



Waco Independent School District Board of Trustees Special Meeting
Waco ISD Conference Center
115 S 5th Street
Waco, TX 76701
Thursday, November 30, 2017
Closed Session 6:00 p.m.

Call to Order: President Pat Atkins called the meeting of the Waco Independent School District Board of Trustees to order at 6:00 p.m. He stated that a quorum of the board members was present, and that notice of the meeting had been posted.

Board Members Present: President Pat Atkins, Vice President Allen Sykes, Secretary Norman Manning, Cary DuPuy, Stephanie Korteweg, and Angela Tekell

Board Members Absent: Larry Perez

III. CLOSED SESSION – President Atkins called the closed meeting to order at 6:00 p.m. pursuant to the following sections for the Texas Government Code:

A. Texas Government Code Section

1. 551.074 Personnel Matters

a. Discussion on duties and responsibilities of the Superintendent

No action was taken during the closed meeting, President Atkins reconvened the meeting at 7:15 p.m.

IV. OPEN MEETING

V. MOMENT OF SILENCE

VI. PLEDGE OF ALLEGIANCE

■ The Pledge of Allegiance was led by Isabela Lozano, and Dylan Chapman, students at University High School.

VII. SPECIAL RECOGNITION

■ Kyle DeBeer, Executive Director of Communications and Community Engagement, recognized the following groups/individuals:

Pledge Leaders: Isabela Lozano and Dylan Chapman.

Waco Women’s Lions Club Peace Poster Contest winner: Esparanza Holloway, fifth grader at South Waco Elementary School.

Perfect STAAR Scores: Perfect scores on sixth grade STAAR math test – Ethan Boyd, Elanah Sriram, Tripp Wendel; sixth grade STAAR reading Ruben Pena; sixth grade STAAR reading and math, Lucas Everett, and Sarah Schlappe; seventh grade STAAR reading, Atlas Academy. Seventh grade STAAR reading, Antianna Burton, G. W. Carver Middle School, Lily Coffman, ATLAS Academy; seventh grade STAAR math, Esau Perez, Cesar Chavez Middle School, Zane Arterburn, Lake Air Montessori School, Marisella Suarez, ATLAS Academy. Cesar Chavez Middle School students received a score of 8 and designated as “accomplished” on the 7th grade STAAR writing test, Kanstence Slack and Soledad Valenzuela. Evelyn Serrano, earned a composition score of

eight “accomplished” as well as earning a perfect score on the multiple choice portion of the test. Elisha Sriram, Atlas Academy, earned the composition score of eight on the writing test and also received a perfect score on the seventh grade STAAR math test. Eighth grade STAAR math perfect scores: Jerrado Garcia, Cesar Chavez Middle School; perfect score on the eighth grade STAAR social studies, Karin Rodriguez, ATLAS Academy.

All Region Band: TMEA Region 8 All-Region Band, Mario Flores, 2nd chair percussionist, and Alyssa Andrews, 1st alternate flute, G. W. Carver Middle School. Michelle Nelson, band director, and Alonzo McAdoo, principal. **Region 8 All-Region Jazz Bands:** Sonny Cruz, 1st chair drums, All-Region Jazz Ensemble, Demetrius Allen, 1st chair drums, All-Region Jazz Orchestra, Waco High School, Tyler Sage, jazz band director. **Cen-Tex African American Chamber of Commerce:** Ed Love, principal Waco High School was named Educator of the Year. **Waco ISD 30 years of Service Awards:** Lisa Edwards, counselor, Bell’s Hill Elementary; Jacqueline Gaines, counselor, Provident Heights Elementary; Rosa Gonzalez, pre-k aide, Provident Heights Elementary; Judy Peters, administrative assistant, Career and Technology; Janie Urive, primary literacy aide, Bell’s Hill Elementary; Jerry Williams, athletic trainer, University High School; and Susan Moody, special education teacher, Parkdale Elementary School. **Waco ISD 35 years of Service Awards:** Glenda Bain, pre-k and kindergarten teacher, Lake Air Montessori School; Deloz Lenord, assistant principal, Wiley Opportunity Center; Bianca Ochoa, third grade teacher, Hillcrest PDS; Debbie Sims, principal, Provident Heights Elementary. **Texas Association of School Boards (TASB) Business Recognition:** Extraco Bank represented by Dave Brennan, Regional Executive Vice President and Sam Brown, Senior Vice President and Business Development Officer; Baylor Scott and White represented by Glenn Robinson, President; Educators Credit Union represented by Joe Hutyra, CEO and President; Jim Smith, Compliance Officer, and Rachel Wilde, Marketing Director; Capstone Mechanical represented by Rick Tullis; Baylor University represented by Eric Ames; CP&Y formerly The Wallace Group represented by Darrell Vickers, Project Manager; Allen Samuels Dodge Chrysler Jeep Ram represented by Ted Teague, General Manager; Bush’s Chicken represented by Matt Horton, owner; City of Waco represented by Larry Day, Jr, Fleet Manager; McLennan Community College represented by Dr. Phil Rhodes, VP of Research, Effectiveness & Information Technology, Dr. Fred Hills, VP of Instruction, Londa Carriveau, Professor, high school pathways, and Paul Hoffman, Director of Student Development; Providence Healthcare/Ascension represented by Renee Gillette, Nursing Educator; Waco Public Library represented by Jessica Emmett. Also recognized Authentic Granite & Marble, Sturdisteel, Cargill, Creative Waco, and Central Texas Iron Works.

