

College Prep in a Small School Environment

The Peak to Peak community will inspire students to fulfill their academic dreams for college, to develop their creative passions and athletic talents, and to become responsible citizens.

Minutes of the Peak to Peak Board of Directors Meeting Wednesday, March 1, 5:00 p.m. | College Counseling Conference Room (as amended to reflect executive session)

Board of Directors in attendance: Voting Board: Gregg Sommer, Jennifer Schroeder, Sandy Ray, Lisa Sicker, Hank Dalton, Alison Griffin, and Joanne Hyman. Ex-Officio: Kelly Reeser, Sam Todd, Kyle Mathews, Lori Preston, and Melissa Christensen.

Via Phone: none

Absent: none

Guests in attendance: Jen Dauzvardis, John Wilcox, Cheryl Sack, Elizabeth Begley, David Reynolds, Paula Greenspan, Derek Cole, Linda Willetto, Beth Custard, Jay Custard, Jaimee Miller, Eveline Grady, Traci Schoeneweis, Hillary Miller, Nedu Milari, Kristianna Vedvik, Colleen Elliott, Kati Martin, Jennifer Douglass, Rachel Hirt, Annie Sasseville, Raquel Hink

Call to Order: Mr. Sommer called the meeting to order at 5:01 p.m.

Administrative Business

1) Approval of February 18, 2017 Meeting Minutes:

Motion to approve minutes, Lisa Sicker, second, Joanne Hyman. *Motion passed, 7-0.*

2) Review of Action items from February 15, 2017:

- 1. COMPLETE | FILE ALISON GRIFFIN'S RESIGNATION in ELECTRONIC BOD FILES | MAR 1 | LISA
- COMPLETE | FOOD COMMODITIES -no organic produce available using 2016-17 food commodities, \$23k commodity dollars will be used toward other items as much as possible, but much may be lost due to lack of cold and dry storage | MAR 1 | SAM, SANDY
- 3. MID-YEAR GOAL MEETINGS: SAM -Gregg & Sandy; KELLY -Gregg & Jen -results to be shared with FULL BOARD | MAR | GREGG, JEN, SANDY
- 4. INDIGO -Jen Schroeder bringing in Sherri from Indigo to BOD | MAR 15 | LORI, JEN
- 5. BOARD ASSESSMENT DRAFT -to be tied in with INDIGO & GOALS | MAR 15 | JEN, FULL BOARD

- 6. SPRING COMMUNITY GATHERING PLANNING, AGENDA presented at meeting | MAR 1 | JEN SCHROEDER, JOANNE HYMAN
- 7. UPDATE ON FS COMPARISON COMMITTEE | MAR 1 | SAM, HANK, JEN
- 8. BOARD FILES HOSTING -discussion | Mar 1 | LISA, FULL BOARD
- 9. WELLNESS COUNCIL -board update after (next) meeting | MAR 1 | HILLARY MILLER
- 10. COMPLETE | COMMS MEMO 3 -revised memo distributed, presented | MAR 1 | JEN
- 11. OPERATIONS HANDBOOK AND DASHBOARD PROTOTYPE |APR 6 | SAM, SANDY
- 12. SCIENCE CLASSROOMS COMPETITIVE BIDS + ELECTRICAL ESTIMATE | MARCH 1 MEETING PRESENTATION, MARCH 15 VOTE | SAM, SANDY
- 13. COMPLETE | NOTIFY ELECTION COMMITTEE of Board's approval of their recommendation and receipt of Alison Griffin's resignation in writing | next Election Committee mtg. | TRACI SCHOENEWEIS
- 14. Peter Chandler Athletic Trainer Request -ELT discussions, then within board budget discussions on review of FTEs | MAR 15 | ELT, FULL BOARD
- 15. EMPANELING OFFICERS earlier -discuss |APR 1 | FULL BOARD
- 16. CUSTODIAL AS PURCHASED SERVICE FROM BVSD -look into this possibility | APRIL | SAM
- 17. CONTACT RACHEL HIRT TO HELP WITH GALA & ROBYN w/FOUNDATION, CORPORATE, NETWORKING CONTACTS | APRIL, ONGOING | VOTING/FULL BOARD
- 18. SHARK TANK -6-12 interest at Peak to Peak; consider funding & judging panel | SPRING | KYLE, LORI, ALISON, GREGG -one student, Divyam went to start up conference over summer; has done his own start up process; inspiring teams at higher level; use of Maker Space Carla Flanhofer & Bobby Letter & Sheena Kelly --stock market challenge in Carla's room after school

