

Timeline

**Spring & Summer
2020**

2020-21 SY

2021-2022 SY

**2022-23 SY
or (2023-2024)**

Design

Align &
Implement

Support
Excellence

Reward
Excellence

- TIA Committee model design
- Submit application
- Conduct teacher buy-in survey
- TIA Committee refines model
- TEA final approval
- Board support/approval

- Launch communications
- Meetings with Campus TIA Expert members
- Provide teacher and principal PD
- Spring Data Collection

- Nov – Data Review due to TX Tech
- Data - Final approval Feb 2022
- Implement differentiated PD
- Implement Phase 2
- Refine and improve model

- Implement Phase 3
- State funding flows to districts Spring 2022 or Fall of 2022
- Teacher payouts begin Sept 2022 or Sept 2023
- Refine model