VIII. AUDIENCE FOR GUESTS

- Pam Cooper, president, American Federation of Teachers, thanked district staff for the assistance given to help set up for the book give away on December 2nd at Brazos High School. Books will be given to all new teachers to the district as well as to the students participating in the Pack of Hope Back Pack Club.

President Atkins inquired as to whether there was any objection to hearing item X. A. Hearing no objection line item X. A. was heard out of order.

A. Update on Continuous Improvement Governance Work

1. Bear Project

- Dr. John Singletary, Dean, Baylor University Diana R. Garland School of Social Work introduced his staff. Carrie Arroyo, project coordinator; Carolyn Cole, project director, Dr. Lisa Madden, research director. Carrie Arroyo gave the Board of Trustees a brief update on the project. She stated that the goal was to increase the academic achievement of children with the greatest social and emotional learning needs. The objectives were to reduce out of school suspensions, in school suspensions, DAEP placements, reduce absenteeism, increase family engagement with the school, and increase social-emotional learning. In 2016 18 campuses participated in the transition plan and process, 37 students received an individualized transition plan and process, and 86% of students did not return to DAEP in 2016-17.

IX. CONSENT AGENDA

A. Discussion and possible action to approve Board of Trustees Meeting minutes and Joint Meeting of the Waco City Council and Waco ISD summary notes

- 1. September 23, 2017, Workshop Meeting Minutes**
- 2. September 28, 2017, Regular Meeting Minutes**
- 3. October 19, 2017, Workshop Meeting Minutes**
- 4. October 23, 2017, Special Meeting Minutes**
- 5. October 26, 2017, Regular Meeting Minutes**
- 6. October 30, 2017 Special Meeting Minutes**
- 7. June 21, 2017, Joint Meeting of City of Waco and Waco ISD summary notes**

- That the Board of Trustees approve the meeting minutes for September 23rd, 28th, October 19th, 23rd, 26th, 30th and the joint meeting summary notes of June 21, 2017.

B. Discussion and possible action to approve amendments to the 2017-2018 budget

- That the Board of Trustees approve amendments:
 - 009 General Fund – Districtwide – will reallocate budgeted funds from instructional contingency to instruction, staff development, and school leadership for various expenditures for campuses meeting standard for 2016-17 and earning distinctions.
 - 010 Dean Highland Elementary School – will reallocate budgeted funds from instructional contingency to health services for professional salary and benefits. There is no effect on fund balance.

C. Discussion and possible action to approve the bid award for instructional materials and classroom supplies

- That the Board of Trustees approve the list of vendors for instructional materials and classroom supplies under request for proposal 17-1091.

D. Discussion and possible action to approve the bid award for maintenance supplies, equipment, and repairs

- That the Board of Trustees approve the list of new vendors to be added to the previously approved list for the purchase of maintenance supplies, equipment, and repairs under request for proposal 14-1007-3.

E. Discussion and possible action to approve the renewal of the bid award for alarm monitoring, repairs, and installation services

- That the Board of Trustees approve NEI Datacom as the awarded vendor for alarm monitoring, repair, and installation services under request for proposal 16-1064.

F. Discussion and possible action to approve the renewal of the bid for library media and supplies

That the Board of Trustees approve the list of vendors for the library media and supplies on request for proposal 16-1065.