Public Comments

- Elizabeth Begley -Read a prepared statement that she is greatly concerned regarding her position at P2P possibly being eliminated as she is a single parent supporting two children and would suffer hardship if she became unemployed. She also expressed concern for the other staff in Food Services if their jobs were eliminated. She serves on the committee that was tasked with conducting a comparison between P2P Food Services and BVSD Food Services. She shared that she understood that before that committee first met some Board members had already scheduled a meeting with district Food Service representatives. She questioned if three or more board members attended that meeting, citing meeting size limitations in the Open Meeting Law. She was uncomfortable that board members other than those on the committee would investigate Food Service options. She relayed that fellow committee members told her that during conversations with district personnel the district indicated that they would consider hiring current P2P employees if they met requirements. She stated that she was uncomfortable that others had engaged in conversations regarding her employment. She reiterated that she felt her job was threatened and that she has many questions regarding the integrity of the board, their actions and their decisions.
- Eveline Grady asked when she could share comments on behalf of HOD regarding G Suites and Jungle Disk. The board president expressed preference that comments come after the information was presented, perhaps not during that time.

• Jaimee Miller commented that she was hoping to understand the rationale the Board was considering in looking into switching platforms from Jungle Disk to G Suites [as a file storage platform].

EDO REPORT -Sam Todd

- The Colorado League of Charter Schools Conference on Feb. 23 and 24 was well attended.
- Five Peak to Peak submissions were accepted for presentation at the National Charter School Conference in Washington DC on June 11-14. Kelly Reeser, Sam Todd, Jen Davardis and Megan Freeman (2) will present.

EDE REPORT and STRATEGIC PLAN UPDATE -Kelly Reeser

- On March 14, 8:00 10:00 a.m., four BVSD Board members and Bruce Messinger, Superintendent, are scheduled for a meeting and tour of Peak to Peak's new campus
- On April 24, Peak to Peak will be hosting an upcoming state level Tableau meeting.
- Hiring for elementary SPED position, secondary theater position and 1 contingent position.
- Peak to Peak now uses social media to highlight Puma accomplishments -Facebook, LinkedIn, Instagram and YouTube. Please take a look.
- Strategic Plan Subcommittees -second round of meetings complete. Two-tiered Strategic Plan, with quantitative vital signs as well as innovative KPIs; exploring the literature for innovative measures. Planning to use Tableau to display data -discussing internal vs. public displays of information being discussed. K-12 KPI session slated for April. Also returning to big picture planning for Strategic Plan -thinking 5-10 years out --slating for March 15 board meeting /working session -creative thought, then KPIs.
- Voting member comment on charter conference take away that you can have students listening and learning, or watching and learning, but experiencing and learning is the most powerful.

PRINCIPAL REPORTS

KYLE MATHEWS -HIGH SCHOOL

- Scheduling is underway now, and the HS is making every effort to offer courses students want, but still have limited resources and tools so students and families will have to make some choices in course selection.
- Thank you to Vicki Lundquist, Registrar. Always grateful for her contributions, but especially appreciative at this busy-time of year.
- Curriculum committee is working on a proposal for a new two-semester offering of an integrated, problem and project based learning design course across content areas where teams of students work on school, state, national or international issues, which may link to Shark Tank efforts. A student-driven Real World Scholars' Club is also planned for this spring to focus on problem-solving, service and business/marketing.
- Thanks to Melissa and the elementary school for the great work they do at the K-5 level, it has a big impact on 6-12 level.
- Parent teacher conferences went well, received positive feedback from staff and parents.

