

Work Schedule • 2024-2025 School Year

Waco Independent School District

*Please note - Coaches on dual-assignment contracts shall report according to the timelines set by the athletic department.
 **Also note, for positions working less than 226 days, if more than one inclement weather day is needed, the work calendar will be extended by one day.

10 Month Employees

153 Days (10 Month PDS)

Start date
August 12, 2024

End date
May 9, 2025

Employees:
PDS Site Coordinator

178 Days (10 Month A)

Start date
August 13, 2024

End date
June 4, 2025

Employees:
Crosswalk Guard

180 Days (10 Month B)

Start date
August 9, 2024

End date
June 4, 2025

Employees:
Cafeteria Worker
Cafeteria Worker Lead

184 Days (10 Month C)

Start date
August 7, 2024

End date
June 6, 2025

Employees:
Cafeteria Manager (includes Trainee, Substitute & Assistant)

187 Days (10 Month D)

Start date
August 1, 2024

End date
May 23, 2025

Employees:
Aide (Behavior, Deaf Ed, Instructional, PE, PreK, Special Ed, Nurse)
Administrative Assistant - Homeless Department
Campus Teachers (Elementary, Middle School, High School)
Campus Testing Specialist
ESL Strategist/Interventionist
Homeless Student Population Specialist
Instructional Specialist - Dyslexia
Licensed Vocational Nurse, Registered Nurse, Float Nurse
Occupational Therapist Assistant
Reach Associate
Sign Language Interpreters (all)
Teacher Resident
Deaf Ed Interpreter Services Specialist
Speech Pathologists
Speech Pathologists Assistant

188 Days (10 Month E)

Start date
August 5, 2024

End date
May 29, 2025

Employees:
Library Aides (Elementary, Middle School)
Librarian (Elementary, Middle School)
Library Media Specialist

190 Days (10 Month F)

Start date
August 1, 2024

End date
May 29, 2025

Employees:
Counselor (Challenge Academy, Special Education & Elementary)
Occupational Therapist - Licensed

193 Days (10 Month G)

Start date
August 1, 2024

End date
June 3, 2025

Employees:
Librarian (High School)
Campus Office Clerk and Receptionist
Parent Campus Liaison (PCL)
Practicum Student - Behavior

196 Days (10 Month H)

Start date
July 24, 2024

End date
May 29, 2025

Employees:
PEIMS Specialist
Speech Pathologist Lead

11 Month Employees

202 Days (11 Month B)

Start date
July 22, 2024

End date
June 4, 2025

Employees:
Administrative Assistant - Vision Center
Athletic Trainer
Bilingual Assistant - Special Education
Clerk - Special Education
Coordinator - Attendance & Truancy
Diagnostician, ARD Facilitator
Instructional Coach - Montessori
Instructional Specialist - Campus
LSPSP Case Manager
LSSP, LSSP Intern
Master Teacher
Parent Educator, Parent Educator Lead
Reading Recovery Lead
Specialist: Parent Involvement, Transition
Technology Facilitator

203 Days (11 Month C)

Start date
July 22, 2024

End date
June 5, 2025

Employees:
ARP Homeless Outreach Program Coordinator
Homeless Student Parent/Community Specialist
Community Outreach for Homeless Students Supervisor
Secondary Counselors
Specialist - Social Emotional Learning

207 Days (11 Month BD)

Start date
July 15, 2024

End date
June 4, 2025

Employees:
Band Directors (High School)
District Behavior Intervention Coordinator

207 Days (11 Month D)

Start date
July 22, 2024

End date
June 11, 2025

Employees:
Assistant Principal (all)
Behavior Intervention Specialist
Coordinator: Communications, ELL, Special Programs
Data Analyst
Data Specialist
Instructional Coach: PreK, Kinder, 1st Grade
JROTC Instructor
Special Education Visually Impaired Lead
Specialist - Community School

207 Days (11 Month E)

Start date
August 5, 2023

End date
June 26, 2025

Employees:
Police Officer
Security Guard
Specialist - At-Risk Students

212 Days (11 Month F)

Start date
July 22, 2024

End date
June 18, 2025

Employees:
Athletic Clerk
Board Certified Behavior Analyst
Coordinator: Bilingual, Librarian, Librarian & Technology Supervisor
Counselor - Career
Intern: BCBA, Behavior Analyst
Supplemental Instruction Specialist
Specialist: Campus Parent/Community Involvement, College
Career Military Readiness, Dropout Credit Recovery,
Supplemental Instruction, Threat Assessment & Violence
Prevention

12 Month Employees

226 Days (12 Month A)

Start date
July 1, 2024

End date
June 30, 2025

Employees:
Administrative Assistant, Executive Administrative Assistant
Assistant Project Manager
Associate Principal, Deans
Athletics Coordinator (Head Football Coach)
Athletic Scheduling & Equipment Manager
At-Risk Interventionist
Bilingual Test Assessor
Bookkeeper (Athletics and High School)
Business Services, Budget, Payroll & Accounting Office Staff
Campus Secretary (all levels)
Central Office Clerks
CNS Warehouse Manager, CNS Warehouse Workers
Coordinator (all, unless noted elsewhere)
Energy Manager
Executive Directors, Directors and Assistant Directors
Greater Waco Academies Family and Community Liaison
HS Police Officers
Lead Secondary Counselor
Parent & Community Support Liaison
PEIMS Interface Specialist
Principal
Registrar II
Restorative Discipline Facilitator
School Social Worker - Clinical
Senior Construction Manager
Specialist (all, unless noted elsewhere)
Strength & Conditioning Coach
Supervisor (all, unless noted separately)
Technology Department (all)
Utility Worker - WISD Stadium

240 Days (12 Month B)

Start date
July 1, 2024

End date
June 30, 2025

Employees:
Custodial Staff (Campus & Maintenance Office)
Facilities & Maintenance Staff
Warehouse (all staff)

2024-2025 School Year Holidays for all 240 Day Auxiliary Employees

July 4.....	Independence Day.....	1
September 2.....	Labor Day.....	1
October 14.....	Columbus Day.....	1
November 28-29.....	Thanksgiving.....	2
December 24&25.....	Winter Break.....	2
January 1.....	New Year's.....	1
January 20.....	Martin Luther King Day.....	1
February 17.....	Presidents' Day.....	1
April 18.....	Good Friday.....	1
May 26.....	Memorial Day.....	1
June 19.....	Juneteenth.....	1

Non-Duty Days (Flex Days)

Number of Contracted Days	Number of Non-Duty Days
226.....	7 Non-Duty
240.....	8 Non-Duty

2024-2025 School Year Holidays for all 226 Day Employees

July 4.....	Independence Day.....	1
September 2.....	Labor Day.....	1
October 14.....	Columbus Day.....	1
November 25-29.....	Thanksgiving.....	5
December 23-Jan 3.....	Winter Break.....	10
January 20.....	Martin Luther King Day.....	1
February 17.....	Presidents' Day.....	1
March 10-14.....	Spring Break.....	5
April 18.....	Good Friday.....	1
May 26.....	Memorial Day.....	1
June 19.....	Juneteenth.....	1