



**Waco Independent School District Board of Trustees Regular Meeting**  
**Waco ISD Conference Center**  
**115 S 5<sup>th</sup> Street**  
**Waco, TX 76701**  
**Thursday, September 28, 2017**  
**Closed Session: 6:00 p.m.**

**Call to Order:** President Atkins called the meeting of the Waco Independent School District Board of Trustees to order at 6:20 p.m. He stated that a quorum of the board members was present, and that notice of the meeting had been posted.

**Board Members Present:** President Pat Atkins, Vice President Allen Sykes, Secretary Norman Manning, Cary DuPuy, Stephanie Korteweg, Larry Perez, and Angela Tekell

**Board Members Absent:** No one

**III. CLOSED SESSION** – President Atkins called the closed meeting to order at 6:20 p.m. pursuant to the following sections of the Texas Government Code:

**A. Texas Government Code Section:**

**1. 551.074 Personnel Matters**

**a. Discussion on duties and responsibilities of the Superintendent.**

**No action was taken during the closed meeting. President Atkins reconvened the meeting at 7:01 p.m.**

**IV. OPEN MEETING**

**V. MOMENT OF SILENCE**

**VI. PLEDGE OF ALLEGIANCE**

- The Pledge of Allegiance was led by Audrina Zuniga and Andrew Llano, students at Bell's Hill Elementary School.

**VII. SPECIAL RECOGNITION**

- Kyle DeBeer, Executive Director of Communications and Community Engagement, recognized the following groups/individuals:

**Pledge Leaders:** Audrina Zuniga and Andrew Llano.

**Perfect STAAR Scores, 3<sup>rd</sup> grade math:** Danario "DJ" Alexander, South Waco, Joseph Castillo, Cedar Ridge, Juan Contreras, Bell's Hill, Jeremiah De la Rosa-McCommas, Parkdale, Jason Jardon-Alvarez, Jaywin Morgan, and Lilly Rose, Dean Highland, Eisley Lawson, Hillcrest PDS.

**Perfect STAAR Scores, 3<sup>rd</sup> grade reading:** Elizabeth Acevedo, South Waco, Sara Alvarado, Dean Highland, Klarrissa Chavez, Natalie Flores, Carolina Herrada-Gaytan, Bell's Hill, Karyme Reyes, Crestview, Eliseo Zuniga, Lake Air Montessori.

**Texas Association of School Boards Media Honor Roll:** Emani Payne, KCEN TV News Channel 6, Ke'Sha Lopez, KWTX TV News 10, Estephany Escobar, and Taylor Durden, KXXV - News Channel 25, Ernesto Fraga, Tiempo Newspaper, Shelly Conlon, and Ken Sury, Waco Tribune Herald. Members of the media who were not in

attendance: Jim Hice, Lisa Hutson, and Andrew Moore, KCEN TV - News Channel 6, Joe Riley, KWBU-Heart of Texas Public Radio, Christina Bauert, Sara Macias, and Roland Richter, KWKT – Fox 44, Rissa Shaw, John Carroll, Troy Hein, Mike Lauber, Nestor Montoya, Crystal Rosado, and Erin Zeller, KWTX TV – News 10, Katie Engleson, Ann Harder, and Makenzi Henderson, KXXV – News Channel 25, and John Elizondo, formerly of KXXV – News Channel 25.

#### **VIII. AUDIENCE FOR GUESTS**

- No one requested to speak.

#### **IX. PUBLIC MEETING**

##### **A. Public Meeting on the 2017 Annual Financial Accountability Management Report (Schools FIRST)**

- Sheryl Davis, CFO, gave the Board an overview of the 2017 Annual Financial Accountability Management Report. Ms. Davis stated that the District received the state’s highest financial accountability rating of “Superior” or an “A” for the 2015-2016 fiscal year with a score of 98. President Atkins inquired as to whether there were any members from the public who would like to make comments or ask questions on the Schools FIRST report. Hearing none President Atkins inquired as to whether there were any Board members who had question or comments on the report. Dr. A. Marcus Nelson inquired as to how a district received a perfect score. Sheryl Davis stated that in order to receive a perfect score the District would need to reduce the administrative to student ratio cost from 9.68 percent to 8.55 percent. Dr. A. Marcus Nelson commended Sheryl Davis for her financial leadership as well as her staff Sherry Trotts, Director of Business Services and David Cartwright, Director of Budget and Payroll.