- Speech and Debate IPPF [International Public Policy Forum] made the semi-final 16 cut, and will progress to nationals if they make this cut.
- Safety: conducted staff training and walk-through on "active shooter" scenarios, after school day.
- Great collaboration between seniors and Kindergartners for AP Psychology again this year.
- Marlene Buttice is bringing collaborative strategies to teaching algebra.
- P2P adopted the Seal of BiLiteracy last year, and now the state is adopting this -thanks to Keri Dunphy, world languages chair, and Elizabeth Leach, Spanish teacher, for spearheading this work and approval process.
- Voting Board Q: On the theme of innovation, any input from teachers? A: Introduced, then everyone came running. Permission from Kelly and Sam has given space for these things to happen. Ex., Olin College requires applicants to solve a problem with 2-3 other people to be considered. Can't be a silo anymore students pursuing STEM should also do a humanities capstone.
- GALA is raising money for the innovation fund. Rachel Hirt: Peak Innovation Fund -for teachers to be able to fund innovative ideas.

LORI PRESTON -MIDDLE SCHOOL

- Science Fair -next year students may get to chose between science fair or a history project wherever their passion lies; very thankful to the Science Fair Judges who gave time to our students and depth of understanding. Kudos to Brian Nelson for organizing and running.
- Vicki Hankey's spelling bee students surpassed level IV to level VII words.
- Anita C-Spotts had 8 of 10 Mathcounts students advance to states.
- Looking into innovative ideas in classrooms. For example, a current classroom has 32 desktops facing the walls, and we want to improve the collaborative environment for students. One idea is the "Node" chair- flexible chair on wheels with rack for backpacks. Makes it easy to reconfigure rooms and change arrangements quickly to adapt to various activities, etc.
- Helped two students who are close to employees in Food Services that were worried start a student petition petition regarding Food Services.
- Libbi Peterson had her baby girl in January and will return to work on May 2nd.
- Gayle VanTol, MS Technology Teacher, is seeking *Career and Technical Education* endorsement, which would also provide a \$4000 grant to P2P.
- *Poetry Out Loud* student competition was very successful.
- Betsy Leach, MS teacher and Ileana Peterson, parent, are helping to form and train a Parent Leadership Team for Spanish speaking families as part of the Colorado Statewide Parent Coalition .
- UnLock event for 8th grade students was a success thanks to over 30 hours of planning and supervision by high school student leaders.
- *Parent Night* Jan. 18 for MS families included workshops for parents on college prep and social media. Rosalind Williams provided the keynote. Attendance was great, and we're thankful for all of the hard work of the staff that made it possible.

• Q: Thinking behind "Node Chairs"? A: A couple of us have experienced them. Saw a classroom of them in Arizona. The wheels make them very versatile, in seconds classrooms can be reconfigured. The storage underneath is great.

MELISSA CHRISTENSEN -ELEMENTARY SCHOOL

- Garden education project is ready to kick off, and 1st graders will start planting later this month, with all K-5 classrooms getting a turn.
- BOKS [Building Our Kids Success] -a twice a week before school movement program is being started by staff members for elementary school students.
- MTSS and Literacy is still the primary focus.
- Looking at options for the master schedule. There always seem to be conflicts with amount of minutes in day compared to what we want to get done. Three days off for conferences also impact class time.
- Also looking at how we are doing ability grouping.
- Voting Board Q: Are we looking at replacing accelerated classes with ability grouping? A: No. Research supports its benefits to high achieving and gifted students, current research also suggests that it helps all students. We are just looking at ability grouping within classes, where can there be more flexibility -how are we challenging students that are not in accelerated classes, but are doing really well. Trying to address issues like students on the bubble etc.
- Voting Board Comment: customization to students is a value-add and really differentiates our school from others.

WELLNESS ADVISORY COUNCIL UPDATE -Hillary Miller, Kelly Reeser

- This year we've formalized our process and have put our communications on the website.
- Monthly meetings will be held first Tuesday of the month. The Wellness Advisory Council (WAC) started in 2012.
- Many exciting things are happening on the topic of *Wellness* throughout K-12. Very excited about the Garden, through collaboration and grant through the Growe Foundation.
- Christie French, 1st grade teacher, is serving on the BVSD Air Quality Committee. She has been instrumental in getting refillable markers in ES and non-toxic wipes for classrooms.
- The committee met with Melissa and Lori to make plans for the rest of the year.
- One goal is to bring "movement" to the classroom, as studies have shown learning benefit to students who are active during learning.
- Staff wellness initiative and introducing weight class and walking club.
- Next year we are looking for good ways to communicate with families to enlist their help and support.
- Working with Rachel to transform *Run for the Peak* more of an all-school K-12 event.
- Q: With formalization and restructuring the committee does everyone feels more empowered? A: Only have had one meeting, but yes.
- Hillary requested the board make a decision quickly on the Food Services topic because the discussion has been in the Committee for several years, it is stressful for the Food Service employees, and the Committee would like to move on and work on other issues.

