

Peak to Peak Charter School				
2015-16 COUNSELOR PAY SCALES*				
MASTERS			PEAK OPTION**	
Step	2015-16		Step	2014-15
A	\$50,372		A	\$55,409
B	\$51,380		B	\$56,518
C	\$52,407		C	\$57,648
D	\$53,455		D	\$58,800
E	\$54,524		E	\$59,977
F	\$55,615		F	\$61,176
G	\$56,727		G	\$62,399
H	\$57,862		H	\$63,648
I	\$59,019		I	\$64,921
J	\$60,199		J	\$66,218
K	\$61,402		K	\$67,543
L	\$62,631		L	\$68,894
M	\$63,884		M	\$70,272
N	\$65,162		N	\$71,679
O	\$66,466		O	\$73,113
P	\$67,795		P	\$74,574
Q	\$69,150		Q	\$76,065
R	\$70,533		R	\$77,586
S	\$71,945		S	\$79,139
T	\$73,383		T	\$80,721
U	\$74,849		U	\$82,334
V	\$74,849		V	\$82,334
W	\$74,849		W	\$82,334
X	\$74,849		X	\$82,334
Y	\$74,849		Y	\$82,334

***Important Note:** Letters do not correspond to years of experience. Counselors new to Peak to Peak start at letter "A" in the appropriate column.

** Peak Option criteria are intentionally designed to be highly rigorous, and comparable to the level of time and effort required to earn a doctorate degree. Specific criteria, which are outlined in the Flowchart for Qualifying for Peak Option Pay Scale document, reflect professional work that has a direct and positive impact on student achievement, school culture, and Peak to Peak's vision and mission. From beginning to end, the process to apply and be approved for the Peak Option will minimally take one school year. Teachers and counselors may also work toward the Peak Option over several years