G. Discussion and possible action to approve an Interlocal Agreement between the Waco Independent School District and the Houston Independent School District for the School Health and Related Services (SHARS) Program

That the Board of Trustees approve the interlocal cooperative agreement between Waco ISD and the Houston ISD to process reimbursements for special education students.

H. Discussion and possible action to approve additional teacher appraisers to the 2017-2018 Texas Teacher Evaluation and Support System (T-TESS) appraiser list

That the Board of Trustees approve Jillian Atkins, John Johnston, Donna McKethan, and Diego Veloz as additional T-TESS appraisers.

I. Discussion and possible action to consider hiring of an employee related to a current administrator

That the Board of Directors approve the employment of Diego Lozano, son of Isabel Lozano, assistant principal, University High School.

J. Discussion and possible action to render finding that good cause did not exist under Texas Education Code 21.105 (c)(2) and authorize the Superintendent to file a written complaint with the State Board for Educator Certification (SBEC) for contract abandonment

That the Board of Trustees render a finding that good cause does not exist under Texas Education Code 21.105 (c)(2), or 21.210(c)(2) and authorize the Superintendent to file a written complaint with SBEC on Alpha Coburn for contract abandonment.

K. Discussion and possible action to approve 2017-2018 STAAR Incentive Plan

That the Board of Trustees approve the 2017-2018 STAAR incentive plan.

L. Discussion and possible action to approve the Continuous Improvement Governance

1. Board Time Use Tracker

That the Board of Trustees approve the updated Board Time Use Tracker.

Board Time Use Tracker
(LSC Framework Accountability 1)

Meeting Date	% Time Spent on 5 Outcome Goals
01-16-17	95%
02-23-17	95%
04-20-17	95%
04-27-17	95%
06-11-17	95%
06-18-17	95%
06-25-17	95%
06-12-17	95%
06-22-17	95%
07-20-17	95%
08-24-17	95%
08-31-17	95%
09-21-17	95%
09-26-17	95%
9-28-17	95%
10-19-17	95%
10-26-17	95%

Does Not Meet Focus: Of total minutes spent in Board-authorized public meetings, fewer than 25 percent are invested in progress monitoring of the Board's student outcome goals.

Meets Focus: Of total minutes spent in Board-authorized public meetings, no fewer than 25 percent are invested in progress monitoring of the Board's student outcome goals.

Exceeds Focus: Of total minutes spent in Board-authorized public meetings, no fewer than 50 percent are invested in progress monitoring of the Board's student outcome goals.

M. Discussion and possible action to approve a grant

That the Board of Trustees approve the First in Texas and the Texas Workforce Commission award of \$1,525.00 to be used by the Greater Waco Advanced Manufacturing Academy students for a future robotic competition.

Allen Sykes moved, Norman Manning seconded to approve the consent agenda. Motion passed 5 to 0.

X. REPORTS AND DISCUSSION

A. Update on Continuous Improvement Governance Work

1. Bear Project, Student Outcomes

- Line item heard out of order.

2. Board Staff Use Tracker

- Superintendent A. Marcus Nelson briefed the Board on the Board Staff Use Tracker. Administration will make formatting corrections to the form.

B. Update on Improvement Required (IR) campuses

- Superintendent A. Marcus Nelson stated that after the culmination of the community administration continued to receive feedback from the community. Dr. Nelson acknowledged the increase of volunteers at the campuses and local businesses donating student incentives, and continued support from McLennan Community College and Baylor University and a host of other businesses. Dr. Nelson also noted that Administration was meeting with local non-profit organizations to understand their levels of expertise and how to expand partnerships to better serve the students. Administration continues to research best practices and school design to improve student outcome that includes reaching out to other urban districts. The grants department submitted the Transformation Zone Planning Grant application to the Texas Education Agency, the District will be notified in January as to whether it will receive the grant.

XI. ANNOUNCEMENTS

- Kyle DeBeer, Executive Director of Communications and Community Engagement, announced that the elementary magnet school application window would open on Friday, December 1st. The annual Outstanding Teacher Ceremony would be held on December 5th at the Waco High School Performing Arts Center at 6:30 p.m. A complete listing of campus holiday performances could be found on the Waco ISD website.

XII. ADJOURNMENT

- The meeting adjourned at 8:45 p.m.