BOARD -HOD ELECTRONIC DOCUMENT REPOSITORY -Lisa Sicker

- G SUITE for EDUCATION, CORE SERVICES -formerly GOOGLE Apps for Education
- Almost **UBIQUITOUS** -familiar products and platform:
 - BVSD IT -SUPPORTED.
 - Peak to Peak is *already* using G Suite.
 - **BVSD** operates on G Suites.
 - In **Colorado** *nearly every* school **district** operates on G Suite.
 - **50+ MILLION** educators, students and administrators use G Suite.
- AGREEMENT -<u>G Suites for Education Online Agreement --</u>CONFIDENTIALITY is explicitly stated within a clause of the agreement
- ENCRYPTION -Google is an industry leader in security measures, forcing HTTPS (Hypertext Transfer Protocol Secure) for all transmissions between users and G Suite services and uses Perfect Forward Secrecy (PFS) for all its services. Google encrypts message transmissions with other mail servers using 256-bit Transport Layer Security (TLS) and utilizes 2048 RSA encryption keys for the validation and key exchange phases.
- **STUDENT PRIVACY PLEDGE** -(introduced by the Future of Privacy Forum (FPF) and The Software & Information Industry Association (SIIA)), was signed by GOOGLE to reflect its commitment to safeguard student personal information, which was praised by Congressman Jared Polis (CO) -House Cmte. on Education, and numerous other noteworthies.
- NO DATA COLLECTION
 - $\circ \quad \text{for Ads or Ad profiles}$
 - Scanning to provide product features (virus and spam protection, auto-detection of calendar events) is *100% AUTOMATED*
 - "G Suite provides additional security, administrative and archiving controls" over and above what is provided to individual users
- **NO OWNERSHIP** -GOOGLE <u>DOES NOT assume OWNERSHIP of customer DATA</u> -stated in contract under Intellectual Property
- NO ADS
- **NO SELLING INFORMATION TO 3RD PARTIES** and personal information is NOT shared except in the few exceptional circumstances defined in the G Suite Agreement and Privacy Policy.
- **COMPLIANCE** with:
 - FERPA [Family Education Rights Privacy Act]
 - **COPPA** [Childrens' Online Privacy and Protection Act]
 - **US-EU SAFE HARBOR** (opt-in) compliant in provided core services, included in agreement (FERPA) and contractual requirement (COPPA).

• SECURITY | TRANSPARENCY | PRIVACY

- Again, over 50M teachers & students
- 58% of Fortune 500 use a Google paid enterprise product
- "We understand that our schools have varying regulatory needs and Google Apps for Education helps address these diverse requirements by providing robust security, compliance and data protection capabilities."
- Again, "G Suite provides additional security, administrative and archiving controls" over and above what is provided to individual users

- o "one of the world's most advanced and secure infrastructures"
 - "More than 500 full-time engineers—including some of the world's foremost experts in computer security"
 - Daily security improvements within the architecture.
 - "The Google security team has published hundreds of academic research papers on security. It has led the way in discovering new threats and implementing protections like 2-step verification driving the adoption of encryption."
- (see ENCRYPTION, above)
- "Google's data centers use custom hardware running a custom hardened operating system and file system. Each of these systems has been optimized for security and performance. Because Google controls the entire hardware stack, we are able to quickly respond to any threats or weaknesses that may emerge."
- CLEARLY spelled out in GOOGLE's **Data Security, Transparency and Privacy document**.
- **TRANSPARENCY** -G Suite Online Agreement, G Suite Privacy Notice, Privacy Policy,
- CORE SERVICES & PRODUCTS -applications:
 - Gmail (including Inbox by Gmail)
 - Calendar
 - Classroom
 - Contacts
 - Drive
 - Docs
 - Forms
 - Groups
 - Sheets
 - Sites
 - Slides
 - Talk/Hangouts
 - Vault
- ORGANIZATION AND SET-UP -
 - All users / devices are placed in a "top-level organization" (root) >>> an organizational unit beneath that is then created, moving users/devices into it >>> users in that sub unit get any selected settings (access) AND inherit that of the parent unit, and settings/access can be deleted >>> you can create as many organizational units as desired, at the same level, or in a hierarchy >>> different settings (access) can be granted to different organizational units OR to individual users / devices within a unit
 - Users / devices can be mixed and matched across domains (units) within an organizational unit
 - https://support.google.com/a/answer/4352075
- President invited HOD members to comment:
- Jaimee Miller [HOD Co-Chair]. Would like to understand the the rationale [for evaluating G Suites]. The hiring committee feels their needs are met with current system. HOD would like to document their user requirements and make sure the new system could meet their technical and business requirements.

