have two three year terms and one two year term up for vote. The number of votes each candidate receives will determine which seat they are elected for.

Motion approved: 5-0

7. 2021-22 school calendar

Motion to approve the 2021-22 school calendar by Thomas Willetto, second by Elizabeth Gable

Discussion: We removed one PD day and added 3 early release days which resulted in increased instructional time overall.

The motion to approve the 2021-22 calendar was approved 5-0.

8. Election committee update

Eveline Grady reported that the election committee hosted two candidate information sessions. The annual meeting and the Q&A session are scheduled to be held virtually.

Discussion points:

- Joining the P2P board should be motivated by a passion for our school's vision and mission.
- Skill sets that support bod work would be a great add on (bylaws, capital campaign, contract renegotiations)

9. Principal reports

(Written reports were submitted.)

Melissa Christensen: In person learning has been very successful. Students are building stamina and there is tremendous growth happening, especially in writing which is very hard to grow virtually. Because of smaller groups and very little transitions a lot of learning is happening in a concentrated amount of time. Several challenges are contributing to the Elementary School staying in the current model for the remainder of the year. End of year assessments will mostly be taken in person and that will give us more accuracy. The kindergarten readiness event will be virtual. There is still a big interest from families to send their children to P2P which is a testament to the hard work of our staff.

Clara Quinlan: The Middle School is excited about two recent hires and welcomes Tatyana Melkonyan, the new Middle School math paraprofessional, as well as Ms. Hankey in her new role as Middle School assistant principal. The flip grid system for our electives has been a great marketing tool for those classes. Kitchen chemistry and Intro to engineering and creative design are exciting new classes. Expressed much gratitude to the Elementary school team for their collaboration and partnership to help welcome secondary students back on campus. Also thanked Tracy Durland who is a logistical superstar troubleshooting our many transitions. 70-80% of students will be coming back to in-person learning and teachers are working hard to adapt to the Revas system. Daily Q&A for teachers has been very helpful. Counselors are working on SEL support for in person and distance learning students.

Kyle Mathews: Reported that the High School is having to get creative about location for testing as we need additional campus space (spacing). Congratulated Ms. Letter's innovation class and students. Every student who applied in Mr. Hettmansberger's class won an award. Ms. Guajardo architecture class has also inspired students. Curriculum leaders are examining grading for equity and bias resistant grading. At the secondary level discussions are taking place about teacher assignments based on equity (balance of males and females based on courses). Exploring how to expand on our Capstone experience into a STEAM program. Administrators have been busy with master scheduling for next year. Wish week is coming up and our teams are looking to raise \$10,000 with all proceeds going to Make-A-Wish. The

landscape around standardized testing is shifting at the college level. Consequently we will see a shift from focusing on tests taking to more problem based learning as well as capstone and apprenticeship learning experiences.

10. EDE Report including a Q4 update

(written report provided)

Kelly Reeser: Gave updates on in-person learning and transitions taking place. The vast majority of teachers are on campus this week to practice using their cameras and prepare their classrooms. The Elementary School will stay in the current model until the end of the year. The plan for the 2021-22 school year is to provide in-person instruction without an option to be in distance learning. Families who need a guaranteed option for distance learning need to make other arrangements. BVSD has distance learning options and families can explore those through the district office. Discussion was held on that. ELT is planning for a virtual Q&A on March 16 around Equity and SEL but are open to discuss other topics that guardians want to discuss. ELT provided a written response to the employee survey results, which highlight actions that will be taken around concerns the survey laid bare. Discussion were held.

Break 6:33pm - 6:43pm

11. EDO Report

(written report provided)

Sam Todd: Air purifiers have been installed as another layer of protection. The cost was about \$20,000.

Motion to approve the Fransen and Pittman classroom bid and guaranteed maximum price of \$178,244 by Thomas Willetto, second by Elizabeth Gable

We received a final bid from Fransen Pittman to remove a classroom wall in the high school to create a team teaching classroom with an operable partition. The guaranteed maximum price is \$178,244. Construction would begin in early June and finish by mid-July.

Motion approved 4-0 (Ari Axelrod dropped off the zoom meeting during the discussion and vote)

Other discussion points:

- Esser II funding
- 2021-22 budget and increase in hourly support staff pay. BASC tuition will remain unchanged.
- \$250,000 will be shifted into our interest bearing account.
- We are serving 200 free meals a day.
- \$225,000 have been collected in our annual fund. Rachel Hirt and her team are working hard to keep the community engaged and connected. A K-12 spirit club is envisioned for next year.
- We are delaying next FDAC meeting until August when the committee will be reformatted to re engage.
- 19 fraudulent unemployment claims had to be reported.

Discussions were held.

12. Curriculum committee proposal MS World History Text

Motion to approve the new MS World History Text moved by Thomas Willetto, second by Elizabeth Gable

Discussion was held.

Motion was approved 5-0

13. Board goal update and future planning

Areas that were discussed:

- Bylaws update - creating a task force with community input is welcomed. Suggestion to include legal counsel in the process.
- Capital Campaign, Development of case statement, draft of a request for a proposal from campaign consultants, timeline
- Future planning - updating the Strategic Plan

14. Board Meeting Reflection

Discussions were held on the board agenda structure and concluded with a suggestion to integrate this topic into the bylaws update work.

15. 8:24 PM Adjourn Peak to Peak Board meeting:

Motion to Adjourn: Thomas Willetto

Seconded: Colleen Elliott

The motion passed 5-0

Respectfully Submitted,

Eveline Grady

Eveline Grady, Secretary

Peak to Peak Board of Directors