#### **X. CONSENT AGENDA**

##### **A. Discussion and possible action to approve minutes.**

- 1. July 20, 2017, Special Board Meeting Minutes**
- 2. July 27, 2017, Regular Board Meeting Minutes**
- 3. August 3, 2017, Special Board Meeting Minutes**
- 4. August 24, 2017, Board Workshop Minutes**
- 5. August 31, 2017, Regular Board Meeting Minutes**

- That the Board of Trustees approve the minutes for July 20<sup>th</sup>, July 27<sup>th</sup>, August 3<sup>rd</sup>, August 24<sup>th</sup>, and August 31, 2017.

##### **B. Discussion and possible action to approve amendments to the 2017-2018 budget**

- That the Board of Trustees approve amendments:
  - #001 – Communications Department – will reallocate budgeted funds for instructional leadership payroll costs to general administration for payroll costs.
  - #002 – Technology Department – will reallocate budgeted funds for general administration payroll costs to data processing payroll costs.
  - #003 – Hillcrest PDS Elementary School – Will reallocate budgeted funds for instruction miscellaneous operating to health services for supplies.
  - #004 – General Fund – Districtwide – Place budget for Board committed or other assigned projects, not completed, and purchase orders, not received, at August 31, 2017.
  - #005 – Special Education Department – will reallocate budgeted funds for instruction payroll costs to counseling for miscellaneous contracted services.Amendment #004 decreases fund balance by \$4,972,562.00. The remaining amendments have no effect on fund balance.

##### **C. Discussion and possible action to approve the resolution to nominate candidates for McLennan County Appraisal District Board of Directors**

- That the Board of Trustees approve the resolution to nominate Allen Sykes and Mildred Watkins as candidates for the McLennan County Appraisal District Board of Directors.
- D. Discussion and possible action to approve Targeted Improvement Plans for Improvement Required (IR) campuses**
  - That the Board of Trustees accept the Targeted Improvement Plans and any updates needed throughout the course of the school year as a result of continued analysis.
- E. Discussion and possible action to approve a Memorandum of Understanding between Waco ISD and the Health and Human Services Commission for a Foster Grandparent Program at Indian Spring Middle School**
  - That the Board of Trustees approve the Memorandum of Understanding between Waco ISD and the Health and Human Services Commission for a Foster Grandparent Program at Indian Spring Middle School.
- F. Discussion and possible action to approve an Interlocal Agreement between Waco ISD and the Klaras Center for Families-Heart of Texas Region MHMR for Brook Avenue Elementary and G. W. Carver Middle, and Waco High Schools**
  - That the Board of Trustees approve the collaborative agreement between Waco ISD and Klaras Center for Families-Heart of Texas Region MHMR.
- G. Discussion and possible action to approve the Continuous Improvement Governance**
  - The Student Outcome Goals Scorecard was presented for discussion. Ms. Tekell asked about the accuracy of the benchmark for the first year for third grade reading scores, as the goal was one point higher than the baseline data. Mr. Atkins explained that the goal was aligned with the goals established with the Tax Ratification Election.
- H. Discussion and possible action to approve accepting Gifts and Grants to Waco ISD**
  - That the Board of Trustees approve the increase of \$21,588.37 in total cash, items, and services donated to Waco ISD for the month of September 2017.