Comment: The First step in the process was to see if there might be a feasible alternative to Jungle Disk (JD). There will be multiple steps before any decision is made -does it meet user needs, does it provide security?

- Diane Scott [HOD] -commented that she was worried that the approach may be backwards, recommended HOD stakeholders be engaged before a decision is made. *Formstack* [candidate application platform] links to the [HOD] blog, which is password based. Is it even possible [to replicate on G Suites]? Would be difficult to change during the hiring season. Comment: This is just fact finding to understand feasibility and functionality assessment.
- HOD: Concerned information presented may be too high level, [are] interested in understanding what actual implementation means [for HOD]. Fear of putting process at risk due to change.
- Kelly Reeser, EDE expressed that she thought the process was backwards and that it should start with HOD committee stakeholders.
- Voting Board member response was that it is just the beginning of the process, and it needed to start with the board hearing this initial information, that one of the next steps is to share and get input from the board's HOD committee, which also uses this file storage, and bring that back to the board.

>>>>BREAK<<<<<

Among the voting board clarification was asked as to why the board would make decisions around systems for the school, and explained that the trigger was a legal and a confidentiality concern, and this only pertains to board files, as the school is already on this platform.

FACILITIES DIRECTOR REPORT -John Wilcox

- Campus build out punch-list and warranty items mostly completed by October, ahead of December expectations. We were just waiting for window shades, which were installed over Christmas break. The red siding on new building exterior will be replaced over Spring Break. Franz & Pittman, our builder, noticed it was not holding up as specified. They contacted the product manufacturer and siding is being replaced under warranty at their initiation. Franz & Pittman has been a great partner and was a great company to partner with on the build out.
- Voting Board Comment: We would highly recommend Franz & Pittman to anyone considering a building project.
- P2P has two daytime custodians, employee Renay Ulibarri and Anna, who is a Service Master employee [in addition to Service Master contracted crew]. A new part-time Food Service custodian was hired by P2P in February, replacing the custodian who resigned in December.
- Request for Proposal (RFP) for custodial services to be completed within the next month or so.
- On-Call service for alarm responses previously handled by John Wilcox and Renay, is now being handled by BVSD. This was finalized in December and is going well.
- Upcoming improvements will include track resurfacing and new tables and chairs for science rooms. Scheduled parking lot repairs with funds from replacement reserve will be done in early July after track is completed.
- Will start evaluating and replacing locks on doors. First priority is classroom hardware.

- 26% of or electricity is generated from our solar panels.
- Voting Board Comment: On a related note -it's great that you're tracking the solar energy production. BVSD has a goal of having their facilities at Net Zero Energy by 2050. Perhaps we can consider something like this?

A: Price of LED fixtures is a lot more competitive now, and marginally less than traditional fixtures so we expect savings from that.

- Facilities is at 70% of yearly budget. Partially due to \$13k of kitchen equipment repairs. There were a few costs related to campus buildout that were not covered in the buildout budget. Also about \$12k of repairs to the alarm system that weren't expected. Had to pull fiber to replace old wiring that was electrically noisy and caused false alarms.
- Voting Board Q: What parking lot repairs -restriping? A: ID where we need asphalt, crack seal, complete seal coat over the whole parking lot, and restriping of entire parking lot Comment: Striping on Puma Drive can barely be seen anymore -better striping and sign.
- Lock hardware anticipated to be ~\$350-\$375 per door.

