



Waco Independent School District Board of Trustees Special Meeting
Waco ISD Conference Center
115 S 5th Street
Waco, TX 76701
August 3, 2017
6:00 p.m.

Call to Order: President Pat Atkins called the meeting of the Waco Independent School District to order at 6:10 p.m. He stated that a quorum of Board members was present and that notice of the meeting had been posted.

Board Members Present: President Pat Atkins, Secretary Norman Manning, Stephanie Korteweg, and Angela Tekell

Board Members Absent: Allen Sykes, Cary DuPuy, and Larry Perez

III. Closed Session – President Atkins called the closed meeting to order at 6:10 p.m. pursuant to the following sections of the Texas Government Code:

A. Texas Government Code Section:

1. 551.74 Personnel Matters

- a. Discussion and Possible Action on Hiring of Administrator(s)**
- b. Other personnel matters**

No action was taken during the closed meeting. President Atkins reconvened the meeting at 7:05 p.m.

IV. REPORTS AND DISCUSSION

A. Presentation and Discussion of the Proposed Budget and Proposed Tax Rate for the 2017-18 Fiscal Year

- Sheryl Davis, CFO, briefed the Board of Trustees on the 2017-2018 proposed budget and tax rate to be voted on at the August 31st meeting, subsequent to the public hearing.

V. DISCUSSION AND POSSIBLE ACTION ON AUGUST 3, 2017

A. Discussion and Possible Action on Hiring of Administrator(s)

- No action was taken.

B. Discussion of and Possible Action to Approve the Notice of Public Meeting to Discuss Budget and Proposed Tax Rate for the 2017-2018 Fiscal Year, Setting the Proposed Tax Rate and the Date, Time, and Place for the Public Meeting

- After a brief discussion Sheryl Davis, CFO, would get clarification from the McLennan County Tax Office on whether the information received for the public meeting notice was correct before posting. Angela Tekell moved, Stephanie Korteweg seconded to approve the Notice of Public Meeting to discuss the budget and proposed tax rate for the 2017-2018 fiscal year on August 31, 2017, at 7:00 p.m. at Waco ISD Administration Building. Motion passed 4-0.

C. Discussion and Possible Action to Approve the 2017-2018 Employee Compensation Plan

- After a brief discussion Norman Manning moved, Angela Tekell seconded, to approve the compensation plan as presented and to include the monthly district contribution of \$367.50 per employee per month for health insurance/prescription benefits and the option for employees to elect the alternative flexible spending account of \$41.66 per month for employees who waive major medical and prescription benefits coverage. Motion passed 4-0.

D. Discussion and Possible Action to Approve Self Funded Health Insurance Plan Designs including Prescription Benefits and Rate Structure

- After a brief discussion Angela Tekell moved, Norman Manning seconded to approve the recommended group health and prescription plan designs and rate structures with United Health Care and Express Scripts for the 2018 plan year starting January 1, 2018 and continuing the Alternative Flexible Spending Account for employees who choose to waive major medical health insurance coverage offered by Waco ISD. Motion passed 4-0.

E. Discussion and Possible Action to Approve additional 2017-2018 Texas Teacher Evaluation and Support System (T-TESS) Teacher Appraisers

- That the Board of Trustees approve Elizabeth Velasco and Charles (Craig) Cox as Texas Teacher Evaluation and Support System (T-TESS) teacher appraisers. Motion passed 4-0.

VI. ANNOUNCEMENTS

- Elaine Botello, Assistant Superintendent of Human Resources announced that Grace Benson would be the interim Executive Director of Elementary Curriculum and Instruction. Mrs. Benson would continue to oversee the ELL/Bilingual program. Dr. Scott McClanahan was named the interim Executive Director of Secondary Curriculum and Instruction. Dr. McClanahan would continue to oversee the Advanced Academics program. Mrs. Botello also announced the employment of the Assistant Superintendent of Operations, Mr. Israel Carrera, and Chief Technology Officer, Mr. Darvis Griffin.

VII. ADJOURNMENT

- The meeting adjourned at 8:30 p.m.