**Larry Perez moved, Stephanie Korteweg seconded, to approve the consent agenda with the exception of line item X-G. Motion passed 7- 0.**

**Discussion on the line item pulled from the consent agenda.**

**X-G. Discussion and possible action to approve the Continuous Improvement Governance**

- President Atkins stated that there was a revision to the Board Quarterly Progress Tracker after the agenda was posted. A revised version of the tracker had been given to each Board member. President Atkins stated that the correction was made to the header on the form, and that there was not a change to the scores that the Board agreed on at the September 23<sup>rd</sup> workshop.

**Allen Sykes moved, Stephanie Korteweg seconded, to accept the revised Board Quarterly Progress Tracker. Motion passed 7-0.**

**XI. DISCUSSION AND UPDATE**

**A. Discussion and update on Prevailing Wage Rates**

- Superintendent, Dr. A. Marcus Nelson stated that the District currently uses the Davis-Bacon method of paying local prevailing wages which is allowable and allows the District to be in compliance. Dr. Nelson acknowledged that there was another method of setting prevailing wages which included detailed empirical survey work with local subcontractors. Mr. Israel Carrera, Assistant Superintendent of Operations, recommended that the Administration complete the survey process. Mr. Carrera will present the surveyed information to the Board at the November workshop.

**B. Discussion and update on Continuous Improvement Governance Work**

- Superintendent, Dr. A. Marcus Nelson stated that Texas Education Agency (TEA) was making a site visit at Crestview Elementary. Ms. Yolanda Williams, Assistant Superintendent of School Improvement coordinated the visit with TEA, Crestview administration and district administrators, and Regina Jones, Professional Service Provider (PSP) for Crestview. Dr. Nelson was delighted to report that there was a transformation occurring at the campus due to the new campus leadership. The TEA visit focused on Improvement Required Status of Crestview Elementary. Dr. Nelson stated that at the next workshop Grace Benson, Executive Director of Elementary Curriculum will give the Board a detailed presentation on the English Learners Program, and Donna McKethan will make a final presentation on Career and Technical Education. If any Board members would like specific information on either topic, forward the request to the Superintendent's office so that the information requested would be part of the report. Dr. Nelson acknowledge the Board for their work on the Lone Star Governance at Saturday's workshop.

**President Atkins stated that he would revisit the vote taken on consent agenda line item X. - G. Discussion and possible action to approve the Continuous Improvement Governance. President Atkins stated that the line item had multiple components needing approval, and Board Quarterly Progress Tracker was the only item called out. Needing Board approval were the additional three components, the updated Board Time Use Tracker, the monitoring report for goal progress measure 2.2, and constraint measures agreed on at the Saturday, September 23<sup>rd</sup> workshop. Allen Sykes moved, Norman Manning seconded to approve the Board Time Use Tracker, the monitoring report for goal progress measure 2.2, and constraint measures; 1. The Superintendent shall not allow the students enrolled at Improvement Required or formerly Improvement Required campuses to be disproportionately served at higher rates by inexperienced, unqualified, or out-of-field teachers than campuses that meet state standard, 2. The Superintendent shall not eliminate or reduce prekindergarten programming from full-day to half-day, and 5. The Superintendent shall not reduce the percentage of district resources allocated to fine arts, ATLAS Academy, UIL Academics, and elementary gifted and talented programming below the percentage in the adopted 2016-17 general fund budget. Allen Sykes moved, Norman Manning seconded, to approve the Board Time Use Tracker, goal progress measure 2.2, and the three constraint measures. Motion passed 7-0.**

## **XII. ANNOUNCEMENTS**

- Waco ISD Police Department National Night Out on October 3, 2017.  
Texas Education Human Resources Day on October 10<sup>th</sup>.  
You're a Good Man Charlie Brown at Waco High School, October 12<sup>th</sup> - 14<sup>th</sup>.  
The Addams Family at University High School, October 19<sup>th</sup> – 21<sup>st</sup>.  
Region 8 UIL Marching Band Contest on October 21<sup>st</sup>.

## **XIII. ADJOURNMENT**

- The meeting adjourned at 7:41 p.m.