SCIENCE and TECHNOLOGY CLASSROOM FURNITURE BIDS - John Wilcox, Sam Todd

- Received quotes from 3 vendors: Worthington Direct, School Outfitters and Workplace Elements. Also quoted electrical, Bros Electric, and Duro Electric
- John Wilcox recommends using Worthington as lowest bid.
- All three bids were for the same furniture. The products quoted do not have wheels and were based upon teachers submission. The stools will have backs and are similar to the furniture in the cafeteria.
- Kyle and Lori will work with John to verify specification of furniture, i.e. if wheels are wanted to add ability to easily configure rooms. Since specifications details are fluid, the board agreed to approve "amount to not exceed" and have the Kyle and Lori work out details before order is placed.

Motion to approve \$103,500 maximum for new science room and technology furniture, Sandy Ray, second, Hank Dalton.

Approved 7-0.

FOOD SERVICES COMPARISON COMMITTEE UPDATE -Sam Todd, Hank Dalton, Jen Schroeder

- A committee meeting is scheduled with Ann Cooper at Casey Middle School, March 3, 8:00 a.m. to ask questions and see production kitchen. Next Committee meeting is scheduled for March 6th. Plan to visit several BVSD schools to observe their programs.
- Committee member Jen Schroeder was not available to attend on March 3, so she attended the previously scheduled meeting with Ann Cooper, Director of BVSD Food Services today March 1, along with committee member Raquel Hink and board member Joanne Hyman. Lisa Sicker noted she did not attend that visit and would not be attending the next visit. At that meeting, Ann Cooper indicated that BVSD needs to be notified no later than April 19th if P2P would like to have BVSD provide P2P food service next fall.
- Committee has timeline to get answers to their questions, analyze findings, determine any questions left to answer. Findings will be reported during the April 6 board meeting.

- Notification of the comparison of FS was sent to the community in Feb. 24 Friday Digest.
- Discussed the feasibility of conducting a community survey given the short timeframe and the problems with misinformation, lack of information and self selection bias. Discussed that a survey may not be necessary if the community was well informed. Other board decisions are not typically made by conducting surveys.
- There were comments and discussion about doing a survey, concluding that the committee had not approved it, and a comment that it did not have to be a survey, but more communication to the community on this should be done. It was noted that the committee put out a message to the community in the previous Friday digest.
- Jen Douglass, Accountability Chair, offered to share the survey information from the Family Survey last year, as specific questions about FS were asked, and many comments given. Accountability summarized the comments last year.

Paula Greenspan, Food Service employee and parent interjected that she felt if [the board] changed to BVSD it would change the MS and HS kids choices and they would go off campus to eat, and it is the parent's responsibility to ensure their kids make healthy choices. She stated she believed P2P's FS choices were healthy. She also said she thought April 19th decision was too fast and that the board would make a bad decision.

- Discussion on the importance of good communication. Concern about communication blowback over the years and strong feelings that are present in the community. There may be misinformation and misunderstanding. Recommendation that all should work in a unified manner.
- Authorization to transfer \$23K from Department of Defense (DOD) Fresh Fruit and Produce Program to the USDA "commodities" program was achieved since the credit can not be used to procure organic produce as previously planned. P2P will be able to use ~\$2K of the \$23k credit for commodities because of storage constraints. Sam mentioned that FS is hoping to generate positive net revenue so FS doesn't have an ending deficit.
- Comments from Board President:
 - Process -communication was not handled properly with school leadership, and has been acknowledged by board members, although there was no bad intent, we can do better.
 - If misinformation is circulating in the community, as leaders, it is our job to step in and clarify -everybody around this table is a leader. We should all examine how we handle mishaps amongst each other so that it is an equal response to any individual. In this particular case, everyone needs to keep an open mind.
 - The underlying consideration is what is best for the students, this can sometimes get lost in the noise.
 - This all comes down to leadership. Everyone should reflect on that to ensure we are living up to our obligation to the school and to each other.

EDO REPORT -Sam Todd

• Will report to board after he receives proposals for paving parking lots.

- Initial budget proposal to board March 15. Approach is conservative with proposed state funding and Mill Level Overrides (MLO) projections.
- Achieved BBB+ rating with "Stable" outlook from S&P.
- Student Fees Amy Skinner presented to ELT this morning and will present to board April 6.
- Changing bank account interface from Chase to JP Morgan Access in April to allow for dual authorizations on transfers.
- Robyn Steuer is working on a \$23k GOOGLE grant to help fund the Chromebooks used for testing.
- Annual Gift (AG) program has collected \$114k of \$156k goal, and fundraising focus will shift from AG to Gala (April 14th), then Run for the Peak.
- New Benefits Specialist will be negotiating new contract on employee benefits, as the current contract is expiring.
- State Charter School League Conference had record attendance. Sam is up for re-election as the Treasurer on that Board of Directors. He will find out soon if he will continue in that role.

BOARD SPRING COMMUNITY GATHERING UPDATE -Jen Schroeder, Joanne Hyman

- Next Community gathering: April 17, 6-8pm. P2P Cafeteria
- Agenda for next gathering:
 - Brief recap of Fall gathering -what we did and why. Open dialogue: role of the board, school structure, etc.
 - Accountability Committee -how it fits within structure, importance
 - Election Committee Update -possible 2 minute informational video. Comment: Confidentiality and anonymity concerns are being vetted as part of the process.
 - Family Survey presentation
- Notification of gathering will be sent to the community in early April.
- Board Communications group was formed for parent input and to be a partner in the broader school communications process, and Jen Dauzvardis has been working with group. Hoping to incorporate Community Gatherings as ongoing school events.

WRAP UP / FUTURE MEETING TOPICS -Gregg Sommer, Lisa Sicker

- Possible curriculum proposals coming in April 6th, and vote April 19th.
- Accountability presents to board on March 15th.
- March 17th interested board members can jump behind the lines of our cafeteria -fun time. All board members invited, or anytime M-F.

Action Items Review

- 1. COMPLETE | UPDATE ON FS COMPARISON COMMITTEE | MAR 1 | SAM, HANK, JEN
- 2. COMPLETE | WELLNESS COUNCIL -board update after (next) meeting | MAR 1 | HILLARY MILLER
- 3. COMPLETE | SCIENCE CLASSROOMS COMPETITIVE BIDS + ELECTRICAL ESTIMATE | MARCH 1 MEETING PRESENTATION, MARCH 15 VOTE | SAM, SANDY
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- 5. Peter Chandler Athletic Trainer Request -ELT discussions, then within board budget discussions on review of FTEs | MAR 15 | ELT, FULL BOARD

- FURNITURE specification, i.e. if wheels are wanted to add ability to easily configure rooms | MAR | KYLE, LORI
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- 8. STUDENT FEES, PAVING PROPOSALS -present to board | APR 6 | SAM
- 9. OPERATIONS HANDBOOK AND DASHBOARD PROTOTYPE | APR 6 | SAM, SANDY
- 10. INDIGO -schedule and notify board & BOARD ASSESSMENT DRAFT -develop present to board | MAR-APR | LORI, JEN
- 11. SPRING COMMUNITY GATHERING PLANNING -APR 17 -digest announcements + outdoor signs, etc. | APR 7, 14 | JEN SCHROEDER, JOANNE HYMAN, TRACI SCHOENEWEIS
- 12. EMPANELING OFFICERS earlier -discuss |APR, after Election Committee meets | FULL BOARD
- 13. CUSTODIAL AS PURCHASED SERVICE FROM BVSD -look into this possibility | APRIL | SAM
- 14. CONTACT RACHEL HIRT TO HELP WITH GALA & ROBYN w/FOUNDATION, CORPORATE, NETWORKING CONTACTS | APRIL, ONGOING | VOTING/FULL BOARD
- 15. SHARK TANK -6-12 interest at Peak to Peak; consider funding & judging panel | SPRING | KYLE, LORI, ALISON, GREGG -one student, Divyam went to start up conference over summer; has done his own start up process; inspiring teams at higher level; use of Maker Space Carla Flanhofer & Bobby Letter & Sheena Kelly --stock market challenge in Carla's room after school

Adjourn

Motion to Adjourn, Joanne Hyman, second, Jen Schroeder.

Approved -7-0.

Meeting adjourned 8:07 p.m.

Executive Session

Motion to move into executive session per §24-6-402(4)(h) C.R.S. discussion of individual students, Gregg Sommer, passed 7-0. Motion to resolve out of executive session, Gregg Sommer, passed 7-0.ds

Respectfully Submitted, Lisa Sicker