



Minutes of the Peak to Peak Board of Directors Meeting

(Regular Meeting)

Wednesday, August 28, 2019 – College Conference Room

The Peak to Peak community will inspire students to fulfill their academic dreams for college, to develop their creative passions and athletic talents, and to become responsible citizens.

- 1. Call to Order:** Eveline Grady @ 5:00PM

In Attendance:

Voting Board: Derek Cole, Eveline Grady, Jaimee Miller, Elizabeth Gable, Colleen Elliott, Thomas Willetto, Heather Caruso

Ex-Officio: Kelly Reeser, Sam Todd, Melissa Christensen, Kyle Mathews

Via Phone: None

Absent: None

Guests: Traci Schoeneweis, Jen Dauzvardis, John Wilcox, Keri Dunphy, Rachel Hirt, Renesa Khanna, Isha Batra, Ian Carter

- 2. Consent Grouping:**

Approval of Minutes 8/14/19:

Motion to Approve: Eveline Grady

Seconded: Colleen Elliott

Approved: 6-0, Heather Caruso had not arrived to meeting

- 3. Kudos/Celebrations:**

Kyle – Thanks to all teachers that led Field Experiences

9th Mary Campbell, Mary Kathryn Wood & Josh Myatt – took the freshmen to the Front Range Landfill and Recycling Center to learn about sustainability

10th - Meghan Lukens, led sophomores in various service project in Boulder Valley

11th – Joe Howard, went to Chautauqua Park for hiking & tennis as team building activities

12th – Lauren Sessions, Ninja Nation & BBQ. Seniors will have another field trip day, Wisdom Retreat in April to round out their senior Year.

Melissa Christiansen – Thanks to ThinkTank and LMC Staff for the reorganization of space and programming. Huge thank you to the Volunteer Committee for the big help this past Monday and Tuesday with various reorganization projects in the Library. Lots of hands after a short notice call for help!

Kelly Reeser – Thanks to Erin Roof, our new MTSS, for a great first activity with three rotations while the high school was on field trips

Jaimee Miller – Thanks to leadership teams as it seems like P2P has hit the ground running!

Jaimee Miller - Thanks to HOD, led by Beth Custard, for a great BTS picnic held at Lamont Does

Heather Caruso joined the meeting.

4. Public Comments: None

5. EDE Report: Kelly Reeser reviewed and answered any questions.

6. 5:16 EDO Report Sam Todd reviewed his report and answered any questions

Sam Todd reviewed the proposals for the Northwest Gym Renovation Equipment Recommendations for the following: New motorized bleachers, ceiling mounted basketball hoops and a full width divider curtain. Per the school’s purchasing policy, three bids were solicited and after careful consideration, Sam and John Wilcox recommend approving Norcon as the contractor to do the work. Due to lead times for equipment and scheduling the work, Sam requested approval at this meeting.

Motion to Approve the purchase of NW Gym renovation equipment as outlined in the recommendation: Elizabeth Gable

Seconded: Derek Cole

Approved: 7-0

7. 5:25 EDE/EDO Evaluation Process

Reviewed revised evaluation process: The primary objective of the administrative performance mastery process is to create a strategic link between Peak to Peak’s vision, mission, goals and behavioral values and staff performance. The Executive Director of Education (EDE) and the Executive Director of Operations (EDO) will be evaluated directly by the school’s board of directors. The board president will serve as the primary liaison for the EDE and the board treasurer will be the liaison for the EDO. The EDE and EDO will develop annual goals in collaboration with their board liaisons, and these goals will be shared with the full board. At least twice each school year, the full board will participate in goal review sessions with the EDE and EDO.

The EDE and the board president (or designee) will serve as the performance mastery team (PMT) for each of the principals. Principal PMT meetings will occur at least three times each school year. Principal evaluations will be written by the EDE with input from the board president (or designee). The full board will have an opportunity to provide input to the principal evaluations.

In compliance with state law, staff evaluations are confidential, and all board discussion related to specific administrator evaluations or concerns are conducted in executive session, consistent with the provisions of Colorado’s Open Meetings Law, C.R.S. 24-6-402(4).

8. 5:28 Board Self-Assessment/Feedback

Jen Dausvardis led the self-assessment of tonight’s meeting

9. 5:29 Adjourn Peak to Peak Board meeting:

Motion to Adjourn: Eveline Grady

Seconded: Jaimee Miller

Approved: 7-0

Respectfully Submitted,

Thomas Willetto

Secretary

Peak to Peak